



Tl'azt'en Nation
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Tl'azt'en Nation
Community Health Services

Manager Health / Health Lead
Full Time Contract 2-Years | Open until Filled
August 2017

Tl'azt'en Nation is seeking a dynamic individual to engage our community in positive health and wellness leadership as Director of Community Health Services. The successful candidate will be a key member of our Senior Leadership Team and shape the future of the department through implementation of the Community's Health Plan.

The ideal candidate is motivated, a self-starter, strong planner, community minded, team oriented ready to step up and provide excellence in service to our community. You are an experienced senior level manager with knowledge and experience in primary care models of health, accreditation, service delivery, budgeting, management of staff and services, child welfare and criminal justice experience and the ability to be a strong mentor and coach.

In accordance with the Mission, Vision and Values, and strategic directions of the Nation and the directive of Community Health Services (CHS), patient safety is a priority and a responsibility shared by everyone at CHS, and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Expectations and Job Requirements

- Works collaboratively with the interprofessional team to provide prevention, wellness, intervention and postvention work with clients
- The Director, develops, implements, promotes, and assesses a comprehensive community focused primary health services model.
- This includes the seamless integration of individual community health care, clinical preventative services, clinical treatment for illness, patient education, and public health responsibilities in alignment with the vision and related goals and priorities across the Nation.
- The position provides leadership and vision for community health services in the context of a holistic health and wellness framework that proactively evolves in accordance with changing community demographic needs
- The Director advances the community health services model through effective collaborations and engagement with colleagues, units, and teams across the Nation
- The Director will have a emphasis on fostering a productive relationship and seamless integration with the Community Health Plan.
- The position is responsible for leading or actively participating in critical incident management and emergency responses in matters of public health and safety across the Nation that would impact the community or the broader public.

- The Director proactively liaises with the Community, Chief and Council, the public, First Nation's Health Authority, Northern Health Authority, BC Centre for Disease Control (BCCDC), MCFD, RCMP, Province of BC, INAC and related government ministries and agencies, media, and other external stakeholders where there are evident links to Community Health Services.

Qualifications and experience

- A minimum of a graduate degree in a related field (eg; health care administration, health care leadership, public health, social services etc.).
- A minimum of 7-10 years of progressive leadership in primary health care and/or working with a similar context relatable to the Community Health Services such as Social Services or Public Health
- Significant understanding and experience working with First Nation's communities and organizations

Key job-specific competencies

- A comprehensive and progressive understanding of the trends, issues, research, challenges and opportunities, with respect to primary health care, social services, prevention and wellness.
- A demonstrated record of successfully leading, influencing, and supporting broader organizational goals, projects, and mandates related to primary health care.
- Highly experienced working in the context of a regulatory framework that includes legal, human rights, and ethical issues with the ability to represent the Nation externally to this end.
- A sophisticated understanding of organizational culture and the ability to influence, lead, and achieve results with leaders, stakeholders, and others in a health care setting.
- A demonstrated record of accomplishment and/or clear understanding of the correlation between student health services and student success, retention, and persistence.
- A demonstrated ability to coach and mentor others.
- Knowledge and experience of First Nation (Carrier) culture, tradition and wellness model and asset.
- Exemplary communication skills, both written and oral. Is noted for excellent public communication abilities.
- Competitive wage and benefits package

Please submit your cover letter and resume outlining how you meet these qualifications. Successful candidates will be contacted for an interview. Proof of certifications required prior to employment.

Attn: Community Health Services Director

Contact@isdi.ca