



Tl'azt'en Nation

Box 670, Fort St. James, BC V0J 1P0
Phone 250-648-3350 * Fax 250-648-3286

Addictions Counsellor's Job Posting

**Community Health Services
Is seeking 2 (two) Addictions Counsellor/s
Open until Filled
October 2018**

Tl'azt'en Nation Community Health Services is looking for 2 highly Motivated addictions Counsellors. The candidate's must be willing to do home visits participate in community events be able to work independently and as a team with the Wellness and Prevention Program. Must understand First Nations History, Intergenerational Trauma and traditional and cultural Practices.

Status: Two (2.0) Full-time Permanent
Reporting to: Wellness and Prevention Team Lead
Salary: minimum starting wage 18.00-20.00 per hr., Depending upon Experience

Job Summary

The Addictions Counsellor's must be knowledgeable with the symptoms of alcoholism and drug abuse. He/she is available to those community members who would like to pursue treatment of their abuses. This is an outpatient program and referrals can be made to an inpatient treatment program. The main objective is to provide counseling, intervention and prevention and to utilize all resources involved with addictions, such as Justice/Probation, Social Workers, Health Care Workers, and other professionals.

Knowledge, Skills and Abilities

- Ability to make accurate assessments of client's need
- Ability to ensure confidentiality and security with work with clients and care of their records
- Ability to mobilize the community in working together to deal with substance abuse
- Ability to present Addiction Awareness & Prevention, Wellness materials
- Ability to develop a trusting relationship with clients and staff through open, honest communication and genuine caring for the client situation
- Skilled in the use of various current computer applications and office equipment
- Excellent written communication, e.g. Letters, reports, proposals, applications, etc.
- Knowledge of the First Nation's culture, customs and health issues.
- Willingness to undertake further training in the addictions field to keep current or upon our recommendation.

Responsibilities

- Serve as a role model by practicing personal wellness plan

- Screen and assess client's needs
- Undertake and support programs such as healing circles, Al-anon, A.A., N.A., sponsorships, etc.
- Collaborate and network with other departments and community organizations
- Maintain accurate and up to date documentation of case files
- Write quarterly, annual reports and monthly newsletter articles
- Provide one on one, family and group counseling whenever necessary and refer clients to the nation clinical support services and to other appropriate professionals
- Create and maintain a follow up program for clients returning from treatment
- Develop and provide substance abuse information services through workshops, literature that are First Nations Oriented and Holistic.

Qualifications:

High School Education, Addictions Certificate, or Advanced Counselor Certificate and/or a minimum of 2 years relevant experience that meets the Indigenous Certification Board of Canada, in Wellness/Addictions Counselling Certification.

Preferred skill areas are Non-violent Communication/ Conflict Resolution, Life Skills Coaching, Probation, experience in working with First Nation's people or communities. Must have a Valid driver's license and own vehicle.

Upon confirmation of employment a current criminal record check, and driver's abstract is required.

Closing Date: until filled

Without Prejudiced Preference will be given to applicants with First Nations Ancestral lineage or background.

Please submit your cover letter, resume and three references to:

Attn: Ruby Prince

wellness.team.lead@tlazten.bc.ca

Or in-person at the Tl'azt'en Community Health Services Office