



**TL'AZT'EN HEALTH CENTER**  
P.O. Box 1899, Fort St. James, BC, V0J 1P0  
Telephone: (250) 648-3350 Fax: (250) 648-3286



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**Job Posting: Full Time Registered Nurse for Home Care Program,  
Position Open Until Filled**

**Summary:**

Working within the context of the client-centered, family-focused vision and goals of the TL'azt'en Home Care Program, and in accordance with BCCNP Standards of Practice, the Home Care Nurse (HCN) combines his/her health sciences knowledge with assessment, supervisory, and clinical nursing skills to effectively assess and coordinate client care for the TL'azt'en Home Care clients, and provide direction, guidance, and supervision of the Home Support Workers. The HCN also works with the nursing team to deliver care to TL'azt'en clients at the Health Centre on a walk-in basis within the scope of their practice.

**Qualifications:**

- Member in good standing of the British Columbia College of Nursing Professionals (BCCNP)
- Registered Nurse from a Canadian University or recognized equivalent
- Experience in community-based setting an asset
- Valid Class 5 Driver's license and own vehicle
- Complete Criminal Record Check
- Current certification in Basic Life Support for Health Care Professionals

**Knowledge, Skills, and Abilities:**

- Knowledge and understanding of First Nations communities, health, and social issues
- Knowledge and understanding of the population health approach and the social determinants of health
- Excellent written and interpersonal communication skills and the ability to work effectively with a variety of people and circumstances
- Ability to teach and facilitate learning
- Ability to guide and supervise Home Support Workers



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- Ability to work on a team with other nurses and health staff
  - Self-directed with demonstrated organizational skills
  - Willingness to take training in Trauma-Informed Care and San'yas Indigenous Cultural Safety Training, as well as on-going education as needed
  - Awareness of professional Scope of Practice and ability to work within it and inform others of abilities and limitations when needed
  - Ability to maintain high level of confidentiality and professionalism
  - Humility, gentleness, and patience are desirable assets

### **Responsibilities:**

- Participates in planning, development, and evaluation of the TL'azt'en Home Care Program
- Coordinates home care services in such a way that meets the needs of clients while encouraging independence where possible, with family and community support
- Identifies community members requiring home care support
- Participates in the development of client-centered care plans
- Implements and regularly updates care plans to provide in-home personal care and support services in collaboration with Home Support Workers
- Maintains client confidentiality
- Maintains documentation on Electronic Medical Record and paper files as required
- Provides in-home direct nursing care as required
- Provides nursing services from Health Centre as required as a part of the nursing team, including walk-in requests for health care and planned procedures/services such as wound care and foot care
- Completes and submits service delivery data and reports as required by FNHA Home Care Program
- Adheres to infection control guidelines
- Provides clients and family caregivers with health information as needed through informal teaching sessions and demonstration



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- Assesses the need for capacity building and conducts training sessions for Home Support Workers and other members of the health team as appropriate
  - Participates in case management and family conferences
  - Maintains nursing skills through attendance at workshops, conferences, and keeping up to date with current best practice guidelines
  - Assists clients to access medical supplies and equipment through Red Cross, Occupational Therapy, and pharmacy
  - Assists with medication management for clients, in collaboration with primary care providers, pharmacy staff, and nursing team
  - Seeks professional support and consultation as needed to ensure the Home Care Program is delivered in a safe, effective manner
  - Establishes internal and external linkages with other professionals and community resources
  - Advocates for best interests of Tl'azt'en members at all times
  - Helps clients access primary care through Virtual Support from the Health Centre, as well as in-person when physicians visit
  - Strives to incorporate traditional and cultural health approaches into community health services
  - Reports to Health Director

**Wage:**

The HCN will be paid in accordance with current FNHA Wage Grid guidelines for RNs working in community.

***Please contact Tl'azt'en Health Director Betty Cahoose for more information or to apply for this position: [health.director@tlazten.bc.ca](mailto:health.director@tlazten.bc.ca).***