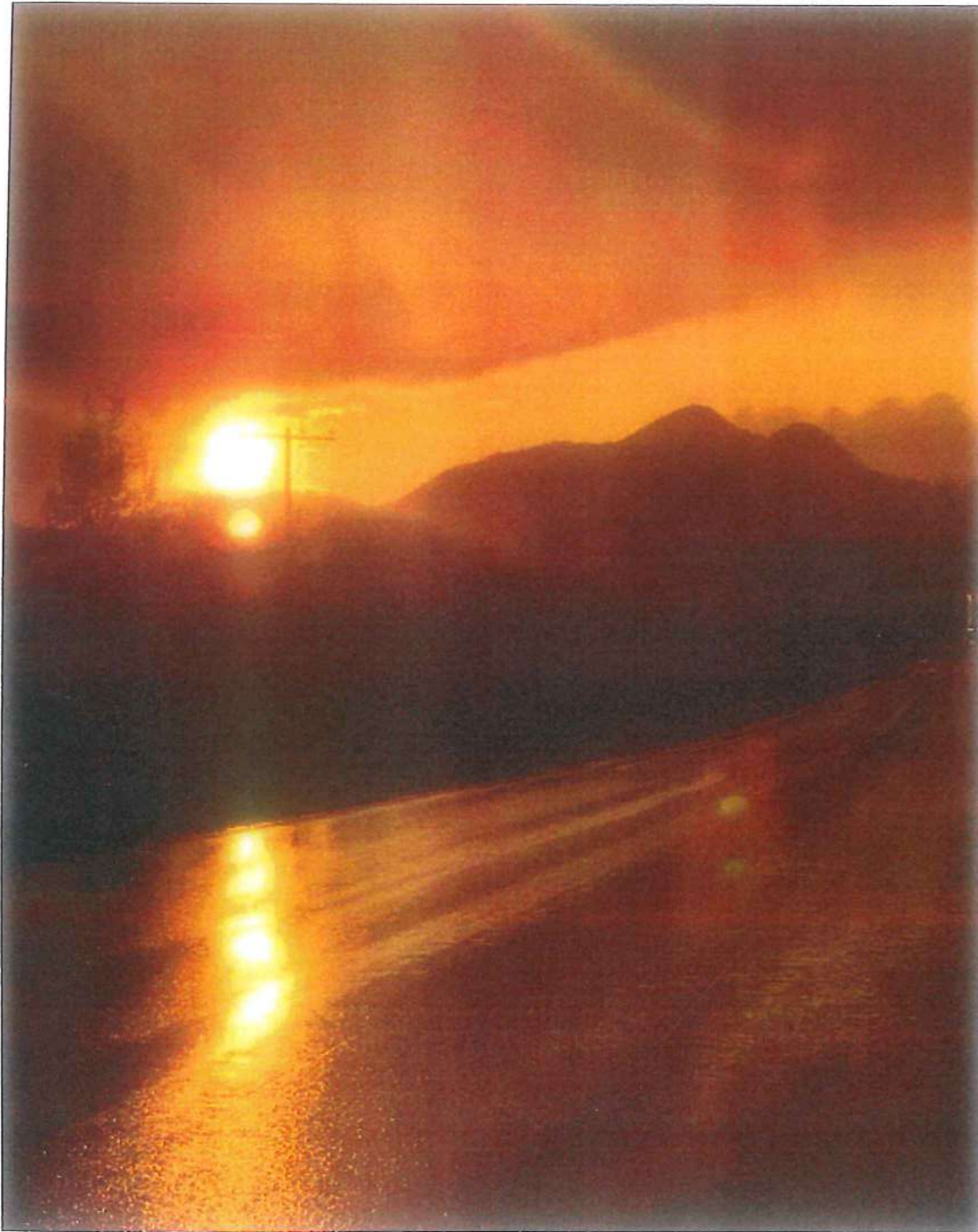




TL'AZT'EN DUSTL'US

November 2, 2018



Special points of interest:

Relocating Offices
High Speed Internet
Time Change

Big Chief Mountain
photo courtesy of Charlene Tom.

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& -Planning Working
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Nov 22-
- Application Deadline for Tiny
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- High-speed Broadband
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TL'AZT'EN NATION

To: TL'azt'enne
From: Chief Beverly John
Date: November 2, 2018
RE: Chief & Council Update

Hadi TL'azt'enne,

The month of September was relatively quiet, compared to the events of August 2018. The good news is the 4 Council members you elected to represent your interests did return to the Chief and Council table on September 24, 2018. Since then, we have tried to concentrate on the issues that matter to you.

On September 24th, C&C supported the relocation of the Admin staff out of the current building into Britco trailers. This is a temporary fix, for staff safety, as this building has major structural, heating and electrical safety concerns. The trailers will be in the same area as the cabinet shop, where the necessary water, sewer and electrical systems already exist. Leveling of the site will begin soon, with the first trailer expected to arrive Nov 10th and hopefully ready for moving into by Nov 19th. Thank you, Renata, Ron and others, who have worked diligently to make this happen.

On October 9th, C&C discussed the remainder of the Forest Opportunity Initiative Fund (FOIF) and the proposals submitted to access the remainder of the funds. The FOIF was a \$2 million contribution to each Carrier Sekani First Nation through the Government to Government (G2G) agreement. Of the \$2 million the following initiatives received funding: Tache Enterprises @ \$555K, Keyoh Holders @ \$555K and the NR Department @ \$445K; the remainder of the funds available is \$445K. C&C requested a set of Guiding Principles (see attached) that would assist in the allocation of the remaining \$445K. On October 22nd C&C made a motion to allocate the funds as follows: \$250K to Binche Economic Development; \$151,495 base price for the portable sawmill portion of Teddy Johnnie's original sawmill proposal and \$43,505 for a trailer and support toward a compact utility tractor to Allen Roberts original proposal. However, due to C&C's Conflict of Interest guidelines (see attached), 7 of 8 C&C members are in direct conflict of interest, so this matter will be brought to November 21st Community Engagement Session for band members discussion and ratification. Copies of the proposals are available at the band office and will also be provided at the Nov 21st Community Engagement meeting.

Thank you to the Health Team for organizing the Halloween dance on Oct 30th and the Haunted Trail on Oct 31st. So many people came out and enjoyed themselves. Even Elder Josie came dressed as a nun, and baby Nova was dressed as an old lady - so adorable 😊 There were many other unique and fun costumes; and so many can do the 'Floss' dance very well!!

First ever Baby Welcoming Ceremony is planned for November 3rd starting at 1:00 PM at the EJS Gym. Thank you, Chasity and the Health Team, for doing an amazing job at providing unique ways to celebrate our children. To the sponsors who provided funding, Nenachailya. See attached flyer, and everyone is encouraged to participate in this special event.

Highlight for the Nov 5th C&C meeting agenda include CSTC staff providing an update to Council at 10:30 AM on the new G2G Pathway Forward Agreement 2.0; and invited for lunch and 1 PM discussion is Nak'azdli Chief & Council for discussion on the Teck Legacy Fund.

CSTC's Annual General Meeting is scheduled for Nov 6th starting at 1 PM in Saik'uz. If you are interested in attending, a small gas voucher is available. Leave your name with the Admin Receptionist.

A shuttle bus is being arranged for the November 11th Remembrance Day activities in Fort. A time for us to acknowledge and honor the Tl'azt'en and other Veterans who fought for our freedom. Seats are limited so please sign up with the Admin Receptionist. Offices will be closed Mon, November 12th.

Tanizul Timber's Annual General Meeting is scheduled for Nov 14th starting with a light lunch at 12 noon at EJS Gym. Tanizul has a lot of exciting things to share and report, so we encourage you to participate in the process to ask your questions. Also, nominations are open for 3 Board of Director seats, with election to take place on November 14th. Please note, under the Terms of Division with Binche and reminder by Interim Chief Hallman, those that have or will sign up as Binche Whut'en members do not qualify to run or vote in the Tanizul BoD election process.

The next Tl'azt'en Community Engagement Session is scheduled for November 21st at EJS gym. Continental breakfast at 9:30 AM and agenda starting at 10 AM. Agenda includes the 1) Forest Opportunity Initiative Fund; 2) Others? Please submit your agenda items to Charlene. Thank you and looking forward to your participation and input.

C&C and Management will be participating in a two-day First Nations Governance & Planning Workshop on November 24th and 25th. With these new skills and capacity, we can start community planning sessions with you.

There are lots of exciting things happening. Tl'azt'en C&C, Executive Director, Managers and staff continue to work hard on your behalf. Yes, we have our challenges, but through love, caring and hope; and with God's mercy and grace, we can overcome anything, together!!! Soo anawndleh 😊

Tl'o K'ut Whucho - In Flanders Fields
Translated by Elder Mildred Martin and Yvonne Pierrero

Tl'o k'ut whucho 'indaiyaz nulhts'i
tulalhgu beguz whedilya,
neyehoodat'en; 'ink'ez ndo yat'ah
dutaiyaz hujun 'ink'ez nuhut'o
'ulhti' toh buzdóts'o ait'oh.

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.

Yaidlane ts'inli. 'Andit whenghoh
ts'ahana', yutilhkai 'et khúlhdutzk'an,
nohk'ets' ints'i' 'ink'ez nek'ehtsi'
'ink'ez 'andit tl'o k'ut whucho 'azdinla.

We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.

Nech'az diṭni-ne neba bulhchoot;
nohni nohts'un nela tetsun whe
kwun oolaz dudnih ndó óohtun.
Ts'ootez ait'oh 'etsul 'uhja de mbe la
yaidlane 'et hoonts'i tl'o k'ut whucho
'indaiyaz hunuyeh.

Take up our quarrel with the foe:
To you from failing hands we throw
the torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields.

Lest We Forget
By Catherine Coldwell

Whunats'ulnih Dzin

'Ahoohyiz buna ts'oolnih mbene la
Nekeyoh huba lhigane.
Neba hooncha whe njan 'andit buna
ts'ulnih 'ink'e musi buts'udni nekeyoh
neba whuch'a honilhde.

We will always remember those who defended our country. We are honoured to pay our respects and to say thank you for saving our country.

Honouring Our Native Veterans

WWI – Keom Basil, Tl'azt'en Nation
WWI – William Basile, Tla'zt'en Nation
WWI – Eugene Joseph, Tl'azt'en Nation
WWI – Ananie Prince, Nak'azdli
WWI – Freddy Prince, Nak'azdli
WWI – Bernard Sagalon, Nak'azdli
WWI – Alexis Song, Nak'azdli
WWI – George Todd, Nak'azdli

WWII – Alex Alexis, Tl'azt'en Nation
WWII – David Benoit, Nak'azdli
WWII – Lawrence Billy, Nak'azdli
WWII – Alec David, Nak'azdli
WWII – Emil Lawrence, Nak'azdli
WWII – Harvey Leon, Nak'azdli
WWII – Bernard D. Michel, Nak'azdli
WWII – Private James Morrison Murdock, Nak'azdli
WWII – Private Bob Prince, Nak'azdli
WWII – Gunner Frederick Prince, Nak'azdli
WWII – Herbert Prince, Nak'azdli
WWII – Private Mac (William) Prince, Nak'azdli
WWII – Private Raymond Prince, Nak'azdli
WWII – Private Soloman Prince, Nak'azdli
WWII – Gunner and Private Thomas (Thoma) Prince, Nak'azdli
WWII – Private Jack Rossetti, Nak'azdli
WWII – Gunner James Rossetti, Nak'azdli
WWII – Phillip Tyee, Tl'azt'en Nation
WWII – U.S. Navy, First Marine Corp Albert Prince, Nak'azdli

Honourable Mention

James T. Prince, Nak'azdli
Beth Cook (Sam), Nak'azdli
Edward Prince, Nak'azdli
John Tremblay, Nak'azdli

World War I Overview

World War I was a major conflict fought between 1914 and 1918. Other names for World War I include the First World War, WWI, the War to End All Wars, and the Great War.

Who fought in World War I?

World War I was fought between the Allied Powers and the Central Powers. The main members of the Allied Powers were France, Russia, and Britain. The United States also fought on the side of the Allies after 1917. The main members of the Central Powers were Germany, Austria-Hungary, the Ottoman Empire, and Bulgaria.

Where was most of the fighting?

The majority of the fighting took place in Europe along two fronts: the western front and the eastern front. The western front was a long line of trenches that ran from the coast of Belgium to Switzerland. A lot of the fighting along this front took place in France and Belgium. The eastern front was between Germany, Austria-Hungary, and Bulgaria on one side and Russia and Romania on the other.

How did it start?

Although there were a number of causes for the war, the assassination of Austrian Archduke Franz Ferdinand was the main catalyst for starting the war. After the assassination, Austria declared war on Serbia. Then Russia prepared to defend its ally Serbia. Next, Germany declared war on Russia to protect Austria. This caused France to declare war on Germany to protect its ally Russia. Germany invaded Belgium to get to France which caused Britain to declare war on Germany. This all happened in just a few days.

Major Battles

A lot of the war was fought using trench warfare along the western front. The armies hardly moved at all. They just bombed and shot at each other from across the trenches. Some of the major battles during the war included the First Battle of the Marne, Battle of the Somme, Battle of Tannenberg, Battle of Gallipoli, and the Battle of Verdun.

How did it end?

The fighting ended on November 11, 1918 when a general armistice was agreed to by both sides. The war officially ended between Germany and the Allies with the signing of the Treaty of Versailles.

Interesting Facts about World War I

- More than 65 million men fought in the war.
- Dogs were used in the trenches to carry messages. A well-trained messenger dog was considered a very fast and reliable way to carry messages.
- It was the first major war where airplanes and tanks were used.
- Ninety percent of the 7.8 million soldiers from Austria-Hungary who fought in the war were either injured or killed.
- When the British first invented tanks they called them "landships."
- The terrorist group responsible for assassinating Archduke Ferdinand was called the Black Hand.
- Famed scientist Marie Curie helped to equip vans with x-ray machines that enabled French doctors to see bullets in wounded men. These vans were called "petites Curies", meaning "little Curies."

Keom Basil
World War I
Lest We Forget
Born: January 7, 1888 – Died: January 24, 1969

Keom Basil was baptized Guillaume Basil. He was the son of Basile and Louise. There is no information on his grandparents. Keom is from the Tl'azt'en Nation.

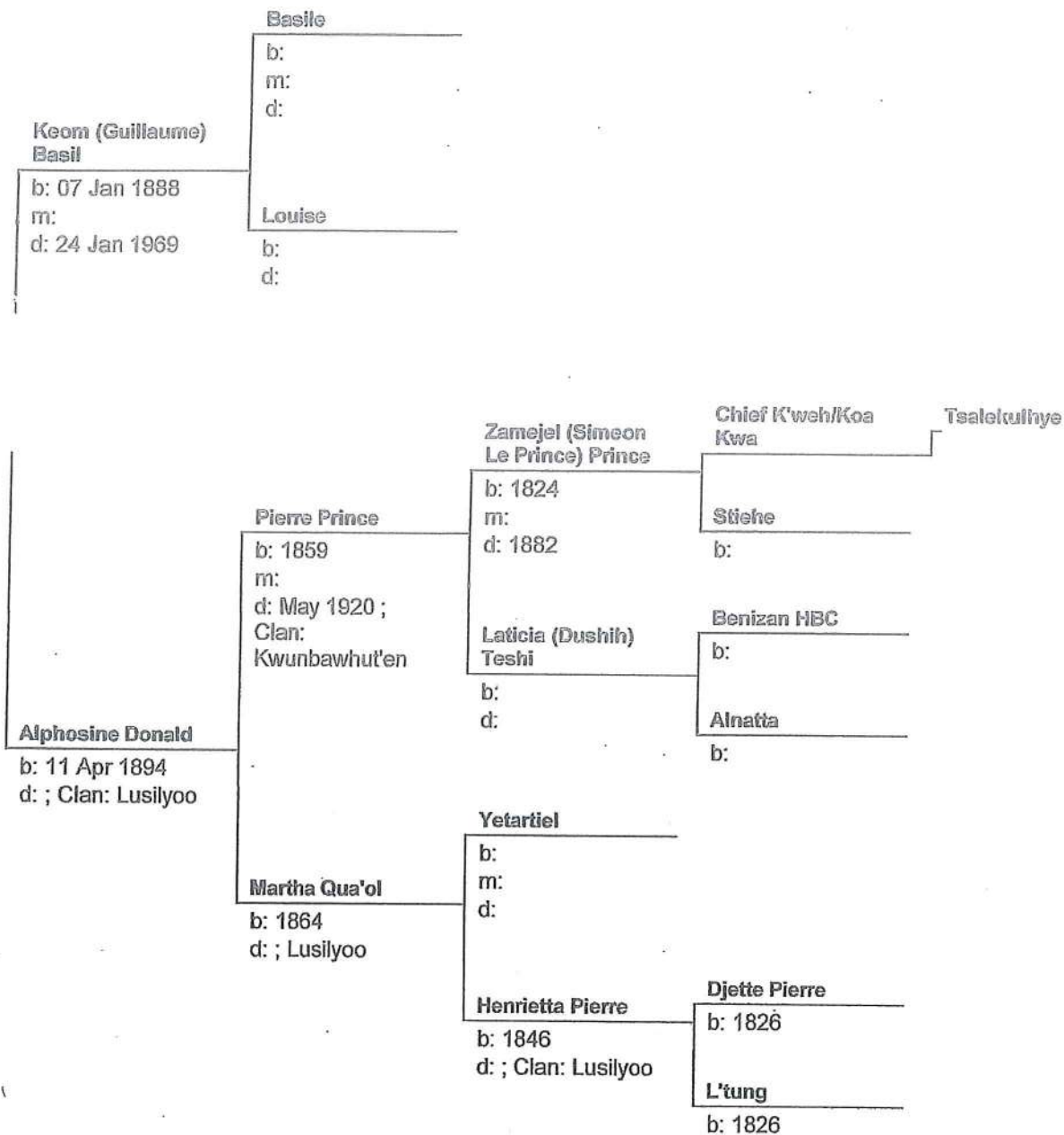
Keom married Alphonsine, daughter of Pierre Donald Prince and Martha Qua'ol.

Lizette Hall verifies that Keom went to the First World War.

Keom Basil's birthdate was incorrect on his baptismal records and that he was discharged in 1918. This information was provided by his daughter Celestine Thomas from Tl'azt'en.

Keom Basil, Regimental # 239930-2. RG 150 Accession # 1992-93/166. Box 492-29.





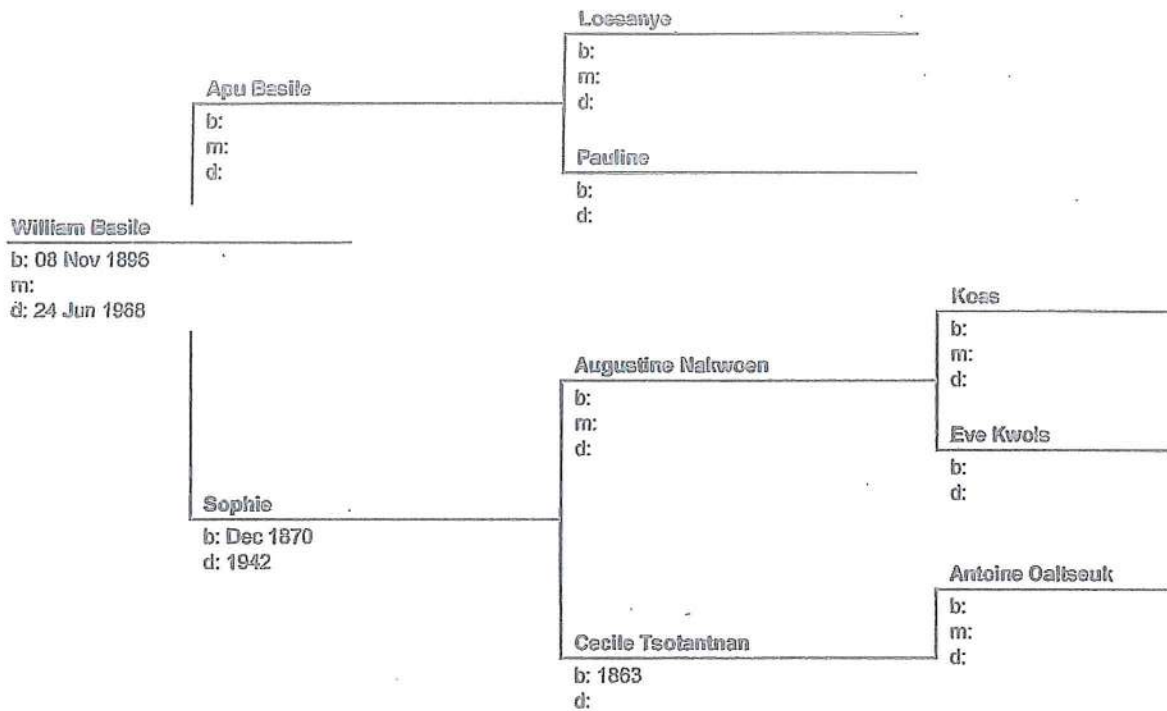
William Basile
World War I
Lest We Forget

Born: November 8, 1896 – Died: June 24, 1968

William was baptized with the last name, "Basile". He married Veronique Casimer on March 30, 1921. She was the daughter of Casimer and Julie.

William's second marriage was to Anastasie on June 30, 1928. Anastasie was the daughter of Jean Marie (Lht'at'en Zaamarie) and his wife Ann.

According to Lizette Hall, William Basile was one of the men who enlisted to join other Native Veterans in Canada in World War I.



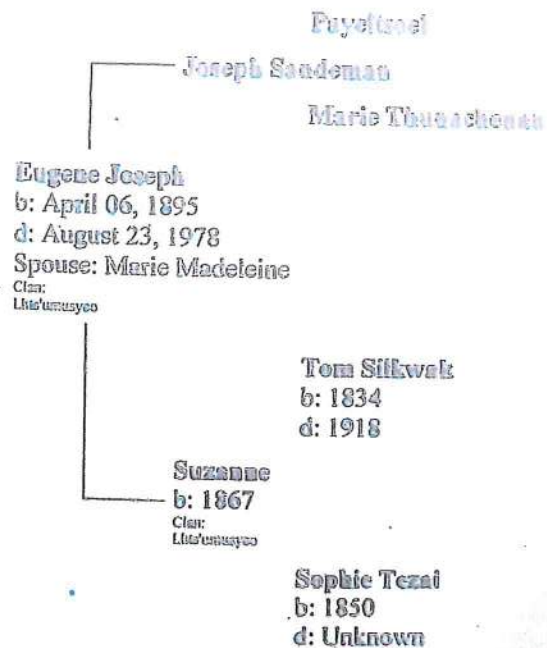
Eugene Joseph
World War I
Lest We Forget
Born: April 6, 1895 – Died: August 23, 1978

Eugene Joseph is the son of Joseph Sandeman (John Bull) and Suzanne. He married Marie Madeleine.

The only information we have on Eugene is from the Internet. "Soldiers of the First World War," Eugene Bull. Registration #2388303 RG 150 Access, 1992-93/166.



Ancestors of Eugene Joseph



World War II Overview

World War II was fought between the Axis Powers (Germany, Italy, Japan) and the Allied Powers (Britain, United States, Soviet Union, France). Most of the countries in the world were involved in some way. It was the deadliest war in all of human history with around 70 million people killed.

When was it?

World War II started in 1939 when Germany invaded Poland. Great Britain and France responded by declaring war on Germany. The war in Europe ended with Germany's surrender on May 7, 1945. The war in the Pacific ended when Japan surrendered on September 2, 1945.

Where was it?

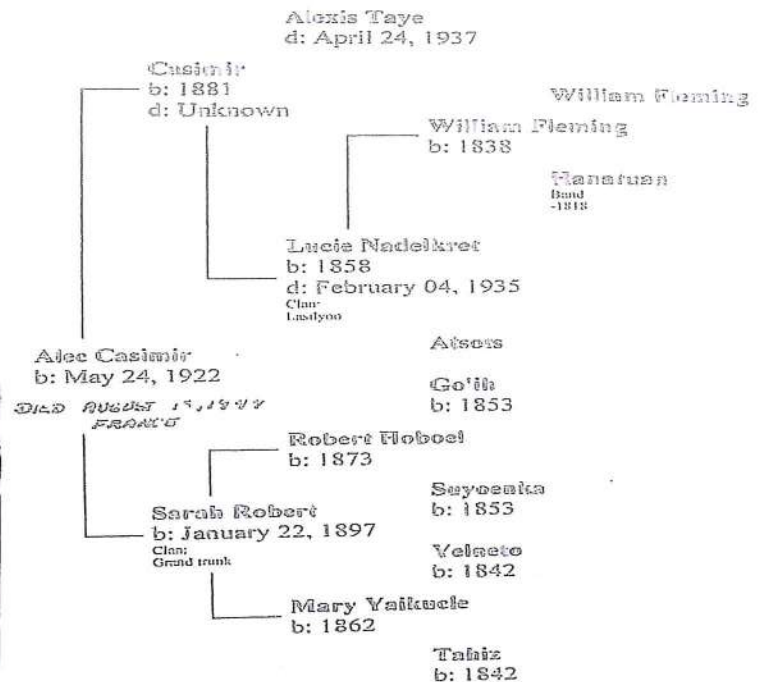
World War II started in Europe, but spread throughout the world. Much of the fighting took place in Europe and in Southeast Asia (Pacific).

Lance Corporal Alex Alexis
World War II
Lest We Forget
Born: May 24, 1922 – Died: August 17, 1944

Alex Alexis was baptized Alec Casimir, son of Casimir and Sarah Robert (Salah) from Tl'azt'en Nation. Alex's name and photo is listed in the poster provided by the Yinka Dene Language Institute. There is no information in regards to his service records. He died in action in Felicity, France.



Ancestors of Alec Casimir



Phillip Tyee
World War 11
Lest We Forget

Born: May 1, 1924 – Died: September 8, 1944

Service Record # K 4171. Phillip served in the Calgary Highlanders, R.C.I.C. Philip was the nephew of Denys (Cho) and Marie Cyprien of Pinchie. Phillip Tyee is buried in the Calais Canadian War Cemetary in Leubringhen, France.

Ancestors of Phillip Tyee



Philip Tyee
b: May 01, 1924
d: September 08, 1944

Augustine Natswan
d: Unknown

Joseph Natswan

Cecile Tsotaotnan
b: 1863
d: Unknown

Celestine Joseph
b: October 22, 1893
Clan
Lashya

William Tisharnie
b: 1814

Jennie William
Clan
Lashya

Betsy Kounloo
b: 1839
d: 1928
Clan
Lashya

Forest Opportunity Investment Fund - Tl'azt'en Nation

Guiding Principle

Funds are to support Tl'azt'en Nation economic development through current business expansion, new organizations, and member entrepreneurship.

Thresholds:

Amount	Eligibility
Up to 50% or 250K	Existing Organizations: Must be in Good Standing (must exhibit good past financial performance); the proposal supports community employment, training, and economic growth; must have a thorough business plan identifying costs, revenues, products, market, cashflow, management, financial projections and history, etc. Explain how the community will benefit.
Up to 25% or 125K	New Organizations: must submit a proposal with thorough business plan identifying costs, revenues, products, market, cashflow, management, financial projections and history, etc. Strongly recommend client commitment, with preference to having a contract in hand. Explain how the proposal supports community employment, training, and economic growth; Need to prove sustainability, research of current and forecasted environment (i.e. needs going forward).
Up to 10% or 50K	Individuals with current business: Must be in Good Standing (must exhibit good past financial performance); must have a thorough business plan identifying costs, revenues, products, market, cashflow, management, financial projections and history, etc. Explain how the individual as well as community will benefit.
Up to 5% or 25K	Individuals with new business idea: must submit a proposal with thorough business plan identifying costs, revenues, products, market, cashflow, management, financial projections and history, etc. Strongly recommend client commitment, with preference to having a contract in hand. Need to prove sustainability, proof of market current and forecasted environment (i.e. needs going forward). Explain how the individual as well as community will benefit.

Organizations Include:

Forestry Based Societies, Committees
Forestry Based Corporations

Individuals include:

Members Only

Applicant Criteria:

Does it benefit the Tl'azt'en Community through employment, training, and supports future economic growth?
Could it be an asset to the Nation? Asset being not only used by, but potentially owned by the Nation.
Does it support development of Reserve Lands?
Does it support the growth of current Tl'azt'en owned enterprise?
Does it provide employment for more than one member?
Does the applicant have a proven track record (business performance – financial, safety, etc.)
Does the application have certainty? E.g. clientele commitment, contracts, etc.
Is the application consistent with Tl'azt'en values (resources, social, culture, etc.)?
Does the proposal support social welfare (independence) or would it be a detriment (create more problems)?

CONFLICT OF INTEREST

1. Chief and Councillors or any member of their immediate family, shall not be allowed to benefit from contracts, agreements or other undertakings that are associated with the Tl'azt'en Nation unless such awards are through open and fair competition.
2. Chief and Councillors shall not:
 - (a) Take part in discussion or vote on resolutions that would directly Benefit himself/herself or any members of their immediate family.
 - (b) Be a member of a Hiring Selection Committee where an immediate Family member has applied for the position.
 - (c) Directly or indirectly use, or allow the use of, Tl'azt'en Nation equipment, vehicles or property for anything other than official Tl'azt'en Nation Administration business, or as authorized by approved Tl'azt'en Nation Policy.
3. Chief and Councillors shall not be part of a discussion or participate on a Committee where decisions on the allocation of houses may benefit him/her or any member of their immediate family.
4. It is the responsibility of the Chief to inform the Council of any potential and existing personal and family conflicts of their immediate family.
5. It is the responsibility of a Councillor to inform the Chief and in his/her absence, the other members of the Council, of any potential and existing conflicts of interest.

Definition of immediate family

1. For the purposes of this Code of Ethics, immediate family includes:-
 - (a) Father, mother including natural, step, common-law or foster parent.
 - (b) Brother or sister.
 - (c) Spouse, common law spouse.
 - (d) Child, natural, step, ward, legally adopted.
 - (e) Father in law, mother in law.
 - (f) Grandparents.
 - (g) First aunts and uncles.
 - (h) First cousins.
 - (i) Brother in law, sister in law.

BREACH OF ETHICS

Failure of the Chief and Councillors to abide by the Code of Ethics Policy shall be viewed as a breach of appropriate ethics and as such, be subject to discipline.

Consensus of the Chief and Council shall be requested on the action that will be taken for any breach of this Code of Ethics. Actions which may be viewed as being considered as requiring just cause for discipline shall include, but not be limited to the following.

1. General and personal conduct within the Tl'azt'en Nation Communities and outside the Communities, including obscene language, fighting and the excess use of alcohol.
2. Dishonesty (i.e. theft and the intentional disclosure of false information).
3. Conflict of interest.
4. Insubordination (refusal to follow the direction of Council).
5. Personal or sexual harassment of employees, Tl'azt'en Nation Members or any other persons.
6. Disclosure of confidential information, including the In-Camera business of Chief and Council and any information that the individual has acquired from his or her position as a member of the Council of the Nation.
7. Speaking on behalf of the Nation and on behalf of Chief and Council without the authorization and direction of Chief and Council; and
8. Conviction of an criminal offence; (just cause for immediate termination).

The Chief and Council reserve the right to immediately terminate employees for cause and the process of discipline shall not, in that instance, be progressive in nature. The process of discipline shall always be administered in a fair and reasonable manner.

Councillor: _____

TL'AZT'EN NATION

CHIEF & COUNCIL CODE OF ETHICS

Ethics, refers to a Chief's or Councillor's moral principles, values and personal characteristics and relates to such descriptive standards of behaviour as to fairness, impartiality, equality, professionalism, honesty, trustworthiness, confidentiality and respectfulness. The purpose of this code is to identify the professional obligations of the members of the Council of the Tl'azt'en Nation which serve to protect the Nation and the members of the Nation. The Code is also designed to identify clearly the expectations of the members of the Tl'azt'en Nation with respect to the Chief and Council of the Tl'azt'en Nation.

CODE OF CONDUCT

Chief and Councillors of the Tl'azt'en Nation shall:

1. Promote and maintain at all times, in their actions and words, the integrity and dignity of the Tl'azt'en Nation and its programs, government, staff and members.
2. Conduct themselves in a professional and responsible manner, which will give credit to themselves, the council and the membership.
3. Be prompt and conscientious; in the performance of their duties as a member of Council.
4. Use initiative to find ways of fulfilling their duties as a member of Council.
5. Attend all council meetings and Tl'azt'en Nation Annual General Assembly Meetings, unless there is a valid reason for their absence or lateness, in which case the Councillor, shall inform in advance of the meeting.
6. Represent the membership and participate in Council meetings to the best of their ability.
7. Maintain a positive, co-operative attitude in dealing with fellow Councillors, Tl'azt'en Nation employees, Tl'azt'en Nation members.
8. Work as team members towards the betterment of Tl'azt'en Nation.

9. Work together in a constructive and supportive manner and shall respect and support Resolutions passed by Council (at Council Meetings) and the general Tl'azt'en Nation Membership.
10. Not publicly or privately criticize or make personal judgement of other members of Council, the Chief, Administration staff, Tl'azt'en Nation Membership or other First Nations Organizations.
11. Attend all meetings, workshop, conferences, etc. assigned as official delegates of the Tl'azt'en Nation and will formally report back to Council on the proceedings of these meetings (unless there is an illness or death in the family, community or an emergency).
12. Uphold formal contracts of service and contracts for service approved by the past Council.
13. Once replaced by the newly elected Council, attend at least three meetings to update the new Councillors on the current issues that are before the Chief and Council.
14. Not give out official and/or confidential information acquired as a result of our elected position unless the release of such information has been authorized by the Council.
15. Not discuss / disclose In-Camera business (that is business from a meeting attended only by Chief & Council where all others have been excluded) outside of Council.
16. Not speak on behalf of Council to Tl'azt'en Nation Members or outside Organization without the authorization of Chief and Council; and
17. Not speak on decisions prior to Tl'azt'en Nation Annual General Assembly Meetings.

Nova-Bailley



Mrs. Josephine
Felix

BABY WELCOME CEREMONY !

Babies born

2013-2018

1, 2, 3

Lhts'umusyoo

Lusilyoo

Granton

Lohjeboo

November 3, 2018

1:00pm



Eugene Joseph School Gym
Potlatch Style

Sponsor by:



**Please Join us for the
Carrier Sekani Tribal Council
36th Annual AGA**

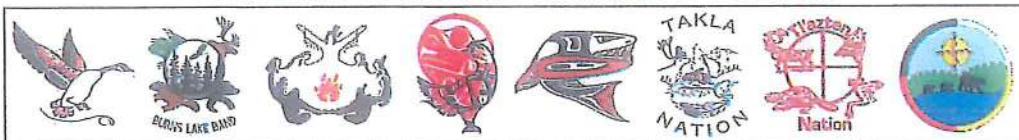
Nus Ts'unilh'en
"Looking Forward"

**Tuesday, November 6th
1:00-8:00 PM**

**at the Saik'uz FN Band Office
'The Gathering Place'**

**All CSTC Member Nations
are Welcome!**

Carrier Sekani Tribal Council



**Please bring your own plate, cutlery & water bottle!
Mussi!**



First Nations Governance & Planning Workshop

November 24 & 25, 2018

Stuart Lake Seniors Association,
Fort St. James

Program Highlights:

- What is financial literacy
- Planning & where finances fit in
- Reporting requirements

Often, when community leaders are elected, they bring a passion for politics and knowledge of community strengths and challenges. Basic financial literacy skills & a comprehensive understanding of their financial responsibilities (as they relate to governance, budgeting, reporting, planning, and trust funds) are necessary for this important work.

This workshop is designed to help Chief and Council and Department Managers with their understanding of complex financial issues and gain knowledge, skills & confidence to make informed decisions.

Date: November 24 & 25, 2018
Saturday & Sunday

Time: 9:00am to 3:00 pm

Location: 250 Simon Fr Ave
Stuart Lake Senior's Assoc.
(corner of five corners)
Fort St. James

Facilitator: Michael Bonshor

Contact: 250.648.3212

P: Cecilia Harvey

- Aboriginal Leadership and Financial Literacy
- Planning, Shared Responsibility and Fund Accounting
- Planning & Reporting Responsibilities
- Economic Development, Corporate Structures & Business Entities
- Balance sheets and budgets

REVISED NOTICE



ELECTIONS NOTICE

for Three (3) Board of Directors

TANIZUL TIMBER LTD 2018
Four (4) year terms

To **All Members**: Please be advised in consideration of the active and ongoing Separation of Binche and Tl'azt'en Nation there are limitations. Specifically, any person who identifies themselves as a Binche Whut'en member will **NOT** be allowed to **RUN** or **VOTE** in this upcoming Tanizul Timber Ltd. Board of Director Election.

Nominations will be open on
October 29 AND CLOSE

Monday November 5, 2018 at (12 Noon)

You can nominate someone at the Tl'azt'en Band office, please
see Charlene Tom.

Accept/Decline for nominees will be from
November 6 to 9, 2018.

Elections will be on November 14, 2018 at the Elders Centre
and online.

More Information on the online voting will be handed out in advance.



Charlene Tom, Electoral Officer



899 Air Cadet Captain Brad McRobert presents cadet Rowan Joseph with promotion from Air Cadet to Leading Air Cadet

Cadet Rowan Joseph – Tachie

Following the ceremony, Captain McRobert presented cadet Rowan Joseph with his promotion from Air Cadet to Leading Air Cadet. LAC Joseph lives in Tachie and commutes to Vanderhoof for cadets on a weekly basis, demonstrating exceptional dedication to the cadet programme.

About Air Cadets

The 899 Vanderhoof Royal Canadian Air Cadet Squadron is Vanderhoof and area's local Air Cadet Squadron. Participants are trained in leadership and citizenship and for those aged 12-18, Flight Training.



Tl'azt'en Nation

To: TL'AZT'EN COMMUNITY MEMBERS
From: Cecilia Harvey | Admin Manager
Date: November 1, 2018
Regarding: Time Change and Remembrance Day

Just a friendly reminder of the following:

FALL BACK

The weekend, on Sunday, the time goes back one hour. We will get an extra hour of sleep.

REMEMBRANCE DAY STAT HOLIDAY

Remembrance Day is on November 11, 2018 - which is a Sunday.
Therefore, the offices will be closed on Monday, November 12, 2018.
Offices will reopen on November 13, 2018



IF I COULD TURN BACK TIME

YOU CAN...ONE HOUR THIS

SUNDAY. CHER WITH A FRIEND



Tl'azt'en Nation
PO Box 670, Fort St James, B.C. V0J1P0
Phone: 250-648-3212 Fax: 250-648-3250



MEMORANDUM

TO: TL'AZT'ENNE
FROM: CECILIA HARVEY, ADMIN MANAGER
DATE: OCTOBER 31, 2018
RE: ADMIN MANAGER POSITION

Good Afternoon All,

In 2014 I was hired as the Admin Manager/Executive Assistant when the former manager, Diana Martinson, retired. This position is a very demanding job and I have done my best to serve the community. I have gained a wealth of knowledge from the community, my colleagues on the Management Team, the Support staff and the Custodial staff.

I have enjoyed my time living and working in Tl'azt'en Nation. We have had some challenges but most importantly we have had many successes.

This is to confirm that I have accepted a position with the Carrier Sekani Tribal Council in Prince George. My last day of work here will be on November 16, 2018.

ATTENTION!



DEPARTMENT RELOCATION

As Of November 1, 2018.

Social Development Will Be Moved To
The Education Centre, Next To the
Employment Services Department. We
Ask That You Be Patient With Us So That
We Are Able To Pack & Get Set Up In Our
New Office.

Pamela Felix, Social Development Worker
Phone # (250) 648-3212
Fax # (250) 648-3243



Tl'azt'en Nation
PO Box 670, Fort St James, B.C. V0J1P0
Phone: 250-648-3212 Fax: 250-648-3250



JOB OPPORTUNITY

Tl'azt'en Nation requires a **Receptionist** for our Administration Building

PRIMARY RESPONSIBILITIES:

- Answer, screen, forward telephone calls and take messages.
- Greet people, in a friendly and courteous manner, and direct them to contacts.
- Perform clerical duties, such as filing, opening and stamping the mail.
- Record cheques.
- Maintain attendance records.
- Fill the paper trays of the photocopier and fax when required. Add toner or change toner cartridges in the photocopier.
- Call service technician and arrange for service when the photocopier is down.
- Order stationery supplies, toner cartridges etc.
- Send outgoing faxes and distribute incoming faxes.
- Post new bulletins and take down outdated bulletins.
- Keep the lobby area and receptionist desk tidy.
- When supplies come in such as boxes of paper – unload and put in the photocopy room. Keep the photocopier area tidy at all times. This includes emptying the shredder when full and putting in a new bag.
- Take appointments for people wanting to get Status Cards and also for intake for Social Assistance.
- Provide basic information to the public.
- Ensure kitchen area is tidy, clean dishes at the end of the day.
- Carry out incidental and related duties as required and/or requested by the immediate supervisor.
- Must follow the direction of the Tl'azt'en Policy and Procedures Manual.

EDUCATION: Grade 12 preferred.

SKILLS:

- Ability to perform routine tasks repetitively.
- Oral communication skills.
- Social ability to handle visitors and staff with courtesy, patience and respect.
- Organization skills.
- Ability to work independently.
- Knowledge of switchboard.
- Ability to follow instructions with precision and ease.
- Ability to work with computers and office systems.

Send cover letter and resume to:

Cecilia Harvey, Admin. Manager/Executive Assistant
Tl'azt'en Nation
PO Box 670
Fort St. James, BC, V0J 1P0
Email: cecilia.harvey@tlazten.bc.ca
Fax: 250.648.3250

Only short listed candidates will be contacted for an interview.

Deadline: November 5, 2018

Tl'azt'en Nation Band Office
Board Room



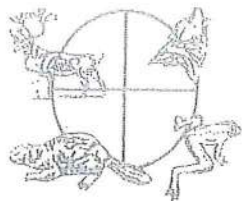
Housing Committee Meeting.

Everyone is welcome to attend

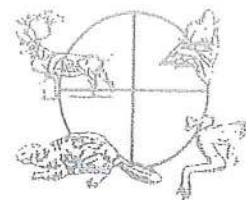
November 22th, 2018

9am to 12pm





Tl'azt'en Nation
PO Box 670, Fort St James, B.C. V0J1P0
Phone: 250-648-3212 Fax: 250-648-3250



Notice

To: Community Members

From: Tl'azt'en Nation Housing Department

RE: Application Deadline For Tiny Homes

The Application deadline to apply for the tiny homes is November 7, 2018.

If you have a application in already, there is no need to fill one out unless something on your current application has changed.

The allocation meeting will be held on November 8, 2018 but is not open to the public as it is confidential information.

The succeslful applicants will be given a letter of approval after the meeting.

UPDATE NOTICE

To: Community Members
From: Ron Winser, Public Works Manager; Norman Alexis, CAPA
cc: Chief and Council
Date: November 1, 2018
Re: Highspeed Broadband Tachie – Pricing

Below is the preliminary monthly rates and speeds, they may be subject to change depending on several factors.

Estimated Speeds DOWN/UP	Estimated Price Cost Per Month
50/10	32.95
60/15	39.95
70/20	54.95
80/30	79.95
150/50	99.95

We're expecting to have the local ISP up and running soon despite our impending move to the new Band Admin Building trailers within the next few weeks. We have been working at a steady pace filling out the required paperwork and coordinating the contractor Conuma for the Last Mile as well as the Point of Presence with the Telus Engineer.

We don't have a deadline for when we will have the ISP up and running just yet but Telus should have a point of presence before December of this year.

OUR LAND IS OUR FUTURE

UNION OF BRITISH COLUMBIA INDIAN CHIEFS

FOUNDING HEAD OFFICE
289 - 345 Chief Alex Thomas Way
Kamloops, B.C. V2H 1H1
Tel: 250-828-9746
Fax: 250-828-0319



VANCOUVER OFFICE
Suite 401, 312 Main Street
Vancouver, BC V6A 2T2
Tel: 604-684-0231
Fax: 604-684-5726
1-800-793-9701
Email: info@ubcic.bc.ca
Web: www.ubcic.bc.ca

News Release

October 25, 2018

UBCIC Deeply Disappointed with Disregard for Indigenous Rights and Environmental Destruction Resulting from Dismissal of Injunction for Site C

(Coast Salish Territory/Vancouver, B.C. – October 25, 2018) The Union of BC Indian Chiefs (UBCIC) is deeply frustrated by today's decision from the BC Supreme Court which dismissed the West Moberly First Nation's application for an interim injunction while their Treaty case is being heard.

The decision makes it clear that there will be no stop work order on construction of the boondoggle that is the Site C dam, meaning the desecration of the irreplaceable Peace River Valley will continue while the future of this project remains uncertain. Flooding is set for 2023, and the West Moberly hope to have their trial before then. West Moberly asked the court for an injunction to either halt construction entirely, or to at least preserve the most ecologically and culturally sensitive areas of the Valley, so that the court can reach a meaningful resolution of the Treaty case.

"This decision is yet another grave disappointment to the Treaty 8 First Nations who have been betrayed, let down, and lied to by this provincial government," stated Grand Chief Stewart Phillip, President of the UBCIC. "The duplicity of the Horgan government in approving this costly and unnecessary dam was shameless, and this decision demonstrates how Indigenous peoples and the lands on which their livelihoods depend are literally flooded by the interests of politicians driven solely by easy projects that are handed to them rather than projects that respect Indigenous rights and will address the catastrophic impacts of climate change that we are already beginning to experience. What will it mean for the Treaty case to be heard when such a fragile environment has already been razed to the ground by bulldozers and chainsaws?"

Chief Bob Chamberlin, Vice-President of the UBCIC, stated, "Without a halt to construction, the rights that the Treaty 8 First Nations are fighting in court risk being rendered meaningless. What

good are the lofty promises of this government to protecting our rights as Indigenous peoples and fighting climate change when they can't stand up and say 'no' to energy we don't need?"

"Make no mistake, the forward momentum on Site C is directly linked to the development of LNG, fracking, and all of its dirty energy that pollutes our environment and perpetuates climate change. There is nothing clean about Site C – a project that disregards the rights of Indigenous peoples' so blatantly is doomed for failure," stated Kukpi7 Judy Wilson, Secretary-Treasurer of the UBCIC.

UBCIC wrote an open letter to Premier John Horgan in August, exposing the racism and blatant disregard for rights that BC Hydro lawyers leveraged in their arguments in the Court room. In this letter, UBCIC called on Premier Horgan to publicly denounce the statements made in Court that diminish Indigenous rights, and to apologize formally for the disrespect shown to the Treaty 8 First Nations. The letter and form response from the BC Government can be seen online at:

<https://witnessforthepeace.ca/ubcic-seeks-apology-for-bc-hydros-statements-during-injunction-hearing/>

Media inquiries: Grand Chief Stewart Phillip
Name, Union of BC Indian Chiefs
Phone: (250) 490-5314

ASSEMBLY OF FIRST NATIONS



AFN BULLETIN

United States-Mexico-Canada Agreement October, 2018

*The Assembly of First Nations issues regular updates on work underway at the national office.
More information can be found at www.afn.ca*

USMCA Breaks New Ground by Including Indigenous Peoples

After more than a year of discussion on how to replace the North American Free Trade Agreement, Canada reached a new trade deal with the United States and Mexico late in the evening of September 30, 2018. It is a deal secured after intense negotiations, and the result breaks new ground for Indigenous peoples and Indigenous rights.

In the most inclusive international trade agreement for Indigenous peoples to date, the United States-Mexico-Canada Agreement (USMCA) will serve to help protect Indigenous peoples' rights and provide for preferences for First Nations businesses.

Specific provisions for Indigenous peoples are found in the Exceptions and General Provisions chapter, the Environment chapter, Investment chapter (corporate social responsibility), Textiles, Small and Medium Sized Enterprises Chapter and North American Competitiveness Committee Chapter.

Throughout the negotiations, AFN National Chief Perry Bellegarde had the opportunity to provide advice to federal Foreign Affairs Minister Chrystia Freeland, who led Canada's negotiation team. Early on, Minister Freeland agreed it was a priority for Canada to have a dedicated chapter on Trade and Indigenous peoples. When Mexico and the United States were resistant to a chapter, the Minister continued to push for provisions to protect and benefit Indigenous peoples in North America. The National Chief stated he is pleased to see the agreement in principle contains some provisions to protect the rights of Indigenous peoples. The National Chief pressed for the inclusion of First Nations negotiators to be part of Canada's team. While that request was not fulfilled, First Nations have had significant influence on the outcome.

In August 2017, Canada established an Indigenous working group to discuss elements for a Draft Trade and Indigenous Peoples Chapter. The working group included First Nations, Inuit and Métis participants. First Nations participants included some self-governing nations and tribal organizations, national organizations, development corporations, business and lending organizations, and those respective groups involved legal advisors, policy analysts, technical leaders, international policy experts and others.

The single most important provision in the USMCA, as it impacts Indigenous peoples, is the General Exception for Indigenous Rights. This clause is pivotal. It assures the parties freedom to meet their legal obligations to Indigenous peoples and to act in the interests of

Indigenous peoples without anxiety or nagging concerns that such actions may run afoul of trade or investment rules. It means that one state cannot bully the other at the cost of Indigenous peoples' rights. Canada's constitutional and international human rights obligations require it to protect the rights, title and jurisdiction of First Nations and all Indigenous peoples across North America. The general exception clause is much stronger than in other agreements. The exception included within NAFTA only covered certain sections of the investment chapter, and not the ones most likely to lead to a dispute. This new exception clause covers the entire agreement and applies to Indigenous peoples across North America. It will allow all three states to take action to fulfill their legal obligations to Indigenous peoples with no concerns of reprisal.

Specific references to protection of Indigenous peoples' interests are found throughout the Agreement in Principle. The Corporate Social Responsibility language, which has become 'boilerplate' in investment agreements, finally makes a specific reference to Indigenous peoples. This is a positive step and a strong signal to foreign corporations. First Nations must be involved from day one for any proposed projects on their lands. It is good business sense and provides the security needed for any proposed development.

The USMCA recognizes the important role Indigenous peoples play in the long-term conservation of the environment. Water is the foundation of life. Although not specific to First Nations, it was good to see the confirmation between the United States and Canada that the USMCA creates no rights to the natural water resources of Canada.

The USMCA is a trade agreement, so of course the business provisions that benefit Indigenous peoples are crucial. There is a new emphasis on cooperation activities to promote and enhance opportunities for Indigenous businesses in the Small and Medium Sized Enterprises Chapter. First Nations are the youngest and fastest growing demographic in Canada. Opportunities for First Nations business means opportunities for First Nations women and youth – especially if the activities span the border and spur inter-nation trade amongst Indigenous peoples.

In the chapter on Textiles there is a provision that provides for duty free treatment of Indigenous handicraft goods. To achieve the advantages this provision provides, Indigenous peoples must work with the state to determine what does and does not qualify as an Indigenous handicraft. A positive result of this provision would be a certification program that ensured that Indigenous handicrafts are legitimate and certified authentic by Indigenous Nations themselves, perhaps opening the door to a broader certification program to Indigenous arts in Canada.

Another important point for First Nations is that the investor-state dispute settlement (ISDS) is being phased out of USMCA between US and Canada. There will still be an ISDS for a three year "legacy period." After the legacy period ends, there will be no ISDS with the US or Mexico, which removes the biggest potential threat to First Nations rights, especially land rights, from this agreement.

During negotiation, Canada was able to make some advances that benefit First Nations peoples, but there is still much more to do. All three parties to the USMCA have endorsed the United Nations Declaration on the Rights of Indigenous peoples. Although there is no

mention of the UN Declaration in the USMCA, trade agreements cannot, and must not, trump fundamental human rights, including the rights of Indigenous peoples.

Canada is negotiating other international trade (free-trade agreements) and international investment agreements (foreign investment promotion and protection agreements) with the South American trade bloc, known as Mercosur, and the Pacific Alliance, as well as entering into exploratory conversations with the Association of Southeast Asia Nations and China. The Assembly of First Nations will continue to work with Canada to ensure that protections for First Nations inherent and Treaty rights, as well as preferences for First Nations business, remain a priority and are included and enhanced in future agreements.

The AFN will continue to push to ensure all trade agreements explicitly acknowledge the United Nations Declaration on the Rights of Indigenous Peoples, and for a full Indigenous Peoples Chapter. The AFN will continue efforts to improve the Corporate Social Responsibility language in future investment agreements so that free, prior and informed consent becomes the standard for investors. Proposed developments that involve Indigenous lands will only proceed with the full and equal participation of First Nations.

The USMCA does not address an issue of great importance to many First Nations whose communities are separated by a border not of our making. First Nations would welcome discussions with Canada and the United States about mobility rights and inter-nation trade.

It is time for Canada to include First Nations representatives in negotiating teams. This would be the most effective way to ensure proper consultation and cooperation. Due to their Aboriginal and inherent rights, jurisdiction and title, First Nations need representation in the negotiation room at future trade and investment tables. The AFN will continue to urge Canada to work in partnership with First Nations to ensure recognition, protection, implementation and enforcement of First Nations rights in this agreement and other international trade and investment agreements.

First Nations are ready to get to work to improve trade opportunities for our people. It should be clear by now that economic and legal certainty cannot be achieved without First Nations at the table as governments and decision-makers. It makes good business sense for First Nations, Canada and North America.

Currently, USMCA is an Agreement in Principle. It will first need to be signed by each Party, and then go through a ratification process. Canada will also require new legislation to implement the agreement. In the meantime, the North American Free Trade Agreement remains in force.

If you require additional information please do not hesitate to contact the Assembly of First Nations.



FALCON FLYER

Oct. 19, 2017

Fort St. James Secondary School

P.O. Box 220 V0J 1P0

Telephone: 250-996-7126 Fax: 250-996-7708

Principal – Craig Houghton: choughton@sd91.bc.ca

Vice-Principal – Shelley Leatherdale: sleatherdale@sd91.bc.ca



DATES TO NOTE:

Oct. 19	Pro D – Students do NOT attend school
Oct. 23	Assembly @ 11:10 am
Oct. 25	Course Withdrawal Deadline
Oct. 26	PLC - Early Dismissal
Oct. 31	Fangtastic Fiesta Dance
Nov. 9	Remembrance Day Ceremony @ 11:10 am
Nov. 9	Term 1 Ends
Nov. 12	Remembrance Day Stat – NO school
Nov. 14	PAC Meeting @ 5:15 pm
Nov. 15	Newsletter goes out
Nov. 17 & 18	Craft Fair
Nov. 20 - 22	Grad Pictures & Buddy Shots

A MESSAGE FROM OUR PRINCIPAL

We are two months into the school year and students are working hard. We had a great turn out at the parent-teacher night on Wednesday. The deeper the involvement families have in their children's learning, the greater success the student will experience.



Many great things have happened over the last month. We had two Grade 8 Retreat days, which were a lot of fun for students and staff. The volleyball season is well underway with the Senior Girls' Volleyball team working hard at improving their game. The Boys' Soccer team is competing at the zone tournament this weekend in Prince George.

Every Wednesday is a study block session at 8:45 am. All students are expected to be at school. The grade 11 and 12 students are practicing the new government Numeracy Exam, so it is critical that they attend the study block.

I encourage anyone who has questions about school activities to call me at the school.

Mr. C. Houghton, Principal, FSJSS

FALCON FLYER INFORMATION

If you would like a copy of the Falcon Flyer e-mailed to you directly, please e-mail bthiessen@sd91.bc.ca or you can view it on our Facebook page under Fort St. James Secondary School.

NOTICE FROM BUS GARAGE!

Due to the buses being full, at this time we are not able to take courtesy riders. Only registered students on routes will be allowed.

NO BUS PASSES WILL BE GIVEN OUT!

SCHOOL DISTRICT ACCOUNTING

Cheques written to the school should be made out to "School District No. 91".

COURSE WITHDRAWAL DATES

Students who wish to withdraw from a course must withdraw by:

Semester 1: October 25, 2018

Semester 2: March 22, 2019

Courses dropped after the withdrawal date will be assigned "F" fail.

GRAD PHOTOS

Nov. 20 - 22nd Grads can sign up for an appointment in the school office after Nov. 1st.

There is a \$10 sitting fee for the Grad photos and \$30 for Buddy shots.



SCHOOL BOARD MEETING DATE CHANGE:

Please be advised the Nov. 5th board meeting has been changed to Nov. 13th. This will be the inaugural meeting of the new Board of Education following general School Trustee elections on October 20th.

October 31st Fangtastic Fiesta School Dance

7:00 – 10:00 pm FREE admission

Concession will be available

Doors close at 8:00 pm

Come join the fun at the Friday Night Movies!

Where: Community Centre @ 7:00 pm

Movies for October/November:

Friday Oct 19th – Antman and the Wasp

Friday Oct 26th – Sky Scraper

Friday, Nov. 2nd – Scorpion King: Book of Souls

Friday, Nov. 9th – Incredibles 2

Friday, Nov. 16th – Alpha

Friday, Nov. 23rd – Christopher Robin

Admission: \$8/person or 3 for \$20

Concession: Pop, Chocolate bar, popcorn- \$2 each Or Bundle of 3 for \$5

This is a Gr. 9 Haida Gwaii Fundraiser. Hope to see you there!



FAST CONCESSION MENU for October/November

Mon.	Tues.	Wed.	Thurs.	Fri.
Oct. 22 nd – Quiche \$3.50	23 rd – Bruschetta Pasta Salad \$4.00	24 th – Lasagna \$4.50	25 th – Pizza \$2.75	26 th – Yummy Chicken Soup \$3.75
29 th – Bagel Melt \$2.75	30 th – Ultimate Chicken Caesar Salad \$5.00	31 st – Chicken Fajitas \$4.00	Nov. 1 st – Pizza \$2.75	2 nd – Chicken Pot Pie Soup \$3.75
5 th – Perogies \$4.00	6 th – Cowboy Pasta Salad \$3.75	7 th – Meatball Stroganoff \$4.50	8 th – Pizza \$2.75	9 th – Cabbage Roll Soup \$3.75
12 th – Remembrance Day STAT	13 th – 7 Layer Salad \$5.00	14 th – Hot Chicken Caesar Wrap \$4.00	15 th – Pizza \$2.75	16 th – Ham & Corn Chowder \$3.75

**It is that
time again.**

It's the 44th Annual Craft Fair...

**Fort St. James
Craft Fair**



WOW we can't believe it.....

Over 100 tables last year!

One of the largest CRAFT FAIRS in the Northwest!

Saturday/Sunday – November 17/18, 2018

Doors open Saturday at 10:00 am – 4:30 pm

Doors open Sunday at 10:00 am – 3:00 pm

Fort St. James High School

This is a Grad 2019 fundraiser!!

COUNSELLING NEWS:

Mrs. Stainton will be running a "How to apply for scholarships, bursaries and post-secondary institutions" workshop for Grade 12's and any interested parents. This workshop will be approximately an hour in length and will be offered at 3 different times to accommodate the students work and school schedules:

Tuesday, October 23 (3:15 - 4:15 pm in the Library)
Wednesday, October 24 (8:45 - 9:25 am in Room 112)
Wednesday, October 31 (8:45 - 9:25 am in Room 112)

If a student and/or parent cannot attend these sessions and have questions or need assistance with applying for scholarships, bursaries or to a post-secondary institution, please contact Mrs. Stainton.

Please note that the new Numeracy Provincial Assessment must be written in grade 10, 11 or 12 to meet graduation requirements. Parent information brochures were included in the Grade 11 and 12 interim report cards. An information session for Grade 12's on study resources and how to write this exam was presented on Wed. Oct. 10 and for Grade 11's on Wed. Oct. 17 during study block. There will also be extra practice and help provided for this exam during Study Block Wed. Oct. 24. The Grade 12's are scheduled to write Nov. 5th – 7th. This will be the first write out of a possible 3 writings.

ATHLETICS 2018/19

All our fall sports are in full swing. All of our Volleyball teams are working hard and the Grade 8's and Jr's are preparing for District Finals at the end of the month. Our Sr. Girls are preparing for their Zone Tournament in the middle of November. Boys Soccer will be at Zones this week.

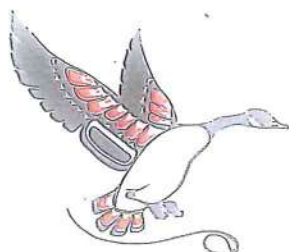
Upcoming Games and Tournaments.

October:

22	Gr 8 Girls Home VS NVSS
23	JR Girls Home VS NVSS
24	Gr 8 Girls Home VS FLESS
25	JR Girls Home VS LDSS
26/27	Sr. Girls Away to Duchess Park

November

1	JR Girls Home VS FLESS
2	Grade 8 Girls Districts Away to LDSS
2/3	Sr Girls Away to DP Todd
9/10	Sr Girls Away to PGSS
3	JR Girls Districts Home at FSJSS
16/17	Sr Girls ZONES



A Year in Review of the CSTC Fisheries Program *Looking back at 2017-18*

Inside this issue:

2017 Sturgeon Spawn Monitoring Summary	2-3
2016 Juvenile Sturgeon Recruitment Monitoring Summary	4
Endako Chinook Salmon Enumeration	5
Stellako/Nadina Sockeye Salmon Enumeration	6
Driftwood/Takla Sockeye Enumeration	6-7
Salmon and Sturgeon By-Catch Monitoring	7
Fisheries Committee	8

This past year has been marked with successes and failures in the fieldwork performed over the fisheries season. Carrier Sekani Tribal Council hires 9 technicians and 2-3 contract biologists every year to perform this detailed work that can be physically intensive. Timing is an issue with climate playing an increasing role in our attempts to predict movement and behaviour of salmon and sturgeon and it can be challenging to be in the right place at the right time.

The Stellako/Nadina Sockeye Enumeration Program ran smoothly in 2017 and we are grateful for our returning technicians who work long hours in the field. The federal government's Department of Fisheries and Oceans (DFO) once again sent two of their staff to oversee the project, train technicians and assist with the counts and measurements.

This past year has been difficult working with at least one of our partners. The CSTC Fisheries Program had been developing a collaborative relationship with the DFO. However, poor communications between the two organizations this year have resulted in the rejection of some data and work done by the CSTC crew in the Driftwood/Takla area counts for 2017. Instead of working out the issue(s) with CSTC, the DFO has decided not to support a CSTC crew to do



Fisheries Program Manager Christina Ciesielski at the Nithi River Weir, Oct. 2017.

the Driftwood area count of the Early Stuart in 2018. This is discouraging for the future of the fisheries program and collaborations between government departments, our organization and our communities.

There is deepening concern for the future of the Endako Chinook. One of CSTC's contract biologists, Dennis Ableson, has been raising the alarm every year as he oversees the completion of enumeration of spawners. When we examine the

Special points of interest:

- Sturgeon
- Sockeye Salmon
- Chinook Salmon

population trajectory for this fish stock we can see it is at high risk of extirpation (destroyed).

Spring Sturgeon spawn monitoring went well with CSTC Fisheries staff setting and checking egg mats, setting up and monitoring an acoustic receiver array, setting up drift-sampling nets, recording data, sorting samples, and taking flow measurements. A total of 679 sturgeon eggs, from what we believe was one spawning event, and 1 larvae were captured over the field season. Biologist Jeff Beardsall once again worked to oversee the project, write up data and the technical report.

Juvenile White sturgeon sampling was conducted in the Nechako from August 15 to October 5, 2017. Building capacity for CSTC fisheries technicians is a priority as the team works to learn and advance their skills setting setlines, handling sturgeon, taking samples, collecting data, driving the

boat and choosing suitable sites.

The Emergency Sturgeon Live Release Boat Kit Program has now been running for six years (2011 was the pilot year). Unfortunately, during the 2017 fishing season people who encountered sturgeon did not have Emergency Release kits on hand and no measurements were taken of the 10 captured sturgeon. What may help us obtain this important information are the presence of full-time Catch Monitor (s) who will be available when people are checking their nets and to people who are fishing. It was also noted that not enough boat kits were made available. Typically there are five kits provided to each Band. A total of 13 sturgeon, 10 in Nak'azdli and 3 in Tl'azt'en, were reported as encountered in the food, social and ceremonial salmon fishery and all were released alive.

2017 Sturgeon Spawn Monitoring

CSTC Fisheries Program staff led and participated in two key sturgeon recovery activities in 2017, including the installation of an acoustic tag monitoring array, related spawn monitoring activities, and the expanded juvenile recruitment monitoring project.

Staff continued to build their skills with radio telemetry, egg matting and juvenile set lining. New skills being developed relate to acoustic receiver array deployment, downloading data and setting up array.

2017 Spawn Monitoring and Juvenile Indexing technical reports are available through Christina Ciesielski, CSTC Fisheries Manager.

Data entry has begun for 2017 Spawn Monitoring and Juvenile Indexing projects. Technical reports will follow in the next month (September 2018).

The 2017 acoustic VPS array was designed to repeat monitoring efforts over the "lower" gravel pad located immediately upstream of Burrard Bridge and to provide

monitoring coverage over habitat up to ~1000m downstream of Burrard Bridge. A total of 18 receivers were used to monitor this area. The array was deployed on May 5 2017, and retrieved June 26 2017 (total 52 operational days). 11 out of 30 active adult



Technicians Darren Raphael and Will Mole checking egg mats on Nechako River, Vanderhoof, BC



Nechako River, Vanderhoof, BC (numbers in blue squares represent kms from mouth of river). This image displays spawning reach and area downstream. Red dots = Acoustic receivers, green dots = fyke nets, grey dots = egg mat locations, yellow polygons = gravel substrate pads

acoustic tags were detected in 2017. The earliest adult detection occurred May 06. Three tags arrived on the 14th, 18th and 19th, respectively. 4/11 tags (36%) arrived between May 20 and May 24. Two tags were first detected May 26 and May 31, and the last tag was first-detected June 1.

Six adults were detected within the VPS array at the same time on May 22, and 5 adults detected within the array from May 23 – 25. After that date, only one to four adults were located within the array at the same time.

Egg Collection

Egg mat effort was applied to the spawning reach in a similar fashion to previous years. 12 sites were sampled through the bird sanctuary/island complex. Egg mats were generally placed in the main channel. In addition, two groups of egg mats were deployed in a cross-channel formations. The formations were placed within the spawning reach approximately 800m downstream of Burrard Bridge. Each cross-channel formation consisted of 8 egg mat sites.

BC Freshwater Fisheries Society (FFSBC) resources were able to add an additional 20 sampling sites within the spawning reach. Most of these sites were scattered throughout the acoustic VPS array(s).

Egg mats were deployed on May 5, 2017. They were checked on May 15, 19, 21, 23, 24, 25, 26, 29, June 1, 7 and removed on June 12.

The first egg detection (in CSTC sets) was on May 23rd (27 eggs) within the downstream sites. Eggs were again detected on May 24 (342eggs), May 25 (103), May 26 (189), and May 29 (18). A total of 652 eggs were collected. More eggs were collected through hatchery egg mat checks which are not reflected in this summary.

Fyke nets/Drift netting

Attempts to catch early larval stage (0-14 days-post-hatch) passively drifting at night were made May 31, June 1, 2, 3. No larvae were captured during this sampling period. Sampling sites were within the spawning reach but downstream of Burrard Bridge.

Late-larval stage (15-30dph) were also targeted using drift nets set during night hours on June 14, 15, 16, 17, and 18. One late-larval stage specimen was captured the night of June 16.

Sampling sites were located approximately 4km downstream of spawning reach near rkm132, which is the farthest downstream we have ever sampled.

Eleven
sturgeon were
detected in the
spawning reach
just above the
Burrard Street
Bridge to the
Murray Creek
confluence.

2017 Juvenile Sturgeon Recruitment Monitoring Summary

Sampling completed by the CSTC in 2017 was expanded (relative to previous years) in terms of increased sampling effort within the "index reach" and specific areas where high catch per unit effort (cpue)

was documented, which were revisited for secondary sampling.

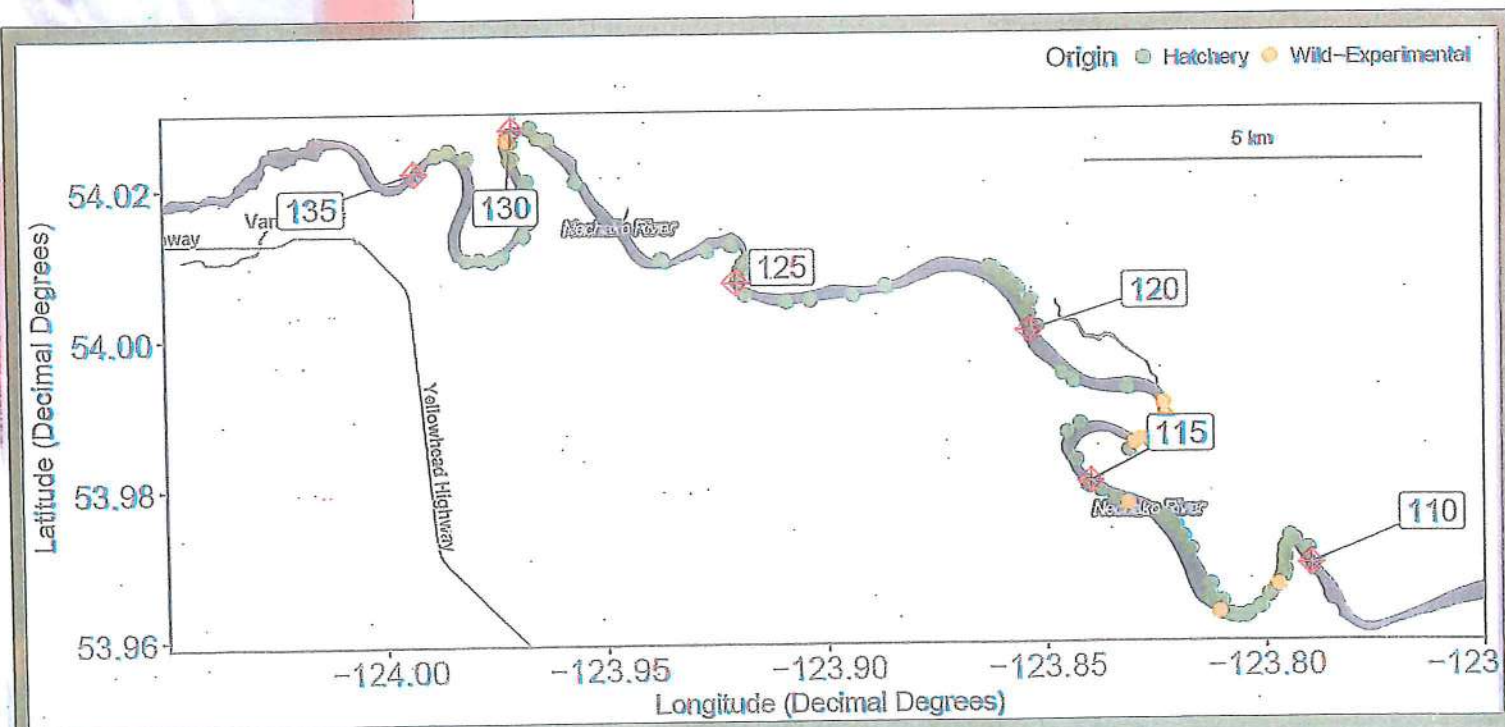
Reporting is underway. A total of 212 setlines (4631 soak hours, 75,713 hook

hours) were deployed between August 15 and October 5 2017 in Nechako River, at sites systematically spread out between rkm110 and rkm135. 270 juvenile capture events were recorded, including 25 juveniles were that captured twice within the 2017 sampling period (total 245 individuals).

A total of
245
individual juvenile
sturgeon
captured.



Juvenile sturgeon ready for release by school children into the Nechako River. Hosted by the NWSRI in Vanderhoof, BC. Supported by the District of Vanderhoof and Freshwater Fisheries Society of BC



Locations of sturgeon captured in the Nechako River, Vanderhoof, BC.

Endako Chinook Salmon Enumeration 2017



Aerial view of Chilako River.

Dennis Ableson, CSTC's contract biologist, has worked on the Endako Chinook Salmon enumeration project for many years. This year he was assisted by Brendan Pierre from Tl'azt'en Nation. They walked the Endako River and Shovell Creek from August 30 to September 10 to conduct the counts. This year was characterized by extremely low water flow conditions.

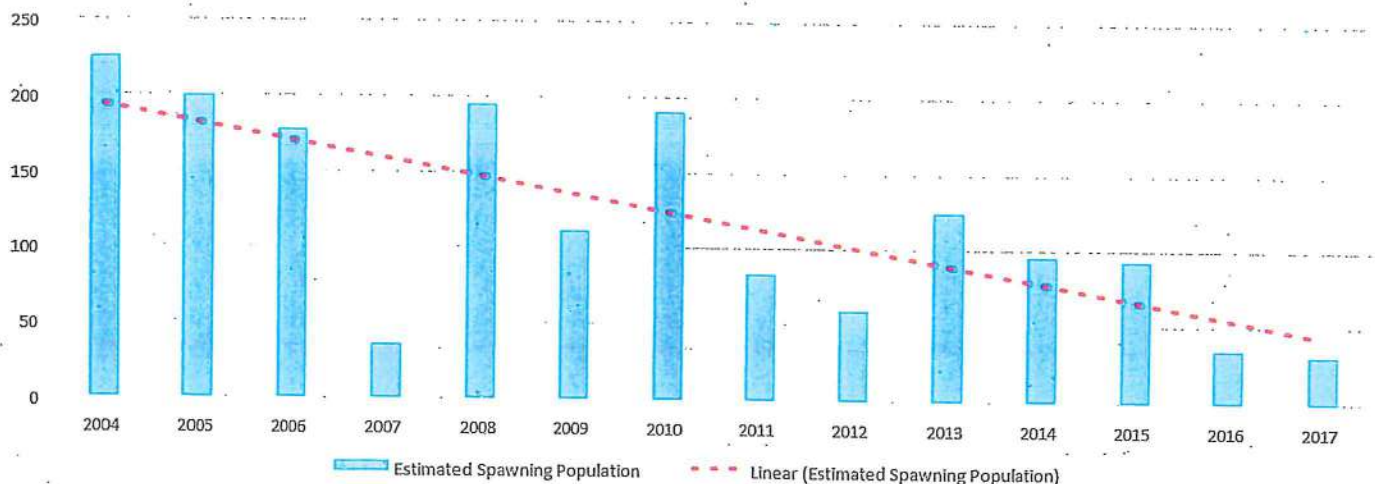
In total there was an escapement of 32 chinook salmon in this waterway. Unfortunately, the number of spawning chinook salmon present in 2017 was the lowest authenticated estimate recorded since 1993. The 2017 escapement of 32 fish was lower than the previous lows recorded in 2007 (36 fish) and in 2016 (35 fish). The 2017 escapement is in sharp contrast to the brood year escapement of 125 fish and represents a 75% decline in numbers.

Without successful intervention, the Endako's unique Chinook stock is on a trajectory towards extirpation (population zero). The CSTC and its member communities are pursuing a number of potential avenues to reverse this trend.

Lowest recorded
number once
again recorded
in 2017.

32 Chinook
Salmon!

Endako Chinook Salmon 2004-2017



Graph showing declining population of Chinook Salmon returning to the Endako River over fourteen year period.

Stellako/Nadina Sockeye Salmon Enumeration



Stellako Project Crew: Roseanna Munger, Silvio Ossi, Christian Louis, Brent Heron.

Stellako River return was
91,391 Sockeye.

Nadina (river and
channel) return was
5,322 Sockeye.

The project crew consisted of Roseanna Munger, Silvio Ossi, Christian Louis, and Brent Heron (all from Stellat'en), who work with DFO's technicians on this project. Together they installed and managed a hydro acoustic counter and partial weir on the Stellako River and conducted carcass recovery. Staff from this project also undertook aerial and ground surveys of the Nadina River.

Staff started on the Stellako/Nadina project on August 21. The last day the Stellako sonar/weir was operational was October 2, 2017. The last day of carcass recovery on the Stellako River was October 16 2017. The total estimated escapement of spawning Sockeye for the Stellako River was 91,391 fish. The peak spawning period was from September 28 to October 4. This escapement was 83% of the 2013 brood year.

Spawning escapement to the Nadina spawning channel was 3,133 Sockeye while the Nadina River had an estimated escapement of 2,189 Sockeye. DFO's crew completed the ground surveys on the Nadina in 2017. Mike LaPointe accompanied DFO on the single overview flight of the Nadina River which was completed on September 14th. The Nadina River and the spawning channel's peak spawning period ran from September 14th to 21st and Glacier Creek's peak spawning ran from September 14th to the 16th.

Driftwood/Takla Early Stuart Sockeye Salmon Enumeration



Survey crew Darren Abraham, Will Mole, Ashley Raphael, Christina Ciesielski and Darrren Raphael.

Early Stuart Sockeye were enumerated throughout their spawning range by DFO, Tl'azt'en and CSTC personnel. The CSTC crew (Christina Ciesielski, Will Mole, Ashley Raphael, Darren Raphael, Darren Abraham and Neil Heron) arrived at the camp site Aug 3, 2017 and immediately began work on the project.

Five creeks (Ankwill, Blackwater, French, Kotsine and Porter) and three sections of the Driftwood River were walked or drifted to count spawning sockeye present.

Adult sockeye were tallied by reach or area and then split into categories as: % holding/migrating,

% spawning, % spawned out. Other fish species that were spotted were also noted. Camp was packed up and the crew left on August 14th.

The daily counts were sent to DFO via Inreach and originals were provided once the project was finished. The estimated escapement to each stream surveyed (from DFO records) were as follows:

- Driftwood 572 spawners;
- Lion 0 spawners
- Blackwater 0 spawners
- Porter 756 spawners
- Ankwil 310 spawners
- French 0 spawners
- Kotsine 14 spawners

26 Pacific Salmon Commission (PSC) samples (scales, otoliths, lengths), were collected from Ankwil and Porter Creeks.

Overall spawning escapement for the Early Stuart in 2017 was estimated at 15,433 spawners. The 2013 brood year escapement for the Early Stuart run totaled 86,311 spawners with an average spawning success of 87.3%.

Early Stuart run estimated at
15,433 Sockeye salmon.

Salmon Catch Monitoring & Sturgeon By-catch Monitoring

Catch Monitors met with DFO (Steve Ratko) on July 28, 2017 in Vanderhoof for an orientation on how to record salmon catch data. Sockeye stocks returned to the Nechako watershed were in extremely low abundance this year, and Carrier Sekani First Nation fisheries on those stocks were either self-curtailed by fishers based on stewardship interests, or requested to be limited by DFO based on management policy and conservation concerns.

Barbara Lessard and then Charmagne Moise, were hired as catch monitors for Nak'azdli Whut'en. Nak'azdli fished from July 16 to September 24, 2017. 1641 Sockeye were kept and 10 sturgeon were encountered and released.


Neil Heron was the catch monitor for Stellat'en. Monitoring took place over two weeks during peak migration with fishing occurring off the far side of the fence at the Stellako Sockeye enumeration site. A total of 96 Sockeye were taken off the fence during the two week fishing period. No Sturgeon were encountered.

Monitoring with Saik'uz First Nation involves checking fishers at Finmore and Noonla areas. Cora McIntosh and one other Saik'uz member were hired as catch monitors for this community. Saik'uz kept 5 salmon. No sturgeon were encountered.

No catch monitor was hired for Takla or Nadleh.

Thomas Patrick was hired as the catch monitor for the Bear Lake area (North of Takla) where the Takla Lake First Nation harvests Skeena salmon and Steelhead stocks.

Additional data was gathered by Keith West since fish were still being caught after Thomas left the area. At Bear Lake 698 Sockeye, 55 Coho, 26 Chinook and 23 Jack Chinook, and 12 Steelhead were harvested. On the Sustut River 106 Sockeye, 88 Chinook, and 32 Steelhead were harvested. Takla Lake First Nation also recorded a total of 18 sockeye taken from Takla Lake.



**Save the Nechako
White Sturgeon!**

Did you know less than 600 Sturgeon remain?

You can help the Recovery Initiative!

Participate in the Emergency
Sturgeon Live Release Boat Kit Program.

Every fish counts!

To learn more about the boat kit program visit:
www.nechakowhitesturgeon.org/research/boat-kit-program
 Facebook: Nechako White Sturgeon Recovery Initiative
 Or contact NWSRI coordinator at
info@nechakowhitesturgeon.org

CSTC Fisheries Program



Carrier Sekani Tribal Council

Suite 200 - 1460 Sixth Avenue
Prince George, BC, V2L 3N2

Christina Ciesielski
Fisheries Program Manager
Phone: 250-562-6279 ext.238
Cell: 250-612-8912
Email: cciesielski@cstc.bc.ca

Neil Heron
Senior Fisheries Technician
Warehouse: 250-567-5400
Cell: 250-699-1366
Email: pheron@cstc.bc.ca

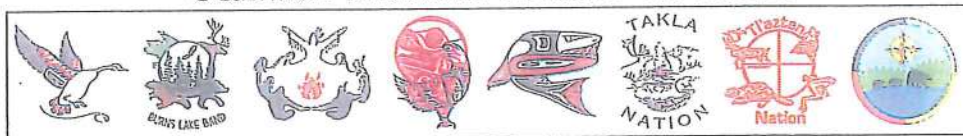
Additional CSTC Fisheries Staff

Will Mole, Technician
Ashley Raphael, Technician
Darren Raphael, Technician
Aaron Raphael, Technician
Darren Abraham, Technician
Jeremy Albinet, Technician

Roseanna Munger, Stellako Technician
Connor McMaster, Stellako Technician
Isaiah Reynolds, Stellako Technician
Silvio Ossi, Stellako Technician
Brent Heron, Stellako Technician
Brendan Pierre, Endako Technician

Carrier Sekani Tribal Council (CSTC) provides political and technical support to seven First Nations who belong to the CSTC association. The combined population of CSTC's member First Nations is over 5,000 people. The combined territories of the CSTC member First Nations is approximately 69,600 sq. km (6.96 million hectares), which is almost the size of New Brunswick, or 7.4% of BC. The member First Nations are: Burns Lake Band (Ts'il Kaz Koh First Nation), Nadleh Whut'en, Saik'uz First Nation, Stellat'en First Nation, Takla Lake First Nation, Tl'azt'en Nation, Wet'suwet'en First Nation.

Carrier Sekani Tribal Council



Fisheries Committee

All the members of the Fisheries Committee have input in the structure of the budget for the coming year and the projects to be focused on. The Committee met November 1, December 12, 2017, January 18, 2018 and March 2, 2018. The Committee members take turns attending regional fisheries management and planning meetings, in addition to the Fisheries Committee meetings. This helps increase their knowledge of DFO management initiatives and other projects being run in the province. Members also have access to technical personnel if they need further clarification on issues or assistance with letter writing.

Christina Ciesielski, Pete Erickson, Kent Gerow and Neil Heron attended the FNFC AGA in Victoria (Nov 2017). Christina, Neil Heron, Pete Erickson, Jasmine Thomas and Kent Gerow attended the Fisheries Harvest and Planning Forum in Nanaimo February 27-March 1, 2018. Christina, Neil Heron, Pete Erickson attended the Fisheries Harvest and Planning Forum in Kamloops March 27-29, 2018.

Kent Gerow (Burns Lake Band) sends monthly reports to Christina but he rarely is able to meet with Burns Lake Band Chief and Council or community members since he lives in Williams Lake. However, he does call and email councillors with updates and responds to queries. Pete Erickson is a Hereditary Chief as well as the Natural Resources Liaison for Nak'azdli Whut'en Band and attends Keyoh Holder meetings. Keith West has been an active representative for Takla Lake throughout 2017. As of January, 2018 he has been on sick leave. Neil Heron represents Stellako at Regional meetings. He has not been able to attend any meetings with Stellako Chief and Council or community members. Jasmine Thomas is a councillor for Saik'uz and started attending meetings Dec 12, 2017. She has also attended regional meetings. So far Erwin Tom of Wet'suwet'en has not attended any of our meetings. He does come to UFFCA meetings.

We're on the Web!

www.carriersekani.ca