## Tl'azt'en Dust'lus 'Alhgoh 'uts'ut'en (We all work together)

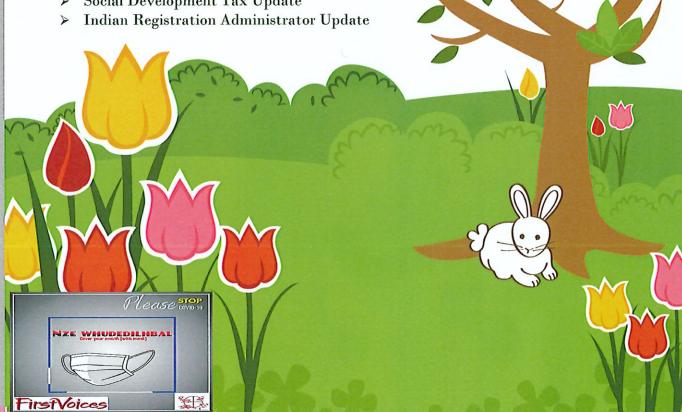
## Hadih Tl'azt'enne

## This issue contains:

- > Message from Chief and Council
- > Message from Gordon Shaw, Executive Director
- > **POST-PONED** Comprehensive Community Plan
  - O Check out our website or Tl'azt'en NationFB
    - www.tlaztennation.ca
- ➤ Community Calendars
- > Tl'azt'en Carpentry Masterclass
- Notice to Keyoh.
- > Keyoh Planning Project
- > Celebrating 40 years Tanizul Timber LTD
- > Job Posting
- > Vaccine Information for Northern First Nations Elder
- > Update on the Community Internet
- > Census Jobs-Statistics Canada
- **➤** Housing Meeting
- > Spring Cleaning Kit
- > Easter Baskets for Children 12 & under
- ➢ Give Away April 6<sup>th</sup>, 2021 1:00PM
- > Social Development Tax Update









March 30, 2021

Our thoughts and prayers to the Mattess and Leon family for the loss of your loved one. May God comfort you in your time of loss. God promises to never leave or forsake us in our time of need. Staying in prayer for strength, courage, and peace for the families during this time is encouraged.

This March 11 marked 2 significant milestones. It has been 1 year since the global pandemic was declared. It changed our lives in ways we never thought possible, and people had to adapt to the new normal to keep each other safe. Despite receiving the 1<sup>st</sup> vaccine shot, the virus and virus variants remain a threat to our Nation. Numbers in BC are on the rise again, so please stay alert and continue to follow the PHO guidance – stay home, no visitors into your home and wash your hands often. If you are leaving your house - use a mask, hand sanitizer and practice social distancing (6 feet apart). These continue to be the best ways to keep each other safe.

The other milestone for March 11<sup>th</sup> was the 40<sup>th</sup> anniversary of Tanizul Timber Ltd. CONGRATULATIONS!! An amazing accomplishment for Tanizul and Tl'azt'en Nation. How grateful we are for the vision of our past leaders to create this company and opportunity for Tl'azt'en Nation. While there were some challenges, Tanizul staff and Board persevered and continued to work hard. Today you can see their efforts with the growth in the company having a larger equipment fleet and more staff. In the spirit of supporting Tanizul in reaching this milestone, Council made a motion to sell the shop to Tanizul so they will have a place to work on their equipment maintenance and repair. The appraised value of \$81K, will be used to create a better and more secure storage facility for Tl'azt'en. There is no better way to celebrate the success of Tanizul by giving them a hand up. As well, a special thank you and appreciation to Tanizul for the firewood, grading of roads and support they continue to provide to Tl'azt'en. Nenachailya

It is fantastic to see and feel that spring has arrived and to see so many of you already out cleaning your yard and homes. As spring and summer arrive, we have some new and exciting events and projects:

- The internet for the community will happen, it is not a hoax ②. As with many things over this past year, we ask for your continued patience and understanding as we work through the details. Mascon will lease and provide back-end support, and now the fiber optic can begin to get connected to homes in April. Thank you, Renata, Darren, Lorna & Conrad from MNP, and others who have been on this file.
- The Comprehensive Community Planning (CCP) initiative will also begin in April. This is an exciting opportunity for members to give your feedback and input into how to plan for the future of the Nation such as on economic development, buildings, other infrastructure, and programs. Please watch for a notice and register to participate in the kick-off workshop with Elaine Alec. Thank you to Renata and Georgina working with Castlemain, Elaine Alec, and others to get this planning process started.
- As I mentioned in a previous update, Tl'azt'en wants to start a ranching and farming initiative this year. The pandemic taught us that our food security is not that great. To start we are going to get a few cows, horses to herd, some chickens for food/eggs, maybe some pigs. Mike Hawkridge will start work with us in April, to get things started to find locations, build infrastructure, and purchase livestock and horses. It is going to be an exciting summer of new activity in the community. Check out The Wild Ones on APTN, Thursdays at 7 PM.

Thank You to all Tl'azt'enne, Council, Staff, EJ School, Tanizul, the RCMP, Stuart Lake hospital, MNP, and many others who continue to work hard, stay strong and full of courage no matter what challenges we face. May God bless, protect, and guide each of you in our journey forward.



## TL'AZT'EN NATION

P.O. Box 670, Fort St. James, B.C. V0J 1P0 Phone 250-648-3212 • Fax 250-648-3250



We are excited to welcome Gordon Shaw as Tl'azt'en Nation's new Executive Director, effective Monday, March 15<sup>th</sup>.

Gordon Shaw was born and raised in the Lower Mainland of British Columbia. His academic experience includes a bachelor's degree from Simon Fraser University, Burnaby, British Columbia, and a master's degree in environmental design from the University of Calgary, Alberta. He has also obtained certification in local government studies from the University of Alberta through the Advanced Certificate in Local Authority Administration in Levels I and II. He obtained Level II with a mark of distinction. His career in local government includes over twenty years in positions of manager, senior manager, and director with municipalities in Alberta and Saskatchewan.

He is a member of the Dakota Tipi First Nation located outside of Portage La Prairie, Manitoba. His foundation stone is his wife Angela. They have two adult sons, one living in Fort McMurray, Alberta, and the other in Chilliwack, British Columbia. Through the years, Angela and Gordon have opened their home to seventeen children needing short-term or long-term stays within a stable environment.

Please join us in welcoming Gordon into his new role as Executive Director.



'Alhgoh 'uts'ut'én (We all work together)

## Message from Chief and Council on the Launch of Tl'azt'en's Comprehensive Community Planning Process

March 23, 2021

## Dear Members:

Chief and Council is excited to announce the official launch of our comprehensive community planning (CCP) process. Our goal is to work with all our member to create a roadmap for our future. The final CCP document will guide our governance and future Tl'azt'en Nation Chief and Councils. It will help guide us in carrying out projects and programs in a way that aligns with our Nation's vision, values, and interests.

We expect this process to take us approximately two years. As elected members of your government, we are committed to making sure that we hear from as many of you throughout this planning. In the coming weeks and months, we will be hosting community events and reaching out to our members to hear what you have to say. We encourage you to help us put a good plan together by getting involved and making your voice heard. Please visit our website — **tlaztennation.ca** — and follow us on Facebook **@TlaztenNationOfficial** for more information and opportunities to engage in our ongoing planning.

'Alhgoh 'uts'ut'én (We all work together),

Tl'azt'en Nation Chief and Council

Tl'azt'en Nation is starting work on a comprehensive community plan (CCP) that will guide us into the future.

Join us on March 31 for a workshop with author, speaker, and community leader Elaine Alec (Secwepemc Nation) to learn what a CCP is all about.

As a former community planner for her own Nation, with more than 20 years experience working with First Nations communities, Elaine knows first-hand about how to create successful CCPs and why they are important.

## There will be "DOOR PRIZES"

### ALL PARTICIPANTS WILL BE **ENTERED INTO A DRAW**

Sign-up for this free event by emailing kyle@kylealec.com

Help us prevent spam - Please do not share the link you receive on public Facebook or social media pages.

Wednesday, March 31, 2021 2:00 to 5:30 pm

On Zoom Zoom

Email kyle@kylea be entered for

ENT POSTPONED TO Kick-off

VIRTUAL Comprehensive Community PLanning WORKSHOP WITH **Etaine Atec** 



'ALHGOH 'UTS'UT'ÉN (We all work together)

### STAY CONNECTED

For more information and to get notified about upcoming events contact:

Renata Monk renata.monk@tlazten.bc.ca 250-848-3234

Georgina Alexis georgina.alexis@tlazten.bc.ca 250-648-3227



## March 2021



-
6
CHIEF & COUNCIL MEETING
16
23
Power went out 10:45AM until 3:00PM
Easter Baskets for Children 12 & under delivered 29th & 30th SA Day
Notes If anyone is interested in handing out the Dust'lus every month, please contact Jolene at the front desk of the administration building (250)648-3212

## **April** 2021



Saturday	m.Easter	10	17	24	-	EAWAY
Friday	Sood Friday Offices Closed	6	16	23	08	ril 6, 2021-GIV
Thursday		8 nternet Installation	15	Earth 22	29	e Tuesday Apı
Wednesday	31 Housing Mtg Elders Centre 9:30AM SA Day	6 7 8 Social Development Community Internet Installation	41	21	28 SA Day	GIVE AWAY-Draw Date Tuesday April 6, 2021-GIVE AWAY
Tuesday	30	6 Social Develop	13 ICIL MEETING	20	27	Notes GIVE AV
Monday	29	Essier 5 MONDAY Coffices Closed	12 CHIEF & COUNCIL MEETING	19	26 CHIEF & COUNCIL	ന
Sunday	58	HAPPY EGSTEINS SUIDAY	Ξ	81	25	2



Please submit a letter of interest for levels 1,2,3,4 ITA (Industry Training Authority) Red Seal Program to Tl'azt'en Housing Dept. Please include your full name, date and address along with what year (level) of ITA. Please indicate if you are receiving any subsidies so the program will not affect your current income.

Minimum of 8-12 participants required.

All highschool students encouraged to apply!!

## **Keyoh Planning Project**

Nekeyoh Nenats'oodilh - Lets go back to the land

## What is the Keyoh Planning Project?

This summer the NR Department would like to invite all Keyoh/Trapline families to think about longterm planning of their Keyoh. We would like to work with each Keyoh to map out locations for cabins, trails, and other cultural areas that are needed to support their families to get back to the land.

WHAT ARE YOUR DREAMS FOR YOUR FUTURE AND YOUR FAMILIES' FUTURE?

HOW WOULD YOU LIKE TO TEACH YOUR CHILDREN AND GRANDCHILDREN
THEIR CULTURE AND LANGUAGE?

### LET'S MAKE IT HAPPEN TOGETHER!

NR Assistant Neca Jack will be contacting families for them to schedule a time for each Keyoh family to meet with the NR Staff and discuss their ideas to create a long-term development plan for their Keyoh. (covid restrictions for meetings will be considered).

THESE MEETINGS WILL NEED TO BE IN APRIL - MAY TO START PLANNING FOR SUMMER FIELD SEASON

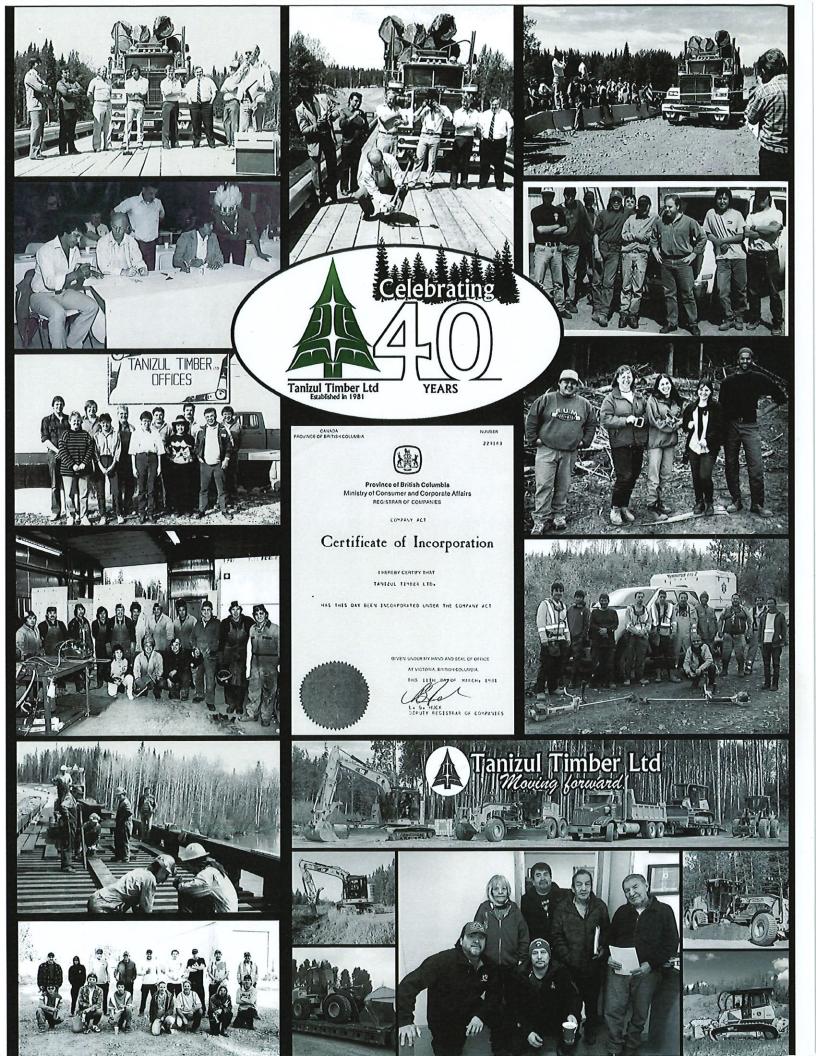
## What to think about for a Long-Term Keyoh Development Plan?

- 1. Where are historic and current cabin locations? Where would you like future cabins built?
- 2. Where are historic and current trails? Where will you need new access trails, boat launches etc?
- 3. What part of your Keyoh do you use for harvesting your food/medicine?
- 4. How do we set out a long-term development plan for your Keyoh? Identify your financial needs, labor needs, and equipment needs.

LET's MOBILIZE to DE-COLONIZE!!!!!

TL'AZT'EN NATION NATURAL RESOURCES
PH: 250-648-3234





## Notice to Shareholders of Tanizul Timber Ltd

- A Ministerial Order (M098) was made by the Minister of Public Safety and Solicitor General April 8, 2020, under the Societies Act, to extend the requirement to have an AGM until November of the calendar year immediately following the year in which an AGM would otherwise been held.
- Normally, Tanizul Timber Ltd would hold an open-house format annual general meeting in the month of November of each year to share with the community the financial statements and business activities throughout the fiscal operating year. Due to the Ministerial Order and ongoing Covid-19 restrictions and general risk to the community, the Tanizul Timber Ltd Board of Directors choose to abide by the Ministerial Order and NOT to hold a community-based Annual General Meeting. The Board gave consideration to a digital meeting but the community not having access to reliable internet recognized this option would be very limiting. Instead, under these challenging circumstances, the Board choose to hold a dually convened Director's meeting on December 11, 2020 with the Trustee, acting on behalf of the shareholders, in attendance to review and approve the 2019-20 Financial Statements and 2019 AGM Minutes.
- A copy of the Dec 11, 2020 Director Meeting Minutes and/or the Financial Statements will be provided upon request.
- At anytime, if there are questions regarding the financial statements, minutes, or other business matters contact Tanizul Timber Ltd office @ 250-648-3221.
- Questions will be recorded and reviewed with the Board of Directors for consideration and response as necessary.
- We are hopeful that the community members, the shareholders, can appreciate the challenge and risk of having large gatherings and are satisfied with open access to information can agree that waiving the open-house format AGM for 2020 is appropriate.
- We are also hopeful that by November 2021 COVID has surpassed and life has turned back to normal where we can return to normal meetings.
- We're working on a more interactive website to provide members with information going forward.



## TL'AZT'EN EDUCATION

P.O. Box 2176, Fort St. James, B.C. V0J 1P0 Phone 250-648-3227 • Fax 250-648-3288



## JOB POSTING EMPLOYMENT & TRAINING ASSISTANT

**Education Department** 

Date Posted: March 2, 2021 Closing Date: March 16, 2021

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Employment & Training Assistant.

### Qualifications:

- Grade 12 Dogwood or Equivalent
- Criminal Record Check- Vulnerable Section
- Experience working with youth and young adults

### Duties:

- Meet and greet all clientele, guests, instructors, employees and community members.
- Assist with recruitment of Tl'azt'en Nation members.
- Maintain participant documentation and files.
- Learn the ARMS database system.
- Create and maintain a waitlist of potential participants for upcoming training/programs.
- Assist clients/members with updating resume.
- Laminate and photocopy all certification/tickets for sponsored clients.
- Create flyers/postings for upcoming courses/training/programs.
- Plan and coordinate the Bladerunners program.
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.

### Knowledge, Abilities and Skills:

- Follow strict confidentiality and adhere to relevant privacy legislation and procedures.
- Proven ability to learn and successfully use new technology.
- Excellent verbal and written communication skills.
- Proven ability to develop rapport with members and work in a team setting.
- Excellent time management and organizational skills along with the ability to prioritize tasks.
- Effective decision-making skills.
- Personal attributes required include strong interpersonal skills, demonstrated initiative, flexibility, conflict resolution skills, public speaking ability, and active listening skills.

**Interviews:** 

March 18, 2021

**Start Date:** 

March 22, 2021

Cover Letter and Resume may be submitted to:

Georgina Alexis, Education Manager P.O Box 2176 Fort St. James, B.C, VOJ 1P0

Fax: 250-648-3288

Email: georgina.alexis@tlazten.bc.ca

ONLY THOSE THAT QUALIFY WILL BE CONTACTED FOR AN INTERVIEW Alligon uts ut en - We all work together

## Vaccine Information for

## Northern First Nations Elders

## Living Out of Community (off-reserve)

If you are 65+ (born in or before 1956) call for an appointment to get your vaccine at a Northern Health Clinic.

PHONE LINES OPEN MARCH 8 FOR THIS AGE GROUP ONLY

If you are 60-64, you can call March 31.

## Call centre: 1-844-255-7555

(note: Number is not available until March 8)

Hours: 7am to 7pm, seven days a week.

Clinic locations will be confirmed when you book.

For more information, what you should have ready, and step-by-step instructions on how to call to book an appointment for yourself, for a family member, for a friend or neighbour, please visit the BC Seniors First website: <a href="https://www2.gov.bc.ca/gov/content/covid-19/vaccine/seniors">https://www2.gov.bc.ca/gov/content/covid-19/vaccine/seniors</a>.

## TL'AZT'EN NATION







FINAL STAGES OF THE NEW

## NEW FIBER OPTIC INTERNET

Tl'azt'en Nation is excited to announce that the Nation is in the final stages of getting Fiber Optic Internet to the community. As part of this project there will be installations starting on the 5th of April and will be completing their work over a period of 4 to 5 days.

One of the things they will be doing is installing the necessary equipment into your homes and you will need to provide them access if you want to take advantage of the new service when it becomes available.

More information about the plans and how to sign up will be available shortly.

LETS STAY CONNECTED



TL'AZT';EN NATION ADMINISTRATION 250-648-3212



## Emplois au recensemen

FM-025-27

# Statistique Canada embauche dans votre collectivité! Statistics Canada is hiring in your community!

- Schools, housing, and health and emergency services are all planned
- Use your local knowledge and sharpen skills that are sought after by
- In the current context of COVID-19, we are committed to ensuring the safety of our employees at all times.

Dans le contexte actuel de la COVID-19, nous nous engageons à assurer la

sécurité de nos employés en tout temps.

Aidez votre collectivité à planifier l'avenir : postulez dès maintenant!

La planification des écoles, du logement ainsi que des services de santé et

d'urgence se fait au moyen des données du recensement.

Mettez à profit vos connaissances locales et renforcez les compétences

recherchées par les employeurs.

Help your community to plan for the future—apply now!

## mportant to know:

There are approximately 32,000 jobs available across Canada.

Le taux de rémunération varie entre 17,83 \$ et 21,77 \$ l'heure selon le poste

Environ 32 000 emplois sont offerts partout au Canada.

Renseignements importants:

entre 29,25 \$ et 31,25 \$ l'heure dans certaines collectivités du Nord et

éloignées), en plus des dépenses admissibles.

- Northern and remote communities, rates are from \$29.25 to \$31.25 Pay varies by position from \$17.83 to \$21.77 per hour (in select per hour), plus authorized expenses.
- Start and end dates vary by position and location, but are between March and July 2021.
- You must be available to work flexible hours during days, evenings and weekends.

# ITS (appareil de télécommunications pour personnes sourdes) : 1-833-830-3109

TV (a telecommunications device for deaf people): 1-833-830-3109

www.census.gc.ca

Apply now / tell a friend

## Postulez dès maintenant et parlez-en à un ami www.recensement.gc.ca

Vous devez être disponible pour travailler selon un horaire flexible le jour, le

soir et la fin de semaine.

Les dates de début et de fin d'emploi varient selon le poste et le lieu de travail,

mais se situent dans la période allant de mars à juillet 2027

**recensement** Emplois au 901E-0E8-EE8-1: STA\YTT 1-833-830-3106 recensement.gc.ca recensement Emplois au

snsua 901E-0E8-EE8-1: STA\YTT 1-833-830-3106

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901E-0E8-EE8-1: STA\YTT 1-833-830-3106

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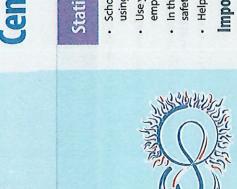
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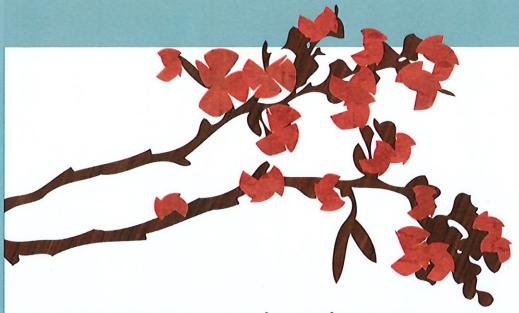








Statistique Canada \*



## GOOD DAY TL'AZT'ENNE

## HOUSING MEETING

TL'AZT'EN NATION

March 31, 2021 9:30AM

ELDER'S CENTRE
PLEASE ENTER THROUGH THE BACK DOOR

The meeting will begin with the Housing Committee reviewing items and the doors will be open to the public at 1:00PM

Please be sure to have your concerns in writing when you are going to bring it to the HCM. Jolene will be available at the administration office to copy it for you.

## SPRING CLEANING

Cleaning kits will be delivered March 29-31, 2021



If you have any questions please contact Social Development at 250-648-3234 Elders and PWD client are eligible

Easter Baskets for children 14 and under will be delivered March 29 & 30, 2021 if you havent received one please let us know

Each household will receive a \$50.00 Gift Card for Easter Dinner

# BUNNY HASSES & EASTER WISHES

Have a Wonderful

EASTER

from Tl'azt'en Nation Social Development Staff

Made with PosterMyWall.com



Please follow facebook page Tl'azt'en Social Development to watch live. This draw is for the Christmas Fair we didn't have because of COVID-19 4 categories Elders, Household, Youth (12-18), Children (12 and under) Each occupied residential address will be entered there will be

## ARE YOU PREPARED FOR TAX SEASON?





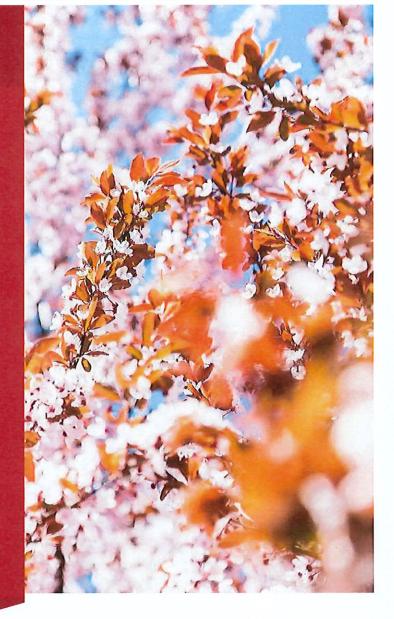
INDIAN REGISTRATION ADMINISTRATOR

## TL'AZT'EN NATION

NEW CERTIFIED IRA JOLENE FELIX

**MARCH 2021** 

Tache
4225 Felix Rd Tache BC



I am happy to say that I have completed my training for the IRA Certificate and will be the one to contact regarding your Indian registration application and/or SCIS/SIC, birth registrations, a life event etc. Membership is part-time, 2 days a week Tuesday's & Thursday's as I am the administration receptionist as well. Please feel free to call anytime if you have any questions or email me at:

Jolene Felix, IRA tlazten.membership@tlazten.bc.ca

Have a great day!

Jolene Felix, IRA

Charlene Tom, IRA Back-up

4225 Felix Rd Tache, BC V0J 1P0 (250)-648-3212 W (250)-648-3250 F