

## Rules of Conduct and Engagement

Tl'azt'en Nation's Annual General Assembly is a time to gather, listen and share in our challenges and successes of the past year. This is an opportunity for community members to learn about the programs, services, and initiatives of the Nation, from Council and staff.

This is your assembly, and we respectfully request that members follow these guiding principles in the conduct of the Nation's business:

- Cooperation and patience are essential
- Everyone deserves the opportunity to speak and be listened to
  - Respect others, as you wish to be respected
- There is ZERO TOLERANCE for verbal abuse or foul language Physical or aggressive behavior will be reported to the RCMP
  - Use kind words and come with a good heart
  - Participate in the Spirit of Peace and Unity



Thank you Tl'azt'enne



### Our Mission

Recognize and honour Tl'azt'en cultural systems that includes Elders, Keyoh holders and hereditary systems. Build healthy communities through promoting Dakelh heritage and identity. Oversee the operations, procedures, laws, powers, and jurisdictions related to Tl'azt'en Nation and any other related activities arising from its mandate. Promote, maintain, and protect Tl'azt'en Nation Rights and Title. Tl'azt'en Nation is a Strong Healthy Dakelh Community that celebrates and practices Traditional uses as Caretakers of the land.

- Health breaks will be taken as necessary
- Register for Zoom at Google Meet joining info  
Video call link: <https://meet.google.com/vix-weca-fzi>  
Or dial: (CA) +1 226-316-9245 PIN: 406 566 323#  
More phone numbers: <https://tel.meet/vix-weca-fzi?pin=4939003177742>

Ts'oodune Ts'iyowh Hudizt'ih

Tl'azt'en Nation  
Annual General Assembly  
August 23, 24,25, 2022

Chairman: Bert Erickson

Day 1  
Draft Agenda

- |               |   |
|---------------|---|
| 8:30 AM       | Continental Breakfast –   |
| 9:00 AM       | Opening- Shaunna Pierre, Margo Hanson, Ashley Roberts, Prayer, House Keeping, COVID-19 guidelines |
| 9:10 AM       | Agenda Review   |
| 9:20 AM       | Band Transfers  |
| 10:00 AM      | Audited Financial Statements  |
| 12:00 PM      | Lunch   |
| 1:00 – 3:00PM | Election Code – Cheryl Schweizer  |
| 3:00 PM       | McFarland Marceau Architects –Via Zoom  |
| 5:00 PM       | Salmon Feast – Guest Speaker Ed John<br>Performance by Chubby Cree                                |

Tl'azt'en Nation  
Annual General Assembly  
August 23, 24, 25, 2022

Chairman: Bert Erickson

Day 2

Draft Agenda

- |          |  |
|----------|--|
| 8:30 AM  | Continental Breakfast  |
| 9:00 AM  | Prayer, House Keeping, COVID-19 guidelines   |
| 9:10 AM  | Social Development and Capital – Renata Monk<br>Child Welfare Program – Michelle Pierre<br>Justice Program – Update by Renata Monk |
| 10:30 AM | Housing – Scott Carle, Public Works – Rigby Burgart  |
| 11:30 AM | Cultural Coordinator- Alexandra Thomas   |
| 12:00 PM | Lunch  |
| 12:30 PM | Bill C 92 – Castlemain, Ruby Prince  |
| 1:00 PM  | CCP- Ruby Prince & Ed John   |
| 2:00 PM  | Education – Georgina Alexis  |
| 3:00 PM  | Community Health Services – Donald Prince  |

Ts'oodune Ts'iyowh Hudizt'ih

Tl'azt'en Nation  
Annual General Assembly  
August 23, 24, 25, 2022

Chairman: Bert Erickson

Day 3

8:30 AM	Continental Breakfast
9:00 AM	Prayer, House Keeping, COVID-19 guidelines
9:30 AM	Ranching ~ Allen Robert, Councillor Fabian Tom & Scott Carle
10:00 AM	Motions
12:00 PM	Lunch
6:00 - 10:00 PM	Community Dance~ Kordaroy Band

<b>CHIEF &amp; COUNCIL REPORTS</b>	<b>6</b>
Chief Leslie Aslin	7-8
Council Bev John	
Council Fabian Tom	
Council Chasity Aslin	9
Council Olivia Robert	
Council Anita Joseph	
Council Vincent John	
Council Kirby Johnnie	10
<b>ADMINISTRATION</b>	<b>11</b>
Executive Director	11-12
Executive Assistant	13-15
Receptionist	16
Cultural Coordinator	17-18
Finance Coordinator	19
FNES Coordinator	20
<b>ECONOMIC DEVELOPMENT</b>	<b>21</b>
Tanizul Committee	21
Comprehensive Community Planning	22-23
<b>SOCIAL DEVELOPMENT</b>	<b>24</b>
Social Development Manager	24-25
Justice Coordinator	26-28
Community Liaison Officer	29-31
<b>NATURAL RESOURCES</b>	<b>32</b>
Natural Resource Manager	33-56
Fisheries Manager	57-65
<b>EDUCATION</b>	<b>66</b>
Education Manager	66-72
Administrative Assistant	73
Employment Services Coordinator	74-76
<b>Community Health Services</b>	<b>77</b>
Community Health Services Manager	77-96
<b>PUBLIC WORKS</b>	<b>97</b>
Public Works Manager	97
<b>CAPITAL &amp; LANDS</b>	<b>98</b>
Capital	98-101
Housing Assistant	102

# CHIEF & COUNCIL



LESLIE ASLIN  
CHASITY ASLIN  
BEV JOHN  
OLIVIA ROBERTS  
FABIAN TOM  
ANITA JOSEPH  
VINCENT JOHN  
KIRBY JOHNNIE



*Leslie Aslin*  
**CHIEF**

Hi Tl'azt'enne, newly elected chief Leslie 'yups' Aslin June 2022

I have sat at the table as councillor for just over 7 years. I've learned a lot and continue to learn the Tl'azt'en business. I enjoy what I do in representing my nation and looking out for the best interest of the future of the nation I'm in over 2 months as chief and it has been busy for me and the table. As I get settled in, we have a lot on the go. As we continue to focus on the nation and rebuilding after dealing with the covid things had to put on hold in those 2 years at the table we dealt with so many different situations in making sure the people were taken care of. A big thank you to all who helped and worked behind the scenes who worked countless hours to make sure we were all safe. I keep everyone in my prayers as we have lost so many loved ones that has affected us all we need to keep moving things forward as one and with the support of the members I believe we can accomplish more for the next generation.

### **Community Hall/ Administration**

we have meet with the architects and banks to get things going for the community hall/ administration building huge thanks to our company Tanizul for the donation of \$4.9 million that has really given the table some leverage to actually make a decision we are aiming to get things going once we present this to the band members; we have decided to go with option 2 that is the community hall and part of the administration

### **Forestry Stewardship**

Since the day I've stepped in. Chief & Council, NR Department and Tanizul we have been addressing the forestry stewardship concerns in our territory with licensee, BCTS and BC government. To stress the concerns, we have about the over harvesting, negative cumulative impacts to the territory. We have meet with most of them and will continue to do so to push for change to the current process and mismanagement of the forestry. I've made it clear that Tl'azt'en owns title and rights over the territory and if things don't change, we will have to take action. The NR Department Kyla strange, Renel Mitchell and John Leidl have all been working hard in addressing these very pressing concerns and I thank them and appreciate all the work as they are doing amazing jobs the industry attention, we are currently working on getting things in place to

make sure Tl'azt'en has a say in how things are done in the territory and will continue to address these concerns. And advocate for cultural survival areas the importance on the salmon spawning creeks.

### **Elections Code**

the elections code is a high priority for the council table to get this document started to help guide the nation in election time as we all know with the current process the custom code that we have been operating on for many years has had its issues. we believe we need this done to help guide us in a structured process that hold accountability. We have a committee and Cheryl Schweizer and Ron Laufer heading this in the direction to finalize it in a referendum vote.

Please members take part, in the process your input is important to build this document

### **CSFN – Carrier Sekani First Nations Pathways Forward Agreement 2.0**

**Tl'azt'en Nation , Nak'azdli , Takla, Saikuz ,Nadleh ,Stellat'en and Tsil Kaz Koh**

I have attended a couple of Chiefs meeting a lot of great work happening in that organization with pushing things forward with PFA 2.0 with the ongoing work needs to be done in the agreement as a lot has had to stop due to covid the agreement ends in March 2023. We have had some discussions around negotiating a 3-year extension to give time to complete the work that needs to be done in the PFA 2.0 they have many side tables to get things done we have Renel Mitchell, John Leidl and Kyla Strange at those tables for stewardship and forestry tenure negotiations we really appreciate all the hard work they do on behalf of the nation. Big thank you for all the time and commitment they have done as technical support on behalf of Tl'azt'en Nation. CSFN and the technical team have done a great job in the negotiations on the forest tenures. We have received a large allocation from those negotiations has been approved after a few years of negotiations with the BC government.

### **Child and families Bill-C-92:**

affirms the rights of First Nations, Inuit and Métis peoples to exercise jurisdiction over child and family services.

We have started the process on the bill-c-92 we have hired a consulting group to present to the nation as it is some of the first steps in moving forward it will be a long process but from what I've heard it will be the best thing for our families. I recall at a few bandmembers meetings it was requested to get things going on this so we can take this over under our jurisdiction. I've reached out to Nak'azdli and Binche chiefs to start the discussion on this matter as we are all tied to the Nezul Be Hunuyeh organization and we need to move along side with these other nations to create the laws they will do a presentation in the next few months.



Chasity Aslin  
Councillor

Hadih,

My name is Chasity Aslin; I'm the newly elected councilor since November 2021. I love our community and work for the nation for over twenty years. I share the Health and Housing portfolio with Olivia Robert as we are both new to the Chief and Council table. Working for the nation build up my knowledge and compassion to find ways to improve and provide a better community for our generations to come.

I am the daughter of Martin Johnnie and the late Betty Aslin. I'm from Lhts'umusyoo, and my grandmothers are the late Helen Johnnie and Mary Lebrun. I have two beautiful children that I share with my lifelong partner Allen Curt Roberts. My son is passionate about hockey and recognized in all his games from other teams.

My hopes and dreams for our nation is to go back to being united and loving to one another. Not criticizing but helping one another to get through the difficult struggles we face today. I have so much love, respect and passionate for our community members and I hope that they have faith in me to continue to work towards making a community that our next generations could benefit from and feel that love we once knew before residential schools.

Nek'eintsi'

Councilor Chasity Aslin



Kirby Johnnie  
Councillor

Hello membership,

As the newly elected Council Member for Tl'azt'en Nation, I wanted to reach out to you to let you know that I am available to discuss any issues, questions, or suggestions that you wish to raise with Chief and Council.

I am also here to relay any messages to any departments that provide services and programs that serve Tl'azt'enne on a daily basis.

Any comments or suggestions are greatly appreciated.

You can leave a message at the administration building at (250) 648-3212 or you can email me your concerns or suggestions to [Kirby.johnnie@tlazten.bc.ca](mailto:Kirby.johnnie@tlazten.bc.ca)

Mussi cho!





*Scott Carle*  
**Executive Director**

Hello!

My name is Scott Carle. I joined the team last Christmas as your Executive Director. I have been involved in managing First Nation and Inuit communities and organizations since 1984. I am originally from Saskatchewan where I grew up and attended the University of Saskatchewan in Saskatoon. My family is from the Prince Albert area where my father, Bert Carle still resides.

I began my career with the Department of Indian Affairs in Economic Development where I was trained in advanced negotiations as related to access and benefit agreements as related to mineral developments. I worked on the Mackenzie Gas Project and the Alaskan Gas Project involved with working with the individual Nations along the routes concerning individual access and benefits. I have training in First Nation Gaming and Casino operations, and I spent 15 years working with the Northwest Territories and later the Nunavut Governments within their Housing programs.

I have found that this organization is quite active and quite a busy place! I have tried to assist by moving the Nation's agenda forward in all the areas that we provide service for. I have found that our individual department managers to be extremely knowledgeable and committed to providing the best programming for the community possible. I encourage all members to make contact with our managers as your needs arise as they are ready and willing to provide assistance.

I am encouraged with the present Council directives and energy to seek positive solutions for our members. Our Chief Leslie Aslin is focused, energetic and personable. I feel comfortable in seeking his advice and following his Council's directions.

I have found that the last 6 months has been quite difficult with the many losses to our community members and the grief we have all endured. I am hoping that as we move into the summer, we can enjoy the weather and look forward to the many opportunities that face us. We are hoping that a new community center is in the works, and we have broke ground on a brand-new Cultural Centre and we are planning a new recreational complex including a new hockey rink.

## Ts'oodune Ts'iyowh Hudizt'ih

The Tezzeron Camp is working properly with many community members finding the help they needed and are living clean and sober lives now.

Our housing department has been revamped with new policies that makes acquiring a unit fairer to everyone and we are prepared to welcome a new Housing Committee with new Terms of Reference made up of old and new members. Although we are still early in our construction season, the housing department has completed eight separate renovations throughout the community and is planning five more. We have badly needed new staff units arriving and we are hoping for an additional five more homes this season including a unit for Middle River. We are actively involved in repairs for the church in Middle River and Old Tache. We have just completed repairs to our street lighting in front of the school with twenty more streetlights planned for repair before fall.

Although I have found managing this organization has been challenging, I am energized by the commitment of our Managers, Employees and Chief and Council and the many local community members who offer positive advice and guidance. I would ask that you offer your personal support to our efforts and those that serve you to help us offer the very best for everyone. I feel honored for this responsibility and look forward to my work every day. My door is open!





*Charlene Tom*  
Executive Assistant

Charlene Tom, Executive Assistant-Administration Department

Hadih Tl'azt'enne,

The Administration department has gone through some changes once more, I want to start my report off by saying welcome to the 36<sup>th</sup> Annual General Meeting, I have had the privilege of working for 26 years, in the Administration department.

Administration Staff are as follows:

Chief and Council

Chief Leslie Aslin, term ending 12/01/2025

Councillor Anita Joseph, term ending 09/08/2024

Councillor Fabian Tom, term ending 09/08/2024

Councillor Beverly John, term ending 12/01/2025

Councillor Olivia Robert term ending 12/01/2025

Councillor Vincent John, term ending 12/01/2025

Newly Elected Councillor Kirby Johnnie, term ending 09/08/2024 (Leslie Aslin's Councillor seat)

Each Councillor holds a Portfolio such as Administration, Economic Development, Natural Resources, Social Development, Education and Health.

Scott Carle, Executive Director:

Charlene Tom, Executive Assistant-IRA

Tiffany Felix -Administration Receptionist

Vern Robert, First Nation's Emergency

Lorna Wendling, External Finance Controller, MNP

Pamela Felix, Accounts Payable

Don Mattess, Payroll Personal

Custodians:

1.Kurt Felix

2.Gwenda Felix

3.Devاون Anatole

4.Max Rutherford

Although the AGA is administered by the Administration Department, the other departments and staff do their share of contribution to host the meeting. The overall goal is for you to enjoy this year's AGA which is 2 ½ days and I hope you enjoy the meeting as we gather as a Nation to discuss and carry out the important issues.

I am the Recording Secretary of the Chief and Council, and assistant to Scott Carle, Executive Director. I record all monthly meetings, quarterly Community Engagement Meetings, arrange lunches for meetings, make travel arrangements when required. I am listed as one of the Plan Administrator for the Pension Plan with Canada Life.

In closing, I want to say a few words about my loving son who lost his life on March 13, after many years of battling health issues since the age of 16 years, our only son (baby) I am so grateful for the 28 years of his life on earth, but my heart is broken and shattered, but I will carry on living my life to the fullest until I meet him again. Thank you all so much for your support you have shown throughout the years for my son.

There are many special stories and memories Darren shared with others.

Here are some quotes from Darren via texting with me...

I texted him after coupe months trying out his new lungs...

**How was the feeling outdoors...**

*"It was really nice, and I was really nervous at the same time, it was different without oxygen."*

**Oh yes, I could imagine.**

*"But it was really nice to see outside and people, and not just white walls"*

Couple months after lung transplant, he texts...

*"Yea I really wanna start exercising also, but I don't wanna sign up at a gym here cause we will be moving back to PG, and I can't really do much but use aerobic machines and cardio workouts for now"*

March 1<sup>st</sup>, I texted him...

Hey, you ready...

*"Lol well last night I got out of the gym at 2am" "and ready for?"*

**To take and accept my gift to you on April 3<sup>rd</sup>, is the day.**

*"Oh yes totally for the second gift."*

**Well, it is confirmed...**

*"Thanks to you changed my life, no words can explain how grateful I am for this."*

**Our God is Great, mighty and all loving, he gives Grace and Mercy to all his children...**

*"Yes he is Great."*

**Amen... Living is Giving**

*"Amen"*

April 23<sup>rd</sup> 2021 He texts...

*"Hey Josh, My Kidney is telling me it was your Birthday, Happy belated Birthday."*

**Thanks, it's our Birthday.**

*Darren's message "I came a long way and still rebuilding my brick wall, brick by brick, be patient with yourself, don't rush it, you can't run before you learn to walk" #Don'tgiveup*

DON'T GIVE UP, JESUS IS THE CORNERSTONE OF DARRENS BRICK WALL.

Whatever you're battling today or tomorrow, remember this... don't give up. As the Lord says...

The man who does not give up when tests come, is happy. After the test is over, he will receive the crown of life. God has promised this to those who love Him. James 1:12

The Bible also says, "This is my command—be strong and courageous! Do not be afraid or discouraged. For the LORD your God is with you wherever you go" (Joshua 1:9).

In today's world, people everywhere are discouraged. Many are fearful. Many wonder, "Where is God?" You're less than a minute from knowing the answer. He is here ... for you ... right now. Jesus said, "When you go through hard times, I will be there for you. Even when you die, I will carry you to eternal life." Invite Jesus into your life!

Awet'za

Charlene Tom...

## In Loving Memory



Darren Tom

Born: November 22, 1993

Passed: March 13, 2022



*Tiffany Felix*  
Receptionist

Hi, my name is Tiffany Rose Felix. My parents are Cindy Felix and James Monk Jr. My parents on mother's side are the late Amelia Felix and the late Paul Felix Sr. My fathers' parents are the late Sophie Monk and the late James Monk Sr. I have 4 kids and my clan is lohjeboo.

I been working as the Administration receptionist since February 7, 2022. My goal is to get my upgrading done and then get my office assistant certificate. I love working in the office because I am good at what I do. I do have other experiences, but the office work is what I am good at the most.

I love doing our cultural traditions like fish, hunting, picking berries, cutting up fish, cutting up meat and cleaning the berries. I am just learning how to can fish, meat, and berries. Doing all this is so much fun. I wish I learned sooner because I am just a beginner. I want to teach my babies while they are small because it's good to teach them at a young age. Not the age I am because I am just learning now about cutting fish and meat. I am not that good at it right now, but I am still learning.

I missed out when I was younger but now, I see what my grandparents said that u would love to do our cultural tradition. So now I am teaching my babies to do our cultural traditions. My grandmother and aunties helped me in the last 2 years to show them at a young ago and my babies just love helping us cut up fish and meat. They also watch us jar the fish and berries. They're still little too young to jar but they still watch us do it. I do love helping family that can't do our cultural traditions I do help them with some of the stuff I make for my family.



## Alexandra Thomas Cultural Coordinator

Tl'azt'en Nation  
Alexandra Tsau Thomas  
Cultural Coordinator

My name is Alexandra Tsau Thomas, Lhts'umusyoo Clan. My grandparents are Celestine Thomas Estani Lasilyoo Clan, Francois Thomas Estani Lohjaboo Clan, Pierre John Estani Lhts'umusyoo Clan and Bernie John Estani, Lhts'umusyoo Clan. My father was the late Chief Alexander Francois Thomas Estani Lasilyoo Clan. My mother is Mary Jane John Lhts'umusyoo Clan, and she is currently residing in Tache on Thomas point with most of my family.

Culture camp is planned for August for all Tl'azt'en children ages 8-14. We will be going to visit JPRF pit house and Tezzeron, (hope to have the community bus back from the shop by then). There will be a drum making workshop for the kids. We will be making a drum right from the beginning, we will take a fresh moose hide, show them how to make it to tasagee before we make them into drums. There is a plan of having medicine and berry picking days. We will also be drumming once a week.

Natural Resources has a Junior Guardian program, and we had just completed making drums with 9 youth from July 4-8<sup>th</sup>. That was an amazing program to run. The youth were very proud of their drums when it was completed. There are plans to create drum bags with the Junior guardians in August as well.

Tl'azt'en Nation Justice Program has brought "Reel Youth Films" into community to train youth to create short video making of 5 local elders in Tl'azt'en. They were here June 27, 28, 29,30 and July 1, 2022. I have participated in the training as this is very important information for my programs and grants. I was hoping to hire someone who completed this class to be my in-community recorder. It is very exciting to see programs like this running in the community. Looking forward to recording our elders and all programs that are planned to run in the future.

## Ts'oodune Ts'iyowh Hudizt'ih

This year I have successfully ran one drum making class for our community members. I would like to do more drum making classes, so we have lots of drums and drummers for our celebrations. I am planning on running drumming in community once a week starting in August after work hours so we can have more participants. I feel drumming and singing is a big part of bringing us back to our traditions and honouring our culture.

I am working on running an after-work hours “baby welcoming” class. Nezul'be has offered to fund our day classes. Tl'azt'en Tsibalyan T'o is running the day program.

Ruby Prince has been hired to facilitate the baby welcoming regalia making in July and have dates set for August. We have planned Baby Welcoming Ceremony for August 26, 2022.

This year we hosted a “welcoming the salmon home” ceremony. As many of you know, last year was the first time in 4 years that we have been able to harvest salmon in our community. We need to honor that and give thanks and celebrate.

I have taken OFA (occupational first aid) Level 3 and passed. This will be valuable when I begin on the land training.

I have been working closely with all departments, when they need support, supplies or an extra teacher. With every program I run, I look to hiring Tl'azt'en Elders and knowledge holders. Tl'azt'en Health department has been instrumental and extremely supportive when it comes to community events. Dianna has been very helpful when it comes to planning, shopping and implementing community events. We successfully held our first Truth and Reconciliation Day event last year, September 21, 2021. We held our very first Remembrance Day celebration last year. Together we hosted our first “Honoring our sober Tl'azt'en members celebration.” Family fun days have also been held in community. We currently run ladies' night together on Thursday nights from 6-8pm.

Mike Hawkrige has been an invaluable asset when it comes to resources and support. He helped me gather over \$4,000 in trapping supplies and trapping bag supplies. We have been involving the ranch in most of our community events and have been fortunate enough to show our Ranch to other schools and communities. With Mike and Omenica help, we have harvested 3 roadkill moose this year, all meat has been given out to elders and with each moose, we have donated moose meat to Eugene Joseph Elementary School.

I am working on creating a small Language and Culture committee to help with planning and implementing programs.

My schedule currently revolves around our seasons and what we can harvest in each season.

Alexandra Tsau Thomas



## Don Mattess Finance Coordinator

Hello everyone, my name is Don Mattess and I started working at the band office on November 1, 2021, as the Finance Coordinator. I last worked for the nation in 2017 and went to work for Tanizul Timber Ltd. Many things have changed since the last time I wrote one of these and my duties include payroll for the nation along with Health and Pension benefits administration and other duties such as journal entries and help with the annual audit. I really enjoy my position here working with other people on a day-to-day basis and helping out where I can. I am still the fire chief for the nation and have been successful in a few grants recently and am working to get more equipment for the department. We are actively seeking new volunteers as it is a very hard work when we do get calls and always need help.

The biggest change in my life is my daughter Sarah Roberta Annie Mattess was born in June of 2021. She puts the joy into my heart and soul each and every day and could not be happier that she is strong and healthy. We are teaching her our traditional ways and she very much likes a first nations diet of dry meat, dry fish and berries. We are always teaching her and along with learning more of our traditions such as our language, how to prepare dry fish and berries and always love setting net in the springtime for duk'ai and in fall for talo.

During the spring I really enjoy setting net for goosby, char, trout and tsintail along with hunting beaver in the river and hunting tsulh in the open water in the lake. During the winter I like to set tsintail jus, snowshoeing and skiddoing. The fall I enjoy cutting firewood, hunting and setting net. I really enjoy camping with friends and hiking mountains and just looking around and enjoying the scenery. My goal in life is to try and be the best father possible, to learn my culture and language and to try and enjoy each and every day that I am here witnessing all of the miracles on this beautiful land that we live on.





Vern Robert  
FNES Coordinator

Hello, my name is Vern Robert, I was hired in July as the First Nations Emergency Services Coordinator. My role is to facilitate contractors access and protect any vulnerable structures of Tl'azt'en Nation from wildfires. The first assessments will start in late August. After all structures have been identified that is at high-risk from wildfires, contractors will cut and remove any fuels away from the structures. The fuel and debris will be piled and burned, later in the season.

Projects are funded by FNESS

Thank you for your time,

Vern Robert



Ts'oodune Ts'iyowh Hudizt'ih

Tanizul Board of Directors



Term 2018 - 2022  
Theresa Austin  
Derek Monk  
Conrad Joseph

Term 2020 - 2024  
Norm Alexis  
Ronald Monk  
Mina Holmes



## Report on Community Engagement Meetings for ISC – *An update on Tl'azt'en Nation CCP*

### What is a CPP?

- **Community driven** means the vision, objectives, and actions in Tl'azt'en CCP should be a direct reflection of your input as community members.
- Created based on our **values and priorities** to bring about positive change in our community
- **NOT Chief, and Council owned** but are led and created by the community
- When complete will result in a **planning document** developed by Tl'azt'en community members that will help Tl'azt'en plan for the future

### What is your role in the CCP Process?

- **Share** your vision, goals for Tl'azt'en Nation with the CCP Advisory Committee and/or CCP Coordinator
- **Attend** and join us at future Tl'azt'en CCP engagement sessions
- **Visit** the Tl'azt'en CCP website: <https://tlaztennation.ca/comprehensive-community-plan-cpp-o/>

### Summary of CCP Engagement Sessions so far:

Engagement	When	Where	Turnout
All Tl'azt'en CCP Values and Visioning	November 17 and 18, 2021	<a href="#">Tache</a>	20-30 members
All Tl'azt'en CCP Values and Visioning (virtual sister session)	December 6 and 7, 2021	Via Zoom	20 – 30 members
Youth CCP Engagement Session	March 13, 2022 (Dakelh Kinship posters and pocket cards)	<a href="#">Tache</a>	45 members/Youth
Elder's Tea CCP Engagement Session	June 6, 2022	<a href="#">Tache</a>	20 Elders
Ages 25 -55 CCP World Café	July 26, 2022	<a href="#">Tache</a>	3 members; 150 questionnaires handed out door-to-door
CCP Community Engagement	August 6 <sup>th</sup> ,2022	<a href="#">Dtzlanli Membership</a>	15 members
All Tl'azt'en CCP Engagement	August 22 <sup>nd</sup> , 2022)	Prince George	Stay tuned!
Tl'azt'en AGM Update to Community	August 23 <sup>th</sup> , 2022 (booth) August 24 <sup>th</sup> , 2022 (CCP booth and update)	<a href="#">Tache</a>	Stay Tuned!

Your CCP support team

Ruby Prince: [ccp@tlazten.bc.ca](mailto:ccp@tlazten.bc.ca)

Lakshmi Lochan: [llochan@castlemain.com](mailto:llochan@castlemain.com)



**'Alhguh 'uts'ut'én (We all work together)**



Social Development AGA Report- August 2022

Welcome members and guests!

It has been a very busy year in the Social Development Department. Programs and services that fall under us are Child Welfare, Community Advocate, Income Assistance, and Community Justice Program. Michelle Pierre and I collectively oversee these programs. With measures lifted and we adapt to our new normal we have been able to plan and oversee many projects and activities this past spring and summer. All programs have offered at various times, training, information sessions and programming for members. We understand that some people are hesitant to meet, and the fears created during the pandemic still linger, we assure you that all safety and security measures have been upheld and are at the forefront of all planning. We welcome and encourage your participation in all events.

We have been able to complete our first Social Development Committee meeting in late July. Previous efforts were thwarted by the pandemic! Our meeting centered around program information and sharing. We updated members on our workplan for this year and budgets. We were also able to get feedback on programming and many challenges and opportunities for our members. We received valuable feedback regarding future programming. Thank you to our committee members, MaryAnn Joseph, John Monk, Joyce Anatole, and Margaret Mattess and Councillor Anita Joseph. Next scheduled meeting will take place in early October 2022. We will plan for the remainder of the fiscal year, everyone is welcome.

Income Assistance reform has been at the forefront of many regional conversations. With more studies and analysis completed and the rate of poverty on reserve for families being fully recognized and acknowledged through various reports. This movement is not a new issue for members but as a result of the pandemic and various socially funded projects such as CERB the rates have been raised slowly. We would like to advocate for additional shelter funds as costs for utilities, R&M, etc. have only increased in the past two years at a rate that some clients are not able to keep up with. We have consistently been able to be creative and pro active while working with families but our ability to keep up with the current pace may be hindered by current economic trends such as the rise of inflation and Hydro increases. We will seek assistance on the matter from leadership this fall and submit a letter to ISC highlighting our concerns.

We will keep you updated on developments through our monthly newsletter.

Currently, we are actively working on file maintenance and monthly requirements for IA. This includes renewal slips, etc. We have been made an appeal to clients to come in and review their files. As the pandemic had posed many challenges in accessing all file requirements in a timely manner. We urge all clients to come in and renew their files, RTA's, etc.

We also must mention at this time that we are required to complete forms for burial support that our department has issued in the last year. We have the required documentation but due to the sensitive nature of the allowances we do not immediately require signatures from the next of kin. If you or your family member has received this support please come in and complete the package, so we remain in compliance with funders.

Adult in Home Care Program- We would like to recognize the homemakers that have worked throughout the pandemic. These services are important for our members that require extra assistance in their homes. Their service and dedication are very much appreciated.

We have also participated in planning sessions this spring with Carrier Sekani Family Services for assisted living review and recommendations to funders for program enhancement. Discussions are ongoing as we work toward and agree upon a regional strategy to assist members who require

additional care not available in communities. This includes a regional long term care home servicing all First Nation communities in the region. We will continue to update you on developments, we will also distribute more information as it comes available.

Pre employment supports program is available to clients. An open house with PGNAETA took place this past June. Members were able to plan their wellness/back to work path. Each plan is individual, and client identified. We encourage as many members to participate as this may be the last year for this programming. A pamphlet is attached to our report if you would like to review more information.

Social Development activities and resuming this year include in person events that we have in the past offered. This includes Family Fair, Summer Stipend Program, parenting programs and pre-employment supports programs. We encourage all members to participate in programming as our community's overall wellbeing is at the heart of all programming that Departments undertake.

Awetza'



Hadih,

My name is Maddison Sam and I am the current Justice Coordinator for Tl'azt'en. I am in a back-fill position until October 1<sup>st</sup>, 2022. I started on November 1<sup>st</sup>, 2022. I am 26 years old and belong to the Lusilyoo Clan. I am a Nak'azdli Whut'en band member. My parents are Delilah Sam and Kenneth Mumford and my grandparents are the late Euphrasia and Alexander Sam.

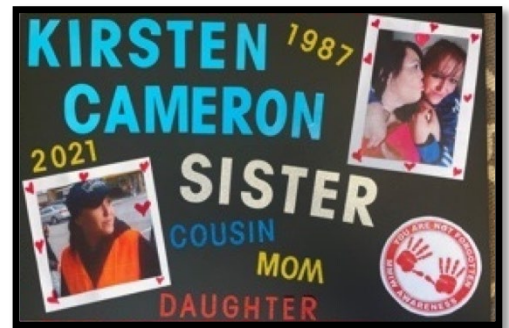
November and December were busy months catching up with clients, accepting new referrals and getting familiar with the community. Due to COVID-19 and staffing changes, we have not had a Probation Officer in-person in the community since December 2021. This has been a big impact to clients who are scheduled monthly or weekly with their supervisor. I am hopeful that within the next month, we will have an in-person Probation Officer that attends our itinerary office.

January, February, and March were filled with events. In January, we focused on Anti-Bullying and online safety. In February, we continued with Anti-Bullying and Healthy Relationships. In March, we had the Magoo Crew in for a community presentation. They talked about bullying and living healthy, meaningful lives. Their presentation had multiple forms of dance, including an exciting choreography by one of the top North American Grass Dancers. We had over 90 participants in the community.

In April, we had the Bike Rodeo with the RCMP. This was focused on promoting safety, self-awareness, and healthy lifestyles. The event had face-painting, helmet fitting & giveaway, bike decorating, safety drills, and more! We had information on child safety, bike safety, and fire safety. The BC Ambulance Services, Fort St. James RCMP, and Tl'azt'en Nation Fire Department were amazing assets to this event. We had over 70 participants including children, parents, school staff, and community members.



May began with a MMIWG2S+ Awareness Event that included Binche, Nak'azdli, Tl'azt'en, Yekooche, and Saik'uz First Nation. We walked from the Mayor's office at the District Office to Spirit Square to raise awareness and call to action our community for our local MMIWG2S+. It was a great event with many participants.



At the end of May, we had the Trauma Informed Care training for

frontline workers, staff, and community members. It was a struggle to fill the 25 seats, but we had a solid group by the end. We completed Day 1 & Day 2, which was learning about the impact of Trauma on the body and mind. We learned how colonization and the continuous cycle of intergenerational trauma has devastating impacts on our bodies and really impacts our lifestyle and relations. The last two days were focused on Trauma Healing for the



community, in which we were going to divulge into the deep-rooted trauma and how to heal this collectively as a community, and as staff. This portion has been postponed and we are hoping to offer it to the community this fall.

In June, we hosted the Restorative Justice Training. Again, we had a difficult time filling the seats with community members. We only had 1 successful participant complete the training. This training is focused on certifying community members on facilitating Community Justice Forums, which is a method used in place of criminal charges, that holds the offender accountable to the victim and the community. This is vital training as it analyzes the impact of shame on the offender, and how feeling shame internally/externally can divert an individual's actions and deal with the greater root of their crime, while ensuring that the victim has a voice. This is alternate to the Western Justice System, which is impacted by long court times, charge analysis, and more. There was a successful group that completed the training, including representation from Nezul Be Hunuyeh, Fireweed Collective Society, BC Conservation, RCMP, and Eugene Joseph School.



On June 15<sup>th</sup>, we hosted the Elders Violence Prevention Day. This included a presentation from Seniors First BC. It was World Elder Abuse Prevention and Awareness Day; therefore, we wanted to discuss what elder abuse is, the various forms, and how to deal with it. Cst. Thomas Ip did a great presentation.



After much technical difficulties, we had continued the presentation with information sharing and questions from Thomas and I. Our elders got bags with information, cups, and some cool hoodies. We had Elders Portraits completed by Michelle Pierre during the event.

At the end of June, we did the Youth and Elder Video making program. This was an intergenerational film project program by Reel Youth. They had three facilitators attend the community, who were going to train 20 youth on filmmaking and guide them through the development of 5 elder videos. Unfortunately, we could not get enough youth participants, and were only able to complete 4 elder films. We had 8 participants. These films will be released to the community in a few weeks, and we will host a small screening in the community.



The Tl'azt'en Community Justice Program has been quite busy for 2022. On behalf of the Justice Program, I would like to thank all the workers, volunteers, and community members who have helped make the events a possibility.

I would like to remind everyone that I do not provide rides to or from court; this is the responsibility of the individual. If you do not have representation, I am available to assist with your legal aid application or to connect you with the Native Court worker. There is Duty Counsel available at the courthouse if you do not have representation. There is no guarantee that I will be in the office on

## Ts'oodune Ts'iyowh Hudizt'ih

court days and therefore this service has been terminated. It is your responsibility to stay on top of your court dates, connect with your lawyer, and to ensure that you have a ride when you need to attend in-person.

My role within the community includes offering alternatives to mainstream justice through Diversion (Alternate Measures, Restorative Justice), Reintegration (Correctional services, Probation Reporting, CSO Monitoring, Employment support, etc.), and Prevention (crime prevention, wellness promotion, access to services, support, and safety promotion).

I have truly enjoyed the last 9 months working in the community. My son, Kolsen, belongs to this band and is a member of the Monk & Felix family. His father is Coale Monk and his grandparents are Jean and Terence Felix. I value having this connection to the community and continue to strive for the best in this Justice Program. If anyone would like to visit, stop by for coffee, or have a conversation on the phone, you are more than welcome to!

Kind Regards,

Maddison Sam  
Justice Coordinator



Cst. Thomas Ip  
Community Liaison Officer

Good day,

This is Cst. Thomas IP of Fort St. James RCMP. I have been the Indigenous Policing Services Community Liaison officer for Tl'azt'en Nation since July of 2021. Over this past year, we had been dealing with the emergence of the Omicron variant of COVID-19, and how it had kept gatherings from happening. However, with the easing of COVID restrictions since spring 2022, there had been more community events, and Tl'azt'en Nation had started to have more gatherings and reconnect after a long isolating period. While IPS officers and general duty officers had attended events and conducted programs in the community, there will be times when IPS officers will not be visible in the community. Rest assured, they would still be engaged in duties that link directly to the wellbeing, safety, and development of the community, as such duties can bring officers to the high school, elementary schools, or other partner agencies.

A brief reporting of the approximate numbers from this year (Jul 2021-Jul 2022), do note that some numbers could be slightly above or below, depending on the progression on the case, as well as the primary offence related. Also, understand that these are just how the files are categorized, but it does not mean that charges were forwarded, or that a crime had occurred.

There were 23 domestic assaults, 22 assaults, 18 Break and Enters, 33 thefts, 56 Mischiefs (some overlapping with unwants), 51 impaired driving or suspensions, 12 threats, 2 frauds, 20 Mental Health Apprehensions, 70 Traffic related incidents, 8 band bylaw enforcements, 1 false alarm, 4 deaths (where police were called to scene), and 11 Missing Person (all located). There were at least 17 MCFD referrals due to child safety concerns.

We also keep track of 5 most common file types for the reporting months, so the numbers to follow do not reflect the total number of files.

## Ts'oodune Ts'iyowh Hudizt'ih

There were 16 False or abandoned 911 calls, 17 Breaches, 70 unwants, 18 non-physical domestics, 16 check well beings, 6 medical calls, and unfortunately quite a few overdoses.

There were 36 drug related, and 109 alcohol related calls for service.

As band staff and leadership, I trust that you will discern which statistics you will discuss with your membership.

As for involvements, there were:

Community presentation with Binche Health Centre about drug use and drug awareness in the community

Public health info session at Tl'azt'en Health Clinic

Concerns raised about speed of commercial vehicles

Fort St. James RCMP invited BC Highway Patrol and CVSE to be involved in Traffic Enforcement and Public Education Day

National Addictions Awareness week of events, drug awareness presentations, Sobriety Drive.

Christmas Operation: deliver gifts to community members and elders

Grand Opening of Traditional Treatment centre at Tezzeron Lake

Hippo Hunter: IPS member tipped off Chief and Council about suspicious business entity Hippo Hub, contract terminated

Local culture experience tour for Lower Mainland guests

Classics: Regional hockey game

Presentation to council about recent crime trends

Pink Shirt Day

IPS member invited to be present for memorial and the funeral of band member, said to be her favourite officer

Memorial event for Missing and Murdered Indigenous Women and Girls on Women's Day

March break events in the community

Bringing elders to Fish Hatchery

Bringing elders on Medicine Walk

High school woodshop project: building toys for elementary schools in the area

Bike Rodeo at Tl'azt'en Nation

Job fair at Nak'azdli Nation, presented for RCMP, the Indigenous Pre-Cadet Training Program, and 911 dispatchers

Human trafficking presentation at high school

Trauma informed workshop, and Trauma community workshop in Tl'azt'en Nation

RCMP invited and attended to funeral of most senior Elder and a respected community leader, Helen Cho JOHNNIE in Tl'azt'en Nation

high school presentation on Youth leadership opportunities to students about Youth Leadership Workshop, national Youth Advisory Council, and Indigenous Pre-Cadet training Program

Medicine walk with elders

High school award ceremony

Restorative Justice training in Tl'azt'en Nation

Fish Release ceremony with elders and high school students, and students from Eugene Joseph

Education fair presentation in Tl'azt'en Nation

Elder Abuse presentation in Tl'azt'en Nation

High school graduation and parade

Music on the Rez

Safety talk with Nakalbun

High risk learners meeting

Bike Rodeo on Canada Day

Binche Fishing Derby  
Summer Fun day at Paarens beach  
Youth Workshops in Tl'azt'en Nation (about workplace ethics, financial literacy, and preparing for post secondary)  
Nezul Be Culture camp  
Ace program at Nak'azdli  
Baby Welcoming at Tachie Health Centre

As for what is to come, Fort St. James RCMP will be getting a new detachment, but we are not absolute on the finishing date. We are hopeful that it will be ready for moving in November. We are still having staffing issues with filling all open positions on our team. We do look forward to another year of cooperation with Tl'azt'en Nation, as cooperation will be essential to the continued growth and wellbeing of this community.

Respectfully submitted,

Cst. Thomas Ip  
Fort St. James RCMP  
P.O. Box 1510  
178 Stuart Drive West  
Fort St. James, B.C.  
V0J 1P0  
[thomas.ip@rcmp-grc.gc.ca](mailto:thomas.ip@rcmp-grc.gc.ca)

We acknowledge with respect the Carrier First Nations and the Dakelh People, on whose traditional territory we live and work.





**Tl'azt'en Nation**  
**Natural Resource Department**



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CSFN Government-to-Government Negotiations Update

TN Forestry Stewardship Strategy

Community Engagement

TNNR Guardian Program

Culture & Language Research

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## Greetings Tl'azt'enne!

Message from NR Department  
Manager – GIS Technician – Lands  
Analyst – Cultural Research Specialist  
-- **Renel Mitchell**

We got a new look .....



## Check out our new Logo!!!



Congratulations to Kimberly Johnnie for creating this fantastic logo for our department and to launch our new Department Name

Kimberly created the logo drawing on the symbols of the four clans, that bring together the ecosystem components: amphibians; aquatic animals; ungulates; and land mammals. It brings together the major features of our territory – lakes – streams – mountains – land base.

## ***Neyun Huwuts'inli – We Take Care of Our Land.***

**Neyun Whuts'inli** defines the mandate of our department. We are dedicated to protecting the land and the waters for cultural survival and for all Tl'azt'enne to be able to meaningfully exercise their aboriginal rights and title to and on the land. We believe that healing and strengthening of culture and language *begin on the land*, and we need a healthy land base to support Dakelh cultural practices and teachings, and, most importantly, a place where children can grow up immersed in their cultural environment. Awet za'.

## CSFN Government-to-Government Negotiations Update

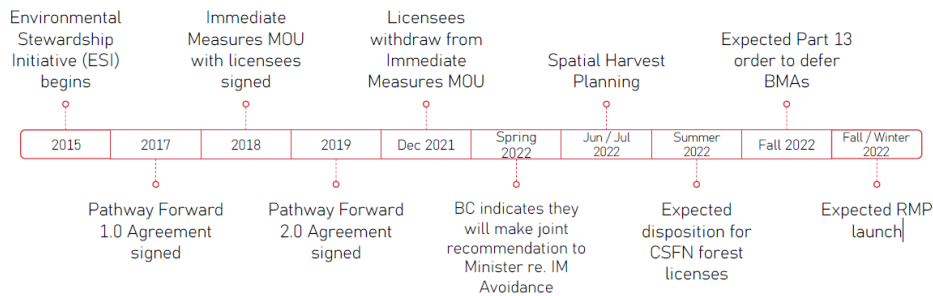
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### Apportionment Decision – More Tenure for Tl'azt'en Nation

*Tl'azt'en Nation will soon be signing a new Forest Tenure Opportunity Agreement (FTOA) for 63,000 m3/yr as a result of our CSFN G2G negotiations.*

This new tenure is part of the 1.25 million m3 of volume that is being transferred directly to First Nations. Of the 1.25 million m3, 875 million m3 will be awarded to Carrier-Sekani First Nations (CSFN). This is a major achievement, the largest transfer of volume in BC history!

### Timeline



### Immediate Measures (IM) Implementation

CSFN and the BC Ministry of Forest Executives have drafted a Joint Briefing Note to Minister Conroy requesting a Part 13 Order, for the deferral of all current and pending cutting permits that overlap with the Biodiversity Management Areas (BMA) for a period of four years.

### Spatial Harvest Planning

Currently, Forest Licensees are engaging in a Spatial Harvest Planning Process with Carrier-Sekani First Nations. Licensees have submitted blocks that they are intending to harvest in short term (Summer 2022, Winter 2022-2023) in order to seek Tl'azt'en Nation consent on which blocks can be moved forward and harvested.

## Message from Senior Stewardship Officer - **Kyla Strange**

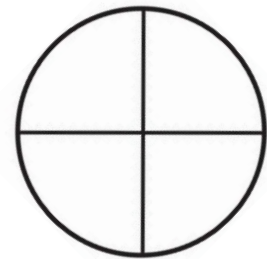
Hadih! I am Kyla Strange, the Senior Stewardship Officer at Neyun Huwuts'inli – We Take Care Of Our Land. People ask me what I do and I say, "I work for Tl'azt'en Nation. I am trying to secure the territory for future generations!"

Born and raised in Wabanaki territory, I returned home to Dakelh country, Fort St. James area, in January. I lived and worked in this area for over 15 years, primarily in the forestry sector, and am now re-acquainting with the area after being away for 9 years.

I bring to my work at Neyun Huwuts'inli a diverse and experienced career of 27 years in natural resources. I have worked in both the private and federal and provincial government sectors at various locations in the Eastern and Western sides of the continent. I have developed knowledge and work experience in all aspects of natural resources and forestry. The last five years, I have focused and specialized working directly with First Nations.

I love the wilderness and natural areas and work hard to fulfill my passion exploring nature, spiritual growth and riding horses.

I am a registered member in good standing with the Association of BC Professional Foresters since 2004.



## TN Forestry Stewardship Strategy

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Cease and Desist letters were sent by Dayi (Chief) Leslie to all major forest licensees active in the territory, BC Government BC Timber Sales (BCTS) and Regional BC Government leaderships end of April 2022.

Fundamentally, our department with Dayi Leslie have been on a letter writing campaign for the last three months, especially with BC Government. We continue to align with Carrier-Sekani First Nations Government to Government tables, however, that collective work isn't happening fast enough to address the current crisis in Tl'azt'en Nation territory.



### **JUNE-JULY 2022 LEADERSHIP TO LEADERSHIP MEETINGS HOSTED BY TL'AZT'EN NATION**

- Canfor
- Apollo
- West Fraser
- Hampton (Babine Forest Products and FSJ Forest Products)
- BC Government Regional Leadership BC Government – BC Timber Sales

### **UPCOMING MEETINGS**

- Dunkley
- Carrier
- KDL-BioNorth

## PURPOSE OF MEETINGS

Tl'azt'en Nation Leadership communicated assertions of rights and title in the territory. The following was common messaging to major forest licensees:

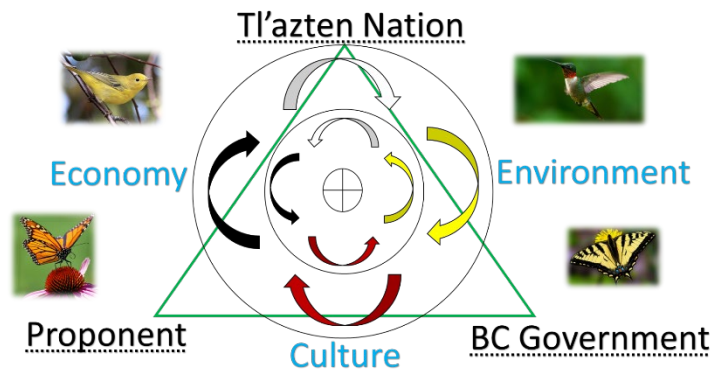
### SHORT TERM:

- Tl'azt'en Nation desires to meet with major forest licensee signatories and BC Government – BC Timber Sales leadership and BC Government Regional leadership
- Tl'azt'en Nation want to share their indigenous perspectives and territory stewardship as well as share information demonstrating the *negative cumulative impacts resulting from past and current forest and road development activities in Tl'azt'en Nation territory* in conjunction with mining, mining exploration and non-indigenous recreation, hunting, fishing, plant and berry gathering and other resource activities
- Tl'azt'en Nation want to re-establish working relationships and improve communication

### LONG TERM:

- Tl'azt'en Nation desire to improve current forest development planning and information sharing / referrals process and transactional consultation. Tl'azt'en Nation need time and space to support meaningful engagement and assessments and to review proposed land use meaningfully with impacted Keyoh Huwunline families, land users and community.
- Tl'azt'en Nation want to execute their constitutional and ancestral rights to effectively steward and benefit from their traditional territorial lands.

### A NEW APPROACH – Finding Balance



*The department wants to involve Keyoh Huwunline families, land users and community every step of the way.*

## **JULY 21, 2002 Tl'azt'en Nation Leadership-Ministry of Forests Meeting**

July 21, 2022, Tl'azt'en Nation leadership met with Ministry of Forests, Omineca Regional Executive Director, District Managers from both Stuart-Nechako and Nadina Forest Districts, and Regional Director of Ministry of Energy, Mines and Low Carbon Innovation, Regional Executive Director for Ministry of Indigenous Relations and Reconciliation and other BC Government operational staff.

This meeting was convened to request immediate and urgent action to the imminent threat to Tl'azt'enne Cultural Survival due to cumulative impacts over time primarily caused by overharvesting of forests in the territory, road development, mineral exploration and other industrial activities.

Equally important is the threat of being able to operationalize Tl'azt'en Nation's new apportioned volume (63,000 m3), which will be managed by Tanizul Timber. It is Tl'azt'en Nation's constitutional right to mutually benefit economically from the territory.

ALL the leadership to leadership meetings focused on Tl'azt'en Nation culture, heritage and traditional governance, the negative loading of cumulative impacts over time from historic wrong doings as well as forestry, roads, mineral claim and other industrial activities, the strategy moving forward, and next steps. Tl'azt'en Nation leadership has done a great job delivering a unified message and strong direction moving forward representing a strong resilient voice from the Tl'azt'enne.

The department has been engaging with community members to provide cultural teachings to our meeting guests when they arrive in the territory. This is the visitors' first experience, at the gate, by the fire, when they arrive.

Thank you to Ruby Prince and Omineca Jack for this work. Thank you to Paul Anatole for leading the fire keeping and others for assisting.



Tl'azt'en Nation Leadership (Dayi & Council) and the Neyun Huwuts'inli Department invited West Fraser Mills Senior Staff to meeting in Tache to discuss Tl'azt'en Nation Forestry Stewardship Strategy.

Prior to the meeting Ruby Prince provided a brief cultural teaching for our guests to teach them about our rich

Tl'azt'en Leadership and our department have worked hard to ensure meetings are opened up with remarks from a clan 'Uza'ne. Thank you to Lhts'umusyoo Duneza' – Nilhts'intuyaih, Don Mattess, who has been in attendance and opening up for most of our meetings. We honour this role and educate the visitors of 'Uza'ne roles and their importance in the clan system. The department and Dayi Leslie give gifts in gratitude in front of the visitors to demonstrate this honour and respect.



## **Mineral Exploration – Stewardship Strategy Update**

With the increase in mineral exploration in the territory, Dayi Leslie sent a cease and desist letter to BC Government Regional Director of Ministry of Energy, Mines and Low Carbon Innovation. They have generally been more responsive than forestry and have put various permitting on hold until concerns and issues can be addressed.

As mentioned earlier, the Regional Director joined other BC Government leadership representation meeting with Tl'azt'en Nation leadership July 21, 2022 and received the same information as well as the Nation's issues and concerns with the existing Mineral Claim tenure issuance and mineral exploration permitting processes.

The department has been engaging in formal consultation with BC Government on several proposed multi-year area based Notice of Work permits for different mineral claims.

## **Cultural Survival Areas**

Tselk'un (Wally's Mountain) has been formally designated as a Cultural Survival Areas (avoidance protected area).

What is a Cultural Survival Area?

- An area, place, geographic land feature or body of water that was and continues to be of such importance, significance and sensitivity to the culture and sustenance of the Tl'azt'enne, that to modify, change or develop it may render the area culturally unsustainable.
- An area that has unique, culturally significant and important aspects which are linked to Tl'azt'enne health and overall well-being.

- An area that may include such things as spiritual areas, cultural sites, trails, gathering places, camp sites, trading places, an abundance of cultural activity places used for hunting, fishing, medicine and plant gathering, berry picking, etc.
- An area that may include specific plants, fish and animals considered to have high cultural, social, economic and subsistence value.

The department will be designating Dzulh Tsul as a Cultural Survival Area as well.

We know, as a department, we aren't going to get everything perfect, but, we are trying our best and our priority is to honour Tl'azt'enne culture and life the best that we understand from the community.

The current state in the territory is complex and is considered an emergency crisis situation as it relates to Tl'azt'enne cultural survival long term.

**We are trying to integrate Dakelh words into our work. We continue to seek advice from our language speakers to find words and phrasing that define our work.**

**'Algoh 'Uts'ut'en - We All Work Together**

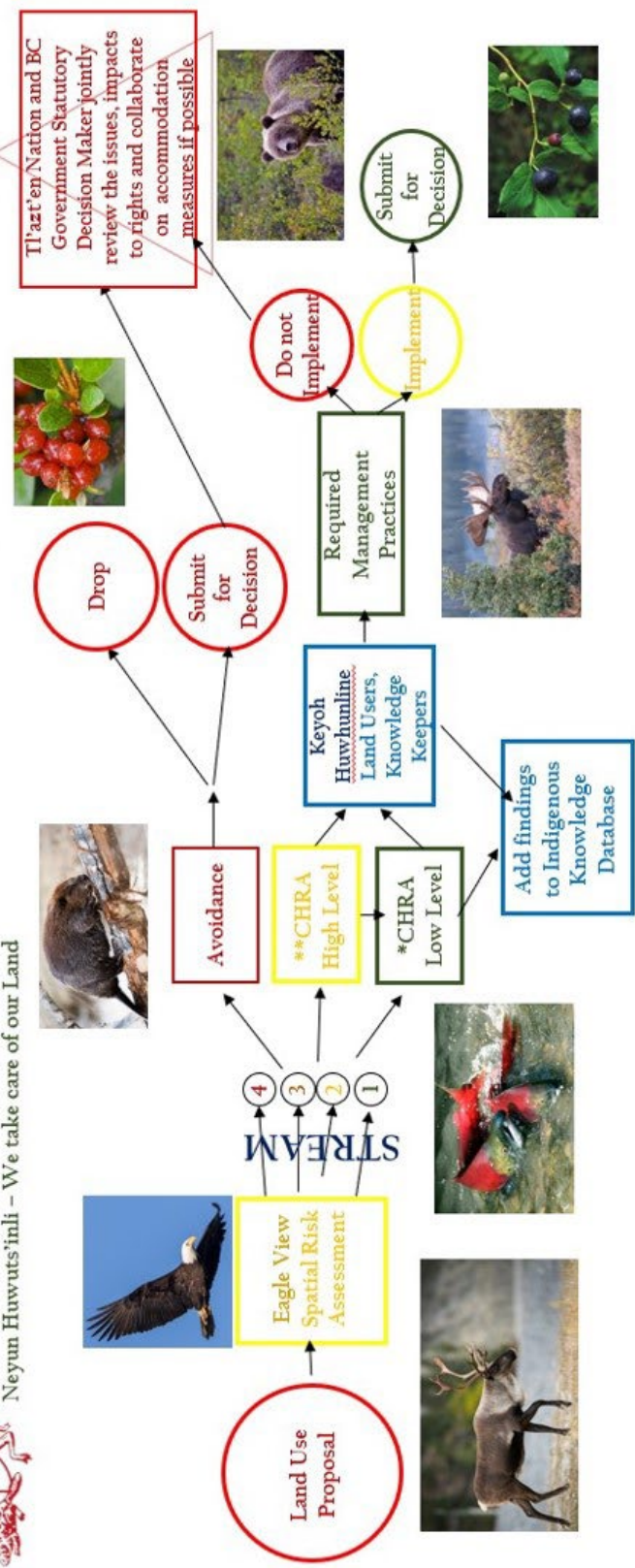
**Yunk'ut Skenawhutilts'ut - The Land is Changing**

**Shin Ha'uzdut'en -- We Fish, We Trap, We Hunt for Survival**

**Ts'ih'un'un'a inyalh – Walk Correctly**

**Ts'ihun'un'a ne'ts'ut'en – Work Honestly**





**\*\*CHRA High Level - Cultural and Heritage Resource Values Assessment**  
 -> Tl'azt'en Nation territory and/or Keyoh watershed level office and detailed field assessment is required. CSA involves a higher level survey requiring more detailed and larger sampling of data collection with outcome required management practices

**\*CHRA Low Level**  
 -> Nation territory and/or Keyoh watershed level office and/or field assessment requiring a lower to moderate survey requiring a normal sampling data collection with outcome required management practices

**Spatial Risk Assessment and Indigenous Perspective**  
 -> An overview Tl'azt'en Nation territory level assessment of the proposed polygon area that considers risk to Tl'azt'en Nation rights is required. Overview desktop assessment of indigenous knowledge data and known cultural and resource values including but not limited to traditional land use, trails, plant and medicine gathering areas, spiritual areas, cabin sites, archeological sites and values, biodiversity management area criteria. Tl'azt'en Nation Land Use and Stewardship planning data, impacted Keyoh Huwuhli'ne (Stewards), Land Users and Knowledge Keepers shared information, etc.

- Proponent
- Tl'azt'en Nation
- BC Government

June 2022 | nb: This process is subject to change.

## Community Engagement

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The Natural Resource Department is committed to finding ways to connect meaningfully with community members, land users, and Keyoh Huwunline families. As we come out of COVID restriction slowly, we will do our best to organize regular meetings and events to bring us together to discuss important issues that we all care about. Please keep updated on our activities on our TNNR facebook page.

### **Tl'azt'en Nation Natural Resource Department Facebook Group**

Tl'azt'en Nation members are encouraged to join our TNNR facebook group. We post updates on TNNR activities, including updates from Tanizul Timber, John Prince Research Forest, and Chuntoh Education Society. We also post other content related to Indigenous Rights and Title, Indigenous Guardians, and relevant natural resource information.

We enjoyed hosting our Weekly Wednesday Lunch Series via ZOOM from February 2022 to May 2022. Our ZOOM series covered a wide range of topics such as: Traditional Governance & the NR Department; State of Forestry in Tl'azt'en Territory; Stewardship & Forestry; First Nations Wildlife Forum; Tanizul Timber guest Alex Pierre; Tl'azt'en Nation Stewardship Strategy; G2G Updates; Dakelh Placename Project; Tl'azt'en Guardian Program Discussion; JPRF Wildlife Biologists special guest Dexter Hodder; Land Based Healing Program special guest Lauren Aldred; Overview of BC UNDRIP Action Plan.

*Please encourage any young person to join our Facebook group! Lots of info on stewardship, wildlife research, culture and language.*

***The Facebook Group Name will be renamed Neyun Huwuts'inli.***

### **NR Department Open House – May 12<sup>th</sup> & June 4<sup>th</sup>**

NR Department opened our doors and cooked up some hot dogs for the community to enjoy. Information on NR activities was provided, including placename map, family tree genealogy information and archival photos.

Thanks to all community members that came out!!

## Coming Soon! Monthly Keyoh Meetings – Late Fall 2022

TNNR will start up monthly Keyoh Meetings starting this late Fall 2022. These meetings are for all Tl'azt'enne. We hope to host these as hybrid meetings, so people can attend via ZOOM. These meetings will be one way that the department staff can provide information to the community as well as hear back on issues and concerns that are important to you.

### 'Algho 'Uts'ut'en Community Advisory Committee

The NR Department will be inviting 'Uza' ne, Elders, Keyoh Huwuline, Land Users, Youth, and other interested community members to sit on a Community Advisory Committee. We will be setting up our first meeting in September to establish the vision, objectives and terms of reference. The Advisory Committee will be every two months for a 2-3 hour meeting to provide guidance and advice on department business. Committee members will hold a term of one year.

### The Advisory Committee will have its first meeting in September 2022

If you would like to provide feedback or participate in this committee, please contact us directly.



**NR Open House**  
Fabian Tom holds the portfolio for the NR Department



## TNNR Guardian Program

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**Chuntoh Ghuniline**  
Forest Guardians

**Too Ghuniline**  
Water Guardians



## New Logo Designs by Damien John!

Mussi to Damien John for designing these amazing logos for our Ghuninli - Guardian Program. We will be getting some cool merch with the logos ... we'll keep you posted when swag comes in.

Message from Neyun Huwuts'inli Assistant, - Fieldworker - Guardian Program Coordinator – **Omineca Jack**

My Name is Omineca Jack, I am the Neyun Huwuts'inli Assistant and Guardian Program Coordinator.

I have been in this position since July 2020, and previously worked for this department in 2008-2010. I am a member of the Nak'azdli Whut'en and part of the Lusilyoo Clan. My Grandparents are Catherine Caldwell (Bird) and James Bird. Through my genealogy and family linkages I have many roots here with the Tl'azt'enne.

I am a mother of two growing boys, Kensi and Keenai and a step-mother to my beautiful daughter Delphina.



I was born in Germansen Landing beside the Omineca River, hence my name. I lived in Germansen Landing for 3 years before moving to Chuchi Lake house and stayed there for 2 years before my parents made the decision to move into Fort St James so me and my sibling can attend school.

I have really enjoyed my position; this is my dream job! I have acquired many new skills and tools in the field of natural resources and land monitoring. Since taking this position I have gained the following training; ATV training, Aboriginal Guardian Program Certificate, Environmental Field Skills Certificate, Forestry Field skills Certificate, Electrofishing Certificate (supervisor role), FREP Program Assessment Training, Water Quality Training and First Aid level 1. This career continues to progress and learning is always on-going and evolving.

I look forward to continuing to grow, learn and expand my knowledge skills and relations within this position and with the Tl'azt'en Community, Keyoh Huwunline, elders, youth and departments.

## **Goals objectives**

The Neyun Huwuts'inli Department knows that Tl'azt'enne desire more on the ground monitoring of the land and visitors that come to the territory. We are slowly building capacity to provide on-the-land guardians to act as “ambassadors” and provide visitors to the territory information about Tl'azt'en Nation, cultural history, rights and title, and expectations of their visit to our territory)

We have also received approval from Chief & Council to put up more territorial signs at each direction entry point into the territory – southern entry on Tache Hwy – northern entry on Kazche FSR and Leo Creek FSR – western entry on 700 Rd – eastern entry on Hat Lake Connector Road. These signs will be similar to the “Welcome” sign that was put up coming into Tache Village.

## **Conservation Office Service Engagement**

Tl'azt'en Guardian Program and Nak'azdli Whut'en Guardian Program have started regular engagement with the Conservation Office Services. A solid working relationship between our Nations and the COS is essential for the protection of rights for Tl'azt'enne.

## COS – Observe, Record & Report Training

Working with Conservation Services; Restorative Justice Program we were able to acquire in-community training for 'on the land patrol', Observe, Record & Report three day training course.

The Guardian training developed and led by the Conservation Officer Services teaches participants about hunting and fishing regulations and how to identify and report incidents of non-compliance. It is designed for indigenous communities that are interested in stewardship of their territory, to help protect their natural resources, fish and wildlife.

This training is in joint combination with Nak'azdli (8 spots), Takla FN (2 spots) and Saik'uz (2 spots) and Tl'azt'en has (8 spots)

**NEYUN HUWUTS'INLI  
GUARDIAN PROGRAM  
AND**

**CONSERVATION OFFICER SERVICES  
RESTORATIVE JUSTICE AND FIRST NATIONS RELATIONS  
PROGRAM**

WILL BE HOSTING A JOINT TRAINING PROGRAM FOR  
TL'AZTEN - NAK'AZDLI - SAIKUZ AND TAKLA MEMBERS  
AND STAFF

**Observe, Record &  
Report Training**

AUGUST 9, 10 & 11, 2022  
FORT ST JAMES COMMUNITY CENTER 190 STUART DRIVE  
9AM TO 4:30 PM

- The Guardian training developed and led by the Conservation Officer Service teaches participants about hunting and fishing regulations and how to identify and report incidents of non-compliance.
- It's designed for Indigenous communities that are interested in stewardship of their territory, to help protect their natural resources, fish and wildlife.

FOR MORE INFORMATION CALL NECA JACK - 250-648-3234  
LIMITED SPOTS AVAILABLE - MUST BE REGISTERED TO PARTICIPATE

## Jr. Guardian Program Summer 2022

Our department offered a Jr. Guardian Program for the summer of 2022 for Tl'azt'en youth. A combination of field skills courses and training, language and cultural activities and basic exposure out on the land. A chance to learn from our Elders and knowledge holders. The youth did a lot of fun activities:



## Garden Planting – June 5, 11 & 12

Working together with the Tl'azt'en Health Department, Rose Aslin we joined together to have the Jr. Guardians learn gardening skills by prepping and planting in the community garden. Food security and gardening basics are a very beneficial skill to carry throughout your life. The kids loved worked with the garden, we planted pickling cucumbers, potatoes, carrots, and radishes.



### Medicine Gathering and Making with Jonas Morris – June 18 & 19

Medicine gathering with Jonas Morris. The youth and parents enjoyed a nature walk and gathered plants to make dunchunyooy, devils club tincture and balsam salve



### Drum Making Workshop (1 week) – July 4 – 8

One week drum making workshop. Working with the cultural coordinator, Alexandra Thomas we had nine youth attend for the week. This was a great turnout, cutting the round and stringing the drum can be very difficult, this taught the youth patience and determination. The last step is always the best part, the youth got creative with their painting designs and the outcomes looked amazing, everyone was full of smiles.



### JPRF – Chuntoh Education Society field trip – (Day Trip) July 14

We enjoyed a day field trip to the John Prince Research Forest along with the Chuntoh Education Society. We learned about their ongoing hummingbird and wildlife research with Valerie Crowley and Dexter Hodder. The youth enjoyed seeing all the small tools, banding ring, skeletal model and nest that were presented. They went through a presentation on types, habitats, migration, size etc. The youth really enjoyed this trip, we had 9 in attendance.



**(Upcoming) Medicine Making – Devils Club with Jonas Morris, August 3**

Part 2 of the medicine making, they prepared a tincture of devil's club mixture last medicine picking workshop. They will be making the tincture into a devil's club cream

**(Upcoming) Lake Tour – Placenames and pictograph tour (Upcoming) August 4**

Jr Guardians on the pontoon boat, all community welcome to join our Lake Tour even, traditional placenames tour and pictographs. Lake shore lunch and beverages.

**(Upcoming) Drum Bag Making – August 16 & 17**

Final step for the Drum making workshop, making their own felt drum bag. Let's get creative.



## Culture & Language Research

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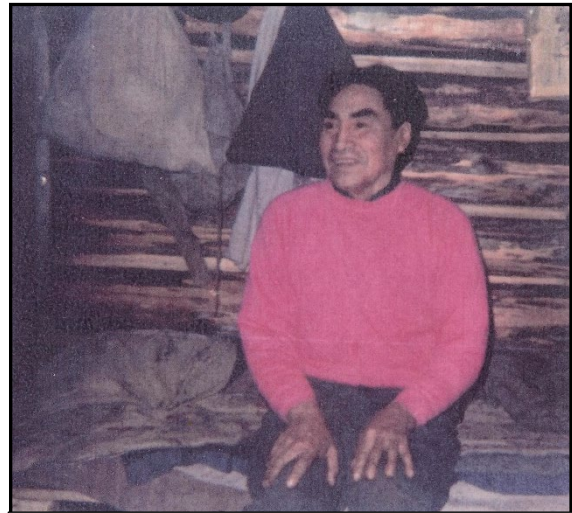
Theresa Austin has once again started the important task of transcribing and translating old interview audio tapes. She has worked on over a dozen new interviews including, Frank Martin, Michel John, Camille Joseph, Virginia William, Zaa William, Benedict Robert, Leonard Pierre, Dennis Anatole, Enoch Robert, Seymour Tom, Francis Dennis, Marie Cyprien, and Eli Cho Prince.

### **BENEDICT ROBERT, 1986.**

This is an old time story.

***Balhats 'uda' 'i ha'dini?***

Are you asking about the potlatch of long ago?



***Benedict Robert at cabin at Bilhk'a***

***A, 'uda' 'awet 'et duhut'en whe seni whudizdle, 'awet duhut'en whe 'oya 1920, 'et 'awet whuzun'a nuhohulyeh, dune chuntoh hika'ut'en-i, sooniya dich'oh 'uhuyulh'en-i, dust'us 'i cha dizti', 'i sooniya be 'uhut'en.***

Yes, that was the way they played, they hunted for the small fur-bearing animals to make money, the fur price was high, they did their business with the money they have earned.

***Gak 'aw*** family allowance ***lhuholoh gak.***

There was no family allowance, nothing.

***'Et whutso da' soo dune dich'oh 'uhuyuleh-i zah huye'nuwhulyeh.***

Then before that the people played with what they had made from the bush.

***'Et ndi balhats dune hoonliya lhuhulye 'ulhti' tila k'us yezlhi, dant'i-i sleigh dune buts'uhika'ninzun, bughahiyule.***

Then at a potlatch they ***lhuhulye/they gift one another*** with a gun or a horse, whatever they wanted from someone, it was given to them.

***'Ink'e dune bez buba k'elha whulhtsi, sooniya daltsuk 'et 'at'en, 'on'un hiba k'elha hoolh'i.***

And they would publicly pay the person with money, he would get paid more than what it was worth.

***'Et duhut'en whe nuhowhulyeh, lhulh nuhohulyeh dune.***

That was how the people played with one another.

***'Et ndi lhghahiyule-i 'i cha dune bez hiba k'elha hool'i.***

The things that were given out too was paid for publicly.

***Dune danahulih 'ink'e balhats hinli lhgha'hut'aih, 'andit lhe'hut'en lhtune'hulhnih 'et duhut'en whe'uhut'en.***

The people were invited and they held a potlatch, ***lhgha'hut'aih***, now they distribute [goods], that was what they did.

***'Et lhahudut'ih 'et 'ombun cha 'uyoone didoh-ne 'ut'ih.***

They had completed the business, then the next day a different clan held a potlatch.

***'Et ndi duneza'-ne duyoh, tl'oooh-ya ntsun te'hunilht'i 'ink'e dollar bill hik'ut dughadinla.***

At the nobleman's house a string was strung out and dollar bills were hung on it.

***'I mbe yut'aiznai-i-ne nghun-i sooniya lhai whe ts'iyai hutilhtselh 'inka whe'hunuljut.***

A lot of money will be spent if someone touched the money, that was the reason they were afraid.

***'Aw hit'a'oonalh hika'lhe'hunizun, 'enne duneza'-ne 'uhint'oh.***

They did not want to touch it, they are the noblemen.

***'Inka doocha 'et lhghahulye hik'elha whulhtsi 'et cha 'ombun 'uyoone didoh-ne dune danahulih.***

So they had paid for what was given to the person, then the next day a different clan would bring the people back in [to witness the business].

***'Et whuzun'a lhulh nuhowhulhya.***

That was the way they played with each other.

***Nuhohulyeh hunudaih whe'hut'en 'oh totsuk hunudaih, dune dahulih, honilhni whe'hut'en, soo hik'elha hoolh'i dune bez.***

They played, they danced, they often danced, they brought people in and had fun, they had publicly paid their dues.

***'Et ndi 'andit ndi 'i story chilke-ya hidits'o deh 'et de tila 'et 'oninzun de 'ink'e 'et dulhuhoost'en.***

If the young men listen to this story then they will think about it and they will not do any wrong.

***'Et dune lhghuske-ne chah 'udechoo buyaz whuzdli' 'en ooba be huhoozi, 'en ooba, 'en ooloo lhodutni.***

When a married couple too had their first child, they called him by saying he is the father of the child, they would tell each other that he is his father, she is his mother.

***Dudoozi' hoonts'i hodilhti' 'aw huboozi' be lhubuhooszi duki cha, du'at cha 'et ndi whuzun'a cha 'uhut'en yinka hudalts'i' 'uda' dune-ne.***

Even their names were important, they did not call them by their names, her husband too, his wife too, that was how the people of long ago lived.

***Lhk'ehutsi', ch'aninta lhe'hust'en, ba ne'hut'en, chuntoh za 'uhut'en 'ink'e 'i hike dune 'unli.***

They loved one another, they did not do wrong, they worked for someone, they have only lived in the bush and they have lived off the land.

***'Uk'enus balhats ncha-i 'uhalh'en Tache, Stoney Creek whut'en-ne, Babine whut'en-ne, nda' Prince George whudakelh-ne, ndadat Fort St James whudakelh, ts'iyawh yezlhi hut'i, 'i be 'iluhodulh 'ink'e Tache nuhohulyeh 'et duhut'en.***

They have held huge potlatches at **Tache**, the people of **Stoney Creek**, the people of **Babine**, the Carrier people of **Prince George**, the Carrier people of **Fort St. James**, they all owned horses, that was how they gathered and they played at **Tache**.

***Duneza'-ne chah, Denis Cho cha duneza' 'inle'.***

The noblemen too, **Dennis** [Cyprian] **Cho** too was a nobleman.

***Guzumel cha duneza' 'inle'.***

Casimir [Alexis] too was a nobleman.

***'Et Denis Cho cha Binche duneza' 'inle'.***

At **Binche**, **Dennis** [Cyprian] **Cho** too was a nobleman.

***Musdoos huyulhni.***

They called him **Musdoos**.

***'Et khit nuhohulyeh totsuk musdoos na'sulgeh 'ink'e 'utsung tanidughut, tanidughut, soo 'ulcho-i 'i ts'iyawh butuniyulnih.***

During the winter every time they played he would kill one [a cow] and he would cut the meat into equal portions and handed them all out.

***'Et whuzun'a dune 'it'en-un 'unt'oh, Musdoos huyulhni.***

That was how the man operated, they called him **Musdoos**.

***'Et ooloh-ne chilke-ya ndoohoont'oh lhonizun.***

Some of the young men do not think about things like that.

***Doocha dune tsin cha hutinalh ha 'uk'enus 'et huba 'aw hika'lhenuszun k'una 'uhut'en.***

It was like they do not want to live for their soul.

***Huba highunli, buba highole' daja bukeyoh 'uhoont'oh, nekeyoh bula'ts'oot'en.***

They must take care of it for them, well, it is our territory, we must help them.

***'Et ndi 'uda' si t'ewhunuszun 'ust'um-ya da' te'whul'en whe 'uznizyai.***

I remember long ago when I was small, we grew up during the poor time.

***Si 'ants'iya tez'en*** I'm blind orphan.

I am very poor, I am a blind orphan.

***'Andit 72 'ust'oh, gak 'awhuz husna, 'utsoo ndi khuni hiyulh sulh yalhduk, 'utsiyan, 'i lagha ts'e 'usja.***

Now I am seventy-two years old, I am still alive, my grandmother and my grandfather talked to me, that is the reason I am who I am.

***'Et ndi ts'ihun 'uhutni neghahudani' whe'hutni, 'andit ts'iyawh huholoh, mbe sudani'-ne ts'iyawh gak huholoh.***

They are telling the truth when they give us advice, whoever talked to me are all gone now.

***'Et bughuni oonaznih-i 'i kehusna.***

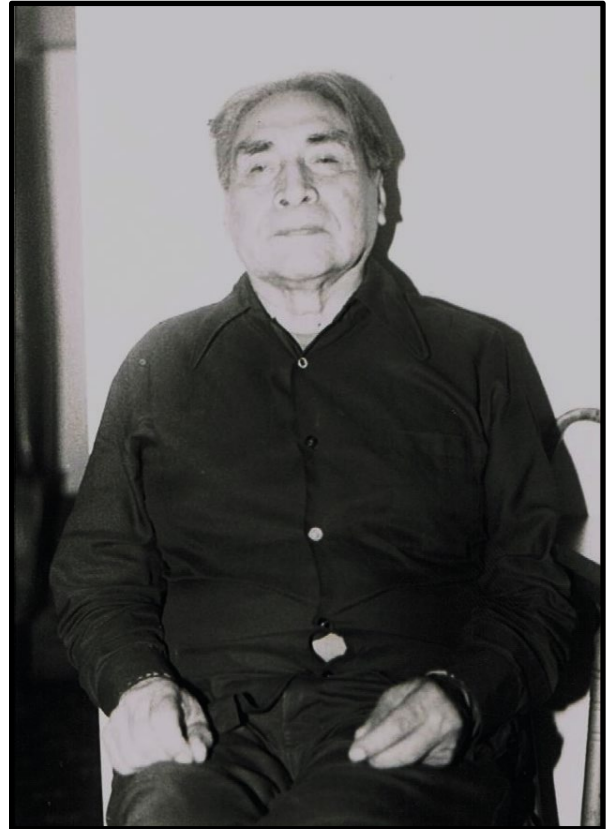
I remember the advice, I live by it.

***1920 'et cha sna hooloh, six year old 'et 'uja sna hooloh suli'.***

In 1920, I was six years old when I lost my eyesight.

***'Et ndi khuni dusts'o 'i 'utsoo huye'sulh yailhduk-i 'i lagha ts'e 'andit 'awet husna.***

I have listened to my grandmother's advice that is why I am still alive.



## TI'azt'en Nation Fisheries 2022 AGA report

### Early Stuart - 2021

In 2021, The Early Stuart Sockeye run was forecasted at 18,000 and the preliminary escapement is approx. 54,014. Of which, 24,583 are adult males and 29,371 are adult females and 60 are Jacks. (Jacks are 3 yr old males that return 1 yr early). The 2021 escapement is approx. 3.5x the 2017 brood year total of 15,433, and the highest return on this cycle line since 2013 (86,311). Overall spawning success was rated at 88%(12% pre-spawn mortality) which close to the average for this run.

Sockeye were observed in 30 of the 42 streams monitored with the largest escapements being observed in Sidney/Felix (12,304), Forfar(10,721), O'Ne'Ell/Kynoch (9,998) and Gluske (3,970).

### Early Stuart table

2021 Early Stuart	
Pre-season estimate	18,000
In-season estimate	18,000
Preliminary escapement	54,014

### Early Stuart 2022

The pre-season estimate for the 2022 Early Stuart was 105,000. This amount was expected to return to the Fraser River. The Early Stuart enjoyed a highly productive year in the ocean and the run size was increase to 230,000 during the in-season Fraser Panel meetings.

#### High water at Hell's Gate

Hell's Gate proved to be a barrier to Sockeye passage this year. Water discharge levels were being measured above 9000 cms (cubic meters/second). The normal range for this time period is usually ~5600cms. At these levels the shear amount of water and velocity that it is running at proved to be impassable for the large amount of Early Stuarts that were present at the time.

#### Management Adjustment

A management adjustment of 0.93 was made for the Early Stuart Run, which would mean that over 90% of the run could possibly die en-route to the spawning grounds. The Pacific Salmon Commission staff predicted that approximately 16,100 would make it back to the spawning grounds based on environmental conditions.

### Early Stuart table 2022

2022 Early Stuart	
Pre-season estimate	105,000
In-season estimate	230,000
Preliminary escapement	~16,100

# Ts'oodune Ts'iyowh Hudizt'ih

<b>Observed Fraser River Temperature at Hope for 11-Jul</b>	14.5°C
<b>Average (1991-2020) Historical Temperature on this day</b>	16.3°C
<b>Deviation from Average</b>	-1.8°C
<b>Forecast Temperature for 17-Jul-22</b>	16.6°C
The forecast in Kamloops and Prince George is for above average air temperature until July 17/18 and then below average air temperature for the rest of the forecast period.	

<b>Observed Fraser River Discharge at Hope for 11-Jul</b>	9097 m <sup>3</sup> ·s <sup>-1</sup>
<b>Average (1991-2020) Historical Discharge on this day</b>	5649 m <sup>3</sup> ·s <sup>-1</sup>
<b>% above or below Historical Discharge</b>	61%
<b>Forecast Discharge for 17-Jul-22</b>	8803 m <sup>3</sup> ·s <sup>-1</sup>
The forecast in Kamloops is for minimal precipitation. The forecast in Prince George is for precipitation (34 mm).	

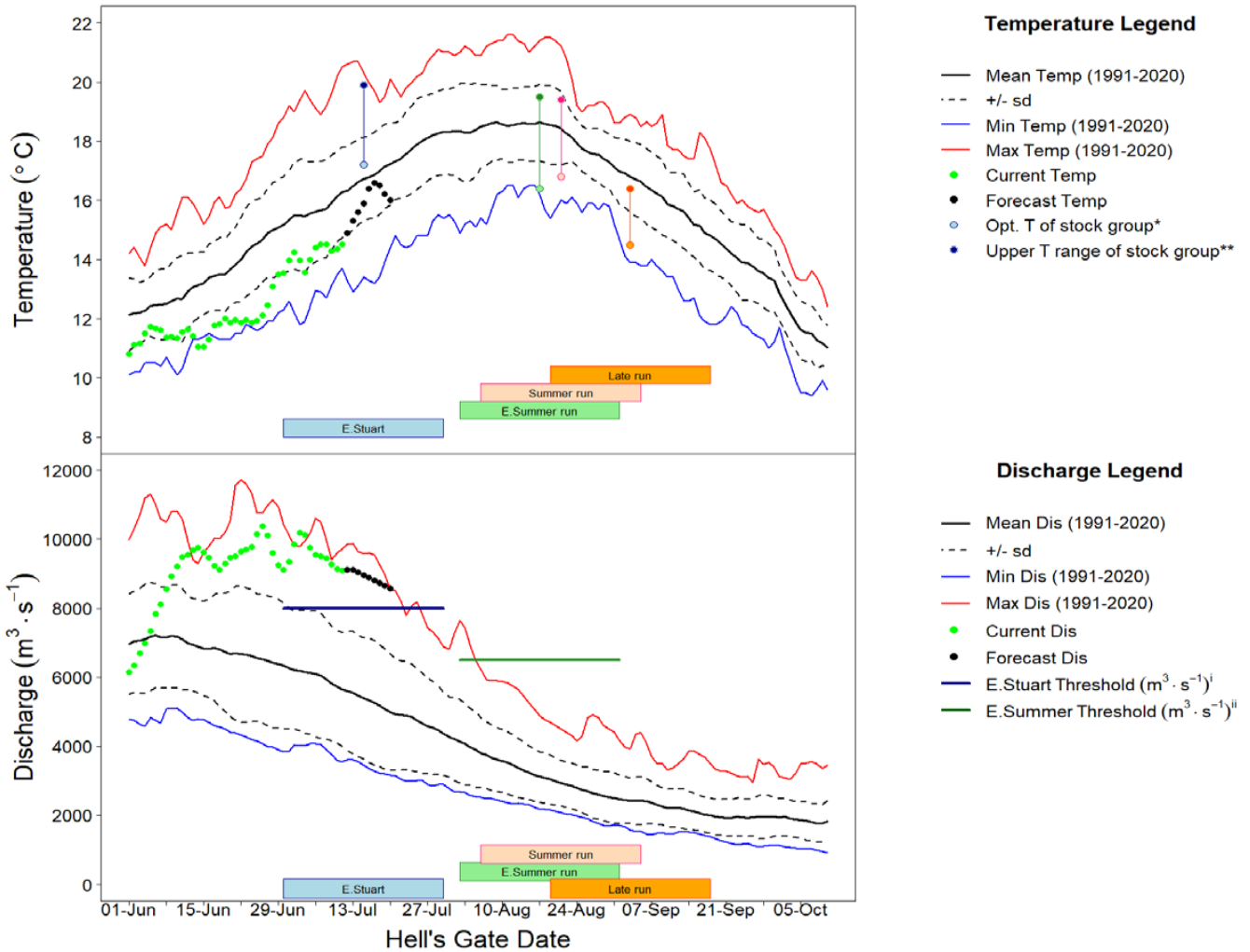


Fig.1 tags being applied to a salmon



### Enhancement at Big Bar

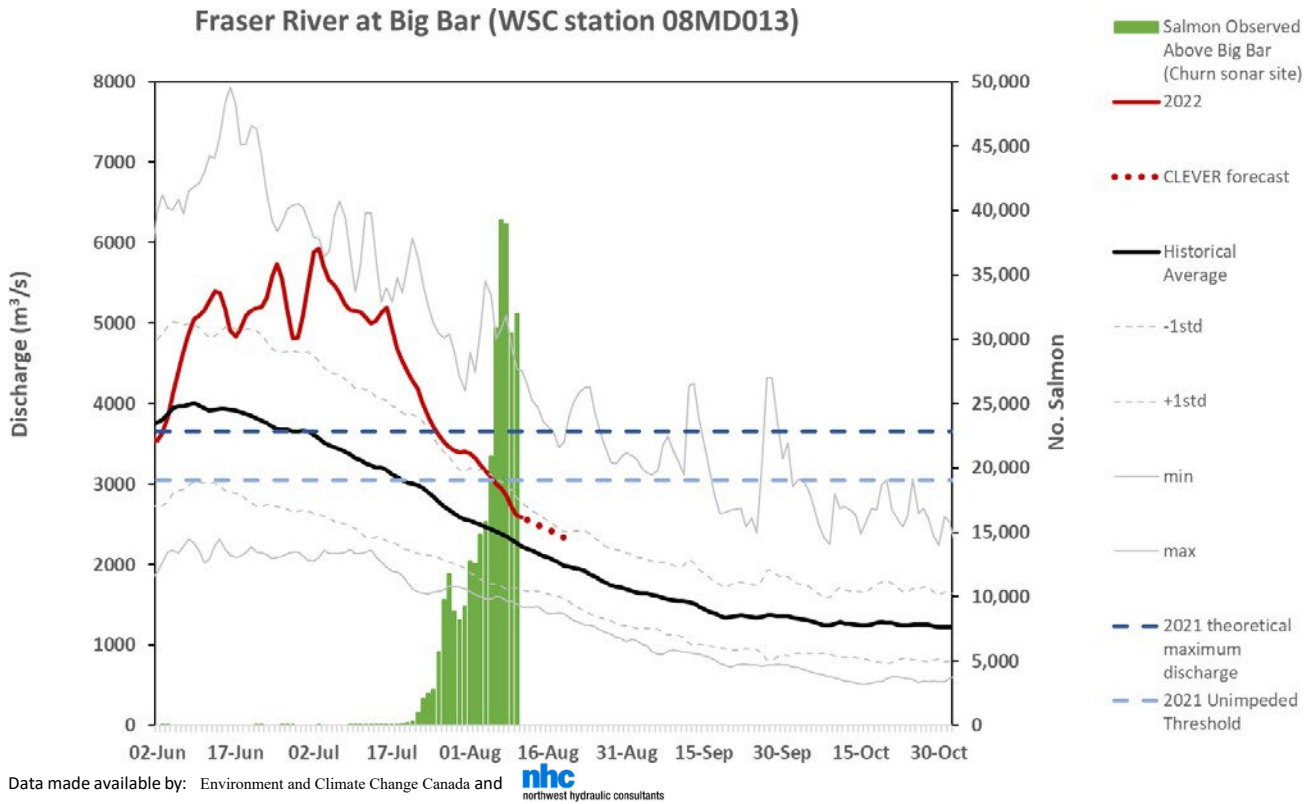
An enhancement program was initiated as a response to the impacts of Big Bar, which decimated approx. 99% of the Early Stuart run in 2019 and 2020. In 2021 a total of Sockeye were captured at Fish Wheels operated at 3 different locations ( just below Big Bar, at Lilloet, and at Matsqui), and were transported to the Cultus Lake Lab. 636 of these were determined to be Early Stuart origin, and fertilized eggs were transported to the Inch Creek hatchery, Shuswap River hatchery and the Takla Lake hatchery. In total 574,469 eyed eggs for all hatcheries were distributed and will be released as fry in Early Stuart Spawning Streams.

Many of these fry have been released in Stuart spawning streams this past spring, these streams include Gluskie Creek, Narrows Creek, Middle River (at the bridge). These efforts are to assist in the recovery of the stocks that were impacted by the Big Bar

Landslide.

Accelerometer tags have been applied to some of the Early Stuart sockeye that were passing through the Big Bar Landslide. These tags will provide valuable information on the effort required for the sockeye to reach their spawning beds. This data can be used to assess what where the sockeye need much more effort to pass through certain areas of the Fraser River.





**Big Bar Update**

- A total of 311,599 sockeye have been observed 40km upstream of Big Bar (Churn Creek).
- From Aug 4 onward all salmon are being considered sockeye.
- 266,274 sockeye have now migrated past the Churn sonars.
- A total of 534 sockeye have been radio tagged.

**Late Stuart**

The Late Stuart Sockeye is the main provider for Tl'azt'en Nations community fisheries. For 2022 the pre-season estimate was 425,000 sockeye returning to the Fraser River. Keep in mind that the Late Stuart is a part of a larger aggregate run known as the Summer run. That means is co-migrates with other sockeye runs from around the Fraser watershed.

The Exploitation rate on Summer run sockeye is set at 60%, which means that approximately 60% of the run would be allowed to be caught in various fisheries. This catch combine with en-route mortality would not be expected to exceed 60%. Discharge levels at Hell's Gate and Big Bar are not expected to be a concern during migration of this run.

As of August 12,2022 this run is tracking at about half what was expected in the pre-season. So approximately 225,000 Late Stuarts would be expected to return to the Fraser River.

We fully expect to exercise our FSC rights during this Late Stuart sockeye run.

<b>2021 Late Stuart</b>	
Pre-season estimate	285,000
Live Count	380,160
<b>2022 Late Stuart</b>	
Pre-season estimate	425,000
In-season estimate w. Stellako	900,000
Preliminary escapement	

### Water Quality Stations

Tl'azt'en has participated with the UFFCA in installing water quality and quantity station at 3 streams within Tl'azt'en Territory. We have collected water data over those few years on Gluske, Kynoch (One-el) and Forfar creeks, which are all Early Stuart spawning streams. Our crews would go to these sites to download data from data loggers that have been installed at these 3 sites. Some of the data we would collect would be: discharge level, dissolved oxygen, turbidity, PH levels. Funding for these station ran out and these stations were removed last Fall.

UFFCA has gotten additional funding this year to install water quality stations that transmit real-time data via satellite connection. It will be much easier to download data as it is happening and we can check on water quality at any point during the year. This station will be installed on Forfar creek.

### Fraser First Nations requesting increase in salmon catch

The Fraser Salmon Management Board has made recommendations to DFO regarding an increase in salmon catch during the sockeye return. The request is to allow Fraser First an additional 25% in FSC allocation. This is due to the reduced run sizes in the past 3 yrs, and the potential for reduced runs over the next 3 yrs. This year is considered the dominant year for the Fraser River, with the potential for 10 million sockeye returning to the Fraser. These First nations would like to take advantage of this amount of sockeye.

Tl'azt'en Nation's concern with this is that there is potential for some of the Late Stuart run may be intercepted during these fisheries. We agree that First Nations need to take advantage of the large run size this year, but we need to ensure that that it is not at the detriment of the Upper Fraser First Nations catch.

## Field Program

### **Stock Assessment Program**

DFO stock assessment staff and the Organization's fisheries employees will work cooperatively to enumerate Early and Late Stuart Sockeye Salmon spawners.

Enumeration is carried out by roving surveys for the Early Stuart and Late Stuart Sockeye stocks, with the possibility of a mark-recapture conducted on the Tachie River. Visual foot surveys are undertaken on all Sockeye spawning tributaries to the Middle River, Takla Lake, Trembleur Lake and Stuart Lake. Visual surveys will also be carried out by floating the upper Kuzkwa River accessed by ATV trail. Biological sampling will be conducted to determine age structure, spawning success and sex ratio. This information is collected for DFO Stock Assessment Division (StAD) and the Pacific Salmon Commission (PSC), and assists with determining population numbers and forecasting future runs.

Project	Duration (estimated)	Samples required
Early Stuart Sockeye Adult Enumeration	July 01 – August 30	PSC(Sockeye), DNA(Chinook)
Chinook/Coho Sampling	July 01-July 31	DNA and photos
Late Stuart Sockeye Adult Enumeration	August 20 – October 30	PSC (Sockeye), DNA(Chinook)

We have hired 3 technicians for the Stock Assessment field season:

- Bobby Mattess
- Angela Pierre
- Janine Joseph

All 3 are very eager and excited to be a part of our fisheries program, and we look forward to working with them for years to come.

Tube Cho Messi



Darren Haskell



**Attachment: FSMB Memo on increase to First Nation catch**

**Joint DFO/First Nations board outlines approach to seek increased 2022 opportunities for rights-based fisheries, given strong forecast, past deficits.**

With strong 2022 Fraser River sockeye returns expected, DFO and First Nations on the collaborative Fraser Salmon Management Board (FSMB) have recommended that 2022 management should seek to identify opportunities for increased harvests for First Nations' Food, Social and Ceremonial (FSC) fisheries, outlining a proposed approach consistent with fair, sustainable and responsible fishery management.

Poor returns and environmental factors in recent years have severely limited rights-based FSC harvests of Fraser Sockeye, threatening food security for many indigenous communities. Commercial and recreational Fraser sockeye fisheries were also closed during the past 3 years as part of DFO's precautionary fishery management to help conserve struggling populations.

Indigenous groups along the Fraser Sockeye migratory route have strongly urged that their priority access rights require that DFO increase FSC fishery access and allocations for the dominant 2022 Fraser sockeye cycle, especially with poor returns and further constraints expected again in the next 3 non-dominant Fraser Sockeye years.

DFO has been working intensively with indigenous peoples and other partners to plan for the 2022 sockeye season, and FSMB members acknowledged the enormous complexity of designing sustainable fishing plans for multiple harvester groups that put conservation first, that honour FSC priority rights and other often competing obligations, and that target stronger populations while avoiding weaker stocks.

In March 2022, the Fraser Salmon Management Council (FSMC), which represents 76 signatory Fraser and approach First Nations, passed a unanimous resolution at a special assembly urging DFO to increase 2022 Fraser sockeye FSC allocations to begin making up for past and future expected deficits. Similar calls came from both FSMC signatories and non-signatory First Nations at the March 2022 Fraser and Approach Salmon Planning Forum and through letters written to the Department.

The FSMC recommendation was forwarded to the FSMB, which was established through the historic 2019 Fraser Salmon Collaborative Management Agreement (CMA) signed by the FSMC (Tier 1) and DFO. The 8-member FSMB has been working with Independent Chair Marcel Shepert to build the foundation of a new collaborative management model for Fraser salmon and this is one of the board's first key working recommendations, approved by consensus at their August 2, 2022 meeting.

- Read the full FSMB recommendation (See below)

"Both sides worked extremely hard and showed they're 100% committed to supporting the Fraser Salmon Collaborative Management Agreement as we worked to find consensus," said Shepert. "The joint FSMB recommendation is a modest gesture with an uncertain outcome, but it's a hugely important step for this new collaborative table. Our job is to design and implement systemic, transformative change that puts First Nations at the table as equal partners in managing Fraser salmon for the benefit of all future generations. We face a long and arduous journey but I'm very proud to see this group starting to move forward together. The salmon can't wait, and we are all well aware of that urgency."

Interim FSMC Executive Director Greg Witzky agreed: "This is just a first step and there's a lot of work ahead of us, but this gives me optimism that we can be a force for positive change. Our

76 delegate nations have worked very hard to respect and accommodate our diverse interests and this shows we're stronger when we work together, and sit down as equal partners with DFO and others to work collaboratively. Our challenge is to respond to the urgent needs we're hearing today, while getting to work on a new framework that will ensure healthy salmon and healthy fisheries for future generations.”

The FSMB's motion urges all parties, including DFO, to use their relevant management authorities to collaborate on identifying and where possible implementing opportunities to increase FSMC member First Nations' 2022 Fraser sockeye FSC harvests by up to 25%, setting out a contingent approach subject to in-season assessment of key considerations, including conservation as the top priority.

In developing the recommendation, FSMB members recognized the challenges of implementing such a change in a complex in-season context, and the motion specifically acknowledges key management considerations and obligations that will shape the eventual outcome, noting that final decisions rest with the appropriate DFO authorities.

Finally, while recognizing that FSMC can only speak formally on behalf of the 76 FSMC signatory First Nations, the FSMB stressed that the spirit of this recommendation seeks to also extend additional FSC opportunities for non-signatory First Nations with Fraser Sockeye allocations for 2022. The board also recognized that the FSMC mandate precludes speaking for non-signatory nations and that this advice does not in any way affect the rights for any non-signatory nations.

DFO and FSMC representatives on the Fraser Salmon Management Board have agreed to engage in-season as required to support implementation of the August 2, 2022 recommendation.

Contacts:

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For further information or questions, please contact:

- Fraser Salmon Management Council:
  - Greg Witzky, Acting Executive Director, [operations@frasersalmon.ca](mailto:operations@frasersalmon.ca)
- Fisheries and Oceans Canada:
  - Linda Higgins, FSMB Representative | [linda.higgins@dfo-mpo.gc.ca](mailto:linda.higgins@dfo-mpo.gc.ca)
  - Les Jantz, JTC Co-Chair | [lester.jantz@dfo-mpo.gc.ca](mailto:lester.jantz@dfo-mpo.gc.ca)

Links:

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- Fraser Salmon Management Council: <https://frasersalmon.ca>
- Fraser Salmon Collaborative Management Agreement: [https://frasersalmon.ca/wp-content/uploads/2019/10/20190705\\_FSMC-DFO-signed-agreement.pdf](https://frasersalmon.ca/wp-content/uploads/2019/10/20190705_FSMC-DFO-signed-agreement.pdf)
- Fraser Salmon Management Board: Independent Chair Marcel Shepert, [ic@frasersalmon.ca](mailto:ic@frasersalmon.ca)

**Full text: Fraser Salmon Management Board (FSMB) Motion approved August 2, 2022**

**FSMB MOTION: 2022 FRASER SOCKEYE FSC**

**Rationale:** Whereas the Fraser Salmon Collaborative Management Agreement (CMA) Guiding Principles, Schedule D states that the Aboriginal right to fish for food, social and ceremonial purposes has top priority, after conservation, over other users of the resource; and that after conservation, any allocation of priorities will give priority to First Nations FSC for Fraser salmon; and

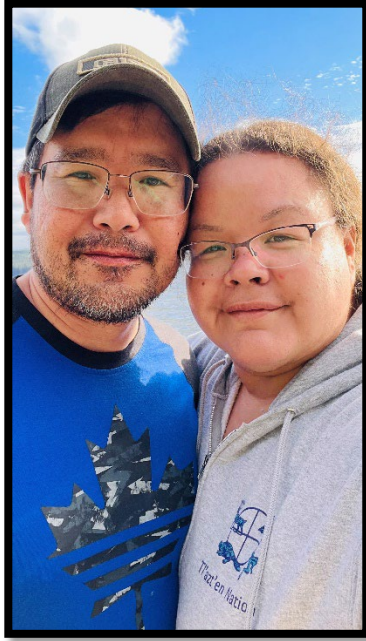
- Whereas First Nations harvests of Fraser sockeye have been severely reduced due to poor returns in the past 3 years, with similar constraints expected for the next 3 years, First Nations have stressed the urgent need to provide additional opportunities for FSC access if strong returns are seen in 2022; and
- Whereas a First Nations Proposal for an FSC increase for 2022 was informed by consensus advice from the 2022 spring Fraser and Approach Salmon Forum supporting a significant increase, and by the proposal that was formally and unanimously endorsed by a quorum of FSMC delegates in a March 2022 special assembly; and
- Whereas it is acknowledged that final decision rests with DFO, as this may reflect a change from the approved 2022/23 IFMP; and
- Whereas the Department will need to consider obligations under existing, binding agreements with parties that may supersede this recommendation; and
- Whereas the FSMC can only speak formally on behalf of the 76 FSMC delegate nations, the spirit of this recommendation may extend additional opportunities for all First Nations who have Fraser sockeye allocations for 2022, and is not intended to affect in any way the rights for any non-signatory nations.

**MOTION: Therefore be it resolved that the FSMB recommends the following:**

That parties use their relevant management authorities to collaborate on identifying and, where possible, implementing opportunities to increase member First Nations' 2022 Fraser sockeye FSC harvests by up to 25%, subject to in-season assessment of the following considerations:

- Contingent approach: Fraser Panel needs to confirm TAC is available.
- An adaptive approach will be used to consider the possible harvest increase based on in-season availability and accessibility of TAC based on a number of factors (Management Adjustment (MAs), run-size, timing, environmental conditions, conservation constraints).
- Careful consideration to avoid increased risk of potential negative impacts to individual communities or conservation (sockeye stocks and other co-migrating species).
- Given the need to balance the urgency to act, strong prior endorsement by FSMC Member Nations and consultation requirements, it is important that the proposal/implementation be accompanied by strong joint FSMC/DFO communications.
- The potential to expand application of these opportunities to non-Member Nations based on consultations,

Moved: Pat Matthew; Seconded: Jennifer Nener; approved by consensus



*Georgina Alexis*  
Education Manager  
Post-Secondary  
Coordinator

Hadih Tl'azt'enne,  
Welcome to the 36<sup>th</sup> Annual General Assembly. I am pleased to present the 2021/2022 Education Department report.

The strategic plan for the Education department is:

Leading

Education through

Advocacy and

Recognition of

New Possibilities

In December of 2020 I found out that I was expecting. At that time, it had been nine years since my son, Nolan Bradley Alexis, passed unexpectedly. It was quite a surprise for Don and I. In June of 2021 my daughter, Sarah Mattess, was born five weeks early. She was healthy and strong but had to remain in NICU. Finally in July we were able to come home. I am honoured and grateful to be given another chance at parenthood. Please tell your children that you love them. Hug and kiss them daily. Life is too precious, and we never know what tomorrow will bring.

Staff are the heart of our departments. We wouldn't have programs if it weren't for their commitment and dedication to Tl'azt'en Nation. The following is a list of employees in the Education Department:

Education Centre Staff:

1. Heather McKenzie/Scott Carle: Interim Education Manager
2. Laura Anatole: Administrative Assistant
3. Rebecca Pierre: Employment & Training Coordinator
4. Janessa Alexis: Employment & Training Assistant
5. Leonie Anatole: Adult Education Assistant

**Education Centre Staff (Cont'd)**

6. Ashley Greening: Adult Education Principal
7. Nolan Guichon: Post-Secondary Coordinator
8. Alexandra Thomas: Cultural Coordinator
9. Lance Felix Sr: Landscaping/SWEP Coordinator

**Sum Yaz Daycare Staff:**

1. Vera Mattess: Daycare Manager
2. Mandy Roberts: Early Childhood Educator
3. Jennifer Erickson: Early Childhood Educator
4. Chrystal Basil: Early Childhood Education Assistant

**Head Start Staff:**

1. Roberta Joseph: Head Start Manager/Supported Childcare
2. Diane Joseph: Early Childhood Educator

**Eugene Joseph Elementary School Staff:**

1. Daniel Benzimra/Andrea Silani: Principal/Interim Principal
2. Natalie Sibbles: Vice Principal
3. Carol McDonald: Special Education/Learning Resource Teacher
4. Jodie Pierre: Administrative Assistant
5. Karen Anatole: Professional Cook
6. Teddy Johnnie/Bobby Anatole: Maintenance Worker
7. Gabby Uzunomur: Grade K/1 Teacher
8. Delores Austin: Grade K/2 Education Assistant
9. Caroline Schaal: Grade 2/3 Teacher
10. Ronald Monk/Jody Duncan: Grade 2/3 Education Assistant
11. Emily Weber: Grade 4/5 Teacher
12. Coleen Joseph/Miranda Brignall: Grade 4/5 Education Assistant
13. Andrea Silani: Grade 6/7 Teacher
14. Crystal Mattess: Grade 6/7 Education Assistant
15. Margaret Mattess: Grade 6/7 Education Assistant
16. Dean Mattess: Personal Attendant
17. James Besherse: Personal Attendant
18. Elizabeth Mattess: Special Education Assistant
19. Ariel Meshorer: Child & Youth Worker

Thank you for using your remarkable talents and skills to fuel our mutual efforts in creating a brighter future for our learners. Your passion is a quality that cannot be learned and an ability which cannot be taught. Thank you for being a part of our team.

I would like to say thank you to Daniel Benzimra and Natalie Sibbles for all the hard work and dedication that they have provided at E.J.E.S. Your efforts have not gone unnoticed, and the impacts you have made will last a lifetime. Nenachailya.

### Summer Work Experience Program (S.W.E.P)

The objectives of the S.W.E.P are:

- To help youth acquire skills by providing wage subsidies for their summer work experience
- To assist First Nations secondary and post-secondary students in preparation for future entry into the labour market by enabling them to obtain employment experience
- To help students acquire employability skills, to support them in financing and furthering their education and to provide students with career and labour market information and assistance in finding summer or short-term employment

The following youth were hired to participate in the Summer Work Experience Program:

- Leo Prince
- Owen Monk
- Abigail Joseph

The Summer Work Experience participants joined the Landscaping Program to assist in beautifying the Nation.

#### Landscaping Program

The landscaping program was funded by the Employment and Training program. Through the E&T program we were able to utilize the targeted funds to offer the landscaping program. By offering landscaping we were able to maintain all the hard work that was completed last year. By cutting the grass each year we are decreasing the risk of grass fires, keeping the community beautiful and allowing members to work in a program that is beneficial to everyone. Main priority areas were main roads, churches, graveyards, elders, people with disabilities, public buildings, and fire hydrants.

The following were hired on as Crew Members:

- Bobby Anatole
- Clifton Anatole
- Denise Felix
- Jenna Felix
- Jonas Felix
- Kurtlynn Felix
- Trezlie Felix
- Juliette John
- Gabriel Joseph Jr
- Shivaun Joseph
- Tianna Joseph

Lance Felix Sr had another amazing year coordinating the landscaping crew and SWEP students. He is continuously learning new things and passing on knowledge to those who work under him.

Education Advisory Committee

The Education Advisory Committee meet on the last Tuesday of every month. The principals of Eugene Joseph Elementary School, David Hoy Elementary School and Fort St. James Secondary School meet with the committee to give updates on their school. The College of New Caledonia is also invited to provide updates on courses, programs, and training available.

The following are members of the Education Advisory Committee: Louisa Alexis- member at large, Doreen Austin- Elder Rep, Camilla Joseph- Parent Rep, Conrad Joseph- member at large, Margi Pierre- Elder Rep, and Vincent John- Chief & Council Rep.

We are currently seeking a youth rep to sit on the committee. If you are over the age of 18 years and have an interest in the monthly operations of the Education Department, please submit a letter stating your reasons for wanting to be involved in the Education Advisory Committee.

Community Liaison Worker

The community Liaison position has been vacant over the 2021/2022 school year. The Education manager has been overseeing this role to ensure support is still being given to the learners of Tl'azt'en Nation. We are hoping to fill this valuable position for the 2022/2023 school year.



**2020/2021 High School Graduates:**

Fort St. James Secondary School

1. Lynndale Alexander
1. Jamal Hanson
2. Skylar Solonas-Prince
3. Kodiak Corcoran
4. Tyrell John
5. Hailey Haskell
6. Cassandra Mattess
7. Elliote Johnnie
8. Tianna Joseph
9. Dimitri Roberts
10. Sheneil Alexis
11. Trezlie Felix
12. Sean Morris

Tl'azt'en Nation Bursary Recipient

Jamal Hanson

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*Understand that one day you will have the power to make a difference, so use it well. Keep moving forward, opening new doors, and doing new things...your curiosity will lead you down the path of success.*

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**2021/2022 High School Graduates:**

Fort St. James Secondary School

1. Courtney Felix
2. Denise Felix
3. Julia Haskell
4. Shivaun Joseph
5. Gabriel Joseph Jr
6. Brooklyn Morris
7. Seth Solonas-Prince

Tl'azt'en Nation Bursary Recipient

Courtney Felix

Nechako Valley Secondary School

1. Uylisa Aslin

Prince George Secondary School

1. Marcus Joseph

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*Your life is your adventure. And the adventure ahead of you is a journey to fulfill your own purpose and potential. Take your risks now. As you grow older, you become more fearful and less flexible....try to keep your mind open to possibilities and your mouth closed on matters that you don't know about. Limit your 'always' and your 'never'. Continue to share with your heart with people, even if it's been broken.*

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## Post-Secondary Support Program

### Vision Statement:

Tl'azt'en Nation seeks to encourage, support, and assist its members to access and complete post-secondary education opportunities and obtain full time employment.

### Objective:

To support as many eligible Tl'azt'en Nation students as possible to access post-secondary education and graduate from their respective program of study with the skills, qualifications and credentials required to pursue their chosen career path. To realize their individual potential so they can contribute to the community and society.

### Student funding eligibility

To apply for PSE financial assistance, students must meet the following eligibility criteria:

- Be a treaty/registered (status) individual from Tl'azt'en Nation.
- Be a Canadian resident for the past 12 months prior to application.
- Be accepted by an eligible post-secondary institution.
- Be accepted into an eligible program of study (i.e. certificate, diploma, degree, or UCEP); and
- Maintain academic standing with the post-secondary institution, in accordance with the institution's definition or description of satisfactory academic standing.
- One year funding moratorium on new members that recently transferred to Tl'azt'en Nation.

### Priority for funding

Tl'azt'en Nation receives limited funding from AANDC for the delivery of the PSSP and UCEP programs. If there are more applications for funding than available money in the PSSP and UCEP budget, the selection of applicants will be based on the following order of priorities:

- |            |   |
|------------|---|
| Priority 1 | a. continuing students (students currently being funded through PSSP)<br>b. continuing students who reapply   |
| Priority 2 | a. high school graduates within the last year<br>b. high school graduates and new students  |
| Priority 3 | Deferred applicants (eligible, but not funded due to funding restraints)  |
| Priority 4 | post-secondary graduates  |
| Priority 5 | New applicants already studying at a post-secondary level<br>(students who have already completed part of their program, but were not previously funded through PSSP) |
| Priority 6 | Returning students<br>(students who previously discontinued, withdrew or were terminated from their program of studies and may seek to return.                        |
| Priority 7 | Part-time students  |

Ts'oodune Ts'iyowh Hudizt'ih

For the 2021/2022 academic year:

# of applications received	# of students supported	Amount of funds received
26	38	\$722,268

INAKE DEADLINES

FALL SEMESTER [September – December]	MAY 01
WINTER SEMESTER [January – April]	SEPTEMBER 01
<b>Deadlines for Continuing Students ONLY</b> SPRING SEMESTER [May – June]	APRIL 01
SUMMER SEMESTER [July – August]	APRIL 01

Post-Secondary Graduates

**2020/2021**

Ian Paluck  
Bachelor of Arts  
Thompson Rivers University

Mary Jean Johnson  
Master of Social Work  
University of British Columbia

Bianca Michell  
Project Management Certificate  
UBC Sauder School of Business

Christian Harpe  
Bachelor of Criminology  
Vancouver Island University

Stephanie Holmes  
Bachelor of Integrated Studies  
University of Fraser Valley

Ian Paluck  
Aboriginal Studies Certificate  
Thompson Rivers University

Darienne Russell  
Bachelor of Psychology  
University of British Columbia

**2021/2022**

Justa Monk Jr  
Justice Studies Diploma  
Bow Valley College

Jazmyn Dionne  
Bachelor of Commerce  
University of Northern B.C

Kianna Austin  
Visual Arts Diploma  
Camosun College

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*“Wherever you go, go with all your heart.” -Confucius*

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## Laura Anatole Education Assistant

Laura Anatole  
Administrative Assistant  
Education Department

Hello Tl'azt'enne

My Name is Laura Anatole. I am the Administrative Assistant with the Education Department. Since I have been here over the years, I have learned a lot of knowledge and experience.

I am glad to be back in my position as I have been away for quite some time. Being back in the office has been a challenge for me. I must get to know the department programs again and my main role as the administrative Assistant.

One thing I like about being back in the office is having to work with our children/youth and those members that have joined the Employment and Training courses/programs. It has been a challenge in some areas but I'm glad to be here and support our members.

Here are some of the things that I do assist with:

1. EI Applications
2. Work along with Education Manager/Post Sec – Georgina Alexis
3. Register members for Adult Education
4. School Supplies
5. Help coordinate programs within education
6. Assist with accommodations, supply orders and office support
7. Assist Summer Programs
8. Main Duties such as Filing, copying, faxing, answering phone calls, taking messages, etc.
9. Assist with any planned events for the Education Department
10. Any other tasks required by my co-workers/supervisory

If you need help with anything, please give me a call. I will be glad to assist you the best I can.

Thanks,  
Laura Anatole

Hi, my name is Rebecca Pierre. I am the Employment & Training Coordinator for Tl'azt'en Nation.

It has been a productive start to our 2022/2023 fiscal year for Employment & Training. First, I would like to congratulate our students who have completed the 7-week program, Introduction to Business Administration.

Second, I am pleased to announce that PGNAETA and Tl'azt'en Nation are working in collaboration to plan two cohorts of the BladeRunners Program. BladeRunners is a community-based program developed to provide life skills, job readiness skills, work experience/on-the-job training, job coaching, and ongoing supports to unemployed, low wage youth at risk.

Third, Employment & Training and Tanizul Timber LTD continue to work closely to train and employ members of Tl'azt'en Nation. Tanizul Timber LTD gained 6 new employees this year. Congratulations to Rowen J, Bradley M, Harold J, Nathan P, Sterling T & Marcus M. Ongoing supports within Employment & Training include Individual Course Purchases (ICP), Short-Term Training, Long-Term Training, Work/Safety Gear, Mobility (Relocate for employment), Resume/Cover Letter Writing, Job Search.

Successes and 2022/2023,

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1. Construction Safety Training System
2. WHMIS 2015
3. Transportation of Dangerous Goods
4. Occupational First Aid Level 1
5. Transportation Endorsement
6. Wildlife Awareness
7. Fire & Spark Watch
8. Fall Protection
9. Confined Space Monitor Entry
10. H2S Alive
11. Oilfield Driver Awareness
12. Ground Disturbance Level 2
13. Food Safe Level 1
14. \* Introduction to Business Administration
15. Dangerous Tree Assessor
16. Wildland Fire Fighting
17. S100A Recertification
18. Youth Workshops: Workplace Ethics, Financial Literacy, Preparing for Post-Secondary and Resume/Cover Letter Writing

I am pleased with the participation in all the training that has been provided to Tl'azt'en Members, and the outcome for all training was successful.

Upcoming,

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1. BladeRunners Program (August 2022 – September 2022)
2. Building Service Worker Level 1 (Date to be determined)



*Figure 1 - Day 1 of Youth Workshop Series*



*Figure 2 - Introduction to Business Administration (Mariah A and Nancy B are missing from the photo)*



Figure 3 - Wildland Fire Fighting (Chainsaw Safety)



Figure 4 - Dangerous Tree Assessor



Donald Prince  
CHS Manager

**Donald Prince, Manager of Health Services, Tlazten**

I am Dakelh from Nak'azdli. My parents were Nick and Irene Prince. I grew up in the bush. I have lived our traditional ways of life; hunting, fishing, living off the land. I spent many years struggling with effects of residential school, addictions and other issues. I have been free from that for over 28 years.

My wife Jody is a Registered Nurse, we have many children, 2 grandchildren and one great grandson. They are all doing well.

Through my teachings and personal development, I have expanded my work to include many types of cultural teachings. I use our traditional healing and medicines in my own health and wellness and have shared that with others.

I believe in family and being there for people you love and care about. My motivation is seeing the sadness within others and knowing that I can make a difference. There is much to be done for people and I believe that being a positive example and reaching out will help in many ways. Looking forward I see a better place for all people, with much hard work and working together, we can accomplish this.

My interests include hunting, woodworking, fishing, artwork, sewing, hide tanning, glass etching, working with people in the communities and most of all, spending time with family.

I have worked with communities to develop on-the-land programs, mobile treatment, aftercare programming and other supports for 28 years.

I have worked for many organizations as Executive Director, Clinical Counseling, Management, Clinical Supervision, and Program Development. These positions included much work in human services/addictions such as Residential School Trauma, Mental Health, Youth Suicide Prevention

Programs, and other areas related to these issues. My work history includes being the Executive Director/Manager/Clinical Supervisor of three NNADAP treatment centres in Canada, running Elders programs, developed the first on the land healing camps in Canada dealing with trauma and addictions, RS Survivor programs, youth, and family treatment. I have also worked with men's anger and violence programs and Corrections inmates.

I have presented at the Healing our Spirit Worldwide Conference, National Native Addictions Partnership Foundation conferences and training symposiums, educational institutions, aboriginal organizations, and community agencies.

I am the past President and Chairman of the Association of BC First Nations Treatment Centres, founding member of the First Nations Wellness/Addictions Counselor Certification Board, been involved with the NNADAP Working Group for Pacific Region, and been involved as a Board member for Positive Living North, VLA Youth Drop-In Centre and many other volunteer activities. I was an Accreditation Surveyor for Accreditation Canada and am a Master Trainer of ASIST: Applied Suicide Intervention Skills Training.

I have also been involved with research into Best Practices in Addictions Treatment, Traditional Healing, FASD, Mental Health Advisory Committees, and extensive work in community development. I was involved with developing an NWT opioid prevention strategy and an NWT mental health & addictions recovery framework.

Have won the Arctic Inspiration Prize twice, once with Arctic Indigenous Wellness Foundation (develop and run a one the land healing camp in NWT). The other win was with the Supporting Wellbeing Training Program (Lead curriculum developer for on the land programs facilitator training).

In my traditional territory I am currently overseeing an on the land healing camp, managing health services for a local band, and the President/Chair of a working group with FNHA, Northern Health and BC Ministry of Health in setting up a First Nations Primary Care Centre here in Northern BC.

Report for 2022 AGA

Donald Prince, Manager of Health Services.

It has been very busy this past year. Many changes to the community, programs, funding, and staffing within our centre.

We have had two new nurses after Emma and Eloisa left. Jody and Jordan have done a great job with the community. Jody has left as of July 4, on leave until January 2023.

RN Melanie Labatch has been hired to do weekends here at health centre. She has been having drop ins for naloxone training, young people's grief group, cooking, and having a fire outside for people to come and eat, talk, or just have a place to sit in with others.

RN Lyndsy McFadden has been hired part time to come in and help with the nursing. With Jody gone we are hoping that we can fill some of the days during the week with part time nursing. We will still have a nurse on during the weekends too.

William Greenland had been hired as Tezzeron Camp Coordinator in Nov 2021. He stayed out in camp until Feb then he decided he wanted to go back up to Yellowknife. Dawn Agno has been coordinating and counselling at the camp since.

Jonas Morris goes out to camp to help out 2-3 days a week. It is good to have people with traditional knowledge helping our people.

Michael Aslin is going out to camp too for couple days a week. He is another valuable member of Tl'azt'en who could help to get some people back on the good road.

There had to be many repairs to washroom at Tezzeron camp as all the plumbing froze during the Christmas break and all pipes, toilets, showers, sinks broke. The big generator had many problems that could not be fixed so we had to purchase another large capacity generator.

We purchase a quad, boat/motor, generators, another motor for the boat Brian and the men built.

I have been working with FNHA, Ministry of Health, and Northern Health to set up our own First Nations health clinic in Fort St James. The Dakelh First Nations Primary Care Centre was scheduled to be running by late fall, although when looking at all the renovations that need to be done, we will probably be opening in spring 2023. This centre will be run by the three communities of Tl'azt'en, Binche and Nak'azdli. We are planning to start with a mobile service to Binche and Tl'azt'en by this fall. Still in the planning stages and to include a doctor or nurse practitioner, a mental health counselor, patient navigator, traditional person/counselor.

I have been involved with helping to get a small health building in Middle River. This would be done with FNHA funding.

We have been through the accreditation process with Accreditation Canada. This has been ongoing and put off for the past couple of years and we have finally finished the first stage. We will be working on improving quality service to the community.

Tl'azt'en has had many difficulties these past few years with addictions, sickness, and many deaths. Most of the deaths here are caused by alcohol, drugs, and the effects on people health. Patient travel has been difficult as many people take this as a right to demand service, even though we must go by guidelines set out by FNHA. Many years ago, when patient travel was set up by FNIB/NIHB, it was for helping people who did not have the means to get to appointments away from their homes. It was set up for people who could not afford to travel, did not have vehicles and ways to get to their appointments.

We at the health centre do many activities in the community that try and get people involved with helping themselves. We get the brunt of people's anger and frustration with their own lives and situations. I am hopeful that people would look at how they can help their families to have better lives. We always say the children are the future but when there are 2 or 3 generations of family members doing the same alcohol or drugs then it is hard to change that.

There is hope though that this can change. Please look to yourselves and see what you can do to make positive changes in your life, in that way your children and grandchildren can have better lives. Alcohol and drugs are killing our people.

Overall, we are running quite well, meeting the needs of the community while looking at ways we can continue to do more. During the past year or so there have been covid outbreaks where other departments have closed at times, but health keeps open and providing services. We have gained some staff and lost a few staff. We are still looking at filling some more job positions.

It is my hope that this community will get back to their cultural traditional ways of taking care of each other, our clans stepping up when needed, and our older people being the role models they could be.

### Our Health Centre Staff

Diana Mattess, Community Wellness Liaison.  
Brian Felix, Men's Wellness Program  
Conrad Joseph, Addictions Prevention  
Grahame Sampson, NNADAP Councilor  
Joyce Forsythe, Mental Health Counselor,  
Rose Aslin, Home Care Coordinator  
Leigh Sam, Home Care Assistant  
Faith Pierre, Patient Travel Coordinator  
Brenden Kelner, Accreditation Coordinator  
Jordan Erickson, Community Health Nurse  
Jody Prince, Substance Use Nurse (on leave)  
Melissa Pierre, Receptionist  
Margaret Hanson (casual receptionist)  
Amanda Mattess, Medical Office Assistant (Northern Health)  
Dawn Agno, Tezzeron Camp Counselor  
Michael Aslin, Client Support/culture worker/part time maintenance -Camp  
Ron Winsler, Client Support/cultural support/part time maintenance – Camp  
Jonas Morris, Cultural/traditional Elder – Camp  
Melanie Lebatch, nurse support – weekends  
Lyndsy McFaddon, nurse support – part time starting soon

Tl'azt'en Nation Health Community Services, Men's Wellness Program  
Yearly Report 2022

My name is Wilburn Felix and I work with the Men's Wellness Program. My job is to work with men that have drug and alcohol addictions. My goal is to keep them busy and help them seek counseling. With the pandemic our community also suffered with opioid crisis. With this we needed to figure out how to draw these people in to get help. I also encourage them to utilize the services and resources that we have at the Community Health Center.

Some of the services that I helped with:

Applying for proper Identification

Applying for Pension, etc.

Advocating for them with medical appointments

Teaching them financial independence (Budgeting, paying bills)

Teaching Life skills

Weekly council meetings, twice per week

AA weekly appointments

Things we've been doing in the shop:

Taught them how to build boxes for the sobriety event (This included: cutting, measuring, staining, and teaching how to put the overall structure of the box).

Helped with renovations for those who are in recovery. For those, who took drastic steps to overcome addictions, we helped renovate their home.

Renovating people with illnesses homes

They had their own personal projects that they wanted to learn to do. Some of these things include restoring rocking chairs, end tables, kitchen tables, storage chest, paddles.

In the evening, they helped build river boats

Built other projects for events in the community

Cultural Activities, we've done:

Hunting and gathering

Setting net under ice

Setting net for elders for salmon, char, whitefish and rainbow

Camping

Traditional Hunting Camps, we will be setting up camps for those who suffer with addictions

Tezzeron Camp:

Sealed up gable ends to prevent from rodents

Purchased furniture

Installed appliances

Built steps

And other small projects around the camp

The continued struggle that I have with helping with addictions are people who continue to sell alcohol and drugs in the community. They easily have access to the alcohol and drugs, and it makes it harder for them to overcome these addictions.

## Conrad Joseph, Health Prevention

Report 2021/2022

March/ 2021- Did a Critical incident stress management training level 1&2

March Contact our local forestry company to see if they could donate a couple loads of dry pine timber to build prefab log cabins for trapline holder and to have activities for men on the community.

March Dude club meeting, talking circle, support circle.

April/ 2021 ran some dudes club meetings, youth meetings, and talking circles

May/ 2021 Middle River activities

May 2021 started taking online classes with NVIT, the C.H.A.D program, Chemical's addictions worker, and this program will be finished in March 2022 a certification program. This program runs at least 1 week a month.

June/ 2021 Did the annual Father's Day horseshoe and B-B-Q cook-off tournament

August/ 2021 Did a trail making camp.

September/ 2021 Trail blazing, smoke house wood for community members. Ran our annual harvesting camp up at Elliot Lake.

Cultural trail blazing on traditional on elders traplines. (day to day)

Cutting smoke house wood for the community

Annual harvesting camp for men. One week

October/ 2021 Ran some community activities

Men's group meeting, gathering. (Men in Motion) By-weekly

Wellness week; People in addiction

November/ 2021 Working on getting a Survival outdoor challenge going for March 2022, made out the rules and regulations. This challenge will be in March 2022 in Tezzeron.

Men's group meeting, gathering. (Men in Motion) By-weekly

Health Fair Day, community-based

December/ 2021 Brought in some musical entertainment for the community with COVID protocol in place. Christmas Fair Day gave away gifts to the men.

January/ 2022 Started up acoustic nights for community members and then working on classes for youth who want to learn basic chords. Men in Motion will be once a month, acoustic nights only twice a week Evening activity, acoustic night, talking circle, and support groups

Men's gathering BBQ during the day at the fire-pit at health

February/ 2022 Help out with head start their cultural days, continue on with acoustic nights.

Having a Family Winter fest 2022 up here in the community.

Continue on with evening activities

Youth guitar evenings

Community Winter festival

March 2022

March 21<sup>st</sup>, 22<sup>nd</sup>, and 23<sup>rd</sup>, three-day workshop

April 2022

Did some workshops up at Tezzeron two days.

Evening activities talking circle, acoustic nights, support groups.

May 2022

Evening activities continued, hotdog roast at the health, acoustic nights, talking circle, and karaoke night.

Had entertainment brought in from Prince George.

June 2022

Evening activities, hotdog roast, karaoke nights, and acoustic night.

Brought gifts for the 3<sup>rd</sup> Annual Father's Day activities.

3<sup>rd</sup> Annual Father's Day BBQ cook-off and horse-shoe tournament in Tachie.

### **Diana Mattess, Community Wellness Liaison.**

The last two weeks of August 2021 was spent planning for a Teens Wellness Camp. The plan was to bring a group of ten High School aged youth to participate in a one-week camp at Tezzeron Lake. The goal of the Teen camp was to provide high school students a good start to the school year. The programs we planned to offer during the camp; life skills, career planning, goal setting, encouraging a healthy and active lifestyle, anxiety and stress management, problem solving, drug and alcohol prevention and education, and engaging in cultural activities. All plans followed the BCCDC Camp Guidelines with regards to Covid-19 precautions. While plans were set in place for this event to happen, there was also a rise in positive Covid-19 cases in the community, so events and activities were cancelled.

Plans are also in place to work with the Tl'azt'en Education Centre Employment Services program to bring the Bladerunner participants to camp at Tezzeron with the same programs offered as the Teens Wellness Camp. This did not take place as the camp was not open at this time.

A two-day Information Session and Overdose Awareness workshop is in the planning stage. The purpose of the two-day workshop is to inform community members about the services provided by the health center and introduce the wellness team. It is also to bring awareness to overdose and give the community members an opportunity to discuss options on what can be done to prevent overdose. The intention of the two-day workshop is also to begin the process of healing after many losses in the community due to drugs and alcohol.

The Health Center employed a Mental Health Worker and I had joined her on home visits within the community. Informed members of the Smart Recovery program that is hosted every

Wednesday. Also participated in visiting families in the community and offer support as they experience loss and are dealing with grief.

Applied to Giving Voice for a program called, "Healing our Women into Warriors" which is to create a community of women who will support one another as they heal and honor the strength and resiliency. Two important events that involves the whole community are: Violence Prevention and Honoring Tl'azt'en Women.

Received information from the Health Nurses on positive Covid-19 members. Ordered food boxes, picked-up and distributed to members. Did check-in with them as the members were in isolation.

Assisted clients with treatment application packages.

Planned and held an event for Truth and Reconciliation. This event was planned along with the Cultural Coordinator of Tl'azt'en Education. We had about 25 people in attendance. A fire was lit to honor the children found at residential schools. The event began with a prayer, drumming and singing. Community members had the opportunity to talk about their experiences in residential school. An Elder was serenaded followed by a smudging ceremony at the old day school site. We also had community members coming in to pick up an orange t-shirt and a packaged lunch.

As Covid-19 has been a barrier to events and programs, more people are getting vaccinated and the opportunity for implementing plans is now possible.

Arranged five client referrals. Two referrals for the Transformations program in Prince George. One referral to attend treatment and two referrals to Joyce Forsythe, Mental Health Counsellor. Completed the Sacred Fire and Honouring Ceremony & Cultural Wellness Healing Grant report. The report will be added to as more events are planned as another \$10,000 was made available. We do have a lot of items left over from the event: orange t-shirts, ribbons, cards, candles, dreamcatcher supplies, coloring books, etc. This event was conducted with the Cultural and Language Coordinator from the Tl'azt'en Education Center.

Information Session and Overdose Awareness on October 25 & 26. Inzana Consulting provided audio and videography to deliver a hybrid workshop to the community. The workshop was available in-person, Zoom and Facebook Live. This allowed for participants to ask questions and interact with presenters. We did encounter technical difficulties as a power outage cause the Wi-Fi connection to go down at the Eugene Joseph School gym. We had booked the Head Start building to provide Naloxone training to community members. Since no one signed up to take this training, Eloisa Turgeon-Community Health Nurse, provided the training online and with the people in attendance at the workshop. We had a total of 36 participants: 8 in person, 9 on Zoom and 19 via Facebook live. The lack of members vaccinated at the time of the workshop decreased the number of participants in attendance as we had to decline access to people who were unvaccinated. The feedback that we received from completed evaluations include that the workshop was very informative, that it should be delivered routinely(quarterly), most people have a better understanding about the different types of drugs and persons in addiction, the signs of overdose and what to do. Some suggestions for future workshops are to include supports for families of people in addiction, invite people in recovery to speak, split the time between serious topics and something fun, provide information on trauma, and do circle sharing. Submitted a report to Dustin Johnson from First Nations Health Authority as they provided a grant in the amount of \$1,000.00 to fund an event for International Overdose Awareness Day. We can improve the workshops in the

future by purchasing our own equipment and invite people in recovery to record their journey or their story so that we can have a compilation of video clips to present to the audience.

Funding was granted for the Healing our Women into Warriors project. I created a poster and a schedule for the program. Joyce Forsythe will be creating, and compiling learning materials related to Mental Health & Wellness and Healing. Faith Pierre will be assisting in delivery of this project.

I submitted a proposal to the First Peoples Wellness Circle Youth Hope Fund 2021-2022. The project is called 'Going Back To The Land.' The idea of the proposal is to deliver a seasonal camp to Youth and Teens in our community that teaches a healthy and active lifestyle, anxiety and stress management and instill more positive coping skills. Each camp will include Purpose, Hope, Meaning and Belonging. The amount of funding applied for is \$15,000.00.

I submitted a proposal to the First Nations Health Authority for the 2022 Winter Wellness Grant. The idea of the proposal is to deliver events that would include Elders, Knowledge Keepers, members of the community on and off reserve to participate in a story telling event. This project will be delivered in person, by Zoom and Facebook live. The amount of funding applied for is \$2,500.00.

Worked with Faith Pierre, Patient Travel Coordinator to prepare 'Blessing Bags' for Tl'azt'en members living on the streets in Fort St. James and Prince George. We received \$500 donation from Music on the Rez and \$600 donation from Tanizul Timber Ltd. We also received a donation of AGA bags from Tl'azt'en Administration and a donation of toques from a staff member. We prepared a total of 20 bags. The cost per bag is \$68.75. Faith and I compiled a list of names from names we received from Anita Joseph and Vincent John for members in Prince George and from names we received from Bernice Wilkes and Cyndi Tom for members in Fort St. James. Faith and I delivered 8 bags to the Shelter in Fort St. James during the power outage on December 1. Faith went with Brian Felix on December 7 and delivered 12 bags to Prince George.

Participated in the Indigenous Tools For Living Training hosted by First Nations Health Authority. Eight sessions were presented on Zoom during the month of November. The objective of ITFL was to train members to address complex trauma, substance use disorder and acute health emergencies using culturally safe intervention.

Participated in the Comprehensive Community Planning hosted by Tl'azt'en Nation and Castlemain. The focus for the two-day session on December 6 & 7: vision, values, priorities, and process. Participant's brainstormed ideas and plans for the future of Tl'azt'en. Reviewed and categorized a list of proposal opportunities and narrowed the list down to a few that were relevant to community Health and Wellness. I am currently searching for funding sources to build a greenhouse that is sustainable and long-lasting.

I submitted a proposal to United Way Food and Infrastructure Grand for Food Security. The proposal is to build a year-round greenhouse in the community to address food security issues. This was declined. I am currently working on another grant application to Northern Health Rural, Remote and Indigenous Food Action Grant. This is an opportunity for up to \$50,000.00 if approved. This grant was approved for \$30,000.00.

I applied to the First Nations Health Authority for the Winter Wellness Grant. I applied for the maximum amount of \$2,500.00 and the application was successful in the amount of \$2,700.00. I am

planning the event for the end of February. It will be another hybrid event which is in person, Facebook Live and Zoom.

I worked with Joyce on the Healing our Women into Warriors program. We began our sessions on February 7, 2022. Alexandra Thomas will be helping with some of the activities, and she has provided a list of resource people that we can use for what we have planned.

I worked on clearing out an area in the back for the program. There's still a lot more work that needs to be done. For now, we will be using the boardroom.

Joyce and I have also talked about reaching out to more people. One of our ideas is to visit people in our community who have experienced a loss of a loved one. We will be doing home visits and hopefully providing reading material on Grief.

Participated in the Community Health Plan for Tl'azt'en Health through Zoom.

Participated in the Violence Prevention Program.

Participated in the First Aid CPR training.

Alexandra Thomas and I planned an event on January 24, 2022, in response to an announcement regarding St. Josephs Mission school near Williams Lake. We held a Fire and Prayer gathering outside the Health Center. The school was invited to attend. We hired Jane John to make soup and bannock. Faith Pierre shopped for snacks for the event. Guy Prince spoke to the students about residential school and drummed and sang.

Updated the Sacred Fire and Honouring Ceremony and Cultural Wellness Healing Grant report to include the Fire and Prayer Gathering.

I helped coordinate spring break activities with Conrad Joseph-Prevention Worker, Brian Felix-Men's Wellness Worker and Graham Sampson-NNADAP Worker. The main events for the week were performance and entertainment by Conway Kootenay and Warriors in Recovery. We also had 2 Community dinners and hosted family day activities on the last day of the week. We did have to reschedule activities at the last minute out of respect to a death in community.

Worked with Alexandra to hold women's group at the Education Center for the Healing our Women into Warriors program. We continue to host the women's night on Thursday evenings. Did planning with Faith for a Women's Self-Care weekend. This was cancelled to a future date. Began planning the 2022 Baby Welcoming Ceremony. I am working with Roberta Joseph and Diane Joseph-Headstart, Charnel Quinn-Eagles Nest, Rachel Robert-Nezul Be Hunuyeh and Chasity Aslin-Tl'azt'en Councillor to prepare and plan for the event. We have weekly meetings. The date for this event is August 26, 2022. The cost of this event will be shared by programs and by donations from all departments and Tanizul Timber Ltd. Joined the Headstart program in doing beading sessions with the parents to prepare for the baby welcoming.

Planning and preparing for Aboriginal Day celebrations. Alexandra and I are working on this as she is covering some of the cost of the event. We are having a photo contest that reflects the culture and traditions of Tl'azt'enne. The photos will be used for presentation to community during the aboriginal day event. This event had to be rescheduled because of the death of an Elder from community. It is now set for June 30, 2022. We received \$3,700.00 from First Nations Health Authority and \$2000.00 from Canfor and Administration paid for \$3,000.00 of Fireworks.

Talked with Brian about using his office as a conference room for clients. He agreed and said that he barely uses the office and spends a lot of his time in the shop.

I met with community members to discuss plans for Overdose Awareness Day. We would like to include more families who were affected by Overdose to join us in planning for an event.

We had to postpone our Indigenous Peoples Day of Wellness out of respect of an Elder passing from community. Almost immediately after we experienced another loss in community. Flyers were created, prepared for distribution. Alexandra paid for someone to hand out to community. All workers hired for the event were contacted and informed of the new date. The EJS gym has been re-booked for the new date.

We continued planning and preparing for the Baby Welcoming Ceremony which is on August 26, 2022. Since Headstart closes during the summer we started our first sewing sessions at their centre. Tsilbayan T'oh will continue the sewing sessions in July at their building. And finally, Alexandra and I will have sessions in the evenings for those parents who can't make it to the sessions held during the day. The funding for this event will be covered from all departments. We have also contacted Tanizul Timber Ltd. for a financial donation to cover the cost. They are waiting to find out how much the departments will contribute and how much more is needed before they make a decision or commitment.

We received a response from United Way Food and Infrastructure Grant for Food Security. The proposal was initially declined but after receiving more funding from government we were considered and approved for funding.

I have invited our Mental Health Worker, Joyce Forsythe to join in the planning for Overdose Awareness Day on August 31, 2022. This would be helpful for the family members who are still working through their grief. She suggested that a Pharmacist be invited to speak at this event as most of our community members are addicted to or are taking over the counter medications.

Dennis Cumberland, Indigenous Programs Coordinator Report

I began doing work for Tl'azt'en Nation Health in November 2021. With help from William Greenland, we constructed a sweat lodge for the Chuzghun (Tezzeron) Healing Camp.

The first day of work consisted of gathering willows nearby the camp and prepping the site chosen for the lodge. The next week we spent 1 day digging holes for willows in the frozen ground and stood the willows in the holes and proceeded in bending and tying the willows together to complete the frame for the sweat lodge. Tobacco and prayers were offered so the work would be done in a proper and respectful manner. A few days later I returned with tarps and blankets and other supplies, we completed the sweat lodge then proceeded to have a sweat lodge (purification) healing ceremony at Chuzghun. I was asked a few more times to go out and facilitate sweat lodge ceremonies prior to being hired as Indigenous Programs Coordinator on March 21, 2022.

March 21, 2022 was first day as Indigenous Programs Coordinator which began with introductions and planning for the rest of the week's events. I then drove out to the healing camp and met with the staff to plan and schedule how and when I would be able to help at the camp. The rest of the week was devoted to helping with events held at Eugene Joseph School promoting wellness and sobriety through humor and music and honoring warriors in recovery.

March 26-27th stayed at Tezzeron Healing camp with 2 clients. We worked on crafts, talking circles, smudging and prepping wood for sweat lodge ceremony.

March 28-29th worked in Tl'azt'en health center in staff meetings and planning. Talked with elder Jonas Morris about ideas and the possibility of him coming out to Tezzeron camp and

teaching about traditional medicines, stories, legends, language and history March 30-31 Stayed at healing camp met with staff and Health Director while clients went hunting with Keith Morris. We had a sweat lodge ceremony on the 31<sup>st</sup>.

April 4-6<sup>th</sup> Out to Healing Camp along with elder Jonas Morris where we and clients went out and gathered medicines. Clients learned what medicines to pick and different healing properties and how to prepare the natural medicines.

April 10<sup>th</sup> back out to Tezzeron camp and myself and the clients prepared and held a sweat lodge ceremony.

April 11<sup>th</sup> Daily camp routine and went to Tisliko falls for outing with clients.

April 12-14<sup>th</sup> Working at Tl'azt'en Health center on list of community members who have passed. Picked up laptop at DB computers in Vanderhoof.

April 17-18<sup>th</sup> out at healing camp and our main activity was cooking Easter Turkey and prepping sweat lodge then holding sweat lodge with clients.

April 21-22<sup>nd</sup> worked a health center setting up laptop, meeting with Staff and catching up on paperwork.

April 24- 26<sup>th</sup> back out to healing camp and we and clients went on an outing to Binche Spring, and to Tache River for outing. We held a sweat lodge and had visitors from Northern Health.

April 28-29<sup>th</sup> Started at office then drove to camp for meeting. 29<sup>th</sup> worked in office.

May 1 out to camp and picked up clients to go to sweat lodge ceremony in Prince George then back to camp

May 2 out at camp picked some medicines and made rattles with clients. May 4-6<sup>th</sup> worked at Health center office in meetings, lists and planning.

May 8-10 Out to Tezzeron camp prepared sweat lodge then held sweat lodge ceremony with Clients Sunday. Monday talking circles and worked on crafts.

Tuesday prepared sweat lodge and held sweat lodge with staff and client. May 13 worked at Health center doing paperwork.

May 15-16 out to Chuzghun camp to prepare sweat and held sweat with clients. Monday cleaned up sweat area and daily camp activities.

May 18- 19 Attended grief and loss workshop with Neyu services and clients.

May 24- 27 Worked at Tl'azt'en health office had meeting with Health Director and worked on Indigenous programs report throughout the week

In closing,

May 27 was my last day as Indigenous Programs coordinator. I will continue to work in the communities holding sweat lodge ceremonies and Indigenous workshops as needed.

I have witnessed client's personal growth and transformation within the talking circles, sweat lodge ceremony, being out on the land and with the sharing of traditional Dakelh knowledge by elders such as Jonas Morris. The Chuzghun (Tezzeron) Healing Camp has and continues to help people in their healing journey

#### Accreditation, January-July 2022 Report

2022 has been a very busy year for me (Brenden Kelner) and the accreditation process. In only a few short months on the job I started to really get to know how the Health Center and the people in it operated. Having looked through all the old policies and procedures or lack thereof I realized I had quite the mountain of work ahead of me. When 2022 started I hit the ground running and started right away in research and development of the new policies and procedures we now currently have. I basically started from ground zero and developed around 50% of the policies and procedures myself (with help from colleagues) with the other 50% being referenced from other health centers and hospitals from around Canada. With our Survey date set for June 13-15, I put myself in crunch time and really focused on getting all the standards in the Health Center up to Accreditation

Canada Standards. Now that the survey date has come and gone and having gone through the process for the first time, I am very happy with the results of everyone's hard work scoring an 82/88 (93.1%) on the Health Centers first ever Accreditation Survey. While it is still only a preliminary report from the surveyors and the actual decision for our certification will come from accreditation board (hopefully by July 8, 2022) I am pleased with what we accomplished here, and I believe we have achieved a score that the Accreditation board will have no problem with awarding us our Accredited Status.

The work will go on to ensure that we are meeting all quality standards on an ongoing basis. The accreditation process does not stop once we have the survey, we need to continue to improve, track progress, ensure that staff have the means and resources to stay focused on quality improvements.

### Nursing Report

Thank you to the chief and council, staff, and community for their vigilance with following COVID 19 guidelines and getting vaccinated. This vigilance has allowed us to gather and enjoy some freedoms.

In addition to monitoring the COVID 19 situation in the community nurses also have worked on the following:

Arranging Detox for Tl'azt'en members - ensuring they have transportation there and back and follow-up upon their return

Responding to acute needs in the community – assessment and initiation of EMS as needed

Continuing to catch-up all the missed immunizations since the pandemic started

Coordinating Opioid Agonist Therapy for clients – includes physician appointment, diagnostics, prescription pick up and daily witnessed ingestion.

Working with nearby hospitals to coordinate smooth transitions for people returning to community and liaising with the emergency room for Tl'azt'en members

Working interprofessionally with all Health Centre staff to meet the needs of the community including referral for mental health counselling, working with the men's wellness group, and working with our NNADAP Counsellor

Arranging rides to and from near-by communities for medical and diagnostic appointments

Arranging appointments with doctors, specialists, and diagnostic services

Working closely with our physicians to ensure there are no gaps in care

Pick up and administration of medications

Providing treatment physicals and TB skin tests for members that will be attending treatment programs

Collaboration with Accreditation coordinator for upcoming accreditation visit

Upcoming immunization clinic for all community members

Providing COVID 19 vaccination on an as needed basis at the health center

Providing harm reduction supplies and Narcan

Liaising with Tezzeron staff for any acute client needs

Chronic disease management- TB, Hep. C, HIV Etc. ensuring this vulnerable population is up to date on all treatment(s)

Provision of COVID rapid tests and follow up as needed

Ensuring clinic has sufficient supplies – PPE, medical supplies, harm reduction supplies

Other duties as requested

Thank you, Jody & Jordan

AGA Report 2022

Home & Community Care

Home Care Coordinator: Rose Aslin , Home Care Assistant: Leigh Sam

The home and community care program provides support to families and individuals who need assistance getting their health back. There Are a variety of different supports that we give to our members of Tl'azt'en such as personal care- Baths in home or at the Health Centre, equipment support, breakfast program-weekly shopping, daily vitals, arrange dr appts, transportation when needed, monthly elders tea, community garden, support other programs when related to our elders or the health care program, work close with the nurses ensuring home care assessments meet the needs of all clients, the home care program is here to ensure that quality care is given to our clients especially when our clients are at the end of life. We are here to support the families but not to take away what families do for their loved ones.

The Home Care Program always supports the Elders when they go on Elders Trips, we organize their trips by booking the rooms, getting the bus, food, getting all the names of participants, fundraising and making sure they're okay during the trip.

Home care is organizing the Elders Trip to Edmonton Alberta to see the POPE and go to Lac Ste Anne Pilgrimage This will give our Elders a chance to rejuvenate their spirits, their mental health and an opportunity to see a different part of the country.

Every 2-3 months we provide foot care and haircuts to our home care clients.

Leigh and I have done the online training for COHI- It is a Children's Oral Health Initiative. This program is for children aged 0-8 years old. The Dental Hygienist sees kids in the community 2 times a month. She examines the children's teeth and communicates to the parents what needs to be done.

Home and community care is open to answer any questions about the Home and Community Care Program. We make sure we meet the needs of our community.

In the Home and Community Care Program we are all qualified, trained individuals who take care of the needs of our members through a client assessment. If you're interested in becoming a health Care Aide, it's a rewarding career to obtain.

Mussi

Tezzeron Report 2022

Tl'azt'en Nation created a new Indigenous healing center in November 2021. Tl'azt'en Nation has for many years had a dream of having its treatment center for its people. Now, with the direction of the Tl'azt'en Health Center, the Tezzeron Healing Camp is a reality.

Tezzeron Camp Healing Center's mission is to specifically support the Dakelh people of the Central Interior region, is not limited, and will welcome any First Nations individual from any community.

Between February and June 2022, 50 applications were received to enter Tezzeron Camp, and every day more applications are being referred.

In the spirit of true reconciliation, Tl'azt'en Health works as a fluid team. Application referrals can come from Nak'azdli Health, Tl'azt'en Health, or Prince George Detox and Rehabilitation Center, within the University Hospital of Northern British Columbia in Prince George. Tl'azt'en Nurses and National Native Alcohol and Drug Abuse Program (NNADAP) Counselor process and medically clear all clients entering the Tezzeron facility.

Tl'azt'en Health Counselors or Tl'azt'en Health drivers transport clients to the Tezzeron facility, to ensure a safe entry.

Tl'azt'en nurses, a Northern Health mental health therapist, and another private health therapist provide medical mental health intervention services for anyone needing in-depth one-to-one counseling services. Doctors are available Monday and Tuesday mornings; individual mental health counseling is accessible Tuesdays and Fridays on site. Alcoholics Anonymous groups are held Thursdays either at the Tl'azt'en Health Center or on-site at Tezzeron Camp.

The Tl'azt'en Health team works towards ensuring the collective community journey to eradicate the effects of residential school trauma. Like a smooth fluid circular rolling motion of the medicine wheel.

Indigenous land-based healing methods, including hunting, fishing, medicine picking, medicine making, building, or creating structures to preserve food traditionally and contemporary, learning and living in traditional or contemporary housing, re-learning and actively speaking the Dakelh language, and most importantly, participating in spiritual sweat lodge ceremony and smudging with uhul (spruce boughs) to heal and purify the participants.

Traditional and contemporary art therapies are taught to gain skills and confidence in personal abilities. Soapstone carving and polishing, drum and rattle making, vision board collage goal setting, reading, journaling, and drawing are daily activities.

Tezzeron counselor assesses overall group profiles and fashions group workshops that address presenting issues. Some workshops have handouts and utilize interactive group participation including reading out loud. Sometimes role-playing, comedy or therapeutic breathing anti-anxiety, meditation, positive affirmation activities, or motivational diatribes played on YouTube are used to keep clients focused on staying strong when they leave Tezzeron safe community.

Tezzeron boasts more successes than failures when it comes to drug and alcohol recidivism rates. Some have said even if it is only one who "makes it," this work is worth it. Tezzeron has gained upward popularity, and a positive reputation with verbal feedback from a care worker at the Fort St. James Hospital stated, "Oh Tezzeron? Once they go there, they don't come back (to the hospital)."

This type of encouraging feedback pushes the Tezzeron Counselors, working with Elders who make traditional medicines to continue active land-based methods regaining spiritual and cultural healing.

When a person's soul begins to repair, through education and spiritual connection, it builds the mental armor within, allowing the person to maintain the strength of sobriety while living within the toxic reservation community they live.

All who understand the First Nations in Canada experience, that a relapse rate when returning to their home community is almost guaranteed, with compounding deaths occurring weekly. Due to Covid-19 and opioid overdoses, often another death will occur within the mid-grieving process for another loved one, and therefore we are dealing with compounded deaths.

The potlatch systems to help deal with the passing of loved ones are usurped by the constant mortality rate that occurs, and thus it has become culturally stressful to grieve in a proper way. In 2020 there were 2224 known First Nation overdose deaths according to First Nation Health Authority. A 26% increase in 2021 (approximately 580 people) or 2803 First Nation deaths. On February 24<sup>th</sup>, 2022, Tl'azt'en experienced 3 overdoses in 24 hours. On February 8<sup>th</sup>, a female in the community died from spousal abuse, where drugs and alcohol were used.

Tezzeron Healing Camp is a paradise in which the focus on relapse prevention and lowering the opioid death rate in the community is key.

With the help of a blockade at the entrance of the Tl'azt'en reservation, 70% of outsiders (non-native drug dealers) bringing in illicit drugs have been stopped, according to the former chief of Tl'azt'en. While drugs are still permeating the community, prescription pill abuse is very high. Gabapentin and Morphine are prescription medications not allowed in PG detox, and therefore are not allowed at Tezzeron, after the client has been detoxed from it, yet medical systems still prescribe regardless.

Illicit and prescription drugs and alcohol are so readily available, that Tezzeron counselors focus on teaching tools clients can use to abstain and be comfortable refusing drugs and alcohol.

There is an evident correlation that many clientele are intergenerational survivors of residential schools and suffered extreme physical, mental, and sexual abuse at the hands of their family

members. Families who still to this day do not know proper parenting skills or know the effects of what they had done to their children, and consequently their children's children.

Drugs and alcohol are being used to suppress childhood pain. Inter-Generational Trauma is years of pain covering a survivor's construct of shame and low-self esteem, which can occur from within the womb of the mother.

Therefore, by gaining insight, knowledge, and know-how of how cultural oppression and systems of colonial abuse manifests within, the layers of trauma are shed, by listening to others' common experiences.

Constantly listening, sharing, crying, and talking about the hurt and pain experienced during healing circle sessions work to lessen the trauma, give hope, and release the pain pent up inside. The men and women who have attended Tezzeron can experience a "treatment" center with an indigenous focus, morning smudge every day at 9 am and closing evening smudge at 8:30 pm.

Upon attending the individuals are asked to attend detox, and after detox, Tl'azt'en Health transports them to the center.

This is a critical step, due to their vulnerability to relapse if they are not taken to our facility promptly.

Tezzeron is a pre-treatment facility that focuses on helping the individual become strong enough to handle other treatment centers that are more rigorous in operations.

Tezzeron is a post-treatment facility that allows people more time to recover after completing a rigorous treatment program.

Tezzeron focuses on the individual one-to-one basis, to help identify issues within themselves they did not know they had to deal with, strengthening each person's resiliency for when they go back to their home communities.

Some who have attended stated they had never asked for help and never participated in a treatment facility. Others have attended different treatment centers, and are grateful for the relaxed construct, allowing silence, peace, and tranquility, and to be able to share their experiences within their own time.

With the support of each other and developing a solid support system within the attending group, new foundations grow to become new people, while valuing the person they were despite mistakes made throughout their lives, thwarting doubt, and negative talk from even their own family members.

Through learning and understanding their observed mistakes, Tezzeron counselors work to help the attending patron develop "Tools" to make deliberate cognitive decisions, when faced with real-time triggers, to abstain from drugs and/or alcohol, and understand to connect to the root causes of their depression, anxiety, loss, and grief.

#### Tezzeron Programs

Counseling – Therapy services with NH Counselling Masters student, who is an apprentice of Jane Middleton Moz, Childhood Sexual Abuse Therapist, and Dr. Gabor Mate, an expert on drug and alcohol treatment of addiction, is on Tuesdays in Tezzeron camp and Fridays in Tl'azt'en.

Laundry day is on Fridays since we go in for sessions with counselors. The practice of self-care as well as mental health self-care, are key to self-esteem training. Emphasizing cleanliness, and personal care hygiene, due to being homeless for so long, is also an important development of internal self-esteem building.

AA Thursdays – Tezzeron group goes to Tl'azt'en Health Center to do AA, or we do it in camp.

Evenings of Wednesday and Thursdays after smudge, and AA – Mini-Workshop topics that have been covered.

Self-Esteem – every day

Confidence – every week

Loss and Grief – 2 weeks

Anxiety – 1 week – breathing techniques, anti-anxiety, and stress defense mechanisms as needed.

Community Events Attended

Loss and Grief – three-day workshop with Neyu Services on April 28, 29, and 30.

Family Day

Aboriginal Day

Fathers Day

All Nations Day Yard Sale Fundraiser

Music on the Rez (Binche)

Regular and Spontaneous Outings

Vanderhoof YMCA Swimming pool

Vanderhoof baseball tournament

Vanderhoof – supplies and clothing shopping for self-care.

Fort St. James mail pick up and truck maintenance.

Fort St. James Farmer's Market

Other events to look forward to:

August 12 and 26<sup>th</sup>, 2022 Tl'azt'en Cultural Camps

September 8<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup>, 2022 – Elders Retreat

September 23- October 16<sup>th</sup>, 2022, Nak'albun Culture Days

August 19-22, 2022 - All Nation Gathering 2022

Other notes:

Camp Maintenance and Support workers:

Diesel generator – fuel pick up (10 Diesel jerry cans/ 10 cans of gasoline).

Diesel generator maintenance.

Boat maintenance (boat gas).

Boat/water safety.

Fishing and fishing methods.

Brushing and weeding grounds keeping.

Dog care to deter bears and other dangerous wildlife.

Outhouses and Bathroom maintenance.

Garbage disposal to limit bear interaction in camp.

16 x 14 ft wall tent – for more accommodation spaces

Smokehouses – a retrofit of an arbor, while a smokehouse is to be built.

14' ft boat and motor – maintenance of boat and motor.

3 fishing nets – carved daluths and attached new floaters.

Setting up for salmon processing during fishing in August.

New woodworking shop to be built.

New flooring to be installed in the main cabin.

More cabins to be built.

Trail building/ corral to be built for horse riding initiative to connect Tezzeron with Tl'azt'en

Ranch for horse/animal therapy through an old trail.

More initiatives to build more community attendance and involvement.

Continued medicine picking and making traditional medicines to help community members suffering from liver disease, cancer, skin ailments, pneumonia/Covid-19, and heart conditions to mention a few.

In conclusion, in this report, Tezzeron continues to push forward and continue working towards healing and sobriety for all the Dakelh Nation.

Snachalnaya,

Dawn Agno

## Tezzaron Camp Counselor

### NNADAP Counselor

This report reflect the time I have been employed, as my first day is on Oct 18, 21.

Items I will be presenting on this report are some of the events and tasks that have taken place since Oct, 2021, things such as;

National Addictions awareness week Nov. 22 to 26, 2021

Community wellness week March 21 to 24, 2022

Tezzaron camp activities

Detox

In general my responsibility as a NNADAP Counselor

NAAW we did bring in a motivational speaker Kasp (Paul Sawan) who resides in Kamloops bc, we planned for KASP to have his presentation for the evening as we wanted the youth to be included, However, the turn out for this week was not what we hoped for, it was very low count for people present. I counted 10 community members in attendance at most. Other plans for that week included a sobriety drive where we ended the drive out at the Tezzaron Camp, we also had a women's and men's wellness day where we offered haircuts and nails, good turn out for these days. Wrapped up this week w a feast, so in general this week was as expected as we and the province were still in a pandemic phase due to Covid, it was nice to get reassurance from the RCMP in attendance Constable IP who is Tachie RCMP liaison.

Tachie community wellness week held during spring break, March 21 to 25

Conway Kootenay who is a Comedian from the Alexander reserve near Edmonton Alb. We brought him in as the restriction from covid has been lifted. Conway did his comedy show AKA Smudge Pan, we also got Conway to facilitate 2 workshops; "Healing through humour" and "Breaking the cycle", Conway had the first 3 days of this week. Thursday we had a recognition of sobriety for the Tl'azt'en community members, I believe we had 30 boxes we presented to community members in recognition of their accomplishment of being clean and sober followed by a nice dinner. Last day of this week we had a family day of events and prizes, reflecting on this past week, it was success with lots of laughter, in general a good sense of community engagement. After going through 2 years of restrictions due to the pandemic, not to mention what Tachie was experiencing at the time dealing with overdoses and death of loved ones due to the overdose crises or covid complications, hats off to the previous NNADAP worker.

Tezzaron Camp this has been a very interesting process, first our referral package was developed and refined over the few months it is good now, the process to get into the camp is as follows; Fill out the referral package – if detox is required get them into detox asap and working with detox this takes usually a few days a day at times, nurses obtain consent from the potential client via signed consent form so the nurse can go through the clients medical history which includes prescription they are currently on as we do have a set of rules around medications that are not allowed, Tylenol 3, morphine, gabapentin, these are the more common prescription medications noted, nurses also look at any current medical conditions if applicable, once they have past the nurses medical assessment, I bring all information to my supervisor who makes the decision or will suggest I check into one more item of concern once all completed set up transportation out the camp. The camp itself is set up for a 2 week time frame, however, clients have the option of staying longer if they choose, we have experienced growing pains but are working through it and making it work. Currently we have 3 clients in the camp, and from what I'm told they are enjoying the camp and what it has to offer, counseling and workshops as well going out on the land to participate in things such as medicine picking and hunting.

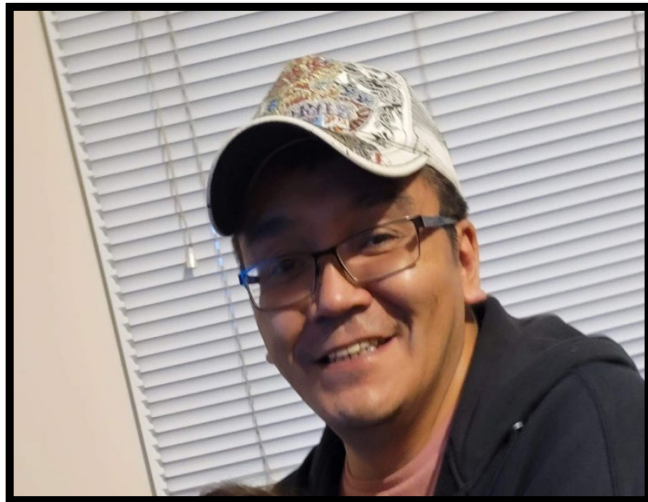
General services provided by the NNADAP Counselor, 1:1 sessions, refer community members to treatment centres. For the most part sessions I have had with community members appear to be chaos centred simply meaning when something is going on in their life they will come and see me

have a session on talking about what is going on at this time, I will listen and ask a few questions before I make any suggestions, they are usually open to, with all good intentions, but then I will not see them again even when a set time is arranged for another 1:1 session, the same happens when members want to go to treatment they come in start the paper work for treatment, but fail to come back and complete the TB test as well as the medical part of the form that is required, I also inform those interested in going to treatment, is vaccinations are still required for FNHA funded treatment centres, as well 6 counseling session. A few of the struggles I have but in time I know things will work out.

One project I am currently working on is starting a Day Program here and involving Binche and Nak'azdli , taking 5 members from each community and working with them potentially 5 days a week, offering workshops and cultural activities, will inform when we as a team get more on paper. In conclusion, I have enjoyed this time here thus far and look forward to doing more for the community of Tachie, and I am open to any possible suggestions, if you have any questions please feel free contact me at; 250 648 3350 or by email [Nnadap@tlazten.bc.ca](mailto:Nnadap@tlazten.bc.ca)

With kind regards,

Graham R Sampson (NNADAP Counselor)



*Graham Sampson*  
NNADAP Counselor

Good day to you all, as most of you know my name is, Graham Sampson. I am of Gitksan decent, I belong to the killer whale clan, I have a traditional name Ts'ixs k'yo'oo, which means my back toward you but not in a bad way, simply that I am the first in front, to ensure safe passage. My home community is Sik-A-dakh (Glen Vowell) situated in the Hazelton bc area. I have been clean and sober since Jan. 27, 1999, it's a day I will never forget as this day and the days following changed my life, very grateful for the nurses that help me along the way and asked me the hard questions that only I could answer, hence where I am today clean and sober, very grateful.

Educational background, I attended the Nechi Institute in St albert, Alberta, first part "Community addictions training", followed by "Advanced counselor training", last two Programs at the time were called, "Aboriginal Addictions Certificate then Diploma", thoroughly enjoyed the 4 years I was in attendance.

I have been doing this kind of work since 2003, for the most part in a Treatment setting, my main tasks there was to do 1:1 session with clients and to facilitate numerous workshops, e.g. communications, anger and grief and loss. just to name a few.

Looking forward to continuing the work here as I do have a few plans I would like to implement, but it will take a bit of time to set it up and work to get it off the ground.

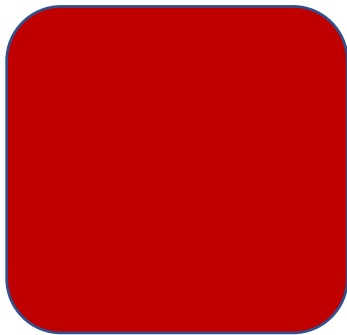
If you should have any questions, please feel free to contact me in the office 2506483350.



*Conrad Joseph*  
Prevention Worker

Conrad Joseph  
Health department  
Prevention

Hello, my name is Conrad Joseph, it has been many years that I have been with the health department, I was in recreation for some time until I was moved into a different position. I love working for my community. I also love the outdoors, camping, fishing, and hunting. I do events on the community and the major event that takes place once a year is a drug and alcohol-free event called Music on the Rez which brings participants from all over. I work alongside a great wellness team up at the health center.



*Brenden Kelner*

Brenden Kelner has brought a fresh perspective to the way the accreditation process is handled. With only a high school diploma, Brenden has used his lived experience and the few months of training to conquer the first level of accreditation. Brenden brings a positive and motivational attitude to the office which has led to the success of our Accreditation Certification. Brenden is inspired by his fiancé and hopes to be an HR Coordinator one day. In his spare time, he enjoys golfing and video games.

## Ts'oodune Ts'iyowh Hudizt'ih

Hadih, I am Melanie Labatch. I am from the Grouse clan from Saik'uz. I am a momma, an at'soo, an auntie, a daughter and a sister. I am also a registered nurse. I worked with Tl'azt'en five years ago as part-time homecare nurse and have always loved coming to community. I used to bring my Granny here to visit so it holds fond memories and connection for me.



In March 2022 I began keeping the health ctr open on weekends for access to harm reduction supplies and started a healing fire to create a safe space where all are welcomed. These weekend days are intermittent moving forward for the end of summer and fall. Dates will be posted. Everyone is always welcome. Come have a tea and a snack and chat.

In June we had Healthy Me Children's Group for 7-11 year olds. We did two groups, each for girls and boys, for four sessions each. Children helped cook nutritious meals to share, had discussions on 'what to expect when I go to the doctor', 'breathwork', 'yoga', and 'importance of water'. These groups bring children together to increase their knowledge of self and health, in a fun and caring atmosphere.

I will be working one to two days a week with Jordan as community health nurse on weekdays. Over the next while, we will be focusing on updating homecare clients' files. We created a 'Personal Health Advocacy form' clients can use to record information during a hospital/doctor visit. These forms are available at the health ctr.

I absolutely appreciate working with the Tl'azt'en health care team to promote and support holistic health for all community members. I am always open for discussion or questions.

In wellness,

Melanie Labatch, BScN, RN





## Rigby Burgart Public Works Manager

Hadih/Hello,

My name is Rigby Burgart and I was born and raised in Fort Saint James, BC. I am married and have 1 daughter. I was very active in all school sports until I graduated in the year 2007 at FSJ Senior Secondary School. I love hunting, fishing, (don't think I ever had a license!?) and camping. I loved the game of hockey and left home at the age of 15 to pursue my passion. I spent the next 6 years climbing the ladder to a WHL position with the Calgary Hitman. We won the WHL 2010 championship which sent us to the Memorial cup in Brandon Manitoba, leading to a San Jose rookie tryout. Finished up in Quesnel, BC with the Kangaroos Senior team. This all being said I earned a 4-year scholarship through WHL. I worked most of my journeyman hours through Dada Construction in Ft. St. James, in which I obtained my red seal Plumbing/Gas fitting ticket. I'm electrically endorsed and have my Small Waters Operator license.

I got the opportunity to start working in Tlazten Nation in 2021 to help housing with the plumbing needs. I'm now the acting public works manager where I help with maintenance to all the Nations buildings, and here to serve the people not only Plumbing needs but many other projects that enhance the Tl'azt'en Nation.

Here are some of the projects:

Street light upgrade.

Public works compound.

Road maintenance.

Water plant upgrades (lighting, turbidity meters, chlorine pumps, dice modules, chemical pumps)

Lagoon/sewer system maintenance.

I couldn't have done these projects without the help of my hard-working team.

I am thankful to continue being part of Tl'azt'en Nation.

Mussi/Thanks

Rigby

Renata Monk-Spring 2022- Capital & Other Projects Report:

T6 Road Upgrade



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Boreholes were completed in October 2020 to be able to obtain an understanding of the underlying soils. From this work the engineers have developed a better understanding of where and how deep organic material occurs within the roadway. The good news is that it appears there is less organic material than previously anticipated.

The second part of this project is the development of a gravel pit that is closer to Tache. The purpose for doing so is to reduce construction costs of the gravel needed for the subsurface structure of the roadway. Eric Groenenberg, an engineer from Radloff & Associates Ltd., explained that for the development of a gravel source:

An application for land tenure, and a mines permit application for exploration are what is being prepared by GeoNorth (Phase 2 of their work plan). These will be submitted to the Ministry for approval. The Ministry (of Mines) will then request a security bond to reclaim any areas disturbed by the test pits. It will likely take a few months to get approval from the Ministry. Once the Ministry gives the approval, GeoNorth would go out with an excavator to the site and do investigations (Phase 3 of the work plan). They will then prepare a report that will summarize results and include a development plan for the quarry and/or gravel pit. ISC has provided funding up until this report.

After Phase 3, the next step would be to prepare an application for development of the quarry or gravel pit. We will need to get an updated cost estimate for this step, as the amount of work required will depend on the results of their Phase 3 report. I would suggest talking to ISC as well, in order to discuss funding, since the original funding only extended to phase 3. Unfortunately, all of these steps have been later than planned, due to a number of factors including key personnel at GeoNorth leaving, and the flooding down south which caused all geotechnical work to be quite backed up. I've attached GeoNorth's original proposal as reference.

The design and construction of T6 can be completed when funding is received from ISC. Funding of capital projects is a competitive process, meaning the demand is greater than available funds. This means we will continue to apply to ISC for this project until we receive funding.

### Middle River Residential Subdivision Feasibility Study



The Middle River Feasibility Study report has been completed and requires leadership review and feedback. Robert Teetaert has contacted me and requested feedback or an opportunity to present to Chief & Council directly. I sent the request to our Executive Director Scott Carle. The report is attached.

### Community Centre/Education and Administration Buildings



The Design Development report has been submitted for the Nation review December 2021. I forwarded the link to Scott Carle for review and advisement.

At present the nation leadership will be reviewing the design development for the Community Hall that was submitted, with anticipation of moving forward with finalizing. The construction of the Community Hall has become more realistic given the generous donation from Tanizul Timber of \$4.9 Million in the Spring of 2022. In total the Nation has \$\_\_\_\_\_ for the project.

We have not heard from Infrastructure Canada regarding the Green Community buildings grant application we submitted. We anticipate an answer from them later this year.

The other application that we submitted was Cultural Spaces in Indigenous Communities Program (through CIRNAC); under review, successful candidates will be notified in Spring 2022.

I will keep you updated on development regarding the applications. Please review the report submitted for your guidance and advice.

### Comprehensive Community Plan

First Nations in British Columbia are increasingly involved in comprehensive community planning (CCP) as a way of embracing change and planning a better future for their communities. CCP is a holistic process that enables a community to build a roadmap to sustainability, self-sufficiency, and improved governance capacity. It is a community-led approach to planning, where the process is driven and owned by all community members. A committee was established, and terms of reference developed. The committee has monthly and semi-monthly check-ins and has successfully hired a part time coordinator this past spring. Alyssa Melnyk /Castlemains Consulting has developed a project timeline and other material in consultation with us, you can review and advise.

Community Engagement is ongoing, we have had a youth session and elders' session. We will continue to update the website and circulate flyers on developments and upcoming sessions. An overview of discussions that took place at the sessions will be available for your review late summer. Next steps include interviewing/meeting with each department for their input. Please stay connected and up to date, attend sessions, etc. Your voice and input matters and is needed in completing this important work.

Clean BC Grant Application- In consultation with Kelly Ann Caulfield an opportunity to upgrade the mechanical systems, furnace, roof etc. will be applied for through this callout. Engineer Mitch Mcleod will be visiting the clinic and speaking with Donald Prince to identify the priorities. The grant has been submitted; we currently await a response from BC. The HC is a community building and upgrades would be used for the next purpose should we receive a new HC.

### Old Church Restoration Project



An application is being prepared and will be submitted to Heritage Canada for the restoration of the building. This is a community building built and maintained by our people. It has heritage significance, and we need to do our best to restore it. I will keep you updated.

### Child & Family Center

Social Development/Justice/Child Welfare will be applying to Capital at Jordan's Principle to access funds for a new building. This building will house many services that we are unable to give our space limitations in the trailer. We plan to build next to the Health Center as a transitional housing will also be planned. Many supportive services will be immediately available to members in this location. Once all documents and information is gathered to complete then we will submit to C&C for their approval through a BCR.

### Community Internet Project

We have requested with Telus to complete a feasibility for MR and Hibiscus Road. We were told by the Telus rep that the request will be moved up to Tier 2 for next steps. Also, CSTC has inquired into the options for the Internet Connectivity Group that they created to address the Internet challenges the member nations are facing. We will keep you updated as we have added MR community on their list as a priority.

Awet'za



## Casey Monk Housing Assistant

Hadih Tl'azt'en Members, my name is Casey Monk and I've been employed in the housing department as the Housing Assistant since 2021 and I've gain valuable experience since working in the housing department. It has been a challenge, but I really enjoy learning and helping where I can.

This year we have many new areas regarding this department that have occurred including:

- A professional review of our housing department, our finances, policies and a review of our tenants and an update of our Housing Committee terms of references.
- So far this year we have completed renovations on 7 separate homes ranging from roof repairs to interior remodelling and painting.
- As of this report we have assisted 5 elders' units and 2 general repairs. We have 6 more renovations planned which we intend to complete this construction season.

I have been learning a lot and happy with the outcome of all jobs we have completed.

In closing, I thank all members for their cooperation and patients throughout the year. We are stronger and able to achieve more when we work together, and i am here to help so please do not hesitate to call.

Awet'za





