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# OCT 2022

SUN	MON	TUE	WED	THU	FRI	SAT
						01
02	03	04	05	06	07	08
	Trauma Informed Care and Healing	Trauma Informed Care and Healing	Trauma Informed Care and Healing	Trauma Informed Care and Healing	Trauma Informed Care and Healing Logo Contest	
09	10	11	12	13	14	15
					Clothing Drive Chief and Council	
16	17	18	19	20	21	22
		AGA Social Development and NR				
23	24	25	26	27	28	29
	Chief and Council	Education Advisory Committee				
30	31					
						

<b>Upcoming</b> October 2022	<b>TUE 4 - FRI 7</b> October 4 @ 8:00 am - 4:00 pm October 7 @ 8:00 am - 4:00 pm Trauma Informed Care & Healing Eugene Joseph Gym	<b>FRI 7</b> October 7 Logo Contest Deadline - National Addictions Awareness Week Health Centre Submissions to Graham Sampson nnadap@tlazten.bc.ca	<b>MON 10</b> October 10 Thanksgiving All offices closed	<b>FRI 14</b> October 14 @ 12:00 pm - 5:00 pm Winter Clothing Drive Eugene Joseph Gym clothing drive	October 14 @ 9:00 am Chief and Council Administration Boardroom	<b>TUE 18</b> October 18 @ 8:00 am - 5:00 pm Social Development and NR A	<b>MON 24</b> October 24 Chief and Council Administration Boardroom	<b>TUE 25</b> October 25 @ 8:00 am - 5:00 pm Education Advisory Committee Ed Centre
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## Executive Directors - Ranch Update

October 5, 2022

Re: Ranch Update - "Sidney" our Bull - R.I.P.

I need to report some sad news for our ranching operations; Last Sunday our ranch hands discovered our young bull "Sidney" dead in one of fields. Our bull was alive and well the day before. We have followed up with the vet who states that based on the evidence they feel the bull died of Bloat.

Bloat in cattle is a condition where the excess gas (methane and CO<sub>2</sub>) produced in the rumen can affect normal functions. The rumen is a crucial organ that drives production. It is the largest stomach compartment in ruminants, and digests inedible cellulose, converting it to digestible fatty acids.

We have been informed that Bloat in cattle is a serious problem, and a very old one that is associated with consumption of high-quality feeds that are easily digestible and rapidly fermented in the rumen. Bloat is not just a problem exclusive to cattle and can be a common ailment for most grazing livestock.

We have been informed how to keep an eye on the rest of our cattle and we will continue to work with our vet as required to avoid this occurring in the future. Further we have been informed that it is not unusual to have some loss to our herd over the course of the seasons with an average of two deaths a year. This is the first fatality we have suffered at the ranch to date.

The bull has been disposed of and we will be commencing our October castration and immunization program for our Herford's (Males) cattle.

We are keeping a super close eye on the rest of our herd, and we will be seeking a quality replacement bull moving forward.

Scott Carle

Executive Director



**JOB POSTING  
RECEPTIONIST  
Administration**

**Date Posted:** September 12, 2022  
**Closing Date:** Open Until Filled

**Position Summary:**

Tl'azt'en Nation is seeking a dynamic and friendly individual for a Receptionist position in our administration building

**Qualifications:**

Completion of Grade 12 (Dogwood Certificate)

**Duties:**

- Answer, Screen, Forward telephone calls and take messages
- Greet People, in a friendly and courteous manner, and direct them to contacts
- Perform clerical duties, such as filling, opening and stamping the mail, record cheques
- Maintaining attendance records
- Fill the paper trays of the photocopier and fax when required. Add toner or change toner cartridge in the photocopier
- Call service technician and arrange for service when the photocopier is down
- Order stationary supplies, toner cartridges etc.
- Send outgoing faxes and distribute incoming faxes
- Post new bulletins and take down outdated bulletins, keep lobby area and receptionist desk tidy
- When supplies come in such as boxes of paper- unload and put in the photocopy room. Keep photocopier area tidy at all times. This includes emptying the shredder when full and putting in a new bag
- Take appointments for people wanting to get status cards
- Provide basic information to public
- Make coffee every morning, ensure kitchen area is tidy, clean dishes at the end of the day
- Carry out incidental and related duties as required and/or requested by the immediate supervisor

**Knowledge, Abilities and Skills:**

- Ability to Perform routine tasks repetitively
- Oral Communications Skills
- Social Ability to handle visitors and staff with courtesy, patience and respect
- Organization skills
- Ability to work independently
- Knowledge of switchboard
- Ability to follow instructions with precision and ease. ability to work with computers and office systems.

Cover Letter and Resume may be submitted to:  
Charlene Tom, Executive Assitant/ Administration Manager  
P.O Box 2176 Fort St. James, B.C, V0J 1P0

Fax: 250-648-3212

Email: [Charlene.tom@tlazten.be.ca](mailto:Charlene.tom@tlazten.be.ca)

**ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW**

**JOB POSTING  
BUS DRIVER  
Eugene Joseph Elementary School  
Date Posted: September 2, 2022  
Closing Date: Open Until Filled**

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Bus Driver for Eugene Joseph Elementary School.

**Qualifications:**

- Completion of Grade 12 (Dogwood Certificate)
- Criminal Record Check- Vulnerable Section
- Valid OF A level 1 and CPR Training
- Experience working with children/youth in a school setting

**Duties:**

- Drives in a professional and safe manner a school bus on established and scheduled bus routes transporting students safely to and from school and/or extra-curricular activities.
- Performs pre-trip inspections.
- Adheres to schedules and safety rules and regulations.
- Performs daily safety checks of the vehicles.
- Schedule annual vehicle inspections, repairs and/or maintenance appointments.
- Clean and sanitize the vehicle after each bus run. Washes vehicles, if required.
- Critically important due to COVID - must be cleaned and sanitized after each run
- Reports defects and required repairs to supervisor and/or manager.
- Performs all duties with a level of interpersonal skills appropriate to the position.
- Maintains the confidentiality of sensitive information seen or heard.
- Perform other related duties as required by supervisor and/or manager
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.
- Expected work hours: 7am-10am and 2pm-5pm (6hrs/day x 5days/week)
- Work hours may change with field trips - this will be discussed in advance, but usually runs from 9am-4pm

**Knowledge, Abilities and Skills:**

- Excellent interpersonal skills and demonstrated rapport with students in K-7.
- Physical ability to perform the job duties.
- Understanding of the B.C Motor Vehicle Act and Regulations

Cover Letter and Resume may be submitted to:  
Georgina Alexis, Education Manager  
P.O Box 2176 Fort St. James, B.C, V0J 1P0  
Fax: 250-648-3288  
Email: [georgina.alexis@tlazten.bc.ca](mailto:georgina.alexis@tlazten.bc.ca)

**ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW**

**JOB POSTING**  
**POST-SECONDARY COORDINATOR**  
**Tł'azt'en Nation Education Department**  
**Date Posted: September 2, 2022**  
**Closing Date: Open Until Filled**

**Position Summary:**

**Tł'azt'en Nation Education Department is seeking a dynamic Post-Secondary Coordinator to work with members that are interested in attending Post-Secondary programs.**

- Grade 12 Dogwood
- Completed Criminal Record Check
- Valid Driver's License

**Duties:**

- Provide Post-Secondary support services to all interested band members as per policy and procedure manual
- Liaison between the college/university First Nations Support coordinator and student
- Encourage and support students to ensure success
- Review all applications and report any previous funding history
- Maintain detailed student files
- Submit monthly cheque requisitions for living allowance & monitor budgets
- Complete required reporting for program
- Meet monthly with Education Advisory Committee and provide an update
- Carry out incidental and related duties as required and/or requested by supervisor

**Knowledge, Abilities and Skills:**

- Strong ethical, professional values and written skills
- Excellent advocacy and conflict resolution skills
- Knowledge of the institution's program base and services system
- Excellent organization skills
- Ability to challenge your own biases and beliefs
- Excellent leadership skills
- Ability to set boundaries

Cover Letter and Resume may be submitted to:  
Georgina Alexis, Education Manager  
P.O Box 2176 Fort St. James, B.C, V0J 1P0  
Fax: 250-648-3288  
Email: [georgina.alexis@tlazten.be.ca](mailto:georgina.alexis@tlazten.be.ca)

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**JOB POSTING  
INFANT/TODDLER EDUCATOR**

**Sum Yaz Daycare**

**Date Posted: September 2, 2022**

**Closing Date: Open Until Filled**

**Position Summary:**

**Tl'azt'en Nation Education is seeking one (1) Infant/Toddler Educator for the Sum Yaz Daycare.**

- Early Childhood Education and Infant/Toddler license to practice
- Emergency Childcare First Aid and CPR
- Criminal Record Check- Vulnerable Section
- Medical and Immunization clearance
- Program delivery experience in the community social service

**Duties:**

- Maintain an open, friendly and cooperative relationship with each child and family.
- Promote parent-child bonding and nurturing parent-child relationships.
- Respond quickly in a soothing and tender manner to infants' cries or calls of distress.
- Maintain a safe and clean environment.
- Respond consistently to infants' needs for food and comfort.
- Provide children with opportunity to allow them to develop curiosity, initiative, problemsolving skills, and creativity.
- Responsible for constant supervision, safety and wellbeing of all children enrolled at Sum Yaz Daycare.
- Preparing and implementing stimulating age-appropriate activities that encourage children's creativity and learning.
- Attend to children's physical needs for toileting, diapering, eating and sleeping as promptly as possible.
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.

**Knowledge, Abilities and Skills:**

- Child development theories and practices.
- Policies and procedures to ensure children are always supervised and safe.
- Program Development, implementation, and evaluation.
- An understanding of Carrier First Nations and culture.

Cover Letter and Resume may be submitted to:

Georgina Alexis, Education Manager

P.O Box 2176 Fort St. James, B.C, V0J 1P0

Fax: 250-648-3288

Email: [georgina.alexis@tlazten.be.ca](mailto:georgina.alexis@tlazten.be.ca)

**ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW**

**Tl'azt'en Nation Natural Resource Department**  
**Neyun Huwuts'inli – We Take Care of Our Land**  
**JOB POSTING**  
**Stewardship Officer**

**Date Posted: September 2, 2022**

**Closing Date: Open Until Filled**

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

**Job Summary**

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

**Qualifications, Knowledge, Skills & Experience**

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience.

Submit your inquiries, cover letter and resume to:

kyla.strange@tlazten.bc.ca



**Tl'azt'en Nation Natural Resource Department**  
**Neyun Huwuts'inli – We Take Care of Our Land**  
**JOB POSTING**

**Stewardship Field Technician**  
**Date Posted: September 2, 2022**  
**Closing Date: Open Until Filled**

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

**Job Summary**

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer and the Stewardship Officer in implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

**Qualifications, Knowledge, Skills & Experience**

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, gps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience.

Submit your inquiries, cover letter and resume to:

kyla.strange@tlazten.bc.ca



ALPHA THE COW, JUMPING. ALPHA  
JUMPS ALMOST EVERYTIME  
THE RANCH HANDS GO  
OUT TO THE  
FEED HEARD.

The cows during feeding  
time. The cows are  
cared for By Indye Yah  
and Darcy every day of  
the week, that's weekdays,  
weekends and holidays.



Darcy, Wilfred and Indye yah

Workers on the ranch  
setting up the fence to  
keep all the bulls, cows and  
horses from wandering away.



## Farm Fresh Eggs



**F**resh eggs are delivered to the admin building every morning during regular working hours at which time you can pick-up as much as you need.

**P**aul Williams and George the Dog, manning the security check-point. George volunteered the entire time the check point was up. He kept the other security guards safe from animals large and small such as chipmunks, squirrels and bears.

**D**ay and Night he stood guard and was often rewarded with pets and treats.



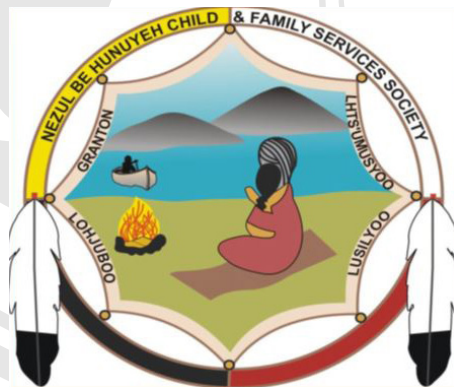
# **COMMUNITY**

## **WINTER CLOTHING DRIVE OCTOBER 14TH**

**INFANT/TODDLER \*GIRLS/BOYS\* WOMENS/MEN JACKETS\*  
SNOWPANTS \* TOQUES \* GLOVES**

**EUGENE JOSEPH ELEMENTARY SCHOOL**

**EVERYONE WELCOME!  
12:00 PM AND ONWARDS**





# **Building Service Worker Program**

**Entry-level Core Training  
Dates:**

**Nov 30 & Dec 5-6**

**Location:**

**Education Center**

**Pre-requirements:**

**Applicants must be capable of engaging in physical  
activities**

**Contact:**

**Rebecca Pierre**

**Email: [employment.coordinator@tlazten.bc.ca](mailto:employment.coordinator@tlazten.bc.ca)**

**Phone - 250-648-3227**





CHECK OUT OUR NEW POSTER WITH ART CREATIONS FROM OUR VERY OWN TL'AZT'ENNE ARTISTS KIM JOHNNIE AND DAMIEN JOHN!



#### LAND BASED HEALING

Are you interested in Land-Based Healing and spending time in nature and out on the keyoh land?

- Reconnect to the land and participate in healing and wellness activities with Dakelh knowledge keepers.
- Learn about Duchun Yoo Hunayeh-i tree and plant medicines and their medicinal and practical uses.

If you are interested in participating in this program, please contact Kyla Strange [kyla.strange@tlaztlen.bc.ca](mailto:kyla.strange@tlaztlen.bc.ca) or 250-648-3234

WEEKLY STEWARDSHIP LUNCH SERIES

Coming back in November!





SPOILT IN TRADITIONS - 'Ugi bayoh (smoke house) are in full flow this time of year and what a blessing it is. We were gifted with the opportunity to tour the Johnnie family 'ugi bayoh recently where both talo (salmon) and sus (bear) were being dried for sustenance.

We know the keyoh is your grocery store and pharmacy so we work hard to acknowledge and preserve Tl'azt'enne traditions and culture while assisting in stewardship of the lands and waters

T'sekeza' Lhts'umusyoo dunutsun Theresa Austin showing Councillor Kirby Johnnie the desired cuts of ½ kayootsts'i (dried) sus (bear).

