



**TL'AZT'EN NATION**

**DUST'LUS**

**BUNGHUN NUTS'UKIH  
NOVEMBER**





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NOV 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
			Children Oral Health	Elders Tea and Luncheon	Holiday	
13	14	15	16	17	18	19
	Chief and Council	Chief and Council		Elders Tea and Luncheon		
20	21	22	23	24	25	26
NAAW	NAAW	NAAW	NAAW	NAAW	NAAW	NAAW
			Children Oral Health	Band Members Meeting		
27	28	29	30			
	Chief and Council	Education Advisory Committee				

Upcoming November 2022	
WED 9	9:00 am - 12:00 pm Children Oral Health Health Centre
FRI 11	Remembrance Day Stat Holiday
MON 14 - TUE 15	9:00 am Chief and Council
FRI 17	Elders Tea and Luncheon Elders Centre
WED 23	9:00 am - 12:00 pm Children Oral Health Health Centre
THU 24	Band Members Meeting
MON 20 - FRI 26	National Addictions Awareness Week Health Centre
MON 28	9:00 am Chief and Council
TUE 29	8:00 am - 5:00 PM Education Advisory Committee



# NOV 2022

SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
		Early Intervention 9:30 AM – 3:00 PM	(baby) Tsalhts'ul & Me 0-1 yrs only	(gramma) 'Utsoo & Me	(he is swimming) Nube Field Trip to Vanderhoof	
06	07 (father) 'Uba & Me	08 Early Intervention 9:30 AM – 3:00 PM	09 Make-n-take Pizza	10 (old people) Hoonyanne Elder 'Udadada' Story	11 Holiday	12
13	14 Arts & Crafts	15 Early Intervention 9:30 AM – 3:00 PM	16 Play Dough Make- n-take home	17 Cookie Dough Make-n-take home	18 Planning Morning/ Bleach in the noon	19
20	21 (winter) Khit Arts-n-crafts	22 Early Intervention 9:30 AM – 3:00 PM	23 (rabbit snaring) Gombi lth	24 (rabbit snaring) Gombi lth	25 Pro D Day	26
27	28 Community Breakfast 10:00 AM – 12:00 PM	29 Early Intervention 9:30 AM – 3:00 PM	30 Banana Bread Make- n-take home			

## JOB POSTINGS

### RECEPTIONIST Administration

Date Posted: September 12, 2022  
Closing Date: Open Until Filled

**Position Summary:**  
Ti'azt'en Nation is seeking a dynamic and friendly individual for a Receptionist position in our administration building

**Qualifications:**  
Completion of Grade 12 (Dogwood Certificate)

- Duties:**
- Answer, Screen, Forward telephone calls and take messages
  - Greet People, in a friendly and courteous manner, and direct them to contacts
  - Perform clerical duties, such as filling, opening and stamping the mail, record cheques
  - Maintaining attendance records
  - Fill the paper trays of the photocopier and fax when required. Add toner or change toner cartridge in the photocopier
  - Call service technician and arrange for service when the photocopier is down
  - Order stationary supplies, toner cartridges etc.
  - Send outgoing faxes and distribute incoming faxes
  - Post new bulletins and take down outdated bulletins, keep lobby area and receptionist desk tidy
  - When supplies come in such as boxes of paper- unload and put in the photocopy room. Keep photocopier area tidy at all times. This includes emptying the shredder when full and putting in a new bag
  - Take appointments for people wanting to get status cards
  - Provide basic information to public
  - Make coffee every morning, ensure kitchen area is tidy, clean dishes at the end of the day
  - Carry out incidental and related duties as required and/or requested by the immediate supervisor

- Knowledge, Abilities and Skills:**
- Ability to Perform routine tasks repetitively
  - Oral Communications Skills
  - Social Ability to handle visitors and staff with courtesy, patience and respect
  - Organization skills
  - Ability to work independently
  - Knowledge of switchboard
  - Ability to follow instructions with precision and ease. ability to work with computers and office systems.

Cover Letter and Resume may be submitted to:  
Charlene Tom, Executive Assitant/ Administration Manager  
P.O Box 2176 Fort St. James, B.C, V0J IP0  
Fax: 250-648-3212  
Email: Charlene.tom@tlazten.be.ca  
**ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW**



**BUS DRIVER Eugene Joseph Elementary School**

**Date Posted:** September 2, 2022

**Closing Date:** Open Until Filled

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Bus Driver for Eugene Joseph Elementary School.

**Qualifications:**

- Completion of Grade 12 (Dogwood Certificate)
- Criminal Record Check- Vulnerable Section
- Valid OF A level 1 and CPR Training
- Experience working with children/youth in a school setting

**Duties:**

- Drives in a professional and safe manner a school bus on established and scheduled bus routes transporting students safely to and from school and/or extra-curricular activities.
- Performs pre-trip inspections.
- Adheres to schedules and safety rules and regulations.
- Performs daily safety checks of the vehicles.
- Schedule annual vehicle inspections, repairs and/or maintenance appointments.
- Clean and sanitize the vehicle after each bus run. Washes vehicles, if required.
- Critically important due to COVID - must be cleaned and sanitized after each run
- Reports defects and required repairs to supervisor and/or manager.
- Performs all duties with a level of interpersonal skills appropriate to the position.
- Maintains the confidentiality of sensitive information seen or heard.
- Perform other related duties as required by supervisor and/or manager
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.
- Expected work hours: 7am-10am and 2pm-5pm (6hrs/day x 5days/week)
- Work hours may change with field trips - this will be discussed in advance, but usually runs from 9am-4pm

**Knowledge, Abilities and Skills:**

- Excellent interpersonal skills and demonstrated rapport with students in K-7.
- Physical ability to perform the job duties.
- Understanding of the B.C Motor Vehicle Act and Regulations

Cover Letter and Resume may be submitted to:

Georgina Alexis, Education Manager

P.O Box 2176 Fort St. James, B.C, V0J IP0

Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

**ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW JOB POSTING**

**INFANT/TODDLER EDUCATOR Sum Yaz Daycare**

**Date Posted:** September 2, 2022

**Closing Date:** Open Until Filled

**Position Summary:**

**Tl'azt'en Nation Education is seeking one (1) Infant/Toddler Educator for the Sum Yaz Daycare.**

- Early Childhood Education and Infant/Toddler license to practice
- Emergency Childcare First Aid and CPR
- Criminal Record Check- Vulnerable Section
- Medical and Immunization clearance
- Program delive1y experience in the community social service

**Duties:**

- Maintain an open, friendly and cooperative relationship with each child and family.
- Promote parent-child bonding and nurturing parent-child relationships.
- Respond quickly in a soothing and tender manner to infants' cries or calls of distress.
- Maintain a safe and clean environment.
- Respond consistently to infants' needs for food and comfort.
- Provide children with opportunity to allow them to develop curiosity, initiative, problemsolving skills, and creativity.
- Responsible for constant supervision, safety and wellbeing of all children enrolled at Sum Yaz Daycare.
- Preparing and implementing stimulating age-appropriate activities that encourage children's creativity and learning.
- Attend to children's physical needs for toileting, diapering, eating and sleeping as promptly as possible.
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.
- 

**Knowledge, Abilities and Skills:**

- Child development theories and practices.
- Policies and procedures to ensure children are always supervised and safe.
- Program Development, implementation, and evaluation.
- An understanding of Carrier First Nations and culture.

Cover Letter and Resume may be submitted to:

Georgina Alexis, Education Manager

P.O Box 2176 Fort St. James, B.C, V0J IP0

Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

**ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW**



**Stewardship Officer**  
**Date Posted: September 2, 2022**  
**Closing Date: Open Until Filled**

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

**Job Summary**

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

**Qualifications, Knowledge, Skills & Experience**

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience.  
Submit your inquiries, cover letter and resume to:  
[kyla.strange@tlazten.bc.ca](mailto:kyla.strange@tlazten.bc.ca)

**Stewardship Field Technician**  
**Date Posted: September 2, 2022**  
**Closing Date: Open Until Filled**

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

**Job Summary**

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer and the Stewardship Officer in implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

**Qualifications, Knowledge, Skills & Experience**

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, gps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.
- 

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience.  
Submit your inquiries, cover letter and resume to:  
[kyla.strange@tlazten.bc.ca](mailto:kyla.strange@tlazten.bc.ca)



## JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a Tl'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff. The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- Be a self-starter, able to work independently with minimal supervision;
- Have a strong, consistent, and professional work ethic;
- Ability to multi-task and work in a demanding environment;
- Have formal training with 5+ years of bookkeeping experience;
- Excellent verbal and written communication and interpersonal skills;
- Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.
- Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50;
- Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).
- Having forestry-based business experience will be considered an asset.

The duties of this position will consist of, but not limited to, the following:

- Bi-weekly payroll - Salary, hourly and piece rate employees;
- Accounts Payable - Weekly vendor payables;
- Monthly remittances - Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances;
- AR management - applying received payments to invoices;
- Monthly credit card reconciliations;
- Reconcile bank accounts and make month end adjustments;
- Fiscal year end Adjustments/ File Logging tax return;
- Financial audit preparations, facilitation, and entry of auditor's journal entries;
- Monthly and quarterly reporting and budget updates.

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: [admin@tanizultimber.com](mailto:admin@tanizultimber.com)

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.

# Tl'azt'en Nation

## Community and Comprehensive Planning (CCP)

Call for Tl'azt'en Youth to join the CCP Advisory Committee



Tl'azt'en Nation is developing a comprehensive community plan (CCP) that will help shape the future of our Nation.

## CCP Youth Advisory Committee Members will:

- Be a Tl'azt'en member
- Be between the ages of 15 – 30
- Participate in monthly Advisory Committee Meetings
- Support engaging other Tl'azt'en Youth
- Receive and honorarium for your work



If you are a Tl'azt'en Youth between ages 15 – 30 and are interested in supporting vision and future of our Nation contact:

**Ruby Prince**, CCP Coordinator - [ccp@tlazten.bc.ca](mailto:ccp@tlazten.bc.ca) or

**Lakshmi Lochan**, CCP Support - [llochan@castlemain.com](mailto:llochan@castlemain.com)







## Comprehensive Community Plan (CCP)

### Update November 1, 2022

#### What is it

- **Community driven** means the vision, objectives, and actions in Tl'azt'en's CCP should be a direct reflection of your input as community members.
- Created **based on members' values and priorities** to bring about positive change in our community.
- **NOT** Chief, and Council owned but are led and created by the community.
- When complete will result in a **planning document developed by Tl'azt'en community members that will help Tl'azt'en plan for the future.**

#### What is your role in the CCP process?

- Keep sharing your vision, goals for Tl'azt'en with the CCP Advisory Committee and/or CCP Coordinator
- Attend future Tl'azt'en CCP engagement sessions
- Stay informed: visit the Tl'azt'en CCP website: <https://tlaztennation.ca/comprehensive-community-plan-cpp-o/>

#### Your Tl'azt'en CCP Advisory Committee Members

- Councillor Chasity Aslin \*
  - Theresa Austin\*
  - Mina Holmes (Chair) \*
  - Stephanie Holmes
  - Councillor Vincent John
  - Councillor Olivia Roberts
  - Cheryl Schweizer \*
  - Amelia Stark \*
  - Louisa Alexis \*
  - Lorna Williams
  - Ed John \*
  - Paul Williams
  - 2 Youth will join (TBA)
- **Danny Alexis** was an active member of the committee, and we would like to acknowledge his contribution and offer our deepest condolences to his family and community.

In Remembrance of Daniel (Danny) Alexis  
May 31, 1944 – August 23, 2022



#### What Has Been Done.....

Engagement	When	Where	Turnout
All Tl'azt'en CCP Values and Visioning	November 17 and 18, 2021	Tache	20-30 members
All Tl'azt'en CCP Values and Visioning (virtual sister session)	December 6 and 7, 2021	Via Zoom	20 – 30 members
Youth CCP Engagement Session	March 13, 2022 (Dakelh Kinship posters and pocket cards)	Tache	45 members/Youth
Elder's Tea CCP Engagement Session	June 6, 2022	Tache	20 Elders
Ages 25 -55 CCP World Café	July 26, 2022	Tache	3 members; 150 questionnaires handed out, door-to-door
CCP Community Engagement	August 6 <sup>th</sup> , 2022	Dztlanli Membership	15 members
All Tl'azt'en CCP Engagement	August 22 <sup>nd</sup> , 2022)	Prince George	16
Tl'azt'en AGM Update to Community	August 23rd, 2022 (booth)	Tache	45 for both days
Virtual CCP Engagement	October 6 <sup>th</sup> , 2022	Via Zoom	9
Health Department	October 24, 2022	Tache	12
Natural Resources/Fisheries	October 24, 2022/November 3, 2022	Tache	3
Social Development	October 24, 2022/November 3, 2022	Tache	4
Justice Program	November 3, 2022	Tache	1
Social Assistance/Child Care Advocate	November 3, 2022	Tache	1

Still waiting for other departments to Engage, closing date for engagements is November 4, 2022





### What's Next ...

**October:** Last collection of data - Currently, Department Engagements are under way. We will be gathering input from the department staff looking at what the departments offer and getting there what works, does not and would like to see in the future. This has been extended to November 4, 2022.

**November and December:** compiling of the all the data Gathered, which included Questionnaires, past and current department and community planning, and any documents that suggest or reflect the community's future goals.

**January 2023:** we will be holding a community information session to release the first draft of the comprehensive community plan, we will be looking for feedback, adjustments and additions.

**February 2023:** we will adjust the document and finalize.

**March 2023:** we will hold a community engagement and release the document to the community completed with an action plan.

Currently we are on schedule, and Castlemain consulting and Ruby Prince CCP coordinator are busy completing tasks.

Thank the community for engaging with this very important document:  
"Planning Today for Tomorrows Future"

Stay connected!

Ruby Prince, CCP Coordinator: [CCP@tlazten.bc.ca](mailto:CCP@tlazten.bc.ca)

Lakshmi Lochan, CCP Support: [llochan@castlemain.com](mailto:llochan@castlemain.com)



Youth Group for: 13–18-years old begins at 4:00pm at the Education Centre  
19–30-years old begins at 5:30pm at the Education Centre

## November TEEN GROUP IN FOCUS Schedule

### Dates:

**November 1st**

**Scheduled activity:** In the kitchen, baking and treats

**November 3rd**

**Scheduled activity:** Open Gym Night- Eugene Joseph

**November 8th**

**Scheduled activity:** Fundraising Ideas and trip planning

**November 10th**

**Scheduled activity:** Game Night

**November 15th**

**Scheduled activity:** In the Kitchen: To be determined on what youth want

**November 17th**

**Scheduled activity:** In the Kitchen: To be determined on what youth want

**November 22nd**

**Scheduled activity:** Culture Coordinator Craft Night

**November 24th**

**Scheduled activity:** Culture Coordinator Craft Night

**November 29th**

**Scheduled activity:** Movie Night!! Starts at 5:00pm-13-30 years old combined

**Please come and give feedback to shape the groups plans for December the way that you want!**

**Snacks and drinks provided**

**For any questions or suggestions please call the Youth/ Recreation worker #250-648-3227 or email  
[Recreation@tlazten.bc.ca](mailto:Recreation@tlazten.bc.ca)**



# DAY OF EVENTS IN PRINCE GEORGE

... MUST ATTEND TWO YOUTH ACTIVITY NIGHTS  
PRIOR TO NOVEMBER 19TH TO SIGN UP, LET  
YOUTH/ RECREATION WORKER KNOW IF YOU  
WOULD LIKE TO GO BEFORE NOVEMBER 14TH

Agenda:

9:00am- Leave Tachie- Meet at Education Centre

12:00pm- Lunch in Prince George

1:00pm- Pre-chosen movie @ Cineplex

4:00pm- Dinner- Red Robins

6:00pm- Bowling

8:00pm drive back to Tachie

10:30pm- Return and drop off

Youth 13-30  
Everything Paid For



GYM OPENS AT 3:00PM FOR WARM UP AND  
SHOOT AROUND  
TOURNAMENT STARTS AT 5:00PM  
NO SIGN UP REQUIRED

18  
NOV

**BASKETBALL**  
**TOURNAMENT**

3  
PM

Teams of two/ any age/prize included

At the Eugene Joseph School Gym  
Contact Education center  
250-648-3227



# Headstart

## Newsletter

October 2022



### Our services

Welcome back to another exciting year at Headstart.

Hope you all enjoyed your summer Holidays with Family and Friends. Here is our information for our Program

For more information contact Roberta or Diane 250-648-3201

### Topic 01

Our Program is for Families 0-5 years of age. We plan and implement activities to help children with school readiness and learn our language and culture.

This includes having Elders or Knowledge Keepers from the community to help pass on their knowledge to our Families.

### Topic 02

We offer an Early Intervention Program

This includes Speech and Language with Holly Occupational Therapy with Erin This is every Tuesday

This is such an important Program being offered. It will help build a strong foundation for your child.

### Topic 03

Our Family activities will be Monday's Wednesday's Thursday's and Friday's from 10:30 am - 3:00 Lunch provided

**Dak'et te 'ut'an  
dik'aih te'et bit  
hats'uten**

**In the Fall when the  
leaves turn colours  
we fish for char**



# When to Refer to Occupational Therapy!

## CONCERNS AND SIGNS TO LOOK FOR: (PRE-SCHOOL AGE)

### Feeding

- Picky eaters
- Messy eaters
- Limited variety of foods consumed
- Texture aversions
- Not attempting to use a spoon by 15 months
- Not independently drinking from an open cup by 15 months of age
- Prolonged mealtimes

### Fine Motor Skills

- Struggles with handwriting legibility or fatigues easily
- Using only one hand to complete tasks
- Awkward grasp pattern
- Slow completing school work
- Delayed hand dominance
- Crayon/pencil strokes are either too heavy or too light to see
- Not able to snip with scissors by 30 months

### Gross Motor Skills

- Tires easily
- Lays head on desk/falls out of chair
- Uncoordinated or appears clumsy
- Frequent falling/tripping
- Does not know right from left
- Toe walking
- Not independent on stairs by 30 months

### Handwriting

- Still using a fist grasp to hold a crayon at 18 months
- Not using a mature pincer grasp (thumb and index finger, pad to pad) by 18 months
- Not imitating vertical line drawings by 2 years

### Sensory Processing

- Very busy, always on the go, and/or has a short attention to tasks
- Avoids or craves touch or movement
- May push, hit, or use too much force
- Trouble with personal space especially in undefined spaces. Such as, circle time or walking in the hall
- Hand flapping
- Puts non-edible items in mouth
- Not aware when they get hurt
- Showing poor or no eye contact
- Having difficulties with transitions between activities/location

### Self Regulation

- Low frustration tolerance
- Difficulty following directions
- Disruptive behaviors
- Wiggly/difficulty following directions
- Appears tired or distracted often and this is interfering with school functioning

### Self-Help and Social Skills

- Unable to pull off hat or socks on request by 15 months
- Not attempting to wash own hands or face by 19 months
- Not assisting with dressing tasks by 22 months
- Unable to undo large buttons, snaps, and shoelaces by 34 months
- Difficulties with peer relationships
- Limited play skills - chooses parallel vs. interactive play



# WHEN TO REFER TO SPEECH-LANGUAGE PATHOLOGY (SLP)

Concerns and signs to look for:  
PRE-SCHOOL AGE (2-3)

## UNDERSTANDING (RECEPTIVE LANGUAGE):

- Struggling to follow simple 1- and 2-part instructions (e.g., "Bring me your doll and the ball")
- Unable to point to familiar objects or pictures in familiar books
- Not responding to their name
- Not responding appropriately to simple questions (i.e., "yes" or "no" questions, "this" or "that" questions, wh-questions such as "what" and "where")
- Difficulties with location concepts, such as "in"/"out", "up"/"down", and "on"/"off"
- Unable to distinguish between basic colours

## EXPRESSING (EXPRESSIVE LANGUAGE):

- Using fewer than 50 words
- Not yet putting two or more words together in a sentence
- Not yet starting to ask questions
- Speech is very difficult to understand, either because of missing sounds (e.g., "dah" for *dad*), missing syllables (e.g., "bae" for *baby*), or replacing sound (e.g., "doh" for *go*)
- Using limited syllable structures (e.g., only using words with a consonant followed by a noun, such as "no", "two", or "go")

## PLAY SKILLS & SOCIAL COMMUNICATION:

- Primarily engaging in solitary play, not demonstrating interest in playing with others
- Demonstrating behaviours such as hitting or biting during play
- Not yet demonstrating pretend or imaginative play
- Struggling with imitating sounds, actions, or words during play





# FALCON FLYER

**Oct. 20, 2022**

Fort St. James Secondary School  
P.O. Box 220 V0J 1P0  
Telephone: 250-996-7126 Fax: 250-996-7708  
Principal – Craig Houghton: [choughton@sd91.bc.ca](mailto:choughton@sd91.bc.ca)  
Vice-Principal – Shelley Leatherdale: [sleatherdale@sd91.bc.ca](mailto:sleatherdale@sd91.bc.ca)



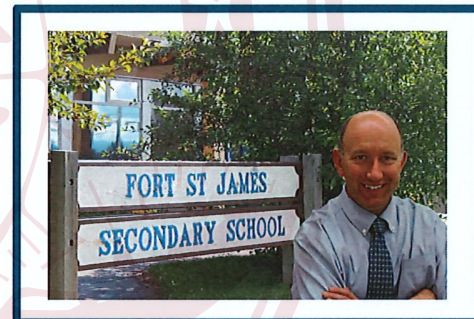
## DATES TO NOTE:

Oct 24-28	Halloween Spirit Week
Oct. 21	Pro D – Students do NOT attend school
Oct. 27	Halloween Dance 7:00 – 10:00 pm
Nov. 10	Term 1 ends
Nov. 11	Remembrance Day – STAT
Nov. 14	Term 2 begins
Nov. 15	Photo Retakes day
Nov. 16	PAC Meeting @ 5:15 pm
Nov. 17	Newsletter goes out
Nov. 19-20	Craft Fair

## A MESSAGE FROM OUR PRINCIPAL

It is amazing that we are near the end of October and the snow will be flying soon! Many great things have happened over the last month. Science classes have been out learning on the land, the Carrier culture students are learning about traditional food harvesting and cooked a feast for the school. Both soccer and volleyball teams have participated in numerous tournaments. The first round of interim reports were given out last week at our Parent/Teacher interviews. As we move further along in the school year it is a good idea to talk to your child and their teachers about the progress of their learning. Parent involvement is key to your child's success.

*Mr. C. Houghton, Principal, FSJSS*



## FALCON FLYER INFORMATION

If you would like a copy of the Falcon Flyer e-mailed to you directly, please e-mail [bthiessen@sd91.bc.ca](mailto:bthiessen@sd91.bc.ca) or you can view it on our Facebook page under Fort St. James Secondary School.

## SCHOOL DISTRICT ACCOUNTING

Cheques written to the school should be made out to "School District No. 91".

## COURSE WITHDRAWAL DATES

Students who wish to withdraw from a course must withdraw by:

Semester 1: Deadline was October 18, 2022

Semester 2: April 4, 2023

Courses dropped after the withdrawal date will be assigned "F" fail.

## NOON BUS

The Noon Bus to Tache will be running every day at 12:20 p.m.

The Horror Hoe Down Dance will be held on Thursday, October 27<sup>th</sup> from 7:00 to 10:00 pm  
There will be a DJ and a photobooth present.  
This is the only dance of the year!!



## PLC DAYS

These are our PLC days for 2022/23. These are half days and students are dismissed at 12:15 pm.

Nov. 24	Mar. 10
Jan. 13	Apr. 20
Feb. 9	May 11

## SCHOOL PHOTOS

RETAKE SCHOOL PHOTOS ARE SCHEDULED FOR NOV. 15<sup>TH</sup>.  
For best results on photo day, **DO NOT WEAR GREEN COLORED CLOTHING, GREEN COLORED PATTERNS OR SOLID WHITE.**



## Friday Night Movies are back!!!!

Please see the school Facebook for the posters for that week's show and time



### Every Friday:

Doors Open at 6:30pm

Movie starts at 7pm  
(Children's movies start at 6:00 pm)

### Admission:

\$8 per person

\$20 for 3 people

## 2022-2023 CALENDAR

To see the SD91 school calendar, please visit our school website or the SD91 website.



**ATHLETICS 2022/23**

**Boys Soccer** – The boys are in Prince George this week competing at their Zone Championship tournament. Good luck to the boys.

**Grade 8 Girls Volleyball** – Season is quickly winding down. The girls have a practice next week and then head to NVSS on November 2<sup>nd</sup> for the District Finals.

**Jr. Girls Volleyball** – The team has travelled to PG for one tournament and will be going again on October 28 & 29. The team has been working hard for this upcoming tournament and their District Finals on Saturday, November 5<sup>th</sup> in Burns Lake.

**Sr. Girls Volleyball** – The team has been working very hard and have already travelled to several tournaments. October has been a bit slow for them, but they get very busy in November with two tournaments in PG and then the Zone Championships in Mackenzie on November 18 & 19<sup>th</sup>.

**Winter Sports** - With our fall sports slowly winding down in November, we will be moving into our very busy winter season. We will be offering Girls and Boys Basketball at all three levels, and Ski and Board for those who like to race. Watch the next newsletter in November and our school Social Media accounts for start dates for all the winter sports.

**Mega Basketball Tournament** – We will once again be hosting the annual Mega Tournament on January 6<sup>th</sup> and 7<sup>th</sup>. This year we are expanding it a little bit and are hoping to have 24 teams (up from 18).

**Assessments**

**Literacy 12**

The first session of the Literacy 12 Assessment will take place October 31, 2022- November 4, 2022. All grade 12's have been signed up to write their Literacy 12 during this time. Results will be available January 9, 2022.

**Numeracy 10/Literacy 10 (Grade 10/11/12 must write to graduate)**

The Grade 11 and 12's will be given priority to write their Numeracy and Literacy 10 Assessments during the January 2022 writing session. All grade 10's are expected to write these assessments during their grade 10 year. They will all be signed up as a group during their CLE 10 and SS 10 classes in January 2022 and April 2022 writing sessions.

**Next Assessment Writing Dates...**

**January 23 – 27, 2022**

**April 24-28, 2022**

**June 19-23, 2022**

**Grade 11 and 12 – Career Exploration**

**Education Planner BC**

Grade 11 and 12 students should visit the **Education Planner BC** website <https://www.educationplannerbc.ca> to check out what each Post-Secondary Institute has to offer. The site is designed to help students to decide if/where they would like to attend and what program they would like to apply for. The site will also provide information about costs for their education and what courses are required to get into their programs. Graduates apply to Post Secondary Institutes directly from the Education Planner website. All applications are now open. Most application deadlines are March 1, 2023, however, it is better to get your application in as early as possible.

**Post-Secondary Recruiters – all senior students are welcome!!**

**CNC** - November 7, 2022, during the CLC 12 block, a trades teacher will also be available via video call to answer any questions students may have about application to the trades programs, apprenticeship, and red seal.

**UNBC** - November 8 or 9 (TBA), 2022. Students will be provided with information in regard to campus life, program requirements, application process, housing, scholarships, etc.

**Student Transcript Services**

Grads that have already applied to a Post-Secondary Institute will need to allow access to your high school transcripts. Visit the Student Transcripts Service at [www.studenttranscripts.gov.bc.ca](http://www.studenttranscripts.gov.bc.ca) to sign up for an account. Student Transcript Service allows students to view their transcripts and send transcripts electronically to post-secondary institutions and employers. There is a link in the Student Shared file that provides step-by-step instructions on how to send your transcripts.



## \*\*\*REVISION NOTICE\*\*\*

FOR

### SCHOOL BOARD MEETING

Monday, Oct. 24, 2022 @ 6:00 pm  
School Board Office in Vanderhoof

The Board of Education is pleased to announce that Board meetings have returned to the practice of in-person attendance, and pre-registration is no longer required. Members of the public are invited to attend. We are also offering the option for members of the public to attend this meeting virtually through Microsoft teams. Please contact Heather Silver at 250-567-2284 or via email at [hsilver@sd91.bc.ca](mailto:hsilver@sd91.bc.ca) prior to 4:00 pm on meeting day.

### MESSAGE FROM LOCAL HEALTH TEAM

*As you begin another school year, please remember that most children that received childhood vaccines are due for vaccines again in Grade 9. If your child is in grade 9 and you would like them to receive their vaccines, please call the Fort St. James Health Centre at 250-996-2700 to book an appointment with a nurse. For more information on vaccines offered please see the Health Link File on grade 9 immunizations. <https://www.healthlinkbc.ca/>*

*Members of the health care team will be at the schools every 3<sup>rd</sup> Thursday of the month from 10am to 1pm. We encourage any student or faculty member to stop by if they have any health-related questions or concerns. Please stop in and say hi and learn what the team can do to support you and your wellness.*

## TANIZUL TIMBER LTD BOARD OF DIRECTORS ELECTION DATES

***DUE TO THE RECENT POWER OUTAGES THE NOMINATION, ACCEPTANCE, AND VOTING DATES HAVE CHANGED.***

- **Nominations will be open for another week. Last day to nominate a person for Board of Director will be Friday November 4<sup>th</sup> at 4:00pm.**
- Nomination and acceptance forms can be obtained from Tanizul Timber office, *OR* by contacting the Electoral Officer Susan Barfoot at [barfoot42@gmail.com](mailto:barfoot42@gmail.com), *OR* can be downloaded from the One Feather website at [www.onefeather.ca/nations/tlazten](http://www.onefeather.ca/nations/tlazten).
- **Nomination forms** can be ***submitted*** to Tanizul Timber office *OR* to the Electoral Officer at [barfoot42@gmail.com](mailto:barfoot42@gmail.com)
- Nomination and Election Policy and Duties of a Tanizul Timber Board of Director can be obtained by contacting Electoral Officer, *OR* the Tanizul Timber office, *OR* can be downloaded from the One Feather website.
- **Acceptance forms** for nominees can be ***submitted*** to the Electoral Officer from **November 5<sup>th</sup> to November 10<sup>th</sup> by 4:00pm**. Submit to [barfoot42@gmail.com](mailto:barfoot42@gmail.com), *OR* acceptance forms can be submitted to the Tanizul Timber office between **November 7<sup>th</sup> to November 10<sup>th</sup> closing at 4:00pm**. Note November 11<sup>th</sup> is a statutory holiday and the office will be closed.
- **In-person VOTING** will be open **Monday November 14<sup>th</sup> from 8:00am to 6:00pm**, located at the **Elders Centre**.
- **Online VOTING** will be open **Sunday November 13<sup>th</sup> at 8:00am and closing Monday November 14<sup>th</sup> at 6:00pm**. Visit One Feather website at [www.onefeather.ca/nations/tlazten](http://www.onefeather.ca/nations/tlazten) to register and submit online votes.
- **Election Results** will be announced November 15<sup>th</sup>.

Please contact the Electoral Officer for any information regarding the election at Susan Barfoot / 250-961-7915 / [barfoot42@gmail.com](mailto:barfoot42@gmail.com)

***Reminder: As shareholders, you MUST be a Tl'azt'en Nation member 18 years or older to nominate and vote. Proof of membership (full name, date of birth, and status number) will be required. Each shareholder is entitled to one vote.***



**Children's Oral Health**



HEALTH CENTRE  
NOVEMBER 9<sup>TH</sup> - 9 AM-12 PM  
NOVEMBER 23<sup>RD</sup> - 9 AM-12 PM  
DECEMBER 7<sup>TH</sup> 9 AM - 12 PM



NE ZEL BEY HUNIA  
NOVEMBER 9<sup>TH</sup> 9AM - 12PM 0-4 YEARS OLD

EUGENE JOSEPH SCHOOL  
NOVEMBER 16<sup>TH</sup> 9 AM - 12 PM  
DECEMBER 14<sup>TH</sup> 9 AM - 12 PM

**Info on Sexually Transmitted Diseases**



Syphilis

Scan the QR code or go to the following web address

<https://www.healthlinkbc.ca/healthlinkbc-files/syphilis>



**Vaccinations**

Influenza  
&  
COVID-19



Please contact the Tl'azt'en Health Centre for more information about vaccinations for this month

**National Addictions Awareness Week**

November 20-26, 2022

Tl'azt'en Health will be hosting sessions and activities for the week. Details will be posted on the Tl'azt'en Health Facebook page.

National Addictions Awareness Week (NAAW) highlights ways to address harms related to alcohol and other drugs. It provides an opportunity for people in Canada to learn more about prevention, talk about treatment and recovery, and share solutions.

During NAAW, we are sharing many of our resources that were developed with partners across Canada who care. These resources can be used to help inform others, initiate important conversations or assist individuals who use substances or have a substance use disorder on their wellness journey. A complete list of resources will be posted on this page before the start of NAAW

Scan the QR for more information about NAAW or go to the following web address  
<https://www.ccsa.ca/national-addictions-awareness-week>



**Building Service Worker Program**

Entry-level Core Training

Dates:

Nov 30 & Dec 5-6

Location:

Education Center

Pre-requirements:

Applicants must be capable of engaging in physical activities

Contact:

Rebecca Pierre

Email: [employment.coordinator@tlazten.bc.ca](mailto:employment.coordinator@tlazten.bc.ca)

Phone : 250-648-3227





## Mold

If you are experiencing problems with mold in your home contact the health centre

Please speak with the tl'azt'en health community nurse

The nurse will be available for wellness only from 4pm - 8pm most Mondays, starting November 7<sup>th</sup> 2022

The nurses will only be there for those who cannot be seen during the regular hours

She is not there for emergencies as only one nurse will be available

Please call 911, if it is an emergency

### Breastfeeding Benefits:

- empowering
- builds a special bond
- connection "breastmilk flows through our ancestors and to our future generations"
- perfect nutrition
- helps protect baby from sickness and disease
- ready and portable
- protects nursing moms from disease such as breast and ovarian cancer, diabetes, and heart disease
- good for the planet/no cleaning/no sterilizing of equipment
- easy on the budget

### Barriers to Breastfeeding:

- lack of safe space to do so (home, workplace, community)
- lack of support
- lack of support from employer
- returning to work
- not being comfortable doing so
- lack of knowledge
- childcare
- misinformation
- pain/discomfort
- societal stigma (eg: being asked to breastfeed in the bathroom at a restaurant/store)

### Resources:

- perinatal services BC website
- UBC open educational resources/courses
- FNHA maternal child health team
- la-leche league virtual peer-based support groups
- MaBAL with First Nations Health Authority



Scan the QR code for more information or go to the following web address:

<https://www.fnha.ca/WellnessSite/WellnessDocuments/FNHA-Breastfeeding-Wellness-Tips-For-Mothers.pdf>

## Tl'azt'en Health

we will be hosting a diabetes prevention/awareness/  
management program starting in January 2023.  
Please keep your eyes open for notice.  
snachailya,

# Dakelh Language Study

### Research Contact

Lydia Prince | Lusilyoo  
ECU Graduate Researcher  
lprince@ecuad.ca

## Hadih!

*You're invited to share your perspective on the  
Dakelh language through an online survey.*

**PARTICIPANTS CAN ENTER INTO A DRAW TO  
WIN A \$100 PREPAID VISA GIFT CARD!**

<https://tinyurl.com/4z86y8j4>

