



TL'AZT'EN NATION

DUST'LUS

CHUZUL 'OOZA'
FEBRUARY



Tl'azt'en Nation neyunk'ut tube soo Dakelh ts'inli 'ink'e 'uda' whuk'un'a nede'ut'en 'uts'ulh'en 'ink'e neyun ooghuts'inli.

Tl'azt'en Nation is a strong Dakelh community, and we practice the old ways of doing things and we take care of our land.

♥♥♥ HAPPY
VALENTINE'S
DAY

FEBRUARY 14

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FEB 2023

SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
			Youth Visions Chief and Council		'Utsoo Ooyoh Grand Opening Old Band Office Site	World Cancer Day
05	06	07	08	09	10	11
	Chief and Council	Chief and Council	Community Engagement			
12	13	14	15	16	17	18
		Singles Awareness Day	Youth Visions Chief and Council			
19	20	21	22	23	24	25
26	27	28				
	Band Members Meeting					

Upcoming
February 2023

WED 01

Youth Visions - Chief and Council
Ed Centre @ 5:00 PM - 7:00 PM

SAT 04

World Cancer Day

FRI 03

'Utsoo Ooyoh Grand Opening
1:00PM - 3:30PM

MON 06

Community Engagement
EJES Gym 11:00 AM - 2:00 PM

TUE 07

Community Engagement
EJES Gym 11:00 AM - 2:00 PM

WED 08

Community Engagement
EJES Gym 11:00 AM - 2:00 PM

TUE 14

Happy Singles Awareness Day
" Valentines Day "1

WED 15

Youth Visions - Chief and Council
Ed Centre @ 5:00 PM - 7:00 PM

MON 27

Band Members Meeting

TL'azt'én Nation

COMMUNITY AND COMPREHENSIVE PLANNING (CCP)

Call for TL'azt'én Youth to join the CCP Advisory Committee



Dear TL'azt'én Membership!

Thank you to all those who were able to participate in the CCP Community engagement so far! Your CCP team is working on compiling all your valuable contributions into a draft CCP Framework document that will be presented to Membership early next year for additional contributions. If you have not had a chance to attend the CCP engagements, our CCP Questionnaire is still open: <https://www.surveymonkey.com/r/6JGDHTY> or access via the QR Code below.

The survey will close on **Nov 30, 2022.**



If you are a TL'azt'én Youth between ages 15 – 30 and are interested in supporting vision and future of our Nation contact:

Ruby Prince, CCP Coordinator - ccp@tlazten.bc.ca or

Lakshmi Lochan, CCP Support - llochan@castlemain.com



DIMOS'DZIN - SUNDAY

LANDI - MONDAY

WHULHNAT DZIN- TUESDAY

WHULDTAT DZIN - WEDNESDAY

WHULHDIT DZIN - THURSDAY

WANDERDI DZIN - FRIDAY

SUMDI - SATURDAY



Graphic Design by:
Norman Harvey Alexis

JANUARY
SACHO'OOZA'
THE TIME OF THE BIG MOON

FEBRUARY
CHUZUL'OOZA'
THE TIME OF THE SMALL SNOW FLAKES

MARCH
CHUZCHO'OOZA'
THE TIME OF THE LARGE SNOWFLAKES

APRIL
SHIN'OOZA'
THE TIME WHEN SNOW IS GONE

MAY
DUGOOS'OOZA'
THE TIME OF THE BIG SUCKER FISH

JUNE
DANG'OOZA'
THE TIME OF SUMMER

JULY
GESUL'OOZA'
THE TIME OF THE KOKANEE FISH

AUGUST
TALO'OOZA'
THE TIME OF THE SALMON

SEPTEMBER
BIT'OOZA'
THE TIME OF THE LAKE TROUT

OCTOBER
LHOH'OOZA'
THE TIME OF THE WHITEFISH

NOVEMBER
BUNGHUN NUTS'UKIH
HALF THE TIME WE GO BY BOAT

DECEMBER
SACHO DIN'AI
THE TIME OF THE EVE OF THE BIG MOON



Graphic Design by:
Norman Harvey Alexis

LHYUL

DULTS©

KWUNDOT'EN

DULK'UN

NINGWUSDOT'EN

MAIDOT'EN

DULDZAN

DULTL'UZ

DULHGS

DULGI



Graphic Design by:
National Survey of Korea



Ti'azt'en Nation Youth Council Meeting Schedule:

MONTH:	OPEN TO PUBLIC	INVITATION ONLY
NOVEMBER, 2022 Dayi: Gabriel Joseph Jr.	2nd	16th
DECEMBER, 2022 Dayi: Gabriel Joseph Jr.	**Nov 30th**	14th
JANUARY, 2023 Dayi: Brodie Joseph	4th	18th
FEBRUARY, 2023 Dayi: Brodie Joseph	1st	15th
MARCH, 2023 Dayi: Bret Felix	1st	15th
APRIL, 2023 Dayi: Ethan Joseph	5th	19th
MAY, 2023 Dayi: Ethan Joseph	3rd	17th
JUNE, 2023 Dayi: Donavan Winser	7th	21st
JULY, 2023 Dayi: Joshua Monk	5th	19th
AUGUST, 2023 Dayi: Joshua Monk	2nd	16th
SEPTMEBER, 2023 Dayi: Jodie Pierre	6th	20th
OCTOBER, 2023 Dayi: Jodie Pierre **Election Month**	4th	18th

Vancouver B.C

Leave: March 21st, 2023

Return: March 26th, 2023

During Spring Break

Includes:

2 days of travel

4 conference/ workshop days

5-night stay at the Hyatt Regency Hotel

Priority Seating For Youth:

1. Ages 14-17
2. Never been to GOV before
3. Must be attending school for 2022/2023 academic year
4. Living on reserve
5. Participating in Recreation Activities

Secondary Seats:

1. Ages 18-24
2. Never been to GOV before
3. Must be attending school for 2022/2023 academic year or working
4. Living on reserve
5. Participating in Recreation Activities

20 YOUTH SEATS AVAILABLE

5 CHAPERONE SEATS AVAILABLE

EVERYTHING PAID FOR!!!

In need of Chaperones as well:

A chaperone: is the primary adult contact for the youth during the event. There must be **one** chaperone for every **five** (5) participants ages 14-17 years, and they must be:

- 21 years of age or older
- Responsible for the safety, welfare and conduct of our youth at all times
- Expected to be a positive role model and set positive examples to all youth.
- Must pass a criminal record check

If you would like to go (ALL YOUTH AND CHAPERONES) please send the following information to:

Recreation@tlazten.bc.ca or drop off a hard copy at the Education Centre (250-648-3227)

- **Name**
- **Address**
- **Emergency contact**
- **Phone# and email to contact you**
- **A brief paragraph on why you would like to go/ why you should be selected to go. This paragraph must be written from the youth perspective, not from parents or guardians.**


Community Engagement

First Nations Primary Care Center

11:30 AM – 2:00 PM

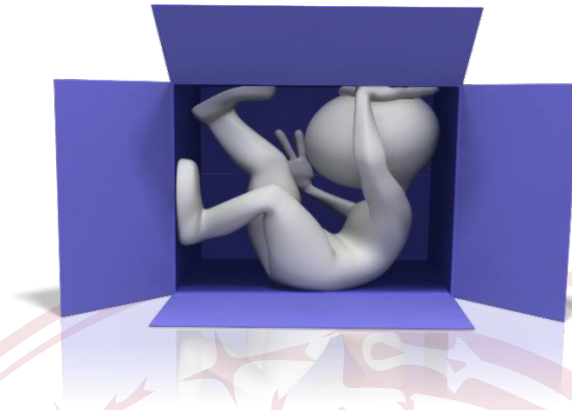
Date: February 8, 2023

Location: Eugene Joseph School
Gymnasium

- 
- ✓ Learn about the NEW First Nations Primary Care Center coming to Fort St James!
 - ✓ Provide your input for the DESIGN of the new Health Center!
 - ✓ Ask questions!

Lunch & prizes!

Can You Actually Get “Stuck” in Grief



Yes, you can get stuck in your grief. Sometimes a person can be stuck in grief for years if you've done nothing to help yourself heal from pain and sorrow, if you have avoided your feelings by pushing them down or numbing them out with alcohol or drugs or getting so overwhelmed by your distress that you can't move forward from it.

At times people have had to deal with multiple losses one on top of the other which compounds grief and it feels like you can't move past the pain and suffering that it has created.

You may find yourself not wanting to go forward in life and see no hope for the future.

Some signs to look for that are typical of being stuck in grief include:

- Feeling irritable
- Intense yearning and longing over your loved one or loss
- Having an extreme fear linked to specific events or situations
- Overreacting to smaller losses
- Irrational preoccupation with thoughts of death



OWL POD

DREAM BIGGER



**Are you Indigenous
and need someone
to talk to?**

NIHB covers 20 mental
health visits a year!

BELIEVE IN YOU - AGAIN

- ▶ Weekend and evening appointments available.
- ▶ Your first visit can be within a week.
- ▶ Appointments available anywhere virtually through telephone and video.
- ▶ No Referral needed.

▶ **Canada's largest virtual
mental health clinic.**

▶ **We offer support for anxiety,
depression, loneliness, stress
and grief.**

▶ **42 Doctors, 3 Psychiatrists
and Counsellor's to support
Indigenous peoples across
Canada.**

GET STARTED

📞 1 833 695 7637 📧 BELIEVE@OWLPOD.ca ☎ 403 305 7585

NON-INSURED HEALTH BENEFITS FOR STATUS FIRST NATIONS

**Our Lady of the Snows
100 Church Rd.
Fort St. James, BC
V0J 1P0**

January 15, 2023

Chief Leslie Aslin and Council
Tlazten Whut'en
Tachie, BC
V0J 1P0


Dear Eileen and Council:

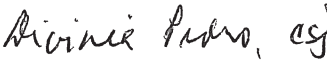
After our years of service to the people of Tlazten Whut'en and as we prepare for our departure on January 18, 2023, we would like to thank you for your support. Our ministry would have not been possible without your cooperation and support. We thank you and the members of the Tlazten Whut'en for your hospitality and for welcoming us to your land and to your hearts which allowed us to journey with you in times of joy and pain, laughter and tears and in celebrating the milestones of your lives.

We thank you for the many celebrations, especially for the Appreciation Dinner held in July 2022. It is greatly appreciated.

We wish you the best and God's abundant blessings as you continue to serve the members of the Tlazten Whuten. Musi.

Sincerely,


Fr. Frank Salmon, omi


Sr. Divinia Pedro, csj



TL'AZT'EN NATION LANGUAGE AND
CULTURE

JOIN US FOR THE

Grand
OPENING
of
'Utsoo Yoh

FRIDAY FEBRUARY 3RD 1PM - 3:30PM

Location: Old band office site 4221 Felix Rd
Drumming, singing, drinks and food!



FIRST PEOPLES'
CULTURAL COUNCIL

Thank you to First People's Cultural Council
Special thanks to: Daniel Benzimra, Farrah Felix and Margi
Pierre

Liaison Worker - Middle River
Date Posted: September 2, 2022
Closing Date: Open Until Filled

Tl'azt'en Nation community of Dzit'lainli (Middle River)

Qualifications:

- Grade 12 Dogwood
- Criminal record check
- Valid Driver's License
- Working Vehicle

Duties:

- Develop a weekly plan to work with community members to meet their needs
- Provide community outreach visits as requested by members
- Meet with members and nation staff on a weekly basis
- Develop and implement proposals and work plans
- Develop a data system to track projects
- Communicate with members, staff, and advocates when needed
- Mediate conflicts/issues of concerns between members and staff
- Be an advocate for the needs of the members
- Will work directly with the Department Managers
- Adhere to the Nation's Policies and Procedures

Knowledge, Abilities and Skills:

- Excellent written and oral communication skills
- Experience with conflict resolution
- Interpersonal skills, supportive and advocacy skills
- Basic computer skills, including Microsoft Office, and Outlook
- Basic Finance skills
- The ability to communicate in a professional manner utilizing team approach and pre-requisites for this position
- Ability to work independently and as part of a team

Please submit your cover letter and resume to:

Email: careers@tlazten.bc.ca

ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW

INFANT/TODDLER EDUCATOR Sum Yaz Daycare

Date Posted: September 2, 2022

Closing Date: Open Until Filled

Position Summary:

TI'azt'en Nation Education is seeking one (1) Infant/Toddler Educator for the Sum Yaz Daycare.

- Early Childhood Education and Infant/Toddler license to practice
- Emergency Childcare First Aid and CPR
- Criminal Record Check- Vulnerable Section
- Medical and Immunization clearance
- Program delivery experience in the community social service

Duties:

- Maintain an open, friendly and cooperative relationship with each child and family.
- Promote parent-child bonding and nurturing parent-child relationships.
- Respond quickly in a soothing and tender manner to infants' cries or calls of distress.
- Maintain a safe and clean environment.
- Respond consistently to infants' needs for food and comfort.
- Provide children with opportunity to allow them to develop curiosity, initiative, problem-solving skills, and creativity.
- Responsible for constant supervision, safety and wellbeing of all children enrolled at Sum Yaz Daycare.
- Preparing and implementing stimulating age-appropriate activities that encourage children's creativity and learning.
- Attend to children's physical needs for toileting, diapering, eating and sleeping as promptly as possible.
- Perform other related duties as required by supervisor and/or manager.
- Abide by TI'azt'en Nation policies & procedures and Code of Ethics.

Knowledge, Abilities and Skills:

- Child development theories and practices.
- Policies and procedures to ensure children are always supervised and safe.
- Program Development, implementation, and evaluation.
- An understanding of Carrier First Nations and culture.

Cover Letter and Resume may be submitted to:

Georgina Alexis, Education Manager

P.O Box 2176 Fort St. James, B.C, V0J 1P0

Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW

Stewardship Officer
Date Posted: September 2, 2022
Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'alun (aka Stuart Lake).

Job Summary

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience.
Submit your inquiries, cover letter and resume to:
kyla.strange@tlazten.bc.ca

BUS DRIVER Eugene Joseph Elementary School

Date Posted: September 2, 2022

Closing Date: Open Until Filled

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Bus Driver for Eugene Joseph Elementary School.

Qualifications:

- Completion of Grade 12 (Dogwood Certificate)
- Criminal Record Check- Vulnerable Section
- Valid OF A level 1 and CPR Training
- Experience working with children/youth in a school setting

Duties:

- Drives in a professional and safe manner a school bus on established and scheduled bus routes transporting students safely to and from school and/or extra-curricular activities.
- Performs pre-trip inspections.
- Adheres to schedules and safety rules and regulations.
- Performs daily safety checks of the vehicles.
- Schedule annual vehicle inspections, repairs and/or maintenance appointments.
- Clean and sanitize the vehicle after each bus run. Washes vehicles, if required.
- Critically important due to COVID - must be cleaned and sanitized after each run
- Reports defects and required repairs to supervisor and/or manager.
- Performs all duties with a level of interpersonal skills appropriate to the position.
- Maintains the confidentiality of sensitive information seen or heard.
- Perform other related duties as required by supervisor and/or manager
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.
- Expected work hours: 7am-10am and 2pm-5pm (6hrs/day x 5days/week)
- Work hours may change with field trips - this will be discussed in advance, but usually runs from 9am-4pm

Knowledge, Abilities and Skills:

- Excellent interpersonal skills and demonstrated rapport with students in K-7.
- Physical ability to perform the job duties.
- Understanding of the B.C Motor Vehicle Act and Regulations

Cover Letter and Resume may be submitted to:

Georgina Alexis, Education Manager

P.O Box 2176 Fort St. James, B.C, V0J 1P0

Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW



Tanizul Timber Ltd.

JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a TI'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff.

The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- Be a self-starter, able to work independently with minimal supervision;
- Have a strong, consistent, and professional work ethic;
- Ability to multi-task and work in a demanding environment;
- Have formal training with 5+ years of bookkeeping experience;
- Excellent verbal and written communication and interpersonal skills;
- Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.
- Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50;
- Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).
- Having forestry-based business experience will be considered an asset.

The duties of this position will consist of, but not limited to, the following:

- Bi-weekly payroll - Salary, hourly and piece rate employees;
- Accounts Payable - Weekly vendor payables;
- Monthly remittances - Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances;
- AR management - applying received payments to invoices;
- Monthly credit card reconciliations;
- Reconcile bank accounts and make month end adjustments;
- Fiscal year end Adjustments/ File Logging tax return;
- Financial audit preparations, facilitation, and entry of auditor's journal entries;
- Monthly and quarterly reporting and budget updates.

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: admin@tanizultimber.com

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.asdf

ADULT EDUCATION TEACHER/PRINCIPAL Tl'azt'en Nation Education Department

Date Posted: September 02, 2022

Closing Date: Open Until Filled

Position Summary:

Tl'azt'en Nation is looking for a dynamic Adult Education Teacher/Principal. Tache is located on the pristine shores of beautiful Stuart Lake, a 2.5 hour, paved, drive northwest of Prince George. Tache is located within the traditional territory of the Tl'azt'enne people.

The successful candidates will be committed to working in a positive team atmosphere to ensure success for all students. Successful teachers are involved in the community and enjoy a wide range of employment benefits and world class professional development support systems. Subsidized housing is available as candidates are encouraged to live within the community.

Basic Qualifications:

- Commitment to active participation in the school and Nations professional learning community to ensure student success.
- Committed to making collaborative decisions about instructional design and selection of instructional materials based on data related to student needs.
- Demonstrated experience and training in differentiated learning, intensive behaviour management and special learning needs.
- Demonstrated ability to work collaboratively with colleagues in the planning and delivery of the school's goals.
- Recent and successful classroom experiences with adult education.
- Proven interpersonal skills and a high degree of professional flexibility, patience and humour.
- Must be highly motivated and able to work with young adults in a supportive and consistent manner.
- Knowledge and understanding of First Nations culture and issues in isolated communities in B.C.
- Willingness to integrate appropriate technologies into your instructional practices to improve learning outcomes is essential.
- Must have or be eligible for B.C Teacher Certification.
- Minimum of B.Ed and B.C Certification.

Information:

Standard School Year: September to June

Wage Range: Above School District 91 Salary Grid (Certification, experience)

Please submit cover letter & resume to:
Georgina Alexis, Education Manager
P.O Box 2176, Fmt St. James, B.C, V0J 1P0
Email: georgina.alexis@tlazten.be.ca

ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW

COMMUNITY LIAISON WORKER TI'azt'en Nation Education Department

DATE POSTED: September 2, 2022

CLOSING DATE: Open Until Filled

TI'azt'en Nation (TN) Education Department is looking for a Community Liaison Worker to work with elementary and secondary students, TN parents and school representatives.

Qualifications:

- Grade 12 Dogwood
- Criminal record check
- Valid Driver's License

Duties:

- Develop a weekly plan to work with students and parents at Eugene Joseph School, David Hoy, and Fort St. James Secondary School
- Provide community outreach visits as requested by parents and/or school staff
- Meet with students, parents, and school staff on a weekly basis
- Develop and implement proposals and work plans
- Develop a data system to track students in partnership with the three schools
- Communicate with parents, teachers, and advocates when needed
- Mediate conflicts/issues of concerns between parents/students and school(s)
- Assist with Fmi St. James Secondary School transitions/orientations
- Be an advocate for the needs of the TN students and a voice for parents
- Knowledge, Abilities and Skills:
- Excellent written and oral communication skills
- Experience with conflict resolution
- Interpersonal skills, supportive and advocacy skills
- Basic computer skills, including Microsoft Office, and Outlook
- Ability to work independently and as part of a team

Knowledge, Abilities and Skills:

Excellent written and oral communication skills

Experience with conflict resolution

Interpersonal skills, supportive and advocacy skills

Basic computer skills, including Microsoft Office, and Outlook

Ability to work independently and as part of a team

Please submit your cover letter and resume to:

Georgina Alexis, Education Manager

P.O Box 2176 Fort St. James, B.C, V0J 1P0

Email: georgina.alexis@tlazten.be.ca

ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW

SUPPORT WORKER Aboriginal Supported Child Development Program

Date Posted: November 25, 2022

Closing Date: Open Until Filled

TI'azt'en Nation (T.N) Education Department is seeking one (1) Support Worker for the Aboriginal Supported Child Development Program

Qualifications:

- Grade 12 Dogwood Required
- Criminal Record Check- Vulnerable Section

Duties:

- Participate in program planning and schedule and modify as needed to meet needs of designated child/children
- Provide personal care to children as needed such as toileting, dressing, seizure treatment, medication, lifting, canying, and positioning
- Be responsible for safe operational use and maintenance of adapted equipment
- Attend and participate in all meetings as directed or requested
- Provide regular, direct ongoing support to child/children and centre staff as directed
- Maintain progress notes, records, and monthly summaries
- To be part of the childcare team but not to be considered as the faculty staff ratio
- In collaboration with parents, childcare staff, and team members assist in developing an individual service plan identifying goals and strategies to support child/children's developmental needs
- Perform other related duties as required by supervisor and/or manager.
- Abide by TI'azt'en Nation policies & procedures and Code of Ethics.

Knowledge, Abilities and Skills:

- Program delivery experience in the community with a working knowledge of family centered care and early intervention child development
- Experience in early childhood development and childcare essential
- Ability to communicate effectively on phone, email and in person
- Interpersonal skills, supportive and advocacy skills
- Basic computer skills, including Microsoft Word, and Outlook
- Ability to work independently and as part of the team

Please submit your cover letter and resume to:

Georgina Alexis, Education Manager

P.O Box 2176 Fo1i St. James, B.C, V0J IP0

Email: georgina.alexis@tlazten.be.ca

ONLY THOSE QUALIFIED WILL BE CONTACTED FOR AN INTERVIEW

Stewardship Field Technician
Date Posted: September 2, 2022
Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer and the Stewardship Officer in implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, gps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.
-

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience.
Submit your inquiries, cover letter and resume to:
kyla.strange@tlazten.bc.ca

Employment and Training Assistant

Date Posted: January 16, 2023

Closing Date: January 30, 2023

TI'azt'en Nation Education Department is seeking one (1) Employment & Training Assistant to support the Employment and Training Program in day-to-day tasks.

Qualifications:

- Grade 12 Dogwood or Equivalent
- Criminal Record Check-Vulnerable Section
- Experience working with youth and young adults

Duties:

- Meet and greet all clientele, guests, instructors, employees, and community members.
- Assist with recruitment of TI'azt'en Nation members for programs.
- Create and maintain a waitlist of potential participants for upcoming training/programs.
- Assist clients/members with updating resume.
- Laminate and photocopy all certification/tickets for sponsored clients.
- Create flyers/postings for upcoming courses/training/programs.
- Plan and coordinate the Bladerunners program.
- Complete monthly and quarterly Bladerunner report to PGNAET A
- Perform other related duties as required by supervisor and/or manager.
- Abide by TI'azt'en Nation policies & procedures and Code of Ethics.

Knowledge, Abilities and Skills:

- Follow strict confidentiality and adhere to relevant privacy legislation and procedures.
- Proven ability to learn and successfully use new technology.
- Excellent verbal and written communication skills.
- Proven ability to develop rapport with members and work in a team setting.
- Excellent time management and organizational skills along with the ability to prioritize tasks.
- Personal attributes required include strong interpersonal skills, demonstrated initiative, flexibility, conflict resolution skills, public speaking ability, and active listening skills.

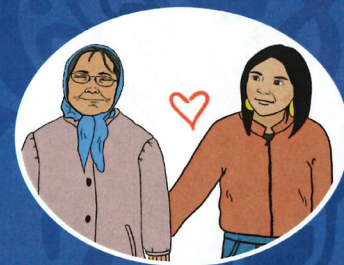
Submit cover letter and resume to:

Georgina Alexis, Education Manager P.O Box 2176 Fort St. James, B.C, V0J 1P0

Email: georgina.alexis@tlazten.be.ca

ONLY THOSE THAT QUALIFY WILL BE CONTACTED FOR AN INTERVIEW

CHECK ON YOUR ELDERS & NEIGHBOURS



The cold winter months can be isolating and pose a greater risk of illness and injury for many people, especially our Elders. But there are many things we can do to help our Elders, neighbours, and relatives stay healthy, connected, and safe!

VISIT AND LEND A HAND

Simply spend time. Enjoying the company of Elders and neighbours doesn't take much effort. Just being present, chatting over a cup of tea and listening to what's on their mind means a lot. If weather permits, dress warmly and enjoy a walk or outing outside together.

Clear steps and walkways. Slips and falls in icy, snowy conditions can happen easily. Help Elders and neighbours exit and enter their homes safely by shoveling snow and removing ice from their driveways, walkways, and stairs.

Clean and tidy. Kitchen fire safety starts with a clean kitchen. Help Elders and neighbours by wiping down cooking surfaces to prevent food and grease build-up. Make sure combustible materials such as paper towels, potholders, dish towels, and plastics, are away from the stove and other hot cooking surfaces where they could catch fire.

Shop and transport. Winter weather can make it difficult for elders to get out to buy food, medicine, and other supplies. Offer to include their shopping with your own and provide transportation to and from appointments.

heaters to ensure that cords and plugs are in good working order and that they are placed at least 3 feet from things that can burn. Always unplug heaters before leaving the home or going to bed.

Prevent burns. Cooking-related scalds and burns can be very painful. Provide a reminder to stay in the kitchen when cooking, turn pot handles away from the edge of the stove, wear short or tight-fitting sleeves, and use potholders when touching anything that could be hot.

Ensure alarms are working. Check that their home has working smoke alarms and carbon monoxide (CO) detectors. These early warning fire safety tools are lifesavers!

Prepare for power outages. Locate flashlights and other battery-operated lights and make sure they are working. If there is a home generator, make sure that it is outside in a dry location, well away from windows, doors, and vents that can allow CO into the home.

PLAN A SAFE ESCAPE

Ensure Elders and neighbours have a home fire escape plan. Make sure there are two ways out of each room and that windows, doors, stairs and hallways are clear of clutter. Practice the fire escape plan together.

If there is a fire, instruct everyone to get out of the home immediately and to NOT go back inside for anything.

Make sure they know to call 9-1-1 or the local emergency number.

PREPARE FOR FIRE SAFETY

Communication is key. Talk about home fire-safe practices with your Elders and neighbours to help them prepare for the winter months. Emphasize the importance of turning off all cooking and heating appliances before leaving the home or going to bed.

Heat the home safely. Make sure all heat sources are fire safe and working properly. Check space

🌐 fnss.bc.ca ✉ fireservices@fnss.bc.ca ☎ 604-669-7305



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Candle-related fires are a year-round concern especially during the winter months. Keep your home and family safe by using candles responsibly!

BEFORE BURNING

Purchase wisely. Buy good quality candles that are smoke-free, drip-free, and lead-free.

Trim the wick. Before lighting a candle, trim the wick to 1/4 inch to avoid uneven burning, dripping, and flaring.

Use sturdy holders. Secure candles in sturdy, non-combustible holders that won't tip over and can catch melting wax.

Pick the perfect spot. Place candles on stable, heat-resistant surfaces, in well-ventilated areas away from drafts, and at least 12 inches from anything that can catch fire. Keep candles out of reach of children and pets and avoid use in bedrooms and sleeping areas.

WHILE BURNING

Light with care. Use a long match or long-reach lighter to avoid painful burns. Keep matches and lighters out of reach of children.

Keep a close eye. Don't leave a burning candle unattended. A candle is an open flame that can easily cause a fire.

Stay in place. Don't touch a burning candle until it has been extinguished and has had time to cool. Hot candle wax can cause burns and the flame may ignite flammable materials.

WHEN EXTINGUISHING

Know when it's time. It is time to put the candle out when you are leaving the room, going to bed, when it has melted down to 1/2 an inch, the flame becomes too high, or flickers repeatedly.

Use care and caution. Extinguish a candle with a candle snuffer. It minimizes smoke and wax splatter. Never use water as it can cause hot wax splatter and could break the candle holder.

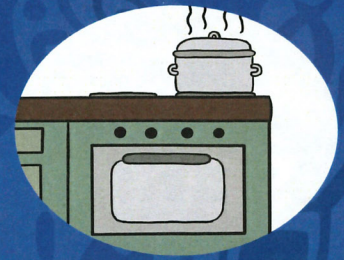
Leave when it's cool. Make sure the candle is completely out before leaving the room.

DURING A POWER OUTAGE

Use flashlights and other battery-operated lights, if possible, instead of candles. They are safer sources of light. Plan ahead and have spare batteries on-hand.

If you must use candles, follow the safety tips above, and NEVER use them to search for items in a confined space or when checking pilot lights or fueling equipment.





The kitchen is often the heart of the home, yet sadly cooking-related fires are a leading cause of home fires and injuries. These fires can be devastating and are preventable!

BEFORE YOU COOK

Keep it clear and clean. Kitchen fire safety starts with a clean kitchen. Regularly wipe cooking surfaces to prevent food and grease build-up. Keep things that burn, such as paper towels, potholders, dish towels, and plastics away from the stove and other hot cooking surfaces.

Maintain appliances. Keep cooking appliances in good working order. Check electrical cords and plugs and discard any that are damaged. Avoid overloading electrical outlets with too many appliances and be sure to unplug small appliances when not in use.

Have an early warning. Working smoke alarms save lives by providing an early warning of smoke and fire. Install working smoke alarms at least 10 feet from cooking appliances to minimize false alarms or use a smoke alarm designed to be near kitchens.

Have a fire extinguisher. Keep a fire extinguisher close by in case of a small fire. Know how and when to use it.

WHILE YOU COOK

Stay present and alert. Cooking requires your full attention. Check cooking food regularly and always stay in the kitchen when frying, boiling, grilling, or broiling food. If you must leave, turn off all cooking appliances.

Protect children and pets. Keep children and pets at least 3 feet from cooking areas. This safe zone will protect them from potential burn injuries caused by hot foods and liquids.

Prevent burns. Cooking-related scalds and burns can be severe and painful. Protect yourself and your

loved ones by turning pot handles away from the edge of the stove where they could be knocked over, keeping hot food and beverages away from counter edges, and removing lids from hot substances with care. Use oven mitts or potholders when touching anything that could be hot.

AFTER YOU COOK

Clean Up. Wipe up spills and splatters on the stove-top, in the oven, and microwave. Put things that can burn away from heat sources and always let grease cool before discarding it.

Look before you leave. When you finish cooking, turn off the oven, stove burners, and small appliances. Do a final check that everything is off before leaving home or going to bed.

EXTINGUISH SMALL FIRES

If you have any doubt about extinguishing the fire, get everyone out of the home, and call 9-1-1 or your local emergency number from outside.

Fire needs heat and oxygen to burn. To put out a small grease fire slide a lid over the pan to smother the flames, then turn off the element. Do not move the pot or remove the lid until it has cooled. For oven and microwave fires, close the appliance door and turn off the heat.

NEVER put water on a grease fire!

Fire extinguishers are only for small fires. Use an extinguisher if you know how and have a clear exit behind you in case the fire gets out of control. If in doubt, leave the home immediately and call 9-1-1 or your local emergency number.

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As the temperature drops, homes need heating. Keep your home and family fire-safe during the cold winter months with good home-heating practices.

BEFORE YOU HEAT

Maintain heating equipment. Make sure wood stoves and fireplaces are in good working order. Have chimneys inspected and cleaned each year by a qualified professional.

Inspect portable space heaters. Check cords and plugs for cracks, frays, and loose connections. Replace damaged cords before using the heater. Plug portable heaters directly into the wall outlet and only one per outlet. Never use an extension cord or power bar.

Plan your escape. Fire spreads fast. Prepare your family to get out quickly and safely by creating a home fire escape plan. Practice it often.

Protect children and pets. Keep children and pets at least 3 feet from heating equipment to protect them from potential burn injuries.

AFTER YOU HEAT

Look before you leave. Turn off space heaters before leaving the room. Make sure fireplace fires are extinguished before leaving the house or going to bed.

Clear the ashes. Allow ashes in fireplaces and wood stoves to cool before putting them in a covered metal container. Store the container at least 10 feet from your home.

WHILE YOU HEAT

Fuel it right. Start fireplace and woodstove fires with newspaper and kindling. Never use flammable liquids such as gasoline or barbecue lighter fluid. Burn only dry, well-seasoned wood to minimize creosote build-up.

Pace the burn. Burning too much wood at once can create tar and creosote build-up in chimneys and stove pipes creating a fire hazard.

Screen for safety. Use a sturdy metal screen in front of the fireplace to prevent embers and sparks from escaping. Keep woodstove doors closed unless loading or stoking the fire.

Place heaters properly. Place space heaters on a flat surface in non-traffic areas. Keep them at least 3 feet from materials that can burn such as curtains, furniture, and blankets. Never leave them unattended.

INSTALL SMOKE ALARMS & CARBON MONOXIDE DETECTORS

Working smoke alarms and carbon monoxide (CO) detectors are essential fire safety tools to have in your home. When properly installed and maintained, they can help save lives by providing an early warning for anyone in the home.

Smoke alarms alert you to deadly smoke and CO detectors sense carbon monoxide, a poisonous gas from fuel-burning appliances like fireplaces and woodstoves.

Protect your family by installing these in your home today. If the alarm sounds get out of the house immediately and call 9-1-1 or your local emergency number.

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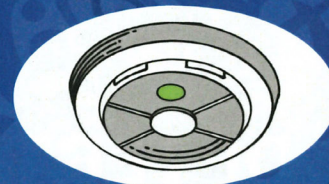
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Emergency Services Society**
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SMOKE ALARMS & CARBON MONOXIDE DETECTORS



Working smoke alarms and carbon monoxide (CO) detectors are essential fire safety tools. When properly installed and maintained, they can help save lives by providing an early warning of smoke and toxic gas.

WHY YOU NEED THEM

Smoke Alarms. Smoke alarms warn you when there is smoke. Most house fire deaths are the result of inhaling the hot, thick, toxic smoke from fire that can quickly disorient and incapacitate you.

Carbon Monoxide (CO) Detectors. CO detectors warn you when CO reaches a dangerous level in your home. Carbon monoxide is a toxic gas that you can't see or smell but can be harmful if you are exposed to it. CO is produced when fuel in fuel-burning appliances like gas stoves, furnaces, and fireplaces don't burn completely. Low levels of CO can cause headache, nausea, and fatigue; exposure to high levels can be fatal.

Combined Smoke and CO Alarms. These combination units provide detection and warning of both smoke and carbon monoxide.

HOME FIRE ESCAPE PLANNING

Plan. When a fire occurs in your home, every second counts. Create a home fire escape plan to get out quickly and safely. Plan two ways out of every room and make sure exit routes are clutter-free. Windows and doors leading outside should open easily. Decide on a family meeting place a safe distance from your home.

Practice. Having a plan isn't enough. Regular practice will ensure everyone in your home knows what to do if there is a fire and the alarm sounds. Practice your home fire drill using different ways out and at different times of the day and night.

In the event of fire. If the alarm sounds, get out and stay out. Never go back inside for anything. If you must go through smoke, stay low. When outside, call 9-1-1 or your local emergency number.

INSTALLATION & MAINTENANCE

Placement. Install smoke alarms and CO detectors according to the manufacturer's instructions. Place them on every level of the home, outside sleeping areas, and in each bedroom. To minimize nuisance alarms, avoid placing smoke alarms within 10 feet of cooking appliances and keep CO detectors at least 10 feet from fuel-burning appliances.

Testing. Make sure your alarms are working. Test smoke alarms and CO detectors monthly by pushing the test button. Change batteries once a year, or when the low-battery signal beeps. Some alarms come with a ten-year battery.

Replacement. Smoke alarms need replacing every 10 years. CO detectors require replacement every seven to ten years. If your unit malfunctions before that time, replace it.

PREVENT CARBON MONOXIDE BUILD-UP

Have fuel-burning appliances installed and serviced by a licenced contractor.

After a snowstorm, check that vents are not covered with snow.

Place generators outside in a dry location well away from windows, doors, and vents that can allow CO into your home. Never use generators indoors.

Always use kitchen vents and exhaust hoods when cooking.

Never leave a car running in an attached garage.

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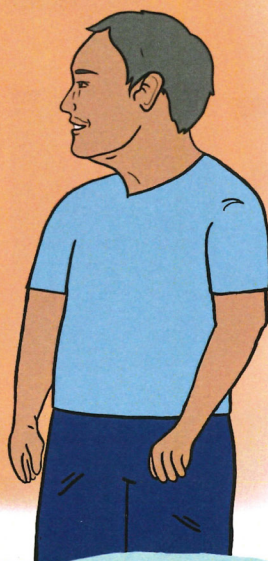
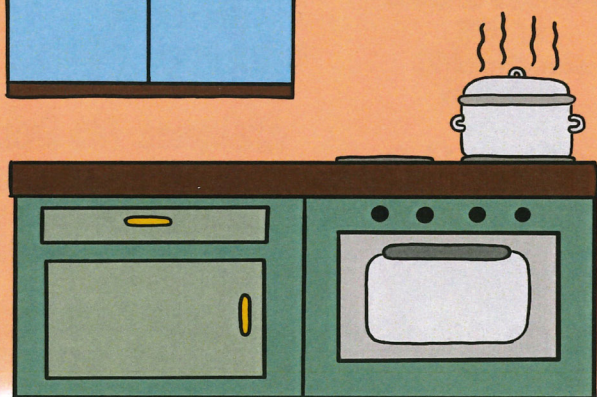
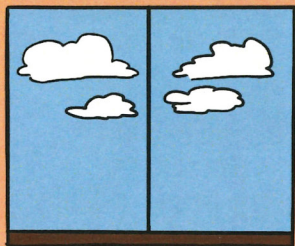


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OUR JOURNEY through

COOKING SAFETY



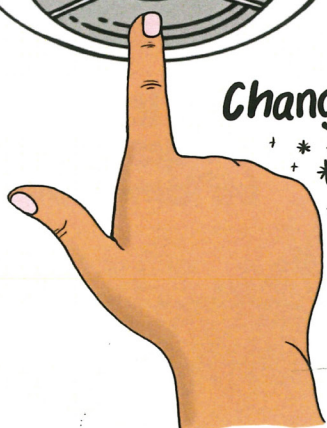
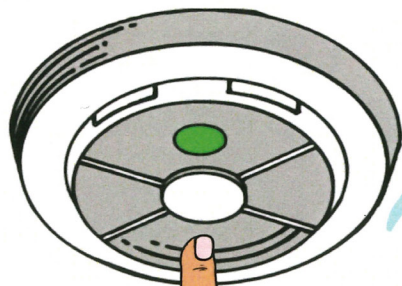
Keep a
Fire Extinguisher
in the Kitchen

Put a Lid on a grease
fire & turn off the stove

Don't Leave cooking
food unattended

Keep kitchens
clean & tidy

CHECK ELDERS



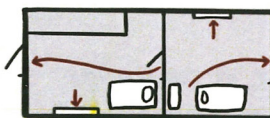
SMOKE ALARMS & CARBON MONOXIDE DETECTORS

Install DETECTORS &
ALARMS in your HOME

Change the BATTERIES
as needed and

Test them
MONTHLY

Have A HOME
FIRE ESCAPE PLAN



REPLACE
ALARMS & DETECTORS
every 10 YEARS



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WINTER FIRE SAFETY

HOME HEATING SAFETY

NEVER use oven,
Gas Range or BBQ
to heat your Home

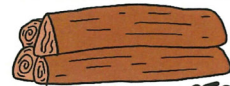


Never Leave
Space Heaters
unattended



Keep Wood
Stoves and
Chimneys
CLEAN

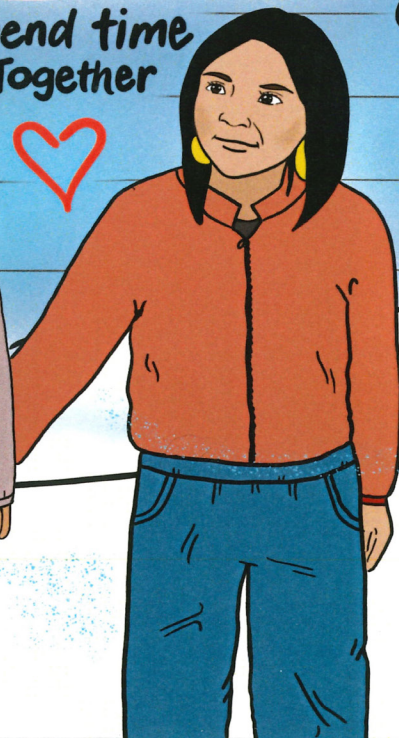
Always use
DRY Firewood



in YOUR WOOD STOVE

KNOW ON YOUR NEIGHBOURS

end time
together



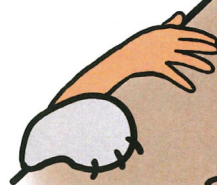
102
Clear House
Numbers



Shovel walks
& driveways

BRING FOOD
& medicine

Keep OUT OF
REACH OF CHILDREN
& PETS

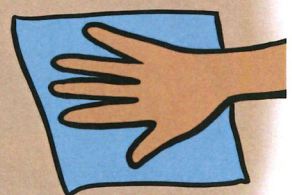
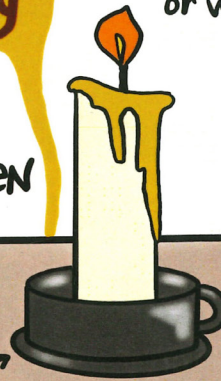


Place in a
STURDY HOLDER

CANDLE SAFETY

PUT OUT CANDLES
before going to bed
or when leaving home

DON'T Leave
BURNING
CANDLES
UNATTENDED



Keep candles away
from flammable
materials



Michelle
Buchholz

CASSYEX
CONSULTING



Tl'azt'en Nation Housing Department

Hello Tl'azt'en Nation members.

The Housing staff have been very busy since coming back from Christmas Holidays. We have been finishing last years renovations and getting prepared to start more renos in the new fiscal year. We have a two-bedroom duplex that is near completion and have been approved for 6 more new units which will be 2 tri plexes.

We have the Housing Committee up and running with 2 meetings in January. 3 homes have been allocated to members on the January 19th meeting. The Housing Committee members are:

- | | |
|-------------------|---------------------|
| 1. Jean Felix | 4. Brian Felix |
| 2. Camilla Joseph | 5. Michelle Pierre |
| 3. Bobby Anatole | 6. Alexandra Thomas |

Youth representatives (No Voting privileges)

Brodie Joseph Donaven Winsor Brett Felix

Casey Monk, the Housing Assistant and I have been very busy with administrative work and will be starting our **ANNUAL REVIEWS** on February 8th, for all of Tl'azt'en tenants, rent to owns and band owned units. There will be door prizes available to be won to the tenants that come in and fill out the Housing forms.

NEWS AND UPDATES FROM PUBLIC WORKS

Please bring your garbage and recycling bins to the end of your driveway so they can be easily accessible for the guys.

It is that time of year that your furnace filters may need to be changed, if you need a filter give us a call, if you need a filter and the guys to change please let us know so we can book these accordingly.

Since returning from Christmas, (although Rigby was out here a few times during his vacation). They have been working on snow removal, woodstove replacements and all the plumbing issues at Tl'azt'en community. They take care of all the public and housing needs for the nation.

THE HOUSING AND PUBLIC STAFF ARE:

Louise Knott Housing Manager
Rigby Burgart ... Public Works Manager
Casey Monk..... Housing and Public Works Assistant
Cyrus Joseph.... Housing
Alex Felix Carpenter Supervisor
Corey Felix..... Carpenter Labourer
Brodie Joseph... Carpenter Labourer
Braeden Felix.... Public Works
Donaven Winser.... Public Works (Recycling and Housing)
Joshua Monk... Public Works (Recycling and Housing)
Brett Felix..... Public Works
Ethan Joseph. Public Works
Trevor John.....Public Works
Gabriele Joseph...Public Works
Norman Anatole ...Public Works +Water operator

Please call Casey Monk or Myself for any of your Housing needs. We look forward to seeing you and hearing from you.

Tl'azt'en Nation Housing and Public Works Department



TL'AZT'EN NATION
EMPLOYMENT &
TRAINING



BLADERUNNERS

2ND COHORT

6 OPEN POSITIONS

- Start Date: February 6, 2023
- End Date: March 17, 2023
- Time: 8:00 am - 4:00 pm
- Location: Education Center
- Ages 15-30

Training, cultural activities, workshops and more!

If you are interested, register with
Rebecca Pierre:

Phone: 250-648-3227

Email: employment.coordinator@tlazten.bc.ca

APPLY NOW

Application Available at Education Office

Upcoming Events

Tl'azt'en Nation Employment & Training *Check Out List of Training for 2023*

**February
7-10**

WORKSHOPS:
Goal Setting, Communication,
Time Management, Financial
Literacy

**February
14-15**

**Emergency First Aid with CPR &
Transportation Endorsement**

**February
16**

Food Safe Level 1

**February
23-24**

**Class 5 Study Guide - Class 7L
Driver's License**

**February 28 -
March 3**

**Confined Space, Fall Protection,
WHMIS 2015, TDG, Fire & Spark
Watch**

For detailed information: **Rebecca Pierre**
Call 250-648-3227

Youth Visions Chief and Council Swearing Ceremony









