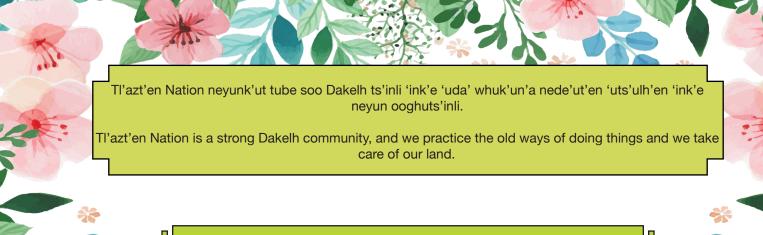


### **TL'AZT'EN NATION**

**DUST'LUS** 

SHIN 'OOZA' APRIL



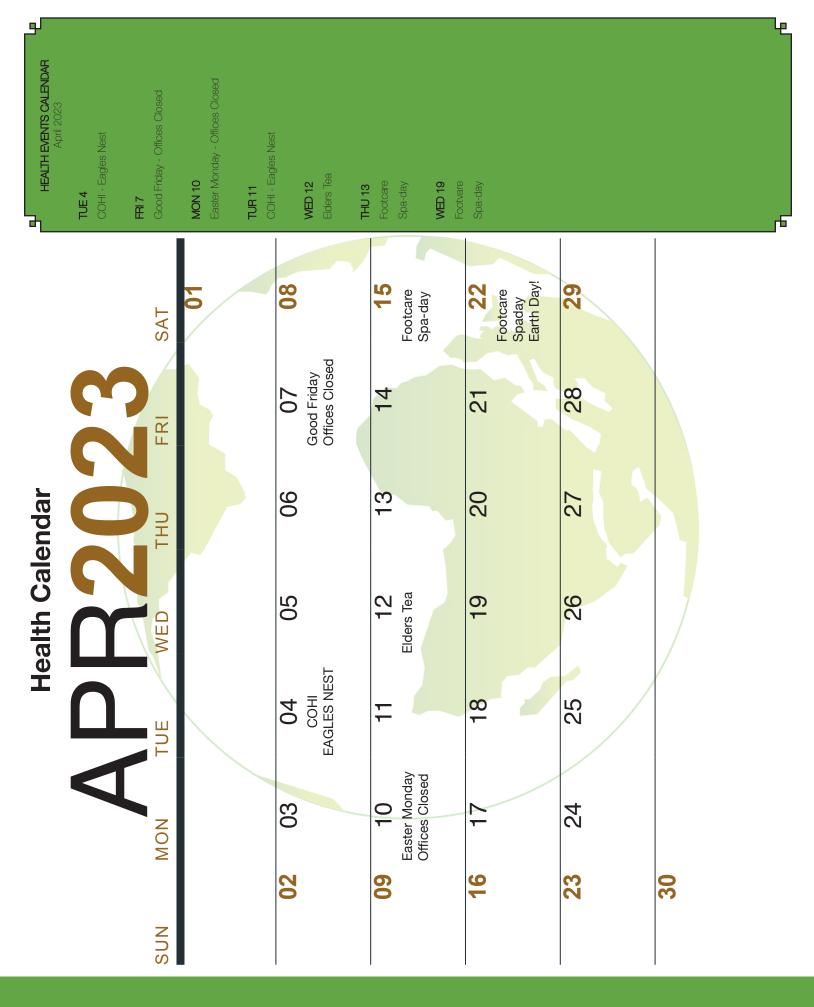


### Contents Support Worker - Aboriginal Supported Child Development Program. . . 21

### Election Code - Community Engagement Election Code - Community Engagement Easter Monday - Offices Closed fourth Visions Chief and Council **Youth Visions Chief and Council** WIMIW Logo Contest Deadline Good Friday - Offices Closed Upcoming April 2023 **Chierf and Council** Zoom 5PM - 8PM TUE 18 - Wed 19 MON 24- TUE 25 **Chief and Council** MON 3 - TUE 4 9:00 AM MON 10 9:00 AM Earth Day 6:00 PM 3:00 PM MON 24 MED 19 WED 5 SAT 22 EH2 line Committee Interest Dead-**Epression of ∞ 0** 15 22 Earth Day! 29 SAT Offices Closed Good Friday MMIW Logo 4 28 07 2 Contest **Community Events Calendar** FR 90 13 20 27 THO Youth Visions Youth Visions 05 12 26 Chief and 19 Chief and Council Council WED Election Code Community Engegement Election Code Community Engagement EJES gym 25 0 94 Chief and Council TUE Chief and Council Easter Monday Offices Closed 10 24 03 Chief and Council MOM 02 **1**9 23 60 30 SUN

EJES Gym 12PM - 4 PM

### THU - S185 ENTRAPMENT AVOIDANCE **EMPLOYMENT AND TRAINING** WED - S100 FIRE SUPRESSION Easter Monday - Offices Closed FRI - S100 RECERTIFICATION MON - CHAINSAW SAFETY TUE - CHAINSAW SAFETY EDUCATION CENTRE **EDUCATION CENTRE EDUCATION CENTRE EDUCATION CENTRE** 10:00 AM - 3:00 PM 8:00 AM - 4:30 PM 3:30 AM - 4:00 PM 3:00 AM - 4:30 PM 8:30 AM - 4:00 PM FIRST AID LEVEL 1 CLASS 7L STUDY MON 24 - FRI 28 TUE 4 - WED 5 CAREER FAIR EJES GYM MON 10 WED 12 WED 19 THU 13 WHIMIS <u>H</u> 80 Earth Day! SAT Good Friday Offices Closed S100 RECERTIFICATION **Employment and Training Calendar** 28 2 FR S100/S185 27 20 First Aid Level WHIMIS THO Career Fair 26 05 19 Class 7L Study - PG Driving School WED S100 CHAINSAW SAFETY 25 <u>~</u> Easter Monday Offices Closed CHAINSAW SAFETY 24 03 60 **1**9 23 30 SUN





### TL'AZT'EN NATION

P.O. Box 670, Fort St. James, B.C. V0J 1P0 Phone 250-648-3212 • Fax 250-648-3250



March 10, 2023

Dear Community Members,

Tl'azt'en Nation is seeking your help to develop Terms of Reference, Scope of Activities, and Structure for two new structures for the nation, an Economic Development Committee as well as a Healing Society. This project is an important part of our ongoing efforts to strengthen our community and improve the quality of life of our Membership.

We are looking for a diverse group of individuals with proven knowledge and experience in the areas of economic development, policy and governance, and community healing. If you have any of these skills and are interested in being part of this project, please submit your Expression of Interest no later than April 15, 2023 to the Executive Director at executive.director@tlazten.bc.ca

The successful candidates will be responsible for developing Terms of Reference and a Scope of Activities and Structure for the new Economic Development Corp and the new Healing Society. They will also be responsible for creating a Structure and Governance Model for the Society. The project must be completed within 90 days.

At the conclusion of the project the committee will dissolve, the successful candidates will present their work to the Chief and Council of Tl'azt'en Nation. A call out for qualified individuals will be sent to the community to fill the new Board Positions.

We look forward to receiving your Expression of Interest. If you have any questions, please feel free to contact the Executive Director.

Sincerely,

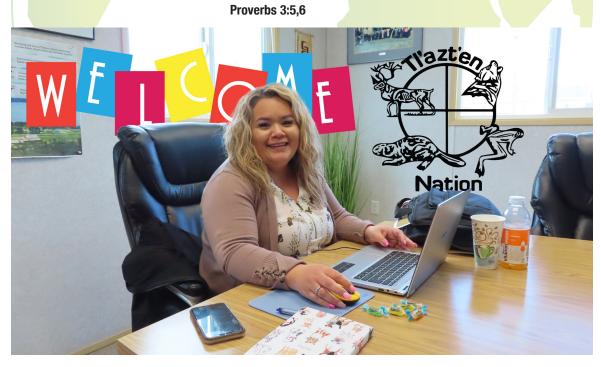
Scott Carle Executive Director Hadih Tl'azt'enne,

My name is Jean Felix I am a mother of four beautiful kids, An Utsoo, A wife to my wonderful Husband that always supports me in absolutely everything I do including my decision to return to the workforce after staying home for three years. I exited at a very trying time not only for our community but for the entire world. It was an extremely hard decision to make at the time but like many I just wanted to keep my family as safe as possible. Just around the time Covid had settled a bit we announced to our families that we welcomed a sweet baby boy to our clan, Kobe was my saving grace he could not have come at a better time, I felt so blessed to be able to stay home with him and be present for all his firsts. He is now almost two years old, so I felt it was a good time to return to work. I accepted the position of the Middle River Liaison Worker, and I am super excited to come back and help and give it my absolute best. I am a Lht'sumusyoo Clan member and like many many families I am healing from Grief and have been working extremely hard on myself and it took courage and great strength to bounce back to improving my life in many ways including living a healthy lifestyle and learning to break cycles that serve no purpose in my life. It has been a very lonely and tough journey and I believe I only made it through with God's grace. After removing myself from the publics eye and working on improving my life for as long as I did it was worth every ounce of energy I put into it, learning to lean on God instead of my own understanding wasn't easy I faced many trials and tribulations but at the end of the day I knew I deserved to be healthy and happy and so did my family I will be working under the direction of the Executive Director Scott Carle and the Executive Assistant Charlene Tom and I am located in the Administration Building. My Prayer is that you are all doing well, and you are all keeping healthy. Stay kind, show love and extend your hand out when you can. Continue to help one another as we are all facing tough times, but our community can only thrive and prosper if we are practicing these considerably basic but important morals. Below is my Favorite verse that has help me on my healing journey and my own personal growth.

Awetza

Jean Felix Middle River Liaison Worker

"Trust in the LORD with all thine heart; and lean not unto thine own understanding. In all thy ways acknowledge him, and he shall direct thy paths."





### Ranch Hands Needed for Spring/Summer projects

Looking for a fulfilling and exciting opportunity to work outdoors this spring and summer? Consider becoming a Ranch Hand at our community ranch!

We are currently seeking both male and female applicants who are physically fit and enjoy working with animals and nature. A valid driver's license is an asset but not required.

As a Ranch Hand, you will have the opportunity to work with our team of experienced professionals to care for our animals and maintain our ranch. This includes feeding and watering the animals, cleaning stalls and pens, and performing other general maintenance duties as required.

If you are interested in applying, please put your name forward to either Scott Carle, Executive Director executive. director@tlazten.bc.ca or Zetteh Gunner, Ranch Manager zetteh.gunner@tlazten.bc.ca . This is a great opportunity to gain valuable experience and contribute to the community in a meaningful way.

Don't miss out on this exciting opportunity to work in a beautiful outdoor setting and learn new skills. Apply today to become a Ranch Hand!



### Attention Tl'azt'en Youth!

Are you between the ages of 18 and 30 and interested in learning more about youth health and wellness? The FNHA is hosting a three day Northern Youth Gathering from April 18th to April 20th, 2023, at the Prince George Civic Center.

This event is a great opportunity to engage with other young people from our 55 Northern First Nations communities and share your knowledge on the health needs of youth. We have an exciting lineup of presenters, including NHL Player Jordin Tootoo, Big Brother competitor Keifer Collison, and First Nations comedian Don Burnstick.

If you are interested in attending, please contact your community Health Director health.director@tlazten.bc.ca, They will determine who will be attending on behalf of the community.

As per FNHA travel policy, FNHA will reimburse each of our 55 Northern First Nations communities for travel costs for four (4) youth between the ages of 18 and 30 and one (1) chaperone.

Don't miss out on this fantastic opportunity to support youth health and wellness in our communities. We look forward to seeing you at the FNHA Northern Youth Gathering in April!



### Earth Day from an Indigenous Perspective

Earth Day, celebrated annually on April 22nd, is a day to reflect on the importance of protecting the planet and its resources. As we recognize the need to take action on environmental issues, it is important to consider the unique perspectives of Indigenous communities, who have long held a deep connection to the land and its resources.

Indigenous communities have a rich history of using natural resources sustainably and in harmony with the environment. They understand that the land is not just a resource to be exploited, but a sacred and interconnected part of the ecosystem. Indigenous communities have developed sophisticated systems for managing their lands, waters, and resources, and have been practicing sustainable agriculture, forestry, and fishing for thousands of years.

However, despite their long history of environmental stewardship, Indigenous communities have often been marginalized and dispossessed of their lands and resources. They have suffered from the impacts of colonization, resource extraction, and environmental degradation, which have disrupted their traditional ways of life and damaged the natural resources they rely on.

Today, Indigenous communities continue to face significant environmental challenges, and their voices must be included in the global conversation on environmental protection. Indigenous communities are on the front lines of the fight against climate change, and they are essential partners in finding solutions to environmental challenges. They bring unique knowledge, skills, and perspectives to the table, and their contributions are critical to securing a sustainable future for the planet.

Earth Day is an opportunity to celebrate the important role that Indigenous communities play in protecting the environment. It is also a time to reflect on the need to support Indigenous communities in their efforts to defend their lands and resources. By working together with Indigenous communities, we can build a more sustainable and equitable world for all.

Earth Day from an Indigenous perspective is a reminder of the deep connection between people and the land, and the importance of protecting the planet

for future generations. Indigenous communities have a rich history of environmental stewardship, and their contributions are essential in the fight against climate change. By supporting Indigenous communities and including their perspectives in the global conversation on environmental protection, we can work together to build a more sustainable and equitable world.

Written by Norman Alexis



Reducing your carbon footprint: An important step in combating climate change and preserving the planet for future generations. A carbon footprint is a measure of the amount of greenhouse gases, primarily carbon dioxide, emitted into the atmosphere as a result of human activities.

There are many simple and effective ways to reduce your carbon footprint and make a positive impact on the environment. Here are a few things you can do:

- Reduce energy consumption: One of the easiest ways to reduce your carbon footprint is to reduce your energy consumption. This can be done by turning off lights and electronics when they are not in use, using energy-efficient appliances, and reducing your water consumption.
- Use public transportation or carpool: Cars are a major source of greenhouse gas emissions, so reducing the amount you drive can have a significant impact on your carbon footprint. Consider using public transportation, carpooling, or biking when possible.

- Reduce waste: Landfills are a major source of methane, a potent greenhouse gas. Reduce the amount of waste you generate by recycling, composting, and reducing the amount of packaging you purchase.
- Support renewable energy: You can support renewable energy by purchasing green energy from your utility company or investing in renewable energy technology.
- Choose sustainable products: Products that are sustainably produced, such as those made from





### Tl'azt'en Nation Youth Council Meeting Schedule:

MONTH:	OPEN TO PUBLIC	INVITATION ONLY
NOVEMBER, 2022 Dayi: Gabriel Joseph Jr.	2 <sup>nd</sup>	16 <sup>th</sup>
DECEMBER, 2022 Dayi: Gabriel Joseph Jr.	**Nov 30 <sup>th**</sup>	14 <sup>th</sup>
JANUARY, 2023 Dayi: Brodie Joseph	4 <sup>th</sup>	18 <sup>th</sup>
FEBRUARY, 2023 Dayi: Brodie Joseph	1st	15 <sup>th</sup>
MARCH, 2023 Dayi: Bret Felix	1 <sup>st</sup>	15 <sup>th</sup>
APRIL, 2023 Dayi: Ethan Joseph	5 <sup>th</sup>	19 <sup>th</sup>
MAY, 2023 Dayi: Ethan Joseph	3rd	17 <sup>th</sup>
JUNE, 2023 Dayi: Donavan Winser	7 <sup>th</sup>	21 <sup>st</sup>
JULY, 2023 Dayi: Joshua Monk	5 <sup>th</sup>	19 <sup>th</sup>
AUGUST, 2023 Dayi: Joshua Monk	2 <sup>nd</sup>	16 <sup>th</sup>
SEPTMEBER, 2023 Dayi: Jodie Pierre	6 <sup>th</sup>	20 <sup>th</sup>
OCTOBER, 2023 Dayi: Jodie Pierre **Election Month**	4 <sup>th</sup>	18 <sup>th</sup>

April is a time of change and transition, with the weather often becoming more unpredictable. It is important to be prepared for a variety of potential emergencies that may arise during this time of year. In this article, we will explore some of the most common emergencies to prepare for in April, and how to best prepare for them.

seismic activity. To prepare for the possibility of an earthquake, it is important to have an evacuation plan in place, as well as supplies to help you survive, such as food, water, and a first aid kit. It is also important to secure heavy items in your home to prevent them from falling during a seismic event.

April is a time of change and transition, with the potential for a variety of emergencies. To prepare for these emergencies, it is important to have a plan in place, including an evacuation plan and supplies to help you survive. By being prepared, you can help ensure that you and your loved ones stay safe during this time of year.



### **Severe Weather**

April is the start of storm season in many parts of the world, with the potential for severe weather including thunderstorms, tornadoes, and hail. To prepare for severe weather, it is important to have a plan in place for how to stay safe, including where to go during a storm and what supplies to have on hand. It is also important to have a weather radio, so you can stay informed about any potential weather threats.

### **Flooding**

April is also a time when many parts of the world experience spring rains, which can lead to flooding. To prepare for the possibility of flooding, it is important to have an evacuation plan in place, as well as sandbags and other supplies to protect your home and property. You should also be prepared to evacuate quickly if necessary.

### Wildfires

April is also a time when the risk of wildfires increases, particularly in areas with dry conditions and high winds. To prepare for the possibility of a wildfire, it is important to have a plan in place for how to evacuate quickly and safely, as well as how to protect your home and property from the fire. It is also important to be aware of fire restrictions and to follow all local regulations.

### **Earthquakes**

April is also a time when the risk of earthquakes increases, particularly in areas with a history of



National Administrative Assistant Day is a special day set aside to celebrate and recognize the hard work and contributions of administrative assistants. This day is observed annually on the Wednesday of the last full week of April and serves as an opportunity to show appreciation for the unsung heroes of the workplace.

Administrative assistants play a crucial role in the smooth operation of any organization. They are responsible for a wide range of tasks, from scheduling appointments and managing phone calls, to organizing paperwork and maintaining databases. They are the gatekeepers of the office, ensuring that information flows seamlessly and tasks are completed efficiently.

The work of administrative assistants is demanding, requiring them to be highly organized and able to handle multiple tasks at once. They must be detail-oriented, excellent communicators, and have a strong understanding of office procedures. They must also be able to work well under pressure, adapting to changing situations and handling unexpected challenges with grace and professionalism.

Despite the many demands of their job, administrative assistants are often unsung heroes in the workplace. They worktirelesslytokeepthingsrunningsmoothlyandsupport work of their colleagues, often without recognition or reward.

This is why National Administrative Assistant Day is so important. It gives us an opportunity to acknowledge the hard work and dedication of administrative assistants and to express our gratitude for their contributions to the workplace. Whether it's a simple thank you note or a special celebration, there are many ways to show your appreciation on this special day.

administrative assistants play a critical role in the success of any organization. They are the backbone of the office and deserve to be recognized and celebrated on National Administrative Assistant Day. So, take a moment to appreciate the hard work and dedication of the administrative assistants in your life, and show them just how much their contributions are valued and appreciated.

Written by Norman Alexis



**Boating safety** is an essential aspect of enjoying water activities and ensuring the safety of all passengers on board. Boating accidents can have devastating consequences, and it is important to take the necessary precautions to prevent them. In this article, we will discuss

the importance of boating safety and the steps you can take to ensure a safe and enjoyable experience on the water. First and foremost, it is important to understand the rules and regulations of boating in your area. These regulations vary by province and country, but they typically cover issues such as boating under the influence, boater education, and life jacket requirements. It is essential to familiarize yourself with the rules and regulations in your area and to comply with them at all times.

Another crucial aspect of boating safety is to have the proper equipment on board. This includes a life jacket for each passenger, a fire extinguisher, a horn or whistle, a compass, and a first-aid kit. It is also important to regularly check and maintain your equipment, ensuring that it is in good working condition and ready for use in an emergency.

In addition to the proper equipment, it is also important to have a plan in place for any emergency situation that may arise. This plan should include a way to communicate with others, such as a VHF radio, and a way to signal for help, such as flares. It is also important to designate a responsible person on board who can take charge in the event of an emergency and make decisions quickly and calmly.

It is also essential to be prepared for any adverse weather conditions that may arise while on the water. This includes having a plan in place for severe weather, such as a lightning storm or heavy winds, and knowing how to handle your boat in such conditions.

Finally, it is crucial to be aware of your surroundings while on the water. This includes paying attention to other boats and watercraft, as well as being aware of any hazards in the water, such as rocks, shoals, or underwater obstacles.

Boating safety is essential to ensuring a safe and enjoyable experience on the water. By familiarizing yourself with the rules and regulations, having the proper equipment on board, having a plan in place for emergencies, being prepared for adverse weather conditions, and being aware of your surroundings, you can help prevent boating accidents and ensure a safe and enjoyable time on the water.

### Can You Actually Get "Stuck" in Grief



Yes, you can get stuck in your grief. Sometimes a person can be stuck in grief for years if you've done nothing to help yourself heal from pain and sorrow, if you have avoided your feelings by pushing them down or numbing them out with alcohol or drugs or getting so overwhelmed by your distress that you can't move forward from it.

At times people have had to deal with multiple losses one on top of the other which compounds grief and it feels like you can't move past the pain and suffering that it has created.

You may find yourself not wanting to go forward in life and see no hope for the future.

Some signs to look for that are typical of being stuck in grief include:

- Feeling irritable
- Intense yearning and longing over your loved one or loss
- Having an extreme fear linked to specific events or situations
- Overreacting to smaller losses
- Irrational preoccupation with thoughts of death

**DOOR**PRIZES



# BFAIR

### **Career Expo**





19 APRIL 2023 10AM - 3PM

Location: Eugene Joseph School Gym



### **More Information**

Education Staff at 250-648-3227





### Tanizul Timber Ltd.

### JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a Tl'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff.

The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- Be a self-starter, able to work independently with minimal supervision;
- Have a strong, consistent, and professional work ethic;
- Ability to multi-task and work in a demanding environment;
- Have formal training with 5+ years of bookkeeping experience;
- Excellent verbal and written communication and interpersonal skills;
- Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.
- Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50;
- Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).
- Having forestry-based business experience will be considered an asset.

The duties of this position will consist of, but not limited to, the following:

- Bi-weekly payroll Salary, hourly and piece rate employees;
- Accounts Payable Weekly vendor payables;
- Monthly remittances Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances:
- AR management applying received payments to invoices;
- Monthly credit card reconciliations;
- Reconcile bank accounts and make month end adjustments;
- Fiscal year end Adjustments/ File Logging tax return;
- Financial audit preparations, facilitation, and entry of auditor's journal entries;
- · Monthly and quarterly reporting and budget updates.

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: admin@tanizultimber.com

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.

### ADULT EDUCATION TEACHER/PRINCIPAL TI'azt'en Nation Education Department

Date Posted: September 02, 2022 Closing Date: Open Until Filled

### **Position Summary:**

Tl'azt'en Nation is looking for a dynamic Adult Education Teacher/Principal. Tache is located on the pristine shores of beautiful Stuart Lake, a 2.5 hour, paved, drive northwest of Prince George. Tache is located within the traditional territory of the Tl'azt'enne people.

The successful candidates will be committed to working in a positive team atmosphere to ensure success for all students. Successful teachers are involved in the community and enjoy a wide range of employment benefits and world class professional development support systems. Subsidized housing is available as candidates are encouraged to live within the community.

### **Basic Qualifications:**

- Commitment to active participation in the school and Nations professional learning community to ensure student success.
- Committed to making collaborative decisions about instructional design and selection of instructional materials based on data related to student needs.
- Demonstrated experience and training in differentiated learning, intensive behaviour management and special learning needs.
- Demonstrated ability to work collaboratively with colleagues in the planning and delivery of the school's goals.
- Recent and successful classroom experiences with adult education.
- Proven interpersonal skills and a high degree of professional flexibility, patience and humour.
- Must be highly motivated and able to work with young adults in a suppmiive and consistent manner.
- Knowledge and understanding of First Nations culture and issues in isolated communities in B.C.
- Willingness to integrate appropriate technologies into your instructional practices to improve learning outcomes is essential.
- Must have or be eligible for B.C Teacher Certification.
- Minimum of B.Ed and B.C Certification.

### Information:

Standard School Year: September to June

Wage Range: Above School District 91 Salary Grid (Certification, experience)

Please submit cover letter & resume to:
Georgina Alexis, Education Manager
P.O Box 2176, Fmt St. James, B.C, V0J IP0
Email: georgina.alexis@tlazten.be.ca

### **BUS DRIVER Eugene Joseph Elementary School**

**Date Posted:** September 2, 2022 Closing Date: Open Until Filled

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Bus Driver for Eugene Joseph Elementary School.

### Qualifications:

- Completion of Grade 12 (Dogwood Certificate)
- Criminal Record Check- Vulnerable Section
- Valid OF A level 1 and CPR Training
- Experience working with children/youth in a school setting

### **Duties:**

- Drives in a professional and safe manner a school bus on established and scheduled bus routes transportting students safely to and from school and/or extra-curricular activities.
- Performs pre-trip inspections.
- Adheres to schedules and safety rules and regulations.
- Performs daily safety checks of the vehicles.
- Schedule annual vehicle inspections, repairs and/or maintenance appointments.
- · Clean and sanitize the vehicle after each bus run. Washes vehicles, if required.
- Critically important due to COVID must be cleaned and sanitized after each run
- Reports defects and required repairs to supervisor and/or manager.
- Performs all duties with a level of interpersonal skills appropriate to the position.
- Maintains the confidentiality of sensitive information seen or heard.
- Perform other related duties as required by supervisor and/or manager
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.
- Expected work hours: 7am-10am and 2pm-5pm (6hrs/day x 5days/week)
- Work hours may change with field trips this will be discussed in advance, but usually runs from 9am-

### Knowledge, Abilities and Skills:

- Excellent interpersonal skills and demonstrated rapport with students in K-7.
- Physical ability to perform the job duties.
- Understanding of the B.C Motor Vehicle Act and Regulations

Cover Letter and Resume may be submitted to:
Georgina Alexis, Education Manager
P.O Box 2176 Fort St. James, B.C, V0J IP0
Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

### INFANT/TODDLER EDUCATOR Sum Yaz Daycare

Date Posted: September 2, 2022 Closing Date: Open Until Filled

### **Position Summary:**

Tl'azt'en Nation Education is seeking one (1) Infant/Toddler Educator for the Sum Yaz Daycare.

- Early Childhood Education and Infant/Toddler license to practice
- · Emergency Childcare First Aid and CPR
- Criminal Record Check- Vulnerable Section
- Medical and Immunization clearance
- Program delively experience in the community social service

### **Duties:**

- Maintain an open, friendly and cooperative relationship with each child and family.
- Promote parent-child bonding and nurturing parent-child relationships.
- Respond quickly in a soothing and tender manner to infants' cries or calls of distress.
- Maintain a safe and clean environment.
- Respond consistently to infants' needs for food and comfort.
- Provide children with opportunity to allow them to develop curiosity, initiative, problemsolving skills, and creativity.
- Responsible for constant supervision, safety and wellbeing of all children enrolled at Sum Yaz Daycare.
- Preparing and implementing stimulating age-appropriate activities that encourage children's creativity and learning.
- Attend to children's physical needs for toileting, diapering, eating and sleeping as promptly as possible.
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.

### Knowledge, Abilities and Skills:

- Child development theories and practices.
- Policies and procedures to ensure children are always supervised and safe.
- Program Development, implementation, and evaluation.
- An understanding of Carrier First Nations and culture.

Cover Letter and Resume may be submitted to:
Georgina Alexis, Education Manager
P.O Box 2176 Fort St. James, B.C, V0J IP0
Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

### SUPPORT WORKER Aboriginal Supported Child Development Program

Date Posted: November 25, 2022 Closing Date: Open Until Filled

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Support Worker for the Aboriginal Supported Child Development Program

### Qualifications:

- Grade 12 Dogwood Required
- Criminal Record Check- Vulnerable Section

### **Duties:**

- Participate in program planning and schedule and modify as needed to meet needs of designated child/ children
- Provide personal care to children as needed such as toileting, dressing, seizure treatment, medication, lifting, canying, and positioning
- Be responsible for safe operational use and maintenance of adapted equipment
- Attend and participate in all meetings as directed or requested
- Provide regular, direct ongoing support to child/children and centre staff as directed
- Maintain progress notes, records, and monthly summaries
- To be part of the childcare team but not to be considered as the faculty staff ratio
- In collaboration with parents, childcare staff, and team members assist in developing an individual service plan identifying goals and strategies to support child/children's developmental needs
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.

### Knowledge, Abilities and Skills:

- Program delivery experience in the community with a working knowledge of family centered care and early intervention child development
- Experience in early childhood development and childcare essential
- Ability to communicate effectively on phone, email and in person
- Interpersonal skills, supportive and advocacy skills
- Basic computer skills, including Microsoft Word, and Outlook
- Ability to work independently and as part of the team

Please submit your cover letter and resume to:
Georgina Alexis, Education Manager
P.O Box 2176 Fo1i St. James, B.C, VOJ IPO
Email: georgina.alexis@tlazten.be.ca

### Stewardship Officer

Date Posted: September 2, 2022 Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

### **Job Summary**

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

### Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

### Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience. Submit your inquiries, cover letter and resume to: kyla.strange@tlazten.bc.ca

### Stewardship Field Technician Date Posted: September 2, 2022 Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort

### **Job Summary**

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Senior Stewardship Officer and the Stewardship Officer in implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

### Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, qps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications

St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- · Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.

### Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience. Submit your inquiries, cover letter and resume to: kyla.strange@tlazten.bc.ca

# 

**MURDERED MISSING INDIGENOUS WOMEN** 

# T-SHIRT LOGO

Contest

CONTEST OREN

UNTIE

APRIE 14, 23

2023

\$500 FIRST PRIZE

\$300 SECOND PRIZE

\$200 THIRD PRIZE

**EMAIL SUBMISSIONS TO:** 

culture.coordinator@tlazten.bc.ca or drop off at Education center

# Tl'azt'en Nation Custom Election Code



### **ZOOM**

April 18<sup>h</sup> & 19<sup>th</sup>, 2023:

Time: 5 PM - 8 PM

Registration open to Tl'azt'en

members only at:

Meeting ID: 837 4252 5290

Passcode: 743297

### IN PERSON

April 24th & 25th, 2023

Time: 12 Noon – 4 PM

Location: Eugene Joseph School

MEMBERSHIP ENGAGEMENT!
World Café – Input and Discussion

### **Key Topics include:**

- Ratify an Election Code
- Timeline of Election Process
- Term of Office
- Candidate Qualifications
- Removal from Office
- Appeal Committee
- Code Amendment Process



For more information contact:

Cheryl Schweizer Election Code Coordinator

Cell: 778-349-3572

OR email the committee for assistance and help registering at: tnelectioncode@gmail.com

## Please join the Election Code Committee to review the current 2023 DRAFT ELECTION CODE:

Together we are building a future towards good Governance,
Transparency, and Fair Practices.

Come join the Conversation!



# TL'AZT'EN NATION Justice Program

PO Box 670, Fort St. James, B.C. VOJ 1P0 Phone 250-648-3234 • Fax 250-648-3243

# The NR/SD office is now offering virtual criminal court services

If you have criminal court and cannot attend in-person, please contact Maddison at the NR/SD office.

There are certain limitations to what matters can be addressed virtually.



**APRIL 24-28, 2023** 8:30 AM - 4:00 PM **EDUCATION CENTER** 



- S100 FIRE SUPPRESSION
- S185 FIRE ENTRAPMENT AVOIDANCE
- BEAR AWARE
- S-100 RECERTIFICATION

CONTACT EDUCATION CENTER FOR MORE INFORMATION - 250 648 3227



**APPLY NOW** 





### TL'AZT'EN NATION

### INDIGENOUS JUSTICE PROGRAM

PO Box 670, Fort St. James, B.C. VOJ 1P0 Phone 250-648-3234 • Fax 250-648-3243



### FOR PUBLIC NOTICE:

There have been police-reported incidents of individuals falling victim to fraudulent vehicle purchases.

If you have sent funds to a "salesperson" via ETRANSFER for the purchase of a vehicle or have been waiting a significant amount of time for vehicle delivery, please follow up with the dealership DIRECTLY and confirm this purchase with their management.

If you are in the process of purchasing a vehicle from a dealership, it is VERY UNLIKELY that they will use E-transfer as a payment method for a deposit. This is the telltale sign of the recent fraudulent scams. Unfortunately, there is no way to have these funds returned.

Please use caution when sending your Social Insurance Number, Address, and Banking Information.

Make efforts to verify that the salesperson you speak with is associated with the dealership they state they are affiliated or employed with. Ensure that you are receiving paperwork and official documentation.

If you are concerned that you may be victim to a fraudulent transaction, you can call Maddison Sam at the Tl'azt'en Justice Program 250-648-3234 or your local RCMP detachment.



### **TOXIC DRUG ALERT**





### for Prince George, BC



Alert expires: April 4, 2023

### **Drug's characteristics:**

### **CONTAINS:**

There has been a significant increase in overdose events resulting from two distinct substances. Substance one sold as "down," is a light brown/beige color and has been causing prolonged sedation, breathing difficulties, strange behavior, and blackouts. The second substance is purple in color and has also been linked to overdoses.

### COLOUR(S):

The first substance is a light brown/beige colour (pictured). The second substance is purple in colour.







### **RESPONSES:**



Heavy prolonged sedation



Overdose

### Overdose signs





Lips are blue



Nails are blue





Choking, gurgling, or snoring sounds



Person is not moving Can't be woken up



Skin feels cold or clammy



Pupils are tiny

### **Prince George OPS locations:**

Northern Health Needle Exchange & Harm Reduction Clinic (OPS/APP), 277 George St. Monday-Saturday, 1 pm to 6 pm

**Two Doors Down,** 1126 3rd Ave. Tuesday-Sunday, 6 am to 11 am, 6 pm to 11 pm

### Have a Safety Plan

- Don't use alone
- If alone, use the Lifeguard or BeSafe app
- When possible avoid mixing drugs or mixing drugs with alcohol
- Carry and know how to use naloxone
- Test a small amount and go slow
- Call 9-1-1 or your local emergency number right away if someone overdoses



### **TOXIC DRUG ALERT**





### for Quesnel, BC

Alert expires: April 7, 2023



### **Drug's characteristics**

Overdoses are happening when the substance is smoked and injected.

### SUBSTANCE(S):

There has been an increase in overdose events in the community of Quesnel linked to three different colored substances: purple, multicolor, and bright blue. The reported substances are being sold as 'down', with the bright blue variant being the most potent.

### COLOUR(S):







Purple, multicolour, bright blue

### RESPONSES:







Prolonged sedation and memory loss.

### Overdose signs







Lips are blue



Nails are blue





Choking, gurgling, or snoring sounds



Person is not moving Can't be woken up



Skin feels cold or clammy



Pupils are tiny

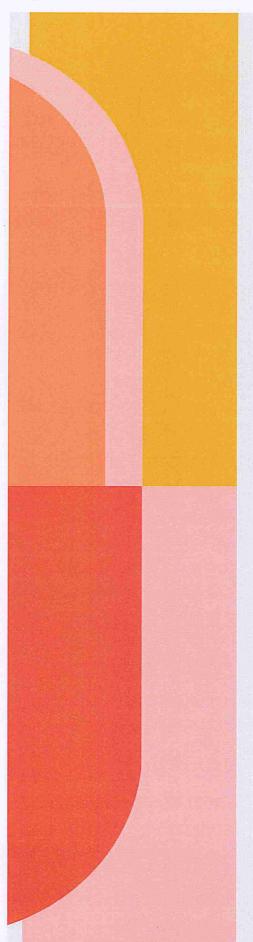
### **Quesnel OPS locations:**

CSUN, #3 - 445 Anderson Drive Sunday to Wednesday, 4 pm to 10 pm Friday and Saturday, 4 pm to 10 pm

Quesnel Specialized Services, 395 Elliott St. Monday to Friday, 11 am to 7 pm (excluding holidays)

### Have a Safety Plan

- Don't use alone
- If alone, use the Lifeguard or BeSafe app
- Don't mix substances
- Test a small amount and go slow
- Carry and know how to use naloxone
- Call 9-1-1 or your local emergency number right away if someone overdoses



Prince George Driving School

# CLASS 5 STUDY GUIDE

How to get your L:

- Get a parent or legal guardian to sign a consent if you're under 19
- Take the practice knowledge test to boost your confidence and give you a better chance of passing the real test
- Book your knowledge test appointment and take the test at an ICBC licensing office
- Pass a vision screening test

April 4-5, 2023 Tl'azt'en Nation Education Center 8:30 AM - 4:00 PM

FILL OUT A PERSONAL INFORMATION FORM TO SECURE YOUR SEAT

CALL 250-648-3227 FOR MORE INFO