

Tl'azt'en Nation neyunk'ut tube soo Dakelh ts'inli 'ink'e 'uda' whuk'un'a nede'ut'en 'uts'ulh'en 'ink'e neyun ooghuts'inli.

Tl'azt'en Nation is a strong Dakelh community, and we practice the old ways of doing things and we take care of our land.

Contents

Events Calendar	3
Mother's Day	4
Mother's Day Breakfast	5
Tl'azt'en Nation Youth Visions Council Meeting Schedule	
Blockchain Technology	
Be Scam Smart - E-mail	
Cryptocurrency	
Be Scam Smart - Phone	
Central Bank Digital Currency	
Be Scam Smart - Gift Cards	
Blockchain Technology, Cryptocurrency and CBDC	
Be Scam smart - Text/Instant Messaging	
Tl'azt'en Ranch - New Bull	
First Baby calf of the Year	
Tanizul Timber Ltd. Job Posting	
Accounting/Bookkeeper	
Stewardship Officer	
Stewardship Field Technician	
Bus Driver	
Adult Education Teacher/Principal	
Support Worker	
Infant/ Todler Educator	
Landscapping.	
Snachailya Event 2023	
Prepare your home for a power outage	
Household Emergency Plan	. 36

Upcoming January 2023	MON 1 Offices Closed	WED 3 Youth Visions Council	MON 8 - TUE 9	SUN 14 Mothers's Day Breakfast EJES Gym @9:00AMi	WED 17 Youth Visions Council	MON 22 Victoria Day Offices Closed MON 29 Chief and Council		
			SAT	90	13	20	27	
		P	FRI	02	12	19	56	
			THU	40	= 1	18	25	
			WED	93 Youth Visions Council Meeting	10	17 Youth Visions Council Meet- ing	24	<u>E</u>
	<	<u> </u>	TUE	05	08 09 Chief and Council Meeting	16	23	30
	€	<u>></u>	MON	01 Post-Second- ary Sept Intake Deadline	08 Chief and Co	15	22 Victoria Day Offices Closed	29 Chief and Council
			SUN		20	14 Mother's Day Breakfast	21	58

Mother's Day is a special day of the year when we celebrate the amazing women who have given us love, support, and guidance throughout our lives. It is a day to honor the most important person in our lives and show them just how much we appreciate all they do.

Most mothers juggle many roles: they are caretakers, teachers, role models, and emotional supporters. No matter the age of their children, mothers are always there for them. They give of themselves unconditionally, often sacrificing their own needs for the benefit of their children.

To celebrate Mother's Day, there are many ways to honor your mother. A simple yet meaningful gesture can make a big difference. Take the time to tell your mother how much she means to you. Show her your appreciation through a heartfelt card or heartfelt words. You can also thank her for all the things she does for you.

Gift-giving is another way to show your mother how much you care. From flowers and jewelry to personalized gifts and spa days, the possibilities are endless. Giving your mother something special is a great way to show your love and gratitude.

Make this Mother's Day extra special by taking her out for a day of fun. Whether you go out for brunch, a movie, or a day at the spa, spending quality time with your mother is a great way to celebrate the occasion.

If you really want to make your mom feel special this Mother's Day, take the time to plan something unique. Write a poem, create a photo album, or make a handmade gift. These thoughtful gestures will show your mother just how much she means to you.

No matter how you choose to celebrate Mother's Day, make sure you show your mother how much you care. This special day is a great opportunity to show your appreciation for the most important woman in your life.



Tl'azt'en Social Development Bring Your dabber!

Mothers,
Grandmothers and
Aunties Welcome!

Annual

MOTHER'S

Breakfast & Bingo

May 14, 2023

Lots of Prizes

DOORS OPEN AT 9:00

Eugene Joseph Gym



Tl'azt'en Nation Youth Council Meeting Schedule:

MONTH:	OPEN TO PUBLIC	INVITATION ONLY
NOVEMBER, 2022 Dayi: Gabriel Joseph Jr.	2 nd	16 th
DECEMBER, 2022 Dayi: Gabriel Joseph Jr.	**Nov 30 ^{th**}	14 th
JANUARY, 2023 Dayi: Brodie Joseph	4 th	18 th
FEBRUARY, 2023 Dayi: Brodie Joseph	1 st	15 th
MARCH, 2023 Dayi: Bret Felix	1 st	15 th
APRIL, 2023 Dayi: Ethan Joseph	5 th	19 th
MAY, 2023 Dayi: Ethan Joseph	3 rd	17 th
JUNE, 2023 Dayi: Donavan Winser	7 th	21 st
JULY, 2023 Dayi: Joshua Monk	5 th	19 th
AUGUST, 2023 Dayi: Joshua Monk	2 nd	16 th
SEPTMEBER, 2023 Dayi: Jodie Pierre	6 th	20 th
OCTOBER, 2023 Dayi: Jodie Pierre **Election Month**	4 th	18 th

Blockchain technology is a revolutionary concept that has transformed the way we approach digital transactions. First introduced in 2008 by an anonymous individual or group known as Satoshi Nakamoto, blockchain technology is essentially a decentralized database that is used to record transactions securely and transparently. Unlike traditional centralized databases, which are controlled by a single entity, blockchain technology is distributed across a network of computers, making it nearly impossible to hack or manipulate.

At its core, blockchain technology is a way to create a secure and trustworthy digital ledger that can be used to record transactions of all kinds. This includes everything from financial transactions, like the transfer of funds between individuals or organizations, to the tracking of physical goods and assets as they move through supply chains.

One of the key features of blockchain technology is its transparency. Because the ledger is distributed across a network of computers, anyone can view the contents of the ledger at any time. This makes it easier to verify the authenticity of transactions, which is particularly important when dealing with sensitive financial or legal transactions.

Another important feature of blockchain technology is its security. Because each transaction is verified and recorded by a network of computers, it is nearly impossible for a single entity to manipulate the ledger. This means that transactions are more secure and less susceptible to fraud or hacking than those recorded in traditional centralized databases.

Blockchain technology is also incredibly versatile. It can be used for a wide range of applications, including smart contracts, which are self-executing contracts with the terms of the agreement directly written into code. Smart contracts can be used to automate complex business processes and reduce the need for intermediaries, which can help to reduce costs and increase efficiency.

Perhaps one of the most well-known applications of blockchain technology is in the realm of cryptocurrency. Bitcoin, the world's first decentralized digital currency, is built on blockchain technology. Because the ledger is transparent and secure, it is possible to transfer bitcoins between individuals or organizations without the need for a centralized financial institution, such as a bank.

Despite its many benefits, blockchain technology is still in its early stages of development, and there are a number of challenges that must be addressed before it can be widely adopted. For example, scalability remains an issue, as blockchain networks can currently only handle a limited number of transactions per second. There are also concerns around energy consumption, as the mining process required to validate transactions can be energy-intensive.

Blockchain technology has the potential to revolutionize the way we approach digital transactions. Its transparency, security, and versatility make it an attractive option for a wide range of applications, from financial transactions to supply chain management. However, there are still a number of challenges that must be addressed before it can be widely adopted. As the technology continues to evolve, it will be interesting to see how it is further developed and integrated into our daily lives.

Written by Norman Alexis

Cryptocurrency is a digital asset that operates independently of any central authority, such as a government or bank. It is based on blockchain technology, a decentralized digital ledger that is used to record and verify transactions.

The first and most well-known cryptocurrency is Bitcoin, which was created in 2009. Since then, hundreds of other cryptocurrencies have been developed, each with their own unique features and capabilities.

One of the primary advantages of cryptocurrency is its decentralized nature. Because it is not controlled by any central authority, transactions can be completed quickly and securely without the need for intermediaries such as banks or payment processors. This has the potential to reduce costs and increase efficiency, particularly for international transactions.

Another advantage of cryptocurrency is its anonymity. Transactions are recorded on the blockchain, but the identities of those involved are not publicly disclosed. This can be particularly attractive for those who value privacy and security.

However, the anonymity of cryptocurrency has also been a source of controversy. Some argue that it can be used for illicit activities, such as money laundering and the purchase of illegal goods and services.

Despite this, many businesses and individuals are embracing cryptocurrency as a viable alternative to traditional forms of payment. For example, some companies are now accepting Bitcoin and other cryptocurrencies as payment for goods and services.

Investing in cryptocurrency has also become increasingly popular in recent years. The value of some cryptocurrencies, such as Bitcoin, has experienced significant fluctuations, making it a potentially lucrative investment opportunity. However, investing in cryptocurrency is also considered high-risk due to its volatile nature and lack of regulation.

One of the key challenges facing cryptocurrency is regulation. Because it operates independently of any central authority, it can be difficult to determine the appropriate regulatory framework. Some countries have banned the use of

The easiest ways to avoid tax refund and payment scams?

- Register for My Account at Canada.ca/my-cra-account to:
 - Check if you owe money or have a refund
 - Sign up for email notifications to get account updates and to know when you have electronic messages
- Use a unique password for each account.
- Be suspicious if someone asks you for personal information.
- Don't share your security codes, user IDs, passwords, or social insurance number.
- Be cautious before you click on a link.

Visit Canada.ca/be-scam-smart to learn more.







Gouvernement du Canada



cryptocurrency altogether, while others have implemented regulations to ensure that transactions are transparent and secure.

Cryptocurrency is a digital asset that operates independently of any central authority. Its decentralized nature has the potential to reduce costs and increase efficiency, while its anonymity can be attractive for those who value privacy and security. However, it also presents challenges, particularly around regulation and its potential use for illicit activities. As the technology continues to evolve, it will be interesting to see how cryptocurrency is further developed and integrated into our daily lives.

Written by Norman Alexis

Central Bank Digital Currency (CBDC) is a digital version of a country's fiat currency that is issued and controlled by the central bank. It operates on a blockchain or other digital ledger technology, and is designed to offer the benefits of digital currency while maintaining the stability and trustworthiness of traditional fiat currency.

The concept of CBDC has been gaining traction in recent years, with a number of central banks around the world exploring the idea. One of the primary benefits of CBDC is the potential to increase financial inclusion by providing an alternative payment system for those who do not have access to traditional banking services.

CBDC also has the potential to increase the efficiency and security of payments. Because it is a digital currency, transactions can be completed quickly and securely, without the need for intermediaries such as banks or payment processors. This has the potential to reduce costs and increase efficiency, particularly for cross-border payments.

Another potential benefit of CBDC is the ability to combat illicit activities such as money laundering and the financing of terrorism. Because CBDC transactions are recorded on a blockchain or other digital ledger, they can be easily traced and monitored, making it more difficult for criminals to engage in illegal activities.

However, there are also potential drawbacks to CBDC. One concern is that it could lead to a reduction in the role of commercial banks, as individuals and businesses would be able to hold and transact in CBDC directly with the central bank. This could have significant implications for the banking industry and the economy as a whole.

Another concern is that the introduction of CBDC could lead to a decrease in demand for cash, which could impact the ability of some individuals and businesses to transact. Additionally, the implementation of CBDC would require significant investment in technology and infrastructure, which could be a challenge for some countries.

Despite these potential challenges, CBDC is an increasingly important topic for central banks around the world. Many are actively exploring the idea and conducting research into the potential benefits and drawbacks. As the technology continues to evolve and mature, it will be interesting to see how CBDC is further developed and integrated into our financial systems.

Written by Norman Alexis

Cryptocurrency and Central Bank Digital Currency (CBDC) are two types of digital currencies that operate on blockchain or other digital ledger technologies. While they may share some similarities, there are some key differences between the two.

One of the main differences between cryptocurrency and CBDC is who controls the currency. Cryptocurrencies are decentralized, meaning they are not controlled by any central authority, such as a government or central bank. This allows for greater financial privacy and security, but also means that cryptocurrencies can be more volatile and less stable than traditional fiat currency.

On the other hand, CBDC is a digital version of a country's fiat currency that is issued and controlled by the central bank. This provides greater stability and backing for the currency, and could potentially reduce the volatility and risk associated with some cryptocurrencies. However, it also means that the central bank has greater control over the currency, and could potentially use CBDC to monitor or restrict financial transactions.

Another key difference between cryptocurrency and CBDC is how they are issued and traded. Cryptocurrencies are typically issued through a process called mining, in which users compete to solve complex mathematical equations in order to add new blocks to the blockchain and receive a reward in the form of newly minted cryptocurrency. Cryptocurrencies are traded on digital currency exchanges, where users can buy and sell them for other cryptocurrencies or traditional fiat currencies.

CBDC, on the other hand, would be issued and traded directly by the central bank. This means that users would not need to go through a third-party exchange to buy or sell CBDC, and transactions could potentially be settled instantly and securely through the blockchain or other digital ledger technology.

Finally, the potential use cases for cryptocurrency and CBDC are somewhat different. Cryptocurrency is often viewed as a speculative asset, with users buying and holding it in the hope that its value will appreciate over time. Cryptocurrency can also be used for online transactions and peer-to-peer transfers, as well as a store of value or a hedge against inflation.

Not sure if the person calling is really from the Canada Revenue Agency?

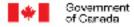
Scammers can change their Caller ID to make it look like it's us.

Here's what you can do to be scam smart:

- If a person is pressuring or threatening you, ask yourself why.
- Log into My Account or My Business Account to check if you have new mail or owe money.
- Learn what to expect if the CRA contacts you.
- When in doubt, hang up!



Visit Canada.ca/be-scam-smart to learn more.







CBDC, on the other hand, is intended to operate as a form of traditional fiat currency, with the potential to provide greater financial inclusion, increased efficiency, and greater security for financial transactions. CBDC could also potentially be used to combat illicit activities such as money laundering and the financing of terrorism, as transactions would be recorded on the blockchain or other digital ledger.

While cryptocurrency and CBDC may share some similarities as digital currencies operating on blockchain or other digital ledger technology, there are significant differences in terms of who controls the currency, how it is issued and traded, and its potential use cases. As these technologies continue to evolve and mature, it will be interesting to see how they are adopted and integrated into our financial systems.

Fiat currency is a term used to describe any currency that is issued by a government and has no intrinsic value. The value of fiat currency is derived from the trust that people have in the issuing government, as well as the belief that it will be accepted as payment for goods and services.

The concept of fiat currency has been around for centuries, with the first recorded instance of it being used by the Chinese Tang Dynasty in the 7th century. Since then, many countries have adopted fiat currencies as their primary means of exchange.

One of the key features of fiat currency is that it is not backed by a commodity such as gold or silver. In the past, many currencies were backed by precious metals, and people could exchange their paper money for a fixed amount of gold or silver. However, this system was abandoned by most countries in the 20th century in favor of fiat currency.

The advantage of fiat currency is that it allows governments to have more control over their monetary policy. They can print more money when they need it, and adjust interest rates to control inflation and stimulate economic growth. This flexibility can be very useful during times of economic crisis or recession.

However, one of the drawbacks of fiat currency is that it is subject to inflation. When governments print more money, it can decrease the value of the currency and lead to higher prices for goods and services. This can be especially problematic in countries with high inflation rates, as it can make it difficult for people to afford basic necessities.

Another disadvantage of fiat currency is that it can be vulnerable to political instability. If people lose confidence in the government or the economy, they may be less willing to accept the currency. In extreme cases, hyperinflation or currency devaluation can occur, leading to social and economic upheaval.

Despite these challenges, fiat currency remains the dominant form of currency around the world. It is used by

billions of people every day for transactions both big and small, and is the backbone of the global financial system. As technology continues to evolve and new forms of digital currency emerge, it will be interesting to see how the role of fiat currency may change in the years to come.

Written by Norman Alexis

Fiat currency, Central Bank Digital Currency (CBDC), and cryptocurrency are three different types of currency that operate in vastly different ways, each with its own set of advantages and disadvantages.

Fiat currency is the most widely used type of currency around the world. It is issued and regulated by governments and has no intrinsic value, meaning its value is based solely on the trust people have in the government that issued it. While fiat currency provides stability and ease of use, it is also susceptible to inflation, currency devaluation, and political instability.

CBDC is a digital version of fiat currency that is issued and regulated by a central bank. Unlike traditional fiat currency, CBDC is digital and can be used for instant transactions. CBDC has the potential to provide greater financial inclusion, reduce the cost of transactions, and increase efficiency. However, CBDC may also pose privacy concerns and can be used to monitor financial transactions.

Cryptocurrency is a decentralized digital currency that operates on blockchain technology. Cryptocurrency provides greater anonymity and security, but it is also susceptible to extreme volatility and is not widely accepted by merchants. While cryptocurrency has been touted as a potential alternative to traditional currency, it has yet to gain widespread acceptance as a viable means of exchange.

One of the major differences between these three types of currency is how they are issued and regulated. Fiat currency is issued and regulated by governments, while CBDC is issued and regulated by central banks. Cryptocurrency, on the other hand, is decentralized and not subject to any centralized regulation.

Another key difference is how they are used. Fiat currency and CBDC are used as a means of exchange and are widely accepted by merchants. Cryptocurrency is primarily used as a speculative asset, with users buying and holding it in the hope that its value will appreciate over time.

Finally, each type of currency has its own advantages and disadvantages. Fiat currency provides stability and ease of use, but it is also susceptible to inflation and political instability. CBDC has the potential to increase financial inclusion and efficiency, but it can also pose privacy concerns. Cryptocurrency provides greater anonymity and security, but it is also subject to extreme volatility and is not widely accepted.

Would the Canada Revenue Agency really ask you to pay with gift cards?

Many scammers will say you owe money and demand immediate payment with gift cards or bitcoin.

Here's what you can do to be scam smart:

- Ask yourself, why is this person pressuring me to act right now?
- To check if you owe money, log into My Account.
- Learn what payment methods the CRA accepts.

Visit Canada.ca/be-scam-smart to learn more.







Gouvernement du Canada

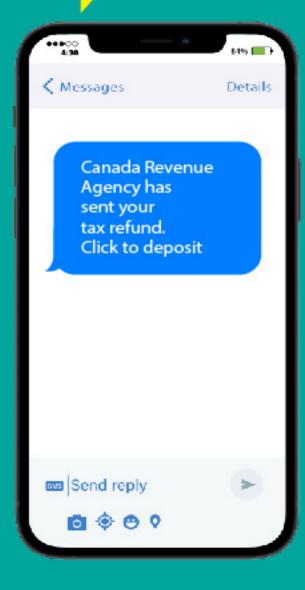


While fiat currency, CBDC, and cryptocurrency are all forms of currency, they operate in vastly different ways and have their own unique set of advantages and disadvantages. As technology continues to evolve and new forms of currency emerge, it will be interesting to see how they are adopted and integrated into our financial systems.

Written by Norman Alexis



LISTEN TO YOUR VOICE OF REASON ACT. BEFORE YOU ACT.



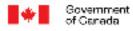
Did the Canada Revenue Agency *really* text or email you?

The CRA does contact Canadians. But scammers can imitate us to try and get your personal information.

Here's what you can do to be scam smart:

- Take a minute and question why the CRA needs your personal information.
- Check if you have new mail in My Account or My Business Account.
- Learn what to expect if the CRA contacts you.
- When in doubt delete, delete, delete!

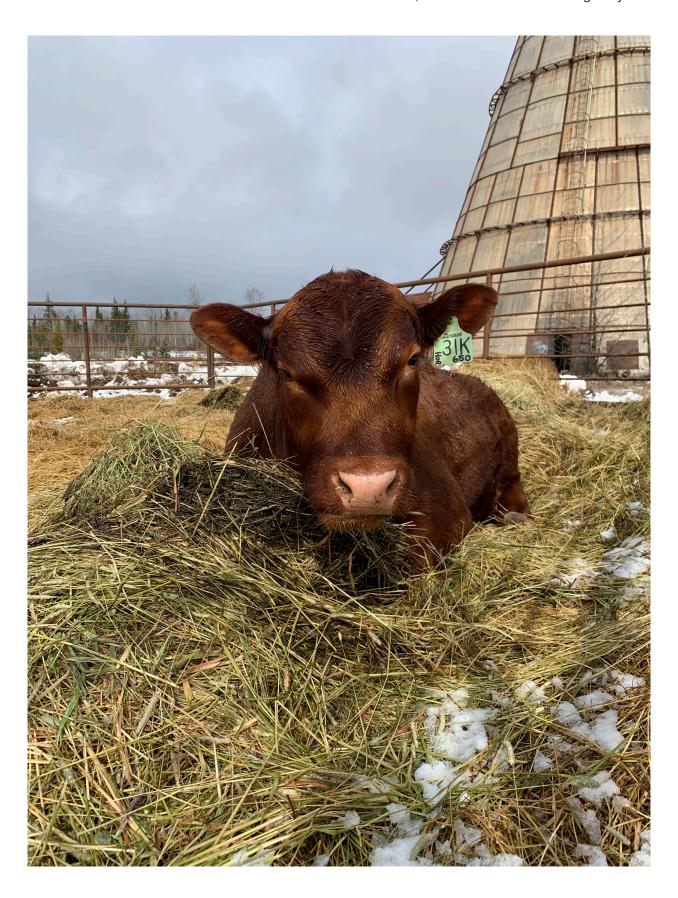
Visit Canada.ca/be-scam-smart to learn more.



Gouvernement du Canada



The ranch is excited to announce the arrival of their new bull! This majestic animal is sure to add exciting new life to the herd. His strong build and handsome frame make him a perfect fit for the ranch. His friendly demeanor is sure to make him a favorite with the other animals and the ranch hands. With his arrival, the ranch is sure to have a great year!



We are thrilled to announce the birth of the first baby calf born this year! Born to proud parents on our farm. She is an adorable bundle of joy and we are all so excited to welcome her into our family.





Tanizul Timber Ltd.

JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a Tl'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff.

The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- Be a self-starter, able to work independently with minimal supervision;
- Have a strong, consistent, and professional work ethic;
- · Ability to multi-task and work in a demanding environment;
- Have formal training with 5+ years of bookkeeping experience;
- Excellent verbal and written communication and interpersonal skills;
- Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.
- Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50:
- Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).
- Having forestry-based business experience will be considered an asset.

The duties of this position will consist of, but not limited to, the following:

- Bi-weekly payroll Salary, hourly and piece rate employees;
- Accounts Payable Weekly vendor payables;
- Monthly remittances Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances:
- AR management applying received payments to invoices;
- Monthly credit card reconciliations;
- · Reconcile bank accounts and make month end adjustments;
- Fiscal year end Adjustments/ File Logging tax return;
- Financial audit preparations, facilitation, and entry of auditor's journal entries;
- Monthly and quarterly reporting and budget updates.

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: admin@tanizultimber.com

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.

Stewardship Officer

Date Posted: September 2, 2022 Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- · Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience. Submit your inquiries, cover letter and resume to:
Glen Guthrie, Natural Resources Manager
nr.manager@tlazten.bc.ca

Stewardship Field Technician Date Posted: September 2, 2022

Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, qps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- · Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience. Submit your inquiries, cover letter and resume to: Glen Guthrie, Natural Resources Manager nr.manager@tlazten.bc.ca

BUS DRIVER Eugene Joseph Elementary School

Date Posted: September 2, 2022 Closing Date: Open Until Filled

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Bus Driver for Eugene Joseph Elementary School.

Qualifications:

- Completion of Grade 12 (Dogwood Certificate)
- Criminal Record Check- Vulnerable Section
- Valid OF A level 1 and CPR Training
- Experience working with children/youth in a school setting

Duties:

- Drives in a professional and safe manner a school bus on established and scheduled bus routes transportting students safely to and from school and/or extra-curricular activities.
- Performs pre-trip inspections.
- Adheres to schedules and safety rules and regulations.
- Performs daily safety checks of the vehicles.
- Schedule annual vehicle inspections, repairs and/or maintenance appointments.
- · Clean and sanitize the vehicle after each bus run. Washes vehicles, if required.
- Critically important due to COVID must be cleaned and sanitized after each run
- Reports defects and required repairs to supervisor and/or manager.
- Performs all duties with a level of interpersonal skills appropriate to the position.
- Maintains the confidentiality of sensitive information seen or heard.
- Perform other related duties as required by supervisor and/or manager
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.
- Expected work hours: 7am-10am and 2pm-5pm (6hrs/day x 5days/week)
- Work hours may change with field trips this will be discussed in advance, but usually runs from 9am-4pm

Knowledge, Abilities and Skills:

- Excellent interpersonal skills and demonstrated rapport with students in K-7.
- Physical ability to perform the job duties.
- Understanding of the B.C Motor Vehicle Act and Regulations

Cover Letter and Resume may be submitted to:
Georgina Alexis, Education Manager
P.O Box 2176 Fort St. James, B.C, VOJ IPO
Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

ADULT EDUCATION TEACHER/PRINCIPAL TI'azt'en Nation Education Department

Date Posted: September 02, 2022 Closing Date: Open Until Filled

Position Summary:

Tl'azt'en Nation is looking for a dynamic Adult Education Teacher/Principal. Tache is located on the pristine shores of beautiful Stuart Lake, a 2.5 hour, paved, drive northwest of Prince George. Tache is located within the traditional territory of the Tl'azt'enne people.

The successful candidates will be committed to working in a positive team atmosphere to ensure success for all students. Successful teachers are involved in the community and enjoy a wide range of employment benefits and world class professional development support systems. Subsidized housing is available as candidates are encouraged to live within the community.

Basic Qualifications:

- Commitment to active participation in the school and Nations professional learning community to ensure student success.
- Committed to making collaborative decisions about instructional design and selection of instructional materials based on data related to student needs.
- Demonstrated experience and training in differentiated learning, intensive behaviour management and special learning needs.
- Demonstrated ability to work collaboratively with colleagues in the planning and delivery of the school's goals.
- Recent and successful classroom experiences with adult education.
- Proven interpersonal skills and a high degree of professional flexibility, patience and humour.
- Must be highly motivated and able to work with young adults in a suppmiive and consistent manner.
- Knowledge and understanding of First Nations culture and issues in isolated communities in B.C.
- Willingness to integrate appropriate technologies into your instructional practices to improve learning outcomes is essential.
- Must have or be eligible for B.C Teacher Certification.
- Minimum of B.Ed and B.C Certification.

Information:

Standard School Year: September to June

Wage Range: Above School District 91 Salary Grid (Certification, experience)

Please submit cover letter & resume to: Georgina Alexis, Education Manager P.O Box 2176, Fmt St. James, B.C, V0J IPO Email: georgina.alexis@tlazten.be.ca

SUPPORT WORKER Aboriginal Supported Child Development Program

Date Posted: November 25, 2022 Closing Date: Open Until Filled

Tl'azt'en Nation (T.N) Education Department is seeking one (1) Support Worker for the Aboriginal Supported Child Development Program

Qualifications:

- Grade 12 Dogwood Required
- Criminal Record Check- Vulnerable Section

Duties:

- Participate in program planning and schedule and modify as needed to meet needs of designated child/ children
- Provide personal care to children as needed such as toileting, dressing, seizure treatment, medication, lifting, canying, and positioning
- · Be responsible for safe operational use and maintenance of adapted equipment
- Attend and participate in all meetings as directed or requested
- Provide regular, direct ongoing support to child/children and centre staff as directed
- Maintain progress notes, records, and monthly summaries
- To be part of the childcare team but not to be considered as the faculty staff ratio
- In collaboration with parents, childcare staff, and team members assist in developing an individual service plan identifying goals and strategies to support child/children's developmental needs
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.

Knowledge, Abilities and Skills:

- Program delivery experience in the community with a working knowledge of family centered care and early intervention child development
- Experience in early childhood development and childcare essential
- Ability to communicate effectively on phone, email and in person
- Interpersonal skills, supportive and advocacy skills
- Basic computer skills, including Microsoft Word, and Outlook
- Ability to work independently and as part of the team

Please submit your cover letter and resume to: Georgina Alexis, Education Manager P.O Box 2176 Fo1i St. James, B.C, V0J IPO Email: georgina.alexis@tlazten.be.ca

INFANT/TODDLER EDUCATOR Sum Yaz Daycare

Date Posted: September 2, 2022 Closing Date: Open Until Filled

Position Summary:

Tl'azt'en Nation Education is seeking one (1) Infant/Toddler Educator for the Sum Yaz Daycare.

- Early Childhood Education and Infant/Toddler license to practice
- · Emergency Childcare First Aid and CPR
- Criminal Record Check- Vulnerable Section
- Medical and Immunization clearance
- Program delively experience in the community social service

Duties:

- Maintain an open, friendly and cooperative relationship with each child and family.
- Promote parent-child bonding and nurturing parent-child relationships.
- Respond quickly in a soothing and tender manner to infants' cries or calls of distress.
- Maintain a safe and clean environment.
- Respond consistently to infants' needs for food and comfort.
- Provide children with opportunity to allow them to develop curiosity, initiative, problemsolving skills, and creativity.
- Responsible for constant supervision, safety and wellbeing of all children enrolled at Sum Yaz Daycare.
- Preparing and implementing stimulating age-appropriate activities that encourage children's creativity and learning.
- Attend to children's physical needs for toileting, diapering, eating and sleeping as promptly as possible.
- Perform other related duties as required by supervisor and/or manager.
- Abide by Tl'azt'en Nation policies & procedures and Code of Ethics.

Knowledge, Abilities and Skills:

- Child development theories and practices.
- Policies and procedures to ensure children are always supervised and safe.
- Program Development, implementation, and evaluation.
- An understanding of Carrier First Nations and culture.

Cover Letter and Resume may be submitted to:
Georgina Alexis, Education Manager
P.O Box 2176 Fort St. James, B.C, V0J IP0
Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca

LANDSCAPING

Date Posted: April 12, 2023 Closing Date: April 26, 2023

Tl'azt'en Nation Education is seeking six (5) landscapers for short term employment in Tl'azt'en Nation. Total duration is 16 weeks.

Qualifications:

- I-year experience with landscaping (preferred)
- Physically fit, ability to perforn1 manual tasks required
- Physical demands: walking, sitting, climbing, kneeling, repetitive motion, bending at the knee, be11ding at the hip. Lifting, carrying, pushing, and pulling up to 27kg
- Have a practical understanding of the use of machinery required for landscaping
- Be able to understand verbal instr11ctions and execute them, read labels, keep simple records, and communicate verbal repo1is
- Provide excellent customer service

Duties:

- · Mowing grass, raking, weeding, and other general landscaping maintenance work required
- Use and maintain electrical mowers, weed eaters, brush saw as well as other machinery required to complete landscape tasks to our standards
- Post-season clean11p
- Work in a safe manner and participate in safety 1 neetings
- Perform other related duties as required by manage and/or supervisor
- Abide by Tl'azt'en Nation policies, procedures, and code of ethics

Knowledge, Abilities and Skills:

- Time management
- Proven ability to work in a team setting
- Personal attributes required including strong interpersonal skills, demonstrated initiative, flexibility, and good communication skills

Start: May 1, 2023 End: August 18, 2023

Cover Letter and Resume may be submitted to:
Georgina Alexis, Education Manager
P.O Box 2176 Fort St. James, B.C, V0J IP0
Fax: 250-648-3288

Email: georgina.alexis@tlazten.be.ca



SNACHAILYA EVENT February









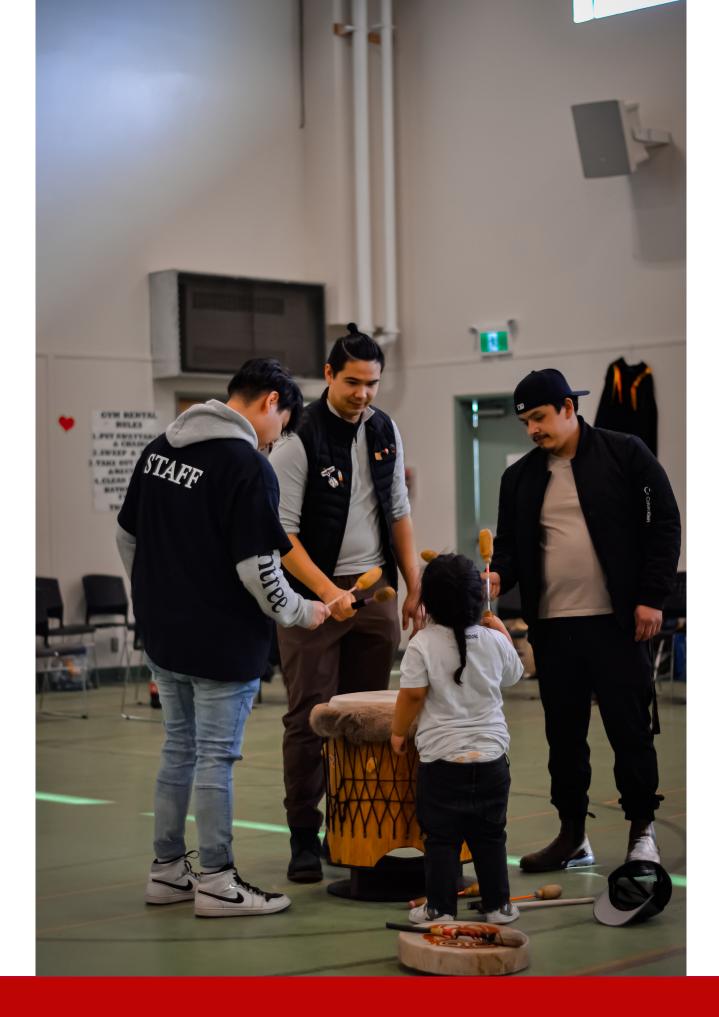














Prepare your home for a power outage

This checklist can help you prepare your home for an outage and ensure that you know what to do before, during and after an outage.

Вє	efo	re	an	ou	ta	ge
----	-----	----	----	----	----	----

Make sure that we have your current phone number by logging into your account profile at bchydro.com, or call us at 1800 BCHYDRO (1800 224 9376) or *49376 on your mobile phone. In addition to updating your phone number, check that you've taken the necessary steps to prepare for an outage:	Basic emergency kit essentials Prepare an emergency kit and store it in an easy- to-find location known to everyone in your home. Basic supplies should include:					
 □ Develop a preparedness plan and share it with everyone in your home. Visit getprepared.ca for helpful tips on putting together a plan. □ Check emergency equipment periodically (flashlights, radios, generators, etc.) to make sure they're in working order. □ Use surge protectors to protect your electronic devices such as computers, printers, and televisions. □ Develop a list of important local telephone numbers. Include numbers for police, fire, poison control centre and include us to report an outage: 1 800 BCHYDRO (1 800 224 9376) or *49376 on your mobile device. □ Contact your regional health authority if you or someone you know has special needs during an outage (e.g., is dependent upon electronic life-support systems). □ If you rely on life-sustaining equipment, be prepared for an outage by having a power source. If power is out for a long period, it's important to have a back-up plan, such as moving to the home of a family member or friend in an area with power. If this is not an option, plan to go to your local hospital. During an outage If you notice an outage, determine whether the outage is limited to your home. If your neighbour's power is still on, check your circuit breaker panel or fuse box. If your neighbour's power is off, contact us. Use these tips to stay safe during a power outage: 	 □ Flashlights; avoid using candles as they can be a fire hazard □ Hand-cranked or battery-powered radio and clock □ Extra batteries □ First aid kit, including prescription medicine if needed □ Non-perishable and ready-to-eat foods □ Bottled water: three-day supply (two litres per person per day) □ Manual can opener □ Warm clothing and blankets □ Supplies for those with special needs □ Supplies for your pet □ Extra keys for your house and car □ Cash in small denominations □ Games, cards and books to entertain everyone □ A copy of your preparedness plan 					
 Stay away from downed lines. Never go near or touch a downed or damaged power line. Assume it's live. Stay back at least 10 metres (the length of a bus) and call 911 to report. Don't attempt to remove objects or debris around the power line. Turn off all appliances, especially those that generate heat. This helps prevent injury, damage and fire when the power is restored. 						



Duri	ng an outage
	Never use a camp stove, barbecue, or propane or kerosene heaters indoors. A build-up of carbon monoxide gas in closed areas can be deadly.
	Never plug a portable generator into an electrical outlet. This can cause electrical danger to your neighbours and utility workers.
	Turn off all lights except one inside your home and one outside. The inside light lets you know and the outside light lets our crews know when the power is back on.
	Keep the doors of your refrigerator and freezer closed. Use these tips to keep your food as fresh as possible:
	O Deep freezer – cover the freezer with blankets, quilts or sleeping bags to further insulate the freezer and help keep food frozen longer.
	O Refrigerated food – minimize how often you open the refrigerator. Try placing bags of ice in the fridge, or place food on

After an outage

ice in a cooler or ice chest.

Give our electrical system a chance to stabilize after an outage. Occasionally, even after your power has come back on, a momentary outage may occur.

Turn on the most essential appliances first, and wait 10 to 15 minutes before reconnecting the others.
Check to make sure your refrigerator and freezer are back on. Determine if anything needs to be discarded. If in doubt, throw it out.
Reset your clocks, automatic timers, and alarms.
Restock any used supplies from your emergency kit.
Pull out your emergency kit once a year and make sure it still fits the needs of your household. Check expiry dates for products and replace batteries with fresh ones.

Stay informed

Up-to-date outage information can be found at **bchydro.com/outages**. If your outage isn't listed, call us at **1 800 BCHYDRO** (**1 800 224 9376**), ***49376** on your mobile phone. You can also get updates on our Twitter page at **twitter.com/bchydro**.





PreparedBC: Household Emergency Plan



PreparedBC

HOUSEHOLD EMERGENCY PLAN

	Family last name and home address:					
Family member Full name:	contact inform	mation: Email:	Keep this plan in an easy- to-find, easy-to-remember place (for example, with your emergency kit). You may also want to make duplicate copies to keep in your car and/or at work.			
	21 %	3 9				
Pet information:		plour: Registration/ID:	Your family may not be together when a disaster occurs, so it's important to practice what you've planned so you know how to connect with each other in the case of an emergency. Be sure to discuss what you would do in different situations. Review and update your plan yearly.			
Plan of action:						
THE disasters mo	st нкену to апест (our household are:	7			
The escape exits	from our home a		Your pets should wear current identification tags and have their vaccinations up-to-date at all times. Along with your			

HOUSEHOLD EMERGENCY PLAN

Child attending:

School address:

Phone:

place outside of our r	place outside of our neighbourhood is:							
The route to get to our meeting place outside of our neighbourhood is:								
	go to in our home if we are asked to t is, stay inside and seal off doors, windows							
School-aged childre	en:							
People designated to pic	k up children from school:							
SCHOOL NAME(S) AN	D ADDRESS(ES)							
School name:	School name:							
Child attending:	Child attending:							
School address:	School address:							
Phone:	Phone:							
School name:	School name:							
Child attending:	Child attending:							
School address:	School address:							
Phone:	Phone:							
School name:	School name:							

Child attending:

School address:

Phone:

5. If we cannot return home or are asked to evacuate, the meeting

TIP:

Inform your child(ren)'s school who you've designated to pick them up if you are unable.

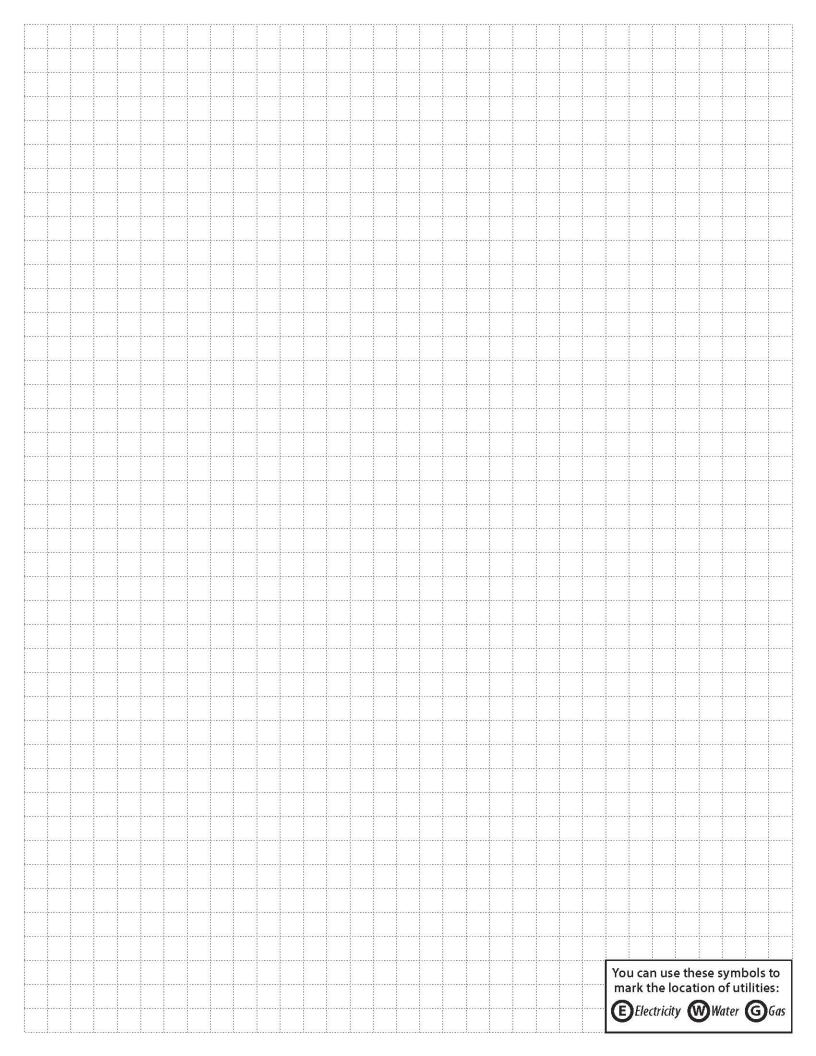
TIP:

Pack an envelope in your child(ren)'s backpack that contains your contact information, a recent photo of your family, their health information or special requirements, and your out-of-area contact's information.



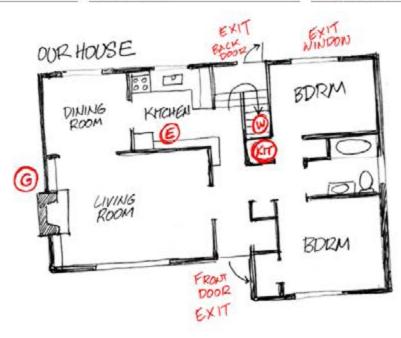
TIP:

Check with your child(ren)'s school or daycare about their emergency plans. Ask how they will communicate with families during an emergency and what type of authorization they require to release your child(ren) to a designated person if you are unable to pick them up yourself.



Our neighbours:

treet address: Street address:		Street address:	
Name(s):	Name(s):	Name(s):	
Phone:	Phone:	Phone:	
Email:	Email:	Email:	
Skills/resources:	Skills/resources:	Skills/resources:	
Emergency role:	Emergency role:	Emergen cy role:	
Other notes:	Other notes:	Other notes:	
Street address:	Street address:	Street address:	
Name(s):	Name(s):	Name(s):	
Phone:	Phone:	Phone:	
Email:	Email:	Email:	
Skills/resources:	Skills/resources:	Skills/resources:	
Emergency role:	Emergen cy role:	Emergency role:	
Other notes:	Other notes:	Other notes:	
Street address:	Street address:	Street address:	
Name(s):	Name(s):	Name(s):	
Phone:	Phone:	Phone:	
Email:	Email:	Email:	
Skills/resources:	Skills/resources:	Skills/resources:	
Emergency role:	Emergency role:	Emergen cy role:	
Other notes:	Other notes:	Other notes:	



PreparedBC

HOUSEHOLD EMERGENCY PLAN

Our out-of-area contact(s):

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your plans are
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in

00	T-	01	A	K	E/	4 C	0	N	IA	(I	•

OUT OF AREA CONT	IACI,	
Name:		
City/Province:		
Phone:		
PLACES TO MEET FA	AMILY:	
Working days location:		
daytime:		
evening:		
Non-working days locate	tion:	
daytime:		TIP:
evening:		Keep copies of birth and
Family member he	ealth information	marriage certificates, passports, licences, wills,
Full Name:	Care card number:	land deeds, insurance and other important documents in a safe place both inside and outside your home, such as a safety deposit box or give them to trusted friends or family who live out of town.
Medications, medical ed	quipment or other health information:	
Full Name:	Additional health information:	Keep a month's supply of prescription medication in your grab-and-go bag. Be sure to check it regularly and replace before it expires. Also, store an extra set of contact lenses and prescription glasses,

if possible.

HOUSEHOLD EMERGENCY PLAN

FAMILY DOCTOR(S):		
Name:	Phone:	
×		TIP:
Household utilities:		If you suspect a gas leak, turn off the gas valve and leave immediately. <i>Do not</i> try to turn it back on. Only a registered gas contractor
1. Location of fire extinguisher(s):		can do that safely.
2. Water valve location:		
a. Utility company phon	e number:	Gas Valve
3. Electrical panel location:		
a. Utility company phon	e number:	ON
4. Gas valve location:		TIP:
a. Utility company phon	e number:	Make large, easy-to- see signs indicating the location of the water and gas shut-offs, as well
5. Floor drain location:		as for the front of the electrical panel.
Other information:		
Insurance agent/company cor Home:	ntact information and policy number:	
Auto:		TIP:
Life:		Check with your insurance
Emergency kit location:		agent/company about what sort of assistance they can provide if you are evacuated for your home or cannot return.

PreparedBC

HOUSEHOLD EMERGENCY PLAN

Basic Emergency Supply Kit



Emergency Contact Information Cards

You and each family member should carry this card at all times



Emergency **ManagementBC**



Emergency ManagementBC

EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



Emergency ManagementBC



EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your plans are
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



ManagementBC

EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your plans are
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



Emergency ManagementBC



Emergency ManagementBC

EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



BRITISH COLUMBIA

Emergency ManagementBC



Emergency ManagementBC

EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in

EMERGENCY CONTACT INFORMATION CARD

- After a major disaster, local phone service may be limited, so phone your out-of-area contact to keep in touch with your family
- Listen to the radio or TV for phone-use instructions, then call your contact person to say how you are, where you are and what your
- Keep the call short and, if possible, arrange to call back at a specified time for another check-in



TIP:

Plan for each family member to call or e-mail your out-of-area contact in the event of an emergency. Let them know if you are okay, where you are located and when you will be calling them back. Teach young children how to make this call as well.

Emergency Contact Information Cards

You and each family member should carry this card at all times

: Phone:
<u> </u>
:
: Phone:
. Thome.
· Phone
: Phone:
: Phone:
: Phone:
: Phone:
: Phone:
: Phone:
: Phone:
: Phone:

TIP:

If you have or a family member has physical, medical, sensory or cognitive disabilities, or require(s) extra assistance, be sure to establish a support network of friends, relatives, health-care providers, coworkers and neighbours who understand these special needs.

HOUSEHOLD EMERGENCY PLAN

