



TL'AZT'EN NATION

DUST'LUS

BIT 'OOZA'
September 2023



Tl'azt'en Nation neyunk'ut tube soo Dakelh ts'inli 'ink'e 'uda' whuk'un'a nede'ut'en 'uts'ulh'en 'ink'e neyun ooghuts'inli.

Tl'azt'en Nation is a strong Dakelh community, and we practice the old ways of doing things and we take care of our land.

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SEP 2023

SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
	03	04 Labour Day Stat Holiday	05 Chief and Council Back to School	06 Chief and Council Youth Chief and Council	07	08
	09	10	11	12	13 37th AGA Culture Night	14 37th AGA
	15	16	17	18 Chief and Council	19	20 Youth Chief and Council Culture Night
	21	22	23	24	25	26
	27	28	29	30 National Day for Truth and Reconciliation		

Upcoming
September 2023

MON 4

Labour Day - Stat Holiday

TUE 5 - WED 6

Chief and Council

WED 6, 13, 21, 27

Culture Nights

WED 2, 16

Youth Visions Council

WED 13 - FRI 15

37th Annual General Assembly

MON 18

Chief and Council

TUE 22

JPRF 30th Anniversary

SAT 30

National Day for Truth and Reconciliation



EV
CH
MA

EVERY
CHILD
MATTERS

SIGNS of stimulant USE

Stimulants or “uppers” speed the body up, like amphetamines, crystal meth, cocaine, MDMA (Ecstasy or Molly), Ritalin, Adderall and caffeine.



Rigid, jerking limbs



Fast or irregular pulse or chest pains



Skin feels hot, sweating or severe headaches



Anxiety, paranoia, confusion, agitation or hallucinations

What to do if someone has OVERUSED stimulants

They may be *overamping* and need support and rest. Keep the person comfortable, conscious and hydrated.

- Remove any object nearby that could hurt them. Do not restrain them or put anything in their mouth.
- Encourage them to avoid using any more substances at this time.
- Provide a quiet, calm environment.
- Give them water and keep them hydrated.
- Place cool, wet cloths on their forehead, back of neck and armpits.
- Reassure them that symptoms will subside.

Signs of stimulant OVERDOSE

If a person is experiencing any of these signs, call 911. **Stay and help.** Get someone with training to do CPR if the heart has stopped.



Crushing chest pain



Seizures



Unconscious or in-and-out

There is no antidote to stimulant overdose. Call 911.

Naloxone will not reverse a stimulant overdose but it can still help if a person has taken a mix of drugs. When in doubt, use naloxone. It's safe.



Signs of a typical opioid overdose

Opioids are depressants that slow the body down, especially our breathing. They include fentanyl, carfentanyl, heroin, oxycodone, codeine, morphine, methadone, hydromorphone and others.



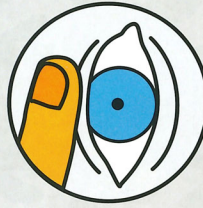
Not moving and can't be woken



Slow or no breathing



Choking, gurgling sounds or snoring



Tiny or pinpoint pupils



Blue or grey/ashen lips and nails



Cold or clammy skin

The drug supply is unpredictable and always changing. Not all opioid overdoses look the same (for example, some may experience a delayed onset of typical symptoms, muscle rigidity or other symptoms).

When in doubt, use naloxone. It will cause no harm if an opioid is not present.

SAVE ME steps



STIMULATE

Try speaking loudly, rubbing the sternum (chest bone) or pinching. Unresponsive? **Call 911.**



AIRWAY

Check airway. Tilt head and lift the chin to open airway.



VENTILATE

1 breath every 5 seconds (and ongoing).



EVALUATE

Are they breathing?



MEDICATION

1 dose of naloxone (check the time).



EVALUATE & SUPPORT

Wait 3-5 minutes while continuing to give breaths (about 40 breaths). If no change, give another naloxone dose.

Keep giving breaths.

Brain damage can occur within minutes. Naloxone works in 2-5 minutes.

For those trained in CPR: If a person is found and their heart has stopped, give chest compressions too.

If you have to leave the person unattended, put them in the recovery position.

Naloxone temporarily reverses an overdose and wears off in 20-90 minutes. When naloxone wears off, an overdose can return. Stay with the person until emergency services arrive.

Tla'ten Nation
**37TH ANNUAL
GENERAL ASSEMBLY**
SEPT 13-15TH, 2023



Healing Our Hearts

Our community has faced a significant amount of loss over the last few years. As a community, we must work together towards healing. let us come together to discuss where we've been, where we are at, and where we are going.



FAMILY FUN

MEETINGS WILL RUN
DAILY WITH EVENING
ENTERTAINMENT FOR THE
WHOLE FAMILY,
INCLUDING A DANCE AND
FAMILY FUN NIGHT!

MORE INFORMATION



Charlene Tom 250-648-3212




charlene.tom@tla'ten.bc.ca



**KORDAROY
BAND**

ZOOM LINK WILL BE PROVIDED CLOSER TO THE DATE



Tlazten Education

School Supply Support for

- Elementary School (Grades K-7)
- High School (Grades 8-12)

Rates:

Elementary student: \$130/child

Highschool student: \$150/child

\$100/student for backpack/shoes

Dates to remember

Requests Open: July 17, 2023

Close: September 29, 2023

Contact:

Laura Anatole, Administrative Assistant

Phone: (250)648-3227

Email: laura.anatole@tlazten.bc.ca
to request application



How resilient to wildland fire is your home and property? Walk around your home and answer the questions below. Then consider implementing the recommended actions as you perform maintenance and renovations in each of the three Home Ignition Zones.

IMMEDIATE ZONE

0 m to 1.5 m

The Immediate Zone should be a non-combustible area that starts at the house and extends to a 1.5 metre perimeter around the home and any attachments. Treat outbuildings to the same standards as your home.

1. Does the structure have acceptable fire-rated roofing material?

- YES ☐ A Class-A fire-rated roof assembly offers the best protection. Metal, asphalt, clay, and composite rubber tiles are all options. Untreated wood shakes create a dangerous combination of combustible material and crevices for embers or sparks to accumulate and enter. Refer to manufacturers' guidelines to maintain the fire resistance of your roof.
- NO ☐

2. Are the roof and gutters non-combustible and clean of debris?

- YES ☐ Every inside-corner of your roof is a place where debris and embers can collect. Regularly check and clean combustible debris, like needles and leaves, from the roof and gutters. Consider installing commercial screens or covers over gutters to reduce debris accumulation.
- NO ☐

3. Are the eaves enclosed?

- YES ☐ Open eaves create a surface for embers and radiant heat. Consider enclosing eaves with properly fitted soffits and fascia to reduce the risk of embers and heat from reaching the wooden rafters of your home.
- NO ☐

4. Are the vents non-combustible and screened?

- YES ☐ Unscreened vents can allow embers to enter a building. With the exception of dryer vents, install non-combustible vents with 3 mm metal screening in order to limit embers from accessing your home. Ensure dryer vents are clean and operational.
- NO ☐

5. Is exterior siding non-combustible or ignition-resistant?

- YES ☐ Some types of construction material, like vinyl siding, can melt when exposed to high temperatures allowing the fire to reach the underlying wall components and penetrate the interior of the building. Stucco, metal, brick, concrete, and fibre cement siding offer superior fire resistance.
- NO ☐

6. Is exterior siding free of gaps, holes, or other areas where embers can accumulate?

- YES ☐ Examine your siding for locations where embers could accumulate or lodge. Be sure to fix any holes and gaps in exterior siding in order to prevent embers from igniting your home.
- NO ☐

7. Are windows multi-pane or tempered glass?

- YES ☐ Single pane glass windows are highly vulnerable to breakage from radiant heat exposures that can occur during wildland fires. Multi-pane windows are less vulnerable and tempered glass windows are least vulnerable.
- NO ☐

8. Are exterior doors non-combustible, or fire-rated?

- YES ☐ All doors into your home should be fire-rated, or non-combustible and have a good seal. This is also true for garage doors.
- NO ☐

9. Are exterior walls protected with a minimum 15 cm vertical non-combustible ground-to-siding clearance?

- YES ☐ Creating a non-combustible vertical ground-to-siding clearance can be achieved by lowering the level of the ground to expose the foundation walls. It can also be achieved by replacing the first 15 cm of combustible siding with non-combustible siding material or flashing. This will limit the risk of siding igniting as a result of ember accumulation at the base of the building.
- NO ☐

10. Is the deck/porch enclosed?

- YES ☐ Consider enclosing the underside of the deck or porch with non-combustible sheathing, as this will act as a shield against embers. Moving combustible materials stored underneath the deck to the Extended Zone, or storing inside a FireSmart-mitigated building, will limit potential for those materials to ignite.
- NO ☐

11. Is the deck/porch made with fire-rated materials?

- YES ☐ Non-combustible, or fire-rated deck or porch materials are ideal when it comes to reducing your wildland fire risk. A non-combustible surface should be under the deck and extend for 1.5 metres out from its perimeter.
- NO ☐

12. Are there combustible materials and landscaping products immediately surrounding your home?

- YES ☐ Reduce the chance of wind-blown embers igniting materials near your home. A non-combustible surface should extend around the structure and any attachments such as decks. Creating a non-combustible surface can be as easy as clearing flammable materials and vegetation. No grass or plants of any type should be present in this zone.
- NO ☐

INTERMEDIATE ZONE

1.5 m to 10 m

Elements in the Intermediate Zone are managed so they don't transmit fire to your home.

1. Is the lawn cut to a length of 10 cm or less?

YES ☐

NO ☐

Mowing and maintaining the lawn to a height of 10 cm or less will limit flame intensity and/or spread.

2. Is the yard free of combustible debris?

YES ☐

NO ☐

Regularly remove accumulations of combustible debris like needles, leaves, and branches. Ensure that all combustible materials, like woodpiles, building materials, patio furniture, recreation vehicles etc., are moved into the Extended Zone, or a FireSmart-mitigated building.

3. Are garden beds lined with crushed rock/decorative gravel?

YES ☐

NO ☐

Organic mulch like bark or pine needles are highly combustible. Crushed rock or decorative gravel significantly reduce the risk of damage from wildland fire.

4. Does landscaping include fire-resistant plants?

YES ☐

NO ☐

Create a landscape that will not easily transmit fire to your home. Selecting fire-resistant plants can increase the likelihood of your home surviving a wildland fire.

5. Are coniferous trees pruned to a height of 2 metres?

YES ☐

NO ☐

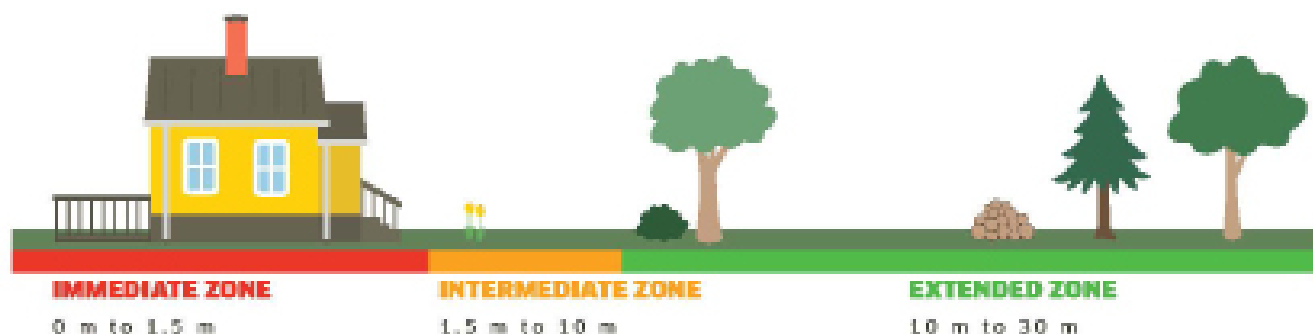
A surface fire can climb trees quickly. Removing all coniferous branches within 2 metres from the ground will help stop surface fires from moving into the treetops.

6. Are coniferous trees spaced at least 3 metres apart?

YES ☐

NO ☐

Spacing coniferous trees at least 3 metres apart from crown-to-crown will reduce the risk of tree-to-tree fire transmission.



EXTENDED ZONE

10 m to 30 m

The focus in the Extended Zone is not to eliminate fire, but to reduce its intensity.

1. Are all firewood piles and other combustible materials located within the Extended Zone?

YES ☐

NO ☐

Firewood and combustibles are major fire hazards. Moving all combustible material into the Extended Zone, or into a FireSmart-mitigated building, is critical to reducing wildland fire risk.

2. Are coniferous trees pruned to a height of 2 metres?

YES ☐

NO ☐

A surface fire can climb trees quickly. Removing all coniferous branches within 2 metres from the ground will help stop surface fires from moving into the treetops.

3. Are coniferous trees spaced at least 3 metres apart?

YES ☐

NO ☐

Spacing coniferous trees at least 3 metres apart from crown-to-crown will reduce the risk of tree-to-tree fire transmission.

4. Have accumulations of fallen branches, dry grass, and needles on the ground been removed?

YES ☐

NO ☐

Cleaning up accumulations of fallen branches, dry grass, and needles will reduce potential surface fuels.



WHAT'S NEXT?

The Home Ignition Zone Self-Assessment is a great step to help you on the path to wildland fire resiliency, but there are many factors that can influence your level of preparedness! So, what else can you do to be prepared?



Take FireSmart 101, our free online course, for a deeper dive into FireSmart and how homes ignite.



Create an evacuation plan. Find the Last-Minute Checklist on our website.



Contact your local FireSmart Coordinator or Representative for a professional assessment of your home or neighbourhood.



Reach out to info@firesmartbc.ca with any questions.



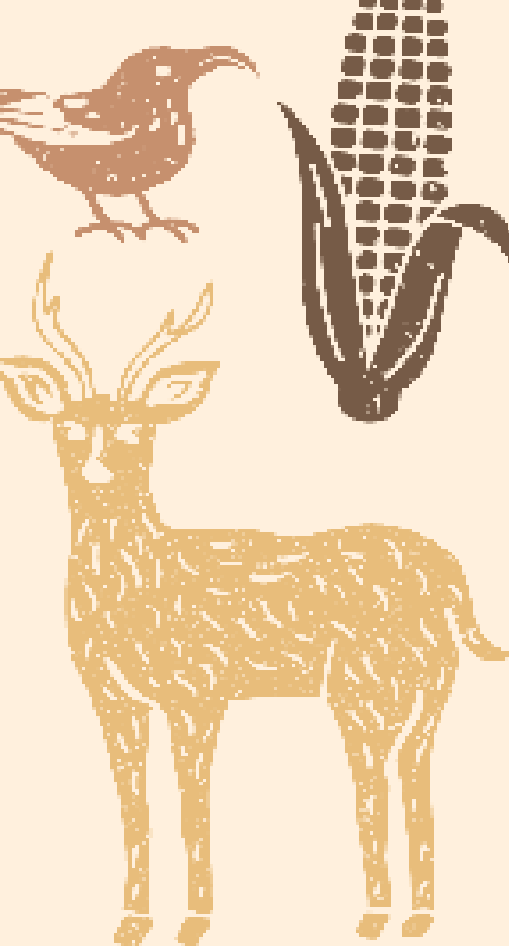
WWW.FIRESMARTBC.CA

2017-182



Ti'azt'en Nation Youth Council Meeting Schedule:

MONTH:	OPEN TO PUBLIC	INVITATION ONLY
NOVEMBER, 2022 Dayi: Gabriel Joseph Jr.	2nd	16th
DECEMBER, 2022 Dayi: Gabriel Joseph Jr.	**Nov 30th**	14th
JANUARY, 2023 Dayi: Brodie Joseph	4th	18th
FEBRUARY, 2023 Dayi: Brodie Joseph	1st	15th
MARCH, 2023 Dayi: Bret Felix	1st	15th
APRIL, 2023 Dayi: Ethan Joseph	5th	19th
MAY, 2023 Dayi: Ethan Joseph	3rd	17th
JUNE, 2023 Dayi: Donavan Winser	7th	21st
JULY, 2023 Dayi: Joshua Monk	5th	19th
AUGUST, 2023 Dayi: Joshua Monk	2nd	16th
SEPTMEBER, 2023 Dayi: Jodie Pierre	6th	20th
OCTOBER, 2023 Dayi: Jodie Pierre **Election Month**	4th	18th



YOUTH 13-30

CULTURE NIGHT:

WEDNESDAYS

EVERY WEEK!

4:30PM- 6:30PM

HONORING INDIGENOUS IDENTITY AND CULTURE

Youth in Tl'azt'en Nation are welcomed to come and learn about our culture:

- Crafts
- Drumming and Singing
- Learn our Language
- History
- Games

LOCATION: GRANDMA'S HOUSE

Snacks, drinks and prizes provided!

Any questions? Call the education center- 250-648-3227



Fire safety in homes is crucial for the protection of lives and property. Here are some important tips to enhance fire safety in your home:

1. **Install smoke detectors:** Install smoke detectors on every level of your home, including inside each bedroom and outside sleeping areas. Test them regularly and replace batteries at least twice a year.
2. **Have fire extinguishers:** Keep fire extinguishers in key areas, such as the kitchen, garage, and near potential fire hazards. Learn how to use them properly and ensure they are regularly inspected and maintained.
3. **Plan and practice escape routes:** Create a fire escape plan that includes two exits from each room and a designated meeting point outside. Practice the plan with all family members regularly.
4. **Keep pathways clear:** Ensure clear and unobstructed pathways to exits, avoiding the blocking of doors, windows, or hallways. This enables quick evacuation during an emergency.
5. **Avoid overloading electrical outlets:** Do not overload electrical outlets or use extension cords as permanent wiring solutions. Spread out your electrical devices and use power strips with overload protection.
6. **Practice safe cooking:** Stay in the kitchen when cooking and never leave food unattended. Keep flammable items away from the stove, and turn pot handles inward to prevent accidental spills.
7. **Be cautious with candles:** Keep candles at least one foot away from anything that can burn, and never leave them unattended. Consider using battery-operated flameless candles as a safer alternative.
8. **Maintain heating sources:** Have heating systems, chimneys, and flues inspected and cleaned regularly by professionals. Follow safety guidelines for portable heaters, and keep them away from flammable materials.
9. **Store flammable materials safely:** Keep flammable liquids, such as gasoline, paint thinners, and cleaning agents, in well-ventilated areas away from ignition sources. Store them in their original containers and away from children.
10. **Educate your family:** Teach your family members, especially children, about fire safety, including the importance of not playing with matches, lighters, or electrical appliances. Teach them how to respond during a fire emergency.

11. **Install fire-resistant materials:** Consider installing fire-resistant materials, such as fire-rated doors and windows, as well as fire-resistant roofing materials, to help contain or slow down the spread of fire.

12. **Stay informed:** Stay updated on fire safety regulations and guidelines in your area. Keep emergency numbers handy, and know how to contact emergency services in case of a fire.

Remember, fire prevention is key, so taking proactive steps to minimize fire risks in your home is crucial. Regular maintenance, awareness, and preparedness can significantly reduce the chances of a fire and mitigate its potential impact.

Written by Norman Alexis

Home Gardening: The Best Time to Start Your Vegetables

Home gardening has become increasingly popular in recent years, as more people seek to grow their own fresh produce and connect with nature. Whether you have a large backyard or just a small balcony, growing your own vegetables can provide you with healthy, tasty food, and the satisfaction of cultivating your own garden. However, timing is key when it comes to starting your vegetable garden, and understanding when to plant is essential for a successful harvest.

The best time to start your vegetable garden will depend on your local climate and the specific vegetables you want to grow. In general, it is best to wait until the danger of frost has passed, as most vegetables are sensitive to cold temperatures. For example, in colder climates, it is best to wait until late spring to start planting your vegetables, while in warmer climates, you can start planting in early spring.

Once you have determined the best time to start your garden, it is important to choose the right vegetables for your climate and the available growing space. Consider factors such as the amount of sunlight, soil quality, and the amount of space you have when choosing your vegetables. Some popular options for home gardens include tomatoes, lettuce, carrots, beans, and peas.

To get the most out of your vegetable garden, it is also important to prepare your soil. This may involve adding compost or organic matter to improve soil fertility, and

using raised beds or containers if you have limited space. When planting your vegetables, be sure to follow the recommended spacing and planting instructions, and water regularly to keep your plants healthy and hydrated.

Home gardening can be a rewarding and fulfilling experience, and starting your own vegetable garden is a great way to provide yourself and your family with fresh, healthy food. By understanding the best time to start your garden and choosing the right vegetables for your climate and space, you can grow a thriving garden that will provide you with fresh produce for years to come.

Home gardening is a wonderful way to grow your own fresh produce and connect with nature. By timing your garden correctly, choosing the right vegetables, and preparing your soil, you can grow a thriving vegetable garden that will provide you with fresh, healthy food for years to come. Whether you are a seasoned gardener or a beginner, there is no better time than now to start your own home garden.

Written by Norman Alexis

Composting is a simple yet effective way to reduce waste and create nutrient-rich soil for gardening. It is the process of breaking down organic matter, such as food scraps and yard waste, into a soil-like substance. Not only is composting good for the environment, but it also benefits your garden and reduces the amount of waste you send to the landfill.

When composting, it is important to use a mix of brown and green materials. Brown materials, such as dried leaves and branches, provide carbon for the compost pile. Green materials, such as food scraps and grass clippings, provide nitrogen. The right balance of brown and green materials is key to a successful compost pile.

Composting also helps to reduce greenhouse gas emissions by preventing the release of methane, a potent greenhouse gas, from landfills. In addition, composting at home can reduce your carbon footprint by reducing the need for chemical fertilizers and reducing the amount of waste that is sent to landfills.

To start composting, you will need a compost bin or pile, and a mix of brown and green materials. You can purchase a compost bin or make your own using a wire mesh or wooden pallets. Once you have your bin or pile in place, add layers of brown and green materials and water it down. Turning the compost pile regularly, about once a week, helps to aerate it and speed up the composting process.

Composting is a simple and easy way to reduce waste and create nutrient-rich soil for your garden. Whether you have a small balcony or a large backyard, composting can be done on any scale. Start composting today and experience

the benefits for yourself, your garden, and the environment.

Written by Norman Alexis

The Importance of 72 Hour Emergency Planning: How to Get Prepared

Emergencies can happen at any time, and it's important to be prepared. One of the most important steps you can take to protect yourself and your loved ones during an emergency is to have a 72 hour plan in place. In this article, we'll go over the steps you need to take to prepare for a 72 hour emergency.

1. **Make a list of essential supplies:** Start by making a list of the essential supplies you need to survive for 72 hours. This includes food, water, first aid supplies, and any medications you may need. Make sure to include enough supplies for each person in your household.
2. **Gather supplies:** Once you have a list of essential supplies, start gathering them. It's best to store these items in a central location, such as a closet or basement, so that you can access them quickly in the event of an emergency.
3. **Create a communications plan:** Make sure you have a plan in place for communicating with your loved ones in the event of an emergency. This could include having a designated meeting place, using a designated phone, or using social media to stay in touch.
4. **Identify potential hazards:** Take some time to identify the potential hazards in your area, such as floods, earthquakes, or fires. Make a plan for how you will respond to these hazards, and make sure everyone in your household is familiar with the plan.
5. **Review your plan regularly:** Finally, make sure to review your 72 hour plan regularly. This will help to ensure that you are prepared in the event of an emergency, and will also give you the opportunity to make any necessary updates to your plan.

Having a 72 hour emergency plan in place is an important step in protecting yourself and your loved ones during an emergency. By taking the time to prepare, you can ensure that you are ready to respond quickly and effectively in the event of an emergency. So, start preparing today and give yourself peace of mind knowing that you and your loved ones are ready for anything.

Essential Supplies for a 72 Hour Emergency Kit:

1. **Food:** Non-perishable food items such as canned

goods, energy bars, and dried fruits.

2. Water: At least one gallon of water per person per day for drinking and sanitation.
3. First aid kit: Including bandages, gauze, antiseptic wipes, pain relievers, and any prescription medications you may need.
4. Flashlight and extra batteries.
5. Portable radio or weather radio with extra batteries.
6. Warm clothing and blankets.
7. Multi-tool or knife.
8. Cash and coins.
9. Personal hygiene items such as toothbrush, toothpaste, soap, and towels.
10. Matches or lighter.
11. Tent or other shelter equipment.
12. Maps of the local area.
13. Cell phone with extra battery or portable charger.
14. Special needs items such as baby formula, diapers, or pet food.

It's important to tailor your 72 hour emergency kit to your specific needs, so feel free to add or remove items as necessary. And remember to regularly check your kit and update it as needed.

Proper Storage of Essential Supplies for a 72 Hour Emergency Kit:

1. Keep all items in a waterproof and airtight container, such as a plastic bin or backpack.
2. Store food and water in cool, dry places to prevent spoilage.
3. Keep first aid supplies and personal hygiene items in a separate, easy-to-reach location.
4. Store all batteries, matches, and other small items in a waterproof bag.
5. Keep your 72 hour emergency kit in a convenient and easily accessible location, such as near the front door or in the trunk of your car.
6. Store tents, shelter equipment, and other larger items in a separate, easily accessible location.
7. Regularly check the contents of your emergency kit and rotate any perishable items, such as food and water, to ensure they remain fresh.

By properly storing your 72 hour emergency supplies, you can be confident that they will be ready when you need them. Remember to also periodically review your kit and make updates as necessary.

Creating a Communications Plan for 72 Hour Emergencies:

1. Establish a designated meeting place: Choose a

location where family members can go in case of an emergency to ensure that everyone is accounted for and can be reunited.

2. Plan for alternative communication methods: In case of a power outage or communication breakdown, have backup plans such as walkie-talkies or paper maps.
3. Identify an out-of-area contact: Choose a trusted individual who lives outside of your immediate area that family members can call to check in and provide updates.
4. Provide clear instructions: Clearly communicate the plan to all family members, including the designated meeting place, communication methods, and out-of-area contact.
5. Keep important information easily accessible: Keep a list of important phone numbers, addresses, and medical information in a waterproof and easily accessible location.

By creating a clear and comprehensive communications plan, you can ensure that you and your family will be able to effectively communicate and stay informed during a 72 hour emergency. Regularly review and update your plan to ensure that it remains relevant and effective.

Preparing for Potential Hazards in a 72 Hour Emergency:

1. Natural disasters: Prepare for potential hazards such as earthquakes, hurricanes, tornadoes, and other natural disasters by creating a 72 hour emergency kit and designating a safe shelter location.
2. Power outages: Keep flashlights, lanterns, and extra batteries on hand in case of a power outage, and consider purchasing a backup generator or power source.
3. Medical emergencies: Keep a first-aid kit on hand and consider enrolling in CPR and first-aid training.
4. Food and water contamination: Store extra water and non-perishable food in a safe and easily accessible location, and consider purchasing a water filtration system.
5. Fire hazards: Install smoke detectors and fire extinguishers in your home, and practice fire evacuation procedures with your family.

By preparing for potential hazards, you can increase your level of safety and security during a 72 hour emergency. Stay informed about the types of emergencies that may occur in your area, and make updates to your emergency plan as necessary.

The Importance of Reviewing Your 72 Hour Emergency Plan:

1. Stay current with changing conditions: Regularly review and update your emergency plan to ensure that it remains relevant and effective in the face of changing conditions, such as new hazards or updated evacuation routes.
2. Ensure everyone is familiar with the plan: Regularly review the plan with family members to ensure that everyone is familiar with its details and knows what to do in case of an emergency.
3. Consider new technologies: Stay informed about new technologies and products that may improve your emergency preparedness, and incorporate these into your plan as needed.
4. Practice makes perfect: Consider conducting regular drills or simulations to practice and fine-tune your emergency plan.
5. Update emergency kits: Regularly review and update your 72 hour emergency kits to ensure that they contain the necessary supplies and that items have not expired.

By regularly reviewing and updating your 72 hour emergency plan, you can ensure that you and your family are well-prepared for emergencies and can respond quickly and effectively when necessary. Stay vigilant, stay informed, and always be prepared.

Warmer weather often becoming more unpredictable. It is important to be prepared for a variety of potential emergencies that may arise during this time of year. In this article, we will explore some of the most common emergencies to prepare for in April, and how to best prepare for them.

Severe Weather

April is the start of storm season in many parts of the world, with the potential for severe weather including thunderstorms, tornadoes, and hail. To prepare for severe weather, it is important to have a plan in place for how to stay safe, including where to go during a storm and what supplies to have on hand. It is also important to have a weather radio, so you can stay informed about any potential weather threats.

Flooding

April is also a time when many parts of the world experience spring rains, which can lead to flooding. To prepare for the possibility of flooding, it is important to have an evacuation plan in place, as well as sandbags and other supplies to protect your home and property. You should also be prepared to evacuate quickly if necessary.

Wildfires

April is also a time when the risk of wildfires increases, particularly in areas with dry conditions and high winds.

To prepare for the possibility of a wildfire, it is important to have a plan in place for how to evacuate quickly and safely, as well as how to protect your home and property from the fire. It is also important to be aware of fire restrictions and to follow all local regulations.

Written by Norman Alexis

Boating safety is an essential aspect of enjoying water activities and ensuring the safety of all passengers on board. Boating accidents can have devastating consequences, and it is important to take the necessary precautions to prevent them. In this article, we will discuss the importance of boating safety and the steps you can take to ensure a safe and enjoyable experience on the water. First and foremost, it is important to understand the rules and regulations of boating in your area. These regulations vary by province and country, but they typically cover issues such as boating under the influence, boater education, and life jacket requirements. It is essential to familiarize yourself with the rules and regulations in your area and to comply with them at all times.

Another crucial aspect of boating safety is to have the proper equipment on board. This includes a life jacket for each passenger, a fire extinguisher, a horn or whistle, a compass, and a first-aid kit. It is also important to regularly check and maintain your equipment, ensuring that it is in good working condition and ready for use in an emergency.

In addition to the proper equipment, it is also important to have a plan in place for any emergency situation that may arise. This plan should include a way to communicate with others, such as a VHF radio, and a way to signal for help, such as flares. It is also important to designate a responsible person on board who can take charge in the event of an emergency and make decisions quickly and calmly.

It is also essential to be prepared for any adverse weather conditions that may arise while on the water. This includes having a plan in place for severe weather, such as a lightning storm or heavy winds, and knowing how to handle your boat in such conditions.

Finally, it is crucial to be aware of your surroundings while on the water. This includes paying attention to other boats and watercraft, as well as being aware of any hazards in the water, such as rocks, shoals, or underwater obstacles.

Boating safety is essential to ensuring a safe and enjoyable experience on the water. By familiarizing yourself with the rules and regulations, having the proper equipment on board, having a plan in place for emergencies, being prepared for adverse weather conditions, and being aware of your surroundings, you can help prevent boating accidents and ensure a safe and enjoyable time on the water.

Staying Cool When It's Hot: Tips and Tricks

When the temperature rises, staying cool can feel like a challenge. Whether you're outside enjoying the sun or trying to stay comfortable indoors, there are plenty of ways to beat the heat. Here are some tips and tricks for staying cool when it's hot:

1. **Stay hydrated:** When you sweat, you lose fluids, so it's important to drink plenty of water to stay hydrated. If you're exercising or spending time outside, bring a water bottle with you and drink regularly.
2. **Dress appropriately:** Wear loose, lightweight clothing made from breathable fabrics like cotton or linen. Light-colored clothing can also help reflect the sun's rays and keep you cool.
3. **Stay indoors:** If you can, try to avoid being outside during the hottest parts of the day, usually between 10 a.m. and 4 p.m. If you don't have air conditioning at home, consider spending time in a public place that does, like a library, mall, or community center.
4. **Use fans:** Fans can help circulate air and create a breeze, which can make you feel cooler. If you're using a fan, make sure it's blowing air directly on you.
5. **Take cool showers or baths:** Taking a cool shower or bath can help lower your body temperature and make you feel refreshed.
6. **Use ice packs or cold compresses:** Placing ice packs or cold compresses on your neck, wrists, or forehead can help cool you down quickly.
7. **Eat light, refreshing foods:** Eating heavy, greasy foods can make you feel sluggish and uncomfortable in the heat. Instead, opt for light, refreshing foods like salads, fruit, and smoothies.
8. **Stay in the shade:** If you're outside, try to stay in the shade as much as possible. Use umbrellas or find a tree to sit under to avoid direct sunlight.
9. **Stay informed:** Keep an eye on weather forecasts and alerts to stay informed about any heat waves or extreme temperatures in your area.

Remember, staying cool in the heat is important for your health and well-being. Be sure to take care of

yourself and follow these tips to beat the heat.

By Norman Alexis

Observing Fire Danger Ratings in BC and Our Forest Service Region

As we head into the summer months, it's important to be aware of the risk of wildfires in British Columbia. Every year, wildfires cause damage to homes, forests, and wildlife habitats, and put the safety of residents and emergency responders at risk. By observing fire danger ratings in our region and following guidelines set by the BC Wildfire Service, we can all help prevent wildfires.

The BC Wildfire Service regularly updates the fire danger rating for each area, which ranges from low to extreme. The rating takes into account factors like weather conditions, fuel moisture levels, and the likelihood of ignition. By staying informed about the current rating in your area, you can adjust your activities and take appropriate precautions to prevent fires.

Here are some guidelines to follow based on the fire danger rating in your area:

Low: The risk of a wildfire is minimal, but it's still important to be cautious. If you're planning to have a campfire or use any other type of fire, make sure you follow regulations and guidelines set by the BC Wildfire Service. Be sure to properly extinguish your fire when you're done.

Moderate: The risk of a wildfire is moderate, so be careful when using any type of fire. Make sure you follow regulations and guidelines set by the BC Wildfire Service, and be sure to properly extinguish your fire when you're done. Avoid using fireworks or other pyrotechnics that could ignite a fire.

High: The risk of a wildfire is high, so be extremely cautious when using any type of fire. Avoid using campfires or other open fires, and make sure you follow regulations and guidelines set by the BC Wildfire Service. Be cautious when using machinery that could spark, like a lawnmower or chainsaw.

Extreme: The risk of a wildfire is extremely high, so avoid any activities that could ignite a fire. Do not

use campfires or other open fires, and avoid using machinery that could spark. Be cautious when using any type of heat source, including barbecues and stoves.

In addition to following these guidelines, it's important to be aware of your surroundings and report any signs of wildfire. If you see smoke or flames, call the Report-a-Fire number immediately at 1-800-663-5555 or *5555 on your cell phone, and report it to the BC Wildfire Service.

By observing fire danger ratings and following guidelines set by the BC Wildfire Service, we can all do our part to prevent wildfires and keep our communities safe. Stay informed and stay safe!

by Norman Aelxis



ONE ON ONE YOUTH SUPPORT

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appointment or
check in for a
drop in
appointment .

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Allows for open
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- Emotional Regulation
- Healthy life styles
- Substance use
- Self care plans

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PARENTAL
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AND
ADVOCATING
YOUTH
VOICES

"IF SUCCESS WAS
UNLIMITED, HOW BIG
WOULD YOU DREAM"

EMAIL:
Recreation@tlazten.bc.ca



Tanizul Timber Ltd.

JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a TI'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff.

The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- **Be a self-starter, able to work independently with minimal supervision;**
- **Have a strong, consistent, and professional work ethic;**
- **Ability to multi-task and work in a demanding environment;**
- **Have formal training with 5+ years of bookkeeping experience;**
- **Excellent verbal and written communication and interpersonal skills;**
- **Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.**
- **Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50;**
- **Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).**
- **Having forestry-based business experience will be considered an asset.**

The duties of this position will consist of, but not limited to, the following:

- **Bi-weekly payroll - Salary, hourly and piece rate employees;**
- **Accounts Payable - Weekly vendor payables;**
- **Monthly remittances - Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances;**
- **AR management - applying received payments to invoices;**
- **Monthly credit card reconciliations;**
- **Reconcile bank accounts and make month end adjustments;**
- **Fiscal year end Adjustments/ File Logging tax return;**
- **Financial audit preparations, facilitation, and entry of auditor's journal entries;**
- **Monthly and quarterly reporting and budget updates.**

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: admin@tanizultimber.com

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.

Stewardship Officer
Date Posted: September 2, 2022
Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'alun (aka Stuart Lake).

Job Summary

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience.
Submit your inquiries, cover letter and resume to:
Glen Guthrie, Natural Resources Manager
nr.manager@tlazten.bc.ca

Stewardship Field Technician
Date Posted: September 2, 2022
Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

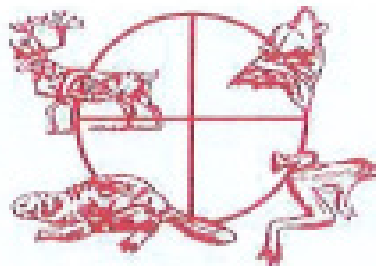
Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, gps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.
-

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience.
Submit your inquiries, cover letter and resume to:
Glen Guthrie, Natural Resources Manager
nr.manager@tlazten.bc.ca



ACCOUNTS PAYABLE CLERK

Tfaze'nen Nation is seeking an Accounts Payable Clerk for the Finance Department. Reporting to the Finance Manager, the Accounts Payable Clerk will directly perform and support the priorities and tasks of the Finance Department, including processing of transactions, accurate data entry, analysis, maintenance of records and preparation of reports per generally accepted accounting principles (GAAP).

Duties and Responsibilities

Accounts Payable Functions

- Process transactions accurately including verifying, classifying and recording data per established controls.
- Pay vendors by monitoring discount opportunities, verifying federal ID numbers, scheduling and preparing cheques, and resolving purchase order, contract, invoice, or payment discrepancies and documentation.
- Verify and investigate discrepancies, if any, by reconciling vendor accounts and monthly vendor statements.
- Reconcile the accounts payable ledger to ensure that all bills and payments are accounted for and properly posted and generate reports for accounts payable.
- Pay employees by receiving and verifying expense reports and requests for advances.
- Follow up on any potential gaps or variances with the Manager.

Administration

- Comply with all expectations associated with privacy and confidentiality of records.
- Support preparation of information, materials and reports for the department including coordination of correspondence through telephone, email, fax and general mail.
- Create and support accurate and complete filing and data management systems including paper and electronic document storage, tracking of purchase orders, assets, requests or claims.

Knowledge, Skills and Abilities:

- Solid understanding of basic bookkeeping and accounting payable principles.
- General knowledge of expense accounts and cost centers.
- Strong aptitude for accuracy and attention to detail.
- Good organizational skills including an understanding of how to prioritize work per deadlines.
- Effective written communications skills, including the ability to draft documents using software applications such as MS products.
- Foster an open, equitable and service oriented relationship with everyone.
- A positive attitude and ability to work independently.

Qualifications

ACCOUNTING > CONSULTING > TAX
TRUE NORTH SQUARE

242 HARGRAVE STREET, SUITE 1200, WINNIPEG MB, R3C 0T8
1.877.500.0795 T: 204.775.4531 F: 204.783.8329 MNP.ca

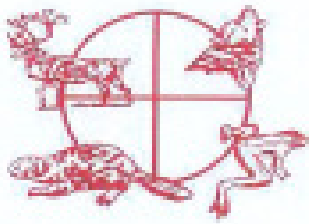
- Previous work experience as Accounts Payable Clerk or experience demonstrating the ability to calculate, post and manage accounting figures and financial records.
- Completion of secondary or post-secondary education in business administration, office administration, finance or other related field is preferred
- Knowledge of computerized accounting systems is an asset.
- Exemplary communication skills, both written and oral.
- Proficiency in MS Office with good spreadsheet and data entry skills.

Ability to successfully and periodically undergo an appropriate criminal records review and police record check is required.

A cover letter and resume outlining how you meet these qualifications is requested, c/o: MNP at applyvia@mnp.ca

Closing Date:

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications and criminal record check will be required prior to employment.



FOREST STEWARDSHIP MANAGER

Tl'azt'en Nation is seeking a motivated and strong individual with proven forestry stewardship skills and experience to support its Natural Resources Department.

The ideal candidate is community-minded and demonstrates strong planning and implementation skills in support of the Natural Resource Department.

Reporting to the Natural Resource Director, the Forest Stewardship Manager is responsible for overseeing the protection, care, and otherwise safeguarding and stewardship of Tl'azt'en forestry resources encompassing 2,786.10 hectares in the Fort St. James area in BC. The Forest Stewardship Manager will also be responsible for data collection, timber harvesting, and collaborating with the community and government agencies on projects meant to improve or alter the environment, respond to emergencies, and focus on sustainability and health of the forest.

The Forest Stewardship Manager is the lead resource responsible to explore and recommend opportunities for capacity building through appropriate stewardship and management of land resources, aligned with the mission to protect and promote Tl'azt'en rights and title in their traditional territory.

Duties and Responsibilities

Strategic and Operational Planning

- Identify, draft, propose, plan and implement long-term stewardship plans for the Nation's forest resources.
- Review and where appropriate implement initiatives related to expansions or diversifications of forestry resources, including timber development, silviculture, wildfire fuel management, harvesting, etc.
- Review business plans and funding proposal preparations related to forestry resources to ensure consistency with long-term stewardship objectives.
- Develop an understanding of the community's values related to forests including the importance of wildlife and plans for food harvesting, medicine and cultural practices.

Financial Management

- Assist the Natural Resources Director and relevant partners with preparing fact sheets, resolutions, certificates of funding, purchase orders, etc. regarding but not limited to tree removal or harvesting, silviculture, planning and other bid specifications and quotations as required.

Operational Management

- Be aware of the most up-to-date conservation and restoration methods including familiarity with resolution options.

MNP LLP

True North Square

242 Hargrave Street, Suite 1200, Winnipeg MB, R3C 0T8

1.877.500.0795 T: 204.775.4531 F: 204.783.8329



MNP.ca

- Be responsible for forest conservation for future generations, using the most natural and economically-sound methods possible.
- Receive, review, and evaluate forest referrals and provide monthly status reports.
- Organize and prioritize work by type, geography, season, etc. and submit to the Natural Resources Director.
- Assist in planning, administration and inspection of other forestry-related activities such as road building, block development and timber harvesting.
- Work with other Tl'azt'en Natural Resource personnel to make values-based land-use decisions.

Community Relations

- Support communication to community through report preparation and delivery and tours of the forestry operations.
- Engage community members in forestry stewardship initiatives through active engagement and learning opportunities.
- Maintain respectful and positive relations with community members.

Council Governance

- Provide advice, guidance, and recommendations to the Natural Resources Director and other relevant stakeholders.
- Prepare and deliver reports in writing and verbally.

Policy, Procedure, Legislation and Regulations

- Be knowledgeable about relevant acts, regulations, policies, legislations, and treaties.

Skills and Qualifications

Knowledge, Skills and Abilities

- Excellent written and verbal communication skills
- Ability to work individually on projects and as part of a team
- Analytical skills
- Prioritization and strong time management skills
- Ability to create and deliver strong presentations using factual data in layman's terms
- Have a good understanding of wildlife, biology including its data collection and analysis
- Ability and willingness to be outdoors for extended amounts of time in all weather
- Ability to work safely in a forestry environment and follow all safety guidelines

Experience and Education Requirements

- Bachelor of Science Degree in natural resources, ecology, forestry, environmental science, or related field
- 3+ years of work experience in a similar role
- BC Registered Professional Forester or eligible for registry preferred
- Valid driver's license

Work Location

The successful candidate is required to relocate to Tl'azt'en Nation or the Fort St. James area. A portion of time in this position will be spent in the field with the majority duties to be completed in the office at Tl'azt'en Nation. Remote work models will not be supported at this time.

Tl'azt'en Nation and the Fort St. James region are located in the interior of British Columbia and offer the ideal surroundings for outdoor enthusiasts or families looking for a safe, affordable and healthy community in which to live and thrive. To learn more about its beautiful surroundings and services, please review the [District of Fort St. James FSJ Retention Guide](#).

Other Requirements

Ability to successfully and periodically undergo an appropriate criminal records review and police record check is required.

A cover letter and resume outlining how you meet these qualifications is requested, c/o: MNP at applyvia@mnp.ca.

Closing Date: Open until filled

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.



2023 Tl'azt'en Nation **Keyoh Enhancement Fund Application**



OVERVIEW

Tl'azt'en Nation is pleased to offer the ability for community members to apply for the 2023 Keyoh Enhancement Fund. This fund will allow Keyoh families to access a small grant to assist in costs associated with the development of keyoh infrastructure and use of keyoh resources.

KEYOH FAMILY

A "keyoh family" is a term used to defined the broad extended family members who are closely associated with family members who may be registered to a BC Registered Trapline. This concept is used to recognize that families have grown over time and there may be many family units that are associated with a trapline area. Not all the members of these family units may be registered to the trapline, but we do not want the funds to be exlude those individuals. We want the funds to provide a means for *all* family members to benefit, and to encourage families to develop their keyohs to accommodate growing families. Ultimately a keyoh family is self-defined.

Terms and Guidelines of the *Interim Keyoh Enhancement Fund*.

How much is the grant?

EQUIPMENT GRANT - \$5,000: An individual or keyoh family group may apply for up to **\$5,000** towards the purchase of equipment, gear, or repairs to equipment. For example, purchase of 4-wheelers, boats, boat motors or , motor repairs, guns, cabin equipment/repairs, truck repairs, generators, emergency supplies such as water pumps

CABIN GRANT -- \$15,000: An individual or keyoh family group may apply for up to **\$15,000** towards the costs associated with building a cabin. Costs may include lumber, windows, roofing, labor, fuel costs (up to \$1,000), woodstove, piping, power tools.

COMBINATION GRANT -- \$15,000: An individual or keyoh family group may utilize **\$5,000** toward equipment purchases/repairs, and must use the remaining **\$10,000** towards cabin construction or renovation/enhancements.

What is the grant for?

The grant is to support trapline/Keyoh enhancements -- any enhancement that supports and promotes the use of the Keyoh by Keyoh family members. These enhancements may include (as examples): cabin construction and/or repairs, outbuilding construction and/or repairs, clearing/building trails, building/repairing docks, improving access trail/roads, purchase of small machinery or equipment for the purposes of doing enhancements as well as gas expenses and hired labor costs.

Who is eligible?

Any Tl'azt'en member (over 21 years of age) can apply, *who has not already expended previous keyoh funds*. Applicants must demonstrate ability to work project to completion and/or utilize equipment purchases.

What are the grant requirements?

The grant application is meant to be a simple and straightforward process. However there are requirements in order to ensure the accountable and responsible use of the funds. Most importantly, access to the funds should not be cause for any divisiveness among Keyoh family members. Keyoh families should use this opportunity to come together to discuss and plan for the future of their Keyoh, to help enable as many family members, and future generations to enjoy life out on the trapline.

Each proposal must include the following information in order to properly disburse and track the individual project expenses (see CHECKLIST):

1. Description of the Project
2. Total Cost Estimate of Project
3. Supply and Material Details with Vendor Quotes
4. Fuel Cost Details (for transportation and/or machinery use) - **\$1,000 maximum for fuel costs**
5. Labor Cost Details – **\$18/hr maximum**
6. Keyoh Family Support Signatures. Confirmation of family discussion and approval/support for proposed project. A long-term Keyoh Strategic Development Plan is recommended.
7. Documentation of previous completed projects.
8. Signed "Recipient Agreement" form

How will Successful Applicants be Determined?

The *2023 Keyoh Enhancement Fund* is a **merit-based** program. This means that proposed projects will be granted based on the merit of their application. Trapline Holders cannot automatically receive this grant without a completed and assessed application.

Applications will be assessed on the following basis:

1. Completed requirements of application.
2. Proportion of project costs covered by in-kind contributions
3. Demonstration of agreement and approval of Keyoh family members
4. Demonstration of successful completion and/or expenditures associated with previous Keyoh Fund disbursements.

All successful applicants will be required to sign an agreement of terms for the disbursement of the grant – "Recipient Agreement".

GRANT LIMITS

A maximum of two grants, from different applicants, is permitted for one trapline area.



2023 Tl'azt'en Nation
Keyoh Enhancement Fund Application



CHECKLIST

☐

1. Completed Application Form

☐

2. Vendor Quote for Supplies & Materials

All supplies and materials will be purchased with a Purchase Order. ***Please provide the quote of materials from the preferred vendor*** (Oulettes, Coop, BnK, etc). If there are any supplies or materials that will not be able to be purchased through a Purchase Order please identify so alternative payment arrangements can be made. ***All transactions will be done through Tl'azt'en Nation.***

☐

3. Fuel Cost Details

If you intend on using the grant towards the purchase of fuel please provide as detail of a list of costs related to fuel – vehicle gas, boat fuel, machine fuel. Purchase Orders for Binche Bay Store or Petro Canada will be used for the purchase of fuel. ***There is a \$1,000 maximum expenditure for fuel costs.***

☐

4. Hired Labor Cost Details

If you intend on using the grant towards wages for labor please provide details. ***Hourly rates are limited to \$18/hr.***



2023 Tl'azt'en Nation
Keyoh Enhancement Fund Application



CHECKLIST

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5. In-Kind Contribution Details

Please provide details of any costs that you will be covering out-of-pocket, or as in-kind contributions (any arrangement with licensee, including Tanizul, any use of equipment via Tache Enterprise or Tanizul, any supplies, materials, machinery, fuel, or labor costs that you are personally contributing to the project).

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6. Letter of Support from Keyoh family for Proposed Project

Please provide signatures of Keyoh family members that demonstrate support for the proposed project. PLEASE NOTE: family members include all members that may benefit or be impacted by your proposed project – ***these are not necessarily the individuals that are registered to the trapline.*** There may be additional family members, not listed on the trapline that may have interest in the proposed project. If there are family members not signing or not in agreement please provide general details.

☐

7. Photo-Documentation, Description of Use of Previous Keyoh Funds

If you have accessed funds previously for Keyoh Enhancement please provide details and photographs of completed or in-progress work.

☐

8. Signed Recipient Agreement Form



2023 Tl'azt'en Nation
Keyoh Enhancement Fund Application



APPLICATION FORM

<u>Name of Applicant</u>	<u>Date</u>
<u>Location of Project</u>	
<u>Description of Project</u>	

<p><u>Supplies & Material Costs</u></p> <p><i>Please attach VENDOR QUOTES</i></p>	<p>\$</p>
<p><u>Fuel Costs</u></p> <p><i>Include details of fuel cost estimates as additional page (ex; transportation costs, boat fuel costs, machine fuel costs) NOT TO EXCEED \$1,000</i></p>	<p>\$</p>
<p><u>Labor Costs</u></p> <p>Identify number of individuals, the proposed work to be done, and estimated hours to complete job. <i>Hourly rate not to exceed \$18/hr.</i></p>	<p>\$</p>
<p><u>Total Cost Estimate of Project</u></p>	<p>\$</p>



2023 Tl'azt'en Nation
Keyoh Enhancement Fund Application



KEYOH FAMILY SUPPORT

Date

Name of Applicant

Location of Project

Description of Project

KEYOH FAMILY MEMBERS LISTED BELOW
HAVE BEEN PROVIDED INFORMATION ON THE PROPOSED PROJECT:

NAME

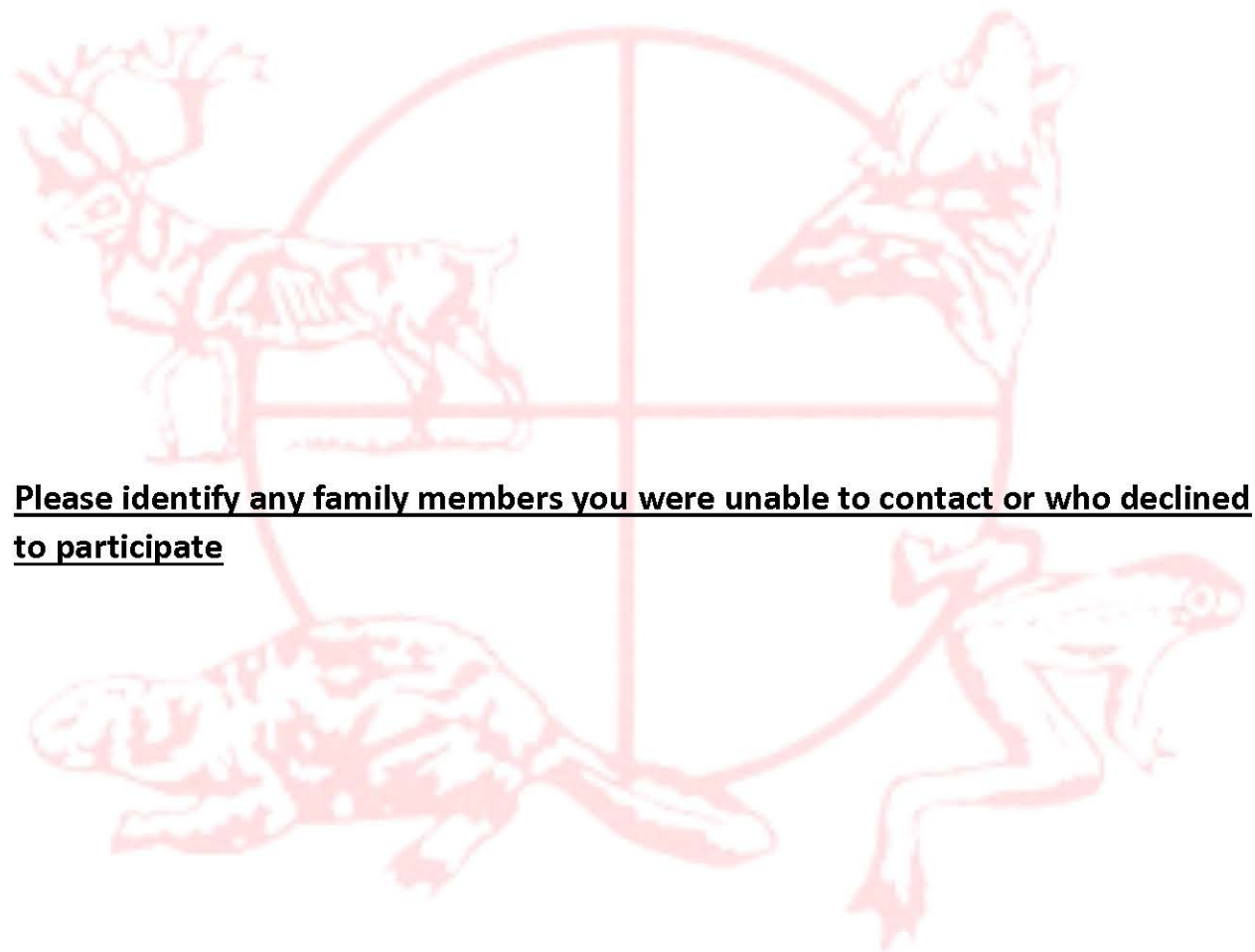
SIGNATURE

CONFIRM SUPPORT

NAME

SIGNATURE

CONFIRM SUPPORT



Please identify any family members you were unable to contact or who declined to participate



2023 Tl'azt'en Nation
Keyoh Enhancement Fund Application



RECIPIENT AGREEMENT

Date:

Name:

Proposed Project:

Project Description:

I, _____ agree that I am receiving Keyoh Enhancement Funds for the above stated project. I accept accountability for the completion of the project and/or the purchase of proposed equipment/gear/supplies.

I will utilize the purchases supported by the funds for their intended use.

Applicant Signature

Chief Signature

Executive Director
