

Tl'azt'en Nation neyunk'ut tube soo Dakelh ts'inli 'ink'e 'uda' whuk'un'a nede'ut'en 'uts'ulh'en 'ink'e neyun ooghuts'inli.

Tl'azt'en Nation is a strong Dakelh community, and we practice the old ways of doing things and we take care of our land.

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Upcoming Octoberr 2023

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MON 2

Truth and Reconciliation Day Stat

WED 4

Youth Visions Council Meeting **Cultural Night**

THU 5

By-Election Voting Day 8:00AM - 8:00PM Poling Stations:

- Tache Eleders Centre
- FSJ Nezul Be Hunuyeh
- PG Coast in of the North

6 NOW

Thanksgiving - Stat Holiday

TUE 10

Chief and Council

Swearing in of 2 Councillors

WED 11

Culture Nights

MON 16

Chief and Council - Membership Engagement - Richmond

WED 18

Culture Night

Youth Visions Council

WED 25

Culture Night

MON 30

Chief and Council



BC HYDRO - PLEASE SUBMIT HYDRO BILLS ASAP IT TAKES A WEEK TO PROCESS IF YOU WANT TO AVOID DISCONNECTION COME IN THE OFFICE AND SPEAK TO US EPP - YOU RECEIVE BILL MONTHLY 2 MONTH BILLING IS MAILED EVERY FEB,APRIL,JUNE,AUG,OCT,DECEMBER

Grocery Allowance Requests
will only be issued **Quarterly**Clothing Allowance Requests
is only **Once a year**Cellphone - please submit bill or
proof of monthly rate.

DOES NOT EXCEED \$45.00

All requests must be submitted in writing



CONTACT

Renata, Michelle, or Tiffany 250-648-3234

HAPPY THANKSGIVING



REMINDER

Women's Group September 27th @5:00pm

Inflation Cheques
OCTOBER 6th

Mid-Month Cheques OCTOBER 10th

NOVEMBER Issue OCTOBER 25th





MESSAGE FROM HOUSING

Casey's last day is September 29th, 2023

New Housing Manager - Lionel Conant starts October 25,2023

PLEASE COME IN AND SIGN YOUR RENTAL TENANCY AGREEMENT

If you are living in a rental unit please come into the office, RTA'S are signed yearly.

Bed Bugs are becoming more common in households please contact the office if you have or suspect you have bed bugs.

6 UNITS AVAILABLE

4 x Two Bedroom Units Available (Monthly Rent \$350.00 + Hydro) 2 x Three Bedroom Units Available (Monthly Rent \$400.00 + Hydro)

Damage Deposit is REQUIRED FOR ALL UNITS

Location: Mountain View Subdivision

Date Available: To be annouced

If you are interested Please SUBMIT A NEW APPLICATION FORM

APPLICATION CAN BE PICKED UP AT THE BAND OFFICE

Housing Committee Members Needed

Two Seats to be filled

Please submit letter or come into the office and speak to Housing

Department.

SIGNS of stimulant USE

Stimulants or "uppers" speed the body up, like amphetamines, crystal meth, cocaine, MDMA (Ecstasy or Molly), Ritalin, Adderall and caffeine.



Rigid, jerking limbs



pulse or chest pains Fast or irregular



sweating or severe Skin feels hot, headaches



confusion, agitation Anxiety, paranoia, or hallucinations

Signs of stimulant OVERDOSE

If a person is experiencing any of these Get someone with training to do CPR signs, call 911. Stay and help. if the heart has stopped.





Seizures

Crushing chest



Unconscious or in-and-out

to stimulant overdose. There is no antidote Call 911.

use naloxone. It's safe. drugs. When in doubt, reverse a stimulant overdose but it can still help if a person Naloxone will not has taken a mix of



What to do if someone has OVERUSED stimulants

Keep the person comfortable, conscious and hydrated. They may be overamping and need support and rest.

could hurt them. Do not restrain them Remove any object nearby that or put anything in their mouth.

Give them water and keep them hydrated.

Place cool, wet cloths on their forehead,

back of neck and armpits.

Reassure them that symptoms will

- Encourage them to avoid using any more substances at this time.
- Provide a quiet, calm environment.

Signs of a typical opioid overdose

down, especially our breathing. They include Opioids are depressants that slow the body fentanyl, carfentanyl, heroin, oxycodone, codeine, morphine, methadone, nydromorphone and others.



Not moving and can't be woken



Slow or no breathing



Finy or pinpoint

Choking, gurgling sounds or snoring



Are they breathing?

EVALUATE

Cold or clammy

for example, some may experience a delayed onset changing. Not all opioid overdoses look the same The drug supply is unpredictable and always of typical symptoms, muscle rigidity or other Blue or grey/ashen lips and nails symptoms).

When in doubt, use naloxone. It will cause no harm if an opioid is not present.

SAVE ME Steps



STIMULATE

pinching. Unresponsive? Call 911. Try speaking loudly, rubbing the sternum (chest bone) or



AIRWAY

Check airway. Tilt head and lift the chin to open airway.



VENTILATE

1 breath every

(and ongoing) 5 seconds





1 dose of naloxone (check the time).



EVALUATE & SUPPORT

If no change, give another naloxone dose. Wait 3-5 minutes while continuing to give breaths (about 40 breaths)

Keep giving breaths.

Brain damage can occur within minutes. Naloxone works in 2-5 minutes.

heart has stopped, give chest a person is found and their For those trained in CPR: If compressions too.

f you have to leave the person unattended, put them in the recovery position.

and wears off in 20-90 minutes. When naloxone wears off, an overdose can return. Stay with the Naloxone temporarily reverses an overdose person until emergency services arrive.

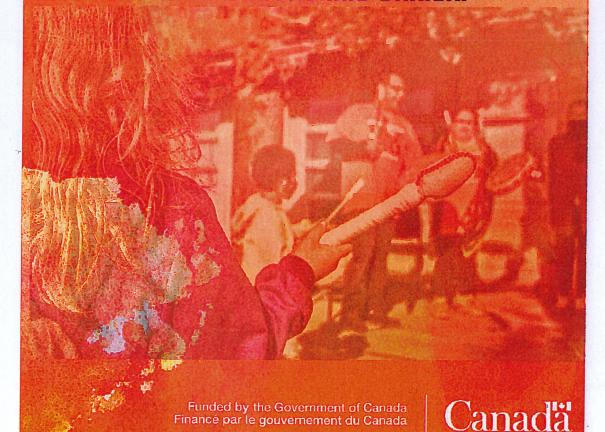


EUGENE JOSEPH ELEMENTARY SCHOOL

11AM - 6PM (**)

TL'AZT'EN WELCOMES EVERYONE TO JOIN US TO HONOUR OUR SURVIVORS OF RESIDENTIAL SCHOOL.

DRUMMING - PRAYERS - FAMILY ACTIVITES LAHAL TOURNAMENT - SALMON COOKOFF
FILM: REMEMBERING LEJAC
DRINKS SNACKS AND DINNER!





TRUTH AND

RECONCILIATION AND

NOYE DZIN AGENDA

September 30th, 2023

-Breakfast sandwiches & registration For Noye Dzin

10:00AM competions- Lahal, Dancing, & Drumming

11:00AM- 12:00PM -Opening ceremonies

12:00PM-12:30PM -Draws and Regulations for competitions

12:30-1:00PM -Lunch

1:00PM- 3:00PM -Remembering Lajac Film

3:00PM-4:00PM -Salmon cook off

4:00PM-6:00PM -Lahal tournament begins and mini games

5:00PM-6:00PM -Dinner

6:00PM -Closing remarks

OCTOBER 1ST, 2023

10:00AM -Breakfast sandwiches

10:30AM- 12:00PM -Lahal Tournament

12:00PM-12:30PM -Lunch

12:30-2:00PM -Lahal Tournament

2:00PM- 3:00PM -Drumming and Dancing Competition

3:00PM-5:00PM -Lahal Tournament

5:00PM-5:30PM -Dinner

5:30PM-6:30PM -Lahal Tournament

6:30PM-7:00PM -Closing Ceremonies

LAHAL NOTES

- Registration @ 10:00am-11:00am September 30th@ EJES GYM!
- Teams of 6 players, with 2 substitutes allowed (total of 8).
- One Player must be under the age of 18, one player must be over 55 years old, the other 4 players can be any age.
- Tl'azt'en Work Department are exempt from age restrictions! ex:health, education, Public Works may put in a team
- No drugs or alcohol at the event

Fall Noye Dzin Cash Prizes Total: 8000\$ Lahal Tournament Prize Per Team

•	1st Place	\$1000
•	2nd Place	\$600
•	3rd Place	\$400

Drumming and Singing

• 1st Place	\$300
 2nd Place 	\$200
• 3rd Place	\$100

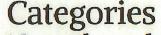


Categories

- 12 and under
- 13-18- Youth
- 19-54- Adult
- 55 and up Elder
- Couples

Traditional Dancing

•	1st Place	\$300
•	2nd Place	\$200
•	3rd Place	\$100



- 12 and under
- 13-18- Youth
- 19-54- Adult
- 55 and up- Elder
- Couples



LAHAL Free Entry Cash Prizes

TEAMS MUST HAVE 6 PLAYERS
EACH TEAM MUST HAVE ONE PLAYER UNDER 18 AND
ONE PLAYER OVER 55

- 1) TEAMS SIT DIRECTLY ACROSS FROM ONE ANOTHER WITH THE STICKS LAID OUT IN FRONT OF TEAM MEMBERS.
- 2) TO START THE GAME, EACH TEAM DESIGNATES SOMEONE TO HOLD THE BONES AND SOMEONE TO GUESS WHAT HAND THE BONES WITH THE RINGS (MALE BONES) ARE IN. THE TEAM THAT GUESSES WHERE THE MALE BONES ARE WINS THE OPPORTUNITY TO HAVE THE BONES FIRST. THEY ALSO WIN AN EXTRA STICK (THE KING PIN). THIS MAY VARY AMONG NATIONS. THE KING PIN MAY BE USED AT THE END OF THE GAME. IF THE TEAM THAT WON THE KING PIN IS LOSING, THEN IT IS LIKE HAVING AN EXTRA STICK.
- 3) TEAM (A) SINGS THEIR LAHAL SONG AND TRIES TO DISTRACT TEAM (B), WHILE 2 MEMBERS OF TEAM (A) ARE MIXING UP THE BONES, BEHIND THEIR BACKS OR UNDER A SWEATER AND HIDING THE BONES IN THEIR HANDS. TEAM (B) MEMBERS ARE CONTINUALLY WATCHING SO THEY CAN GUESS WHERE THE BONES ARE.
- 4) TEAM (B) TRIES TO GUESS WHAT HAND(S) TEAM (A) HAS HIDDEN THE MALE BONES IN.
- 5) IF TEAM (B) GUESSES CORRECTLY, THEN THEY WIN A SET OF BONES FOR EVERY CORRECT GUESS. IF THEY GUESS INCORRECTLY, THEN THEY MUST PASS ONE OF THEIR STICKS OVER TO TEAM (A). THIS CONTINUES UNTIL TEAM (B) WINS BOTH SETS OF BONES.
- 6) IF TEAM (B) GUESSES INCORRECTLY, THEN THEY CONTINUE TO LOSS THEIR STICKS UNTIL THEY HAVE NONE LEFT. SHOULD THEY REACH THIS POINT AND CONTINUE TO MAKE INCORRECT GUESSES, TEAM (A) WILL LAY ONE OF THEIR STICKS ON TOP OF A STICK THEY HAVE WON. THE STICKS ARE CONSIDERED TO BE "DEAD STICKS". THIS CONTINUES UNTIL EITHER ALL THE STICKS THAT HAVE BEEN WON ARE "DEAD" OR TEAM (B) BEGINS TO WIN SOME OF THEIR STICKS BACK.
- 7) THE ONLY WAY TEAM (B) CAN WIN STICKS BACK FROM TEAM (A) IS TO CORRECTLY GUESS WHICH HAND(S) THE BONES ARE IN. IF TEAM (B) WINS BOTH SETS OF BONES, THEN TEAM (A) BECOMES THE GUESSERS AND THE GAME CONTINUES.
- 8) THE FIRST TEAM TO WIN ALL OF THE OTHER TEAM'S STICKS AND ENSURE THAT ALL THE STICKS ARE DEAD WINS THE GAME
- 9) THERE IS TO BE NO CHEATING. IF CHEATING OCCURS, THEN THE TEAM IS DISQUALIFIED

NO DRUG OR ALCOHOL USE ALLOWED





Tl'azt'en Nation Youth Council Meeting Schedule:

MONTH:	OPEN TO PUBLIC	INVITATION ONLY
NOVEMBER, 2022 Dayi: Gabriel Joseph Jr.	2 nd	16 th
DECEMBER, 2022 Dayi: Gabriel Joseph Jr.	**Nov 30 ^{th**}	14 th
JANUARY, 2023 Dayi: Brodie Joseph	4 th	18 th
FEBRUARY, 2023 Dayi: Brodie Joseph	1 st	15 th
MARCH, 2023 Dayi: Bret Felix	1 st	15 th
APRIL, 2023 Dayi: Ethan Joseph	5 th	19 th
MAY, 2023 Dayi: Ethan Joseph	3 rd	17 th
JUNE, 2023 Dayi: Donavan Winser	7 th	21 st
JULY, 2023 Dayi: Joshua Monk	5 th	19 th
AUGUST, 2023 Dayi: Joshua Monk	2 nd	16 th
SEPTMEBER, 2023 Dayi: Jodie Pierre	6 th	20 th
OCTOBER, 2023 Dayi: Jodie Pierre **Election Month**	4 th	18 th



YOUTH 13-30 CULTURE NIGHT: WEDNESDAYS EVERY WEEK!

4:30PM-6:30PM

HONORING INDIGENOUS IDENTITY AND CULTURE

Youth in Tl'azt'en Nation are welcomed to come and learn about our culutre:

- -Crafts
- -Drumming and Singing
- -Learn our Language
- -History
- -Games

LOCATION: GRANDMA'S HOUSE

Snacks, drinks and prizes provided!

Any questions? Call the education center- 250-648-3227



Fire safety in homes is crucial for the protection of lives and property. Here are some important tips to enhance fire safety in your home:

- 1. Install smoke detectors: Install smoke detectors on every level of your home, including inside each bedroom and outside sleeping areas. Test them regularly and replace batteries at least twice a year.
- 2. Have fire extinguishers: Keep fire extinguishers in key areas, such as the kitchen, garage, and near potential fire hazards. Learn how to use them properly and ensure they are regularly inspected and maintained.
- 3. Plan and practice escape routes: Create a fire escape plan that includes two exits from each room and a designated meeting point outside. Practice the plan with all family members regularly.
- 4. Keep pathways clear: Ensure clear and unobstructed pathways to exits, avoiding the blocking of doors, windows, or hallways. This enables quick evacuation during an emergency.
- 5. Avoid overloading electrical outlets: Do not overload electrical outlets or use extension cords as permanent wiring solutions. Spread out your electrical devices and use power strips with overload protection.
- 6. Practice safe cooking: Stay in the kitchen when cooking and never leave food unattended. Keep flammable items away from the stove inward to prevent accidental sp
- 7. Be cautious with candles ween foot away from anything that them unattended. Consider flameless candles as a safe
- 8. Maintair chimneys by profes heater
- m ignition soli

ren, about fire safety, including the implaying with matches, lighters, or elected, Teach them how to respond during a

- 11. Install fire-resistant materials: Consider installing fire-resistant materials, such as fire-rated doors and windows, as well as fire-resistant roofing materials, to help contain or slow down the spread of fire.
- 12. Stay informed: Stay updated on fire safety regulations and guidelines in your area. Keep emergency numbers handy, and know how to contact emergency services in case of a fire.

Remember, fire prevention is key, so taking proactive steps to minimize fire risks in your home is crucial. Regular maintenance, awareness, and preparedness can significantly reduce the chances of a fire and mitigate its potential impact.

Written by Norman Alexis

Home Gardening: The Best Time to Start Your

Vegetables

Home gardening has become increasingly popular in recent years, as more people seek to grow their own fresh produce and connect with nature. Whether you have a large backyard or just a small balcony, growing your own to be can provide you with healthy, sty focus, tisfaction is sy in and to recessive marvest.

garc vill he specific ral, " is best s most res. For st to wait until getables, while in anting in early spring.

once you garden, it is important the available growing space. Consider factors such as the amount of sunlight, soil quality, and the amount of space you have when choosing your vegetables. Some popular options for home gardens include tomatoes, lettuce, carrots, beans, and peas.

To get the most out of your vegetable garden, it is also

ONE ON ONE YOUTH SUPPORT

Schedule an appointment or check in for a drop in appointment.

HELP ASSIST
WITH
PARENTAL
CONCERNS
AND
ADVOCATING
YOUTH
VOICES

CENTRE #250-648-3227

Allows for open
Conversations around:
Goal setting
Emotional Regulation
Healthy life styles
Substance use
Self care plans

"IF SUCCESS WAS UNLIMITED, HOW BIG WOULD YOU DREAM"

EMAIL: Recreation@tlazten.bc.ca



Tanizul Timber Ltd.

JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a Tl'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff.

The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- Be a self-starter, able to work independently with minimal supervision;
- Have a strong, consistent, and professional work ethic;
- Ability to multi-task and work in a demanding environment;
- Have formal training with 5+ years of bookkeeping experience;
- Excellent verbal and written communication and interpersonal skills;
- Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.
- Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50:
- Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).
- · Having forestry-based business experience will be considered an asset.

The duties of this position will consist of, but not limited to, the following:

- Bi-weekly payroll Salary, hourly and piece rate employees;
- Accounts Payable Weekly vendor payables;
- Monthly remittances Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances;
- · AR management applying received payments to invoices;
- · Monthly credit card reconciliations;
- · Reconcile bank accounts and make month end adjustments;
- Fiscal year end Adjustments/ File Logging tax return;
- Financial audit preparations, facilitation, and entry of auditor's journal entries;
- · Monthly and quarterly reporting and budget updates.

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: admin@tanizultimber.com

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.

Stewardship Officer Date Posted: September 2, 2022

Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for Tl'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- · Excellent, communication and writing skills.
- · Must have Class 5 Drivers License in good standing

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience. Submit your inquiries, cover letter and resume to: Glen Guthrie, Natural Resources Manager nr.manager@tlazten.bc.ca

Stewardship Field Technician Date Posted: September 2, 2022 Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, qps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- · Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience. Submit your inquiries, cover letter and resume to: Glen Guthrie, Natural Resources Manager nr.manager@tlazten.bc.ca





FOREST STEWARDSHIP MANAGER

Tl'azt'en Nation is seeking a motivated and strong individual with proven forestry stewardship skills and experience to support its Natural Resources Department.

The ideal candidate is community-minded and demonstrates strong planning and implementation skills in support of the Natural Resource Department.

Reporting to the Natural Resource Director, the Forest Stewardship Manager is responsible for overseeing the protection, care, and otherwise safeguarding and stewardship of Tl'azt'en forestry resources encompassing 2,786.10 hectares in the Fort St. James area in BC. The Forest Stewardship Manager will also be responsible for data collection, timber harvesting, and collaborating with the community and government agencies on projects meant to improve or alter the environment, respond to emergencies, and focus on sustainability and health of the forest.

The Forest Stewardship Manager is the lead resource responsible to explore and recommend opportunities for capacity building through appropriate stewardship and management of land resources, aligned with the mission to protect and promote Tl'azt'en rights and title in their traditional territory.

Duties and Responsibilities

Strategic and Operational Planning

- Identify, draft, propose, plan and implement long-term stewardship plans for the Nation's forest resources.
- Review and where appropriate implement initiatives related to expansions or diversifications of forestry resources, including timber development, silviculture, wildfire fuel management, harvesting, etc.
- Review business plans and funding proposal preparations related to forestry resources to ensure consistency with long-term stewardship objectives.
- Develop an understanding of the community's values related to forests including the importance of wildlife and plans for food harvesting, medicine and cultural practices.

Financial Management

Assist the Natural Resources Director and relevant partners with preparing fact sheets, resolutions, certificates
of funding, purchase orders, etc. regarding but not limited to tree removal or harvesting, silviculture, planning
and other bid specifications and quotations as required.

Operational Management

 Be aware of the most up-to-date conservation and restoration methods including familiarity with resolution options.

MNP LUP

True North Square

242 Hargrave Street, Suite 1200, Winnipeg MB, R3C 0TB

1.877.500.0795 T: 204.775.4531 F: 204.783.8329



- Be responsible for forest conservation for future generations, using the most natural and economicallysound methods possible.
- Receive, review, and evaluate forest referrals and provide monthly status reports.
- Organize and prioritize work by type, geography, season, etc. and submit to the Natural Resources Director.
- Assist in planning, administration and inspection of other forestry-related activities such as road building, block development and timber harvesting.
- Work with other Tl'azt'en Natural Resource personnel to make values-based land-use decisions.

Community Relations

- Support communication to community through report preparation and delivery and tours of the forestry operations.
- Engage community members in forestry stewardship initiatives through active engagement and learning opportunities.
- Maintain respectful and positive relations with community members.

Council Governance

- Provide advice, guidance, and recommendations to the Natural Resources Director and other relevant stakeholders.
- Prepare and deliver reports in writing and verbally.

Policy, Procedure, Legislation and Regulations

Be knowledgeable about relevant acts, regulations, policies, legislations, and treaties.

Skills and Qualifications

Knowledge, Skills and Abilities

- Excellent written and verbal communication skills
- Ability to work individually on projects and as part of a team
- Analytical skills.
- · Prioritization and strong time management skills
- · Ability to create and deliver strong presentations using factual data in layman's terms
- Have a good understanding of wildlife, biology including its data collection and analysis
- · Ability and willingness to be outdoors for extended amounts of time in all weather
- Ability to work safely in a forestry environment and follow all safety guidelines

Experience and Education Requirements

- Bachelor of Science Degree in natural resources, ecology, forestry, environmental science, or related field
- 3+ years of work experience in a similar role
- BC Registered Professional Forester or eligible for registry preferred
- Valid driver's license.



Work Location

The successful candidate is required to relocate to Tl'azt'en Nation or the Fort St. James area. A portion of time in this position will be spent in the field with the majority duties to be completed in the office at Tl'azt'en Nation. Remote work models will not be supported at this time.

Tl'azt'en Nation and the Fort St. James region are located in the interior of British Columbia and offer the ideal surroundings for outdoor enthusiasts or families looking for a safe, affordable and healthy community in which to live and thrive. To learn more about its beautiful surroundings and services, please review the <u>District of Fort St. James FSJ Retention Guide</u>.

Other Requirements

Ability to successfully and periodically undergo an appropriate criminal records review and police record check is required.

A cover letter and resume outlining how you meet these qualifications is requested, c/o: MNP at applyvia@mnp.ca.

Closing Date: Open until filled

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.







OVERVIEW

Tl'azt'en Nation is pleased to offer the ability for community members to apply for the 2023 Keyoh Enhancement Fund. This fund will allow Keyoh families to access a small grant to assist in costs associated with the development of keyoh infrastructure and use of keyoh resources.

KEYOH FAMILY

A "keyoh family" is a term used to defined the broad extended family members who are closely associated with family members who may be registered to a BC Registered Trapline. This concept is used to recognize that families have grown over time and there may be many family units that are associated with a trapline area. Not all the members of these family units may be registered to the trapline, but we do not want the funds to be exlude those individuals. We want the funds to provide a means for all family members to benefit, and to encourage families to develop their keyohs to accommodate growing families. Ultimately a keyoh family is self-defined.

Terms and Guidelines of the Interim Keyoh Enhancement Fund.

How much is the grant?

<u>EQUIPMENT GRANT - \$5,000</u>: An individual or keyoh family group may apply for up to \$5,000 towards the purchase of equipment, gear, or repairs to equipment. For example, purchase of 4-wheelers, boats, boat motors or , motor repairs, guns, cabin equipment/repairs, truck repairs, generators, emergency supplies such as water pumps

<u>CABIN GRANT -- \$15,000</u>: An individual or keyoh family group may apply for up to \$15,000 towards the costs associated with building a cabin. Costs may include lumber, windows, roofing, labor, fuel costs (up to \$1,000), woodstove, piping, power tools.

<u>COMBINATION GRANT -- \$15,000</u>: An individual or keyoh family group may utilize \$5,000 toward equipment purchases/repairs, and must use the remaining \$10,000 towards cabin construction or renovation/enhancements.

What is the grant for?

The grant is to support trapline/Keyoh enhancements -- any enhancement that supports and promotes the use of the Keyoh by Keyoh family members. These enhancements may include (as examples): cabin construction and/or repairs, outbuilding construction and/or repairs, clearing/building trails, building/repairing docks, improving access trail/roads, purchase of small machinery or equipment for the purposes of doing enhancements as well as gas expenses and hired labor costs.

Who is eligible?

Any Tl'azt'en member (over 21 years of age) can apply, who has not already expended previous keyoh funds. Applicants must demonstrate ability to work project to completion and/or utilize equipment purchases.

What are the grant requirements?

The grant application is meant to be a simple and straightforward process. However there are requirements in order to ensure the accountable and responsible use of the funds. Most importantly, access to the funds should not be cause for any divisiveness among Keyoh family members. Keyoh families should use this opportunity to come together to discuss and plan for the future of their Keyoh, to help enable as many family members, and future generations to enjoy life out on the trapline.

Each proposal must include the following information in order to properly disburse and track the individual project expenses (see CHECKLIST):

- 1. Description of the Project
- 2. Total Cost Estimate of Project
- 3. Supply and Material Details with Vendor Quotes
- 4. Fuel Cost Details (for transportation and/or machinery use) \$1,000 maximum for fuel costs
- 5. Labor Cost Details \$18/hr maximum
- 6. Keyoh Family Support Signatures. Confimation of family discussion and approval/support for proposed project. A long-term Keyoh Strategic Development Plan is recommended.
- 7. Documentation of previous completed projects.
- 8. Signed "Recipient Agreement" form

How will Successful Applicants be Determined?

The 2023 Keyoh Enhancement Fund is a **merit-based** program. This means that proposed projects will be granted based on the merit of their application. Trapline Holders cannot automatically receive this grant without a completed and assessed application.

Applications will be assessed on the following basis:

- 1. Completed requirements of application.
- 2. Proportion of project costs covered by in-kind contributions
- 3. Demonstration of agreement and approval of Keyoh family members
- 4. Demonstration of successful completion and/or expenditures associated with previous Keyoh Fund disbursements.

All successful applicants will be required to sign an agreement of terms for the disbursement of the grant – "Recipient Agreement".

GRANT LIMITS

A maximum of two grants, from different applicants, is permitted for one trapline area.





CHECKLIST

1. Completed Application Form
2. Vendor Quote for Supplies & Materials
All supplies and materials will be purchased with a Purchase Order. <i>Please provide the quote of materials from the preferred vendor</i> (Oulettes, Coop, BnK, etc). If there are
any supplies or materials that will not be able to be purchased through a Purchase Orde
please identify so alternative payment arrangements can be made. All transactions will
be done th <mark>r</mark> ough Tl'azt'en Nation.
3. Fuel Cost Details
If you intend on using the grant towards the purchase of fuel please provide as detail of
a list of costs related to fuel - vehicle gas, boat fuel, machine fuel. Purchase Orders for
Binche Bay Store or Petro Canada will be used for the purchase of fuel. There is a \$1,000
maximum expenditure for fuel costs.
4. Hired Labor Cost Details
If you intend on using the grant towards wages for labor please provide details. <i>Hourly</i>
rates are limited to \$18/hr.





CHECKLIST

5. In-Kind Contribution Details
Please provide details of any costs that you will be covering out-of-pocket, or as in-kind contributions (any arrangement with licensee, including Tanizul, any use of equipment
via Tache Enterprise or Tanizul, any supplies, materials, machinery, fuel, or labor costs that you are personally contributing to the project).
that you are personally contributing to the project).
6. Letter of Support from Keyoh family for Proposed
<u>Project</u>
Please provide signatures of Keyoh family members that demonstrate support for the proposed project. PLEASE NOTE: family members include all members that may benefit or be impacted by your proposed project – these are not necessarily the individuals
that are registered to the trapline. There may be additional family members, not listed on the trapline that may have interest in the proposed project. If there are family members not signing or not in agreement please provide general details.
7. Photo-Documentation, Description of Use of Previous
Keyoh Funds
If you have accessed funds previously for Keyoh Enhancement please provide details
and photographs of completed or in-progress work.
8. Signed Recipient Agreement Form





APPLICATION FORM

Name of Applicant	<u>Date</u>
<u>Location of Project</u>	
Description of Project	

Supplies & Material Costs Please attach VENDOR QUOTES	\$
Fuel Costs Include details of fuel cost estimates as additional page (ex; transportation costs, boat fuel costs, machine fuel costs) NOT TO EXCEED \$1,000	\$
Labor Costs Identify number of individuals, the proposed work to be done, and estimated hours to complete job. Hourly rate not to exceed \$18/hr.	\$
Total Cost Estimate of Project	\$





KEYOH FAMILY SUPPORT

Date

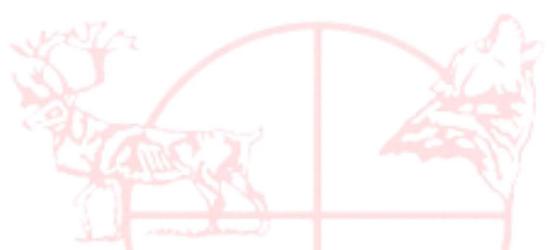
Name of Applicant

Location of Project

Description of Project

KEYOH FAMILY MEMBERS LISTED BELOW
HAVE BEEN PROVIDED INFORMATION ON THE PROPOSED PROJECT:

NAME SIGNATURE CONFIRM SUPPORT



Please identify any family members you were unable to contact or who declined to participate





RECIPIENT AGREEMENT

Date:	
Name:	
Proposed Project:	
Project Description:	
I,agree that	t I am receiving Keyoh Enhancement Funds
for the above stated project. I accept project and/or the purchase of propo	accountability for the completion of the sed equipment/gear/supplies.
I will utilize the purchases supported	by the funds for their intended use.
Applicant Signature	
Chief Signature	Executive Director