



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

We have reviewed the accompanying Schedule of Remuneration and Expenses – Elected Officials of Tl'azt'en Nation (the 'Schedule') for the year ended March 31, 2023. The Schedule has been prepared by management of Tl'azt'en Nation, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the Schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements.

Basis of accounting

Without modifying our conclusion, we draw attention to the fact that the Schedule is prepared to assist Tl'azt'en Nation to comply with the financial reporting requirements of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements. As a result, the Schedule may not be suitable for another purpose.

Prince George, BC
September 5, 2023

ANNEX A

**Schedule of Remuneration and Expenses
Elected Officials**

**Name of Recipient: Tl'azt'en Nation
For the Year Ended March 31, 2023**

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2]	Expenses [Note 3]
Aslin, Leslie	Chief	12	\$ 75,051.43	\$ 20,419.83
John, Beverly	Councillor	12	\$ 31,750.00	\$ 3,959.99
Aslin, Chasity	Councillor	12	\$ 34,000.00	\$ 3,524.28
Robert, Olivia	Councillor	12	\$ 35,289.91	\$ 3,200.99
Joseph, Anita	Councillor	12	\$ 44,739.47	\$ 10,670.65
John, Vincent	Councillor	12	\$ 36,625.88	\$ 1,060.66
Johnnie, Kirby	Councillor	8	\$ 25,250.00	\$ 3,347.38
Tom, Fabian	Councillor	12	\$ 34,000.00	\$ 5,122.18
Total			\$ 316,706.69	\$ 51,305.96

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on INAC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.