

TL'AZT'EN NATION

DUST'LUS

**GESUL 'OOZA'
JULY 2024**



**Hello
Summer**
enjoy every moment!

Tl'azt'en Nation neyunk'ut tube soo Dakelh ts'inli 'ink'e 'uda' whuk'un'a nede'ut'en 'uts'ulh'en 'ink'e neyun ooghuts'inli.

Tl'azt'en Nation is a strong Dakelh community, and we practice the old ways of doing things and we take care of our land.

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Sweet
Summer

JUL 2024

SUN	MON	TUE	WED	THU	FRI	SAT
	01 Canada Day	02	03	04	05	06
07	08 Chief and Council Naloxone - Staff	09 Chief and Council Naloxone - Members	10	11 Tanizul AGM	12 Vaccination Clinic Pets	13
14	15	16	17	18	19	20
21	22	23	24 All-candidates Forum	25 Online Voting Open	26	27
28	29	30	31			

Upcoming
July 2023

MON 1
Canada Day Offices Closed

MON 8 - TUE 9
Chief and Council

WED 24
All-candidates Forum

THU
Online Voting Open

MON 29
Chief and Council



**LIST OF APPROVED CANDIDATES FOR THE
TL'AZT'EN NATION 2024 ELECTION
(July 3, 2024)**

CANDIDATES FOR CHIEF (ONE SEAT)

Edward (Ed) JOHN
Vincent JOSEPH

CANDIDATES FOR COUNCILLOR* (SEVEN SEATS)

Leslie (yups) ASLIN
Christian HARPE
Cecilia HARVEY
Mina HOLMES
Beverly (Bev) JOHN
Jermaine JOSEPH
Vera MATTESS

***NOTE: Councillor Candidates are Acclaimed**

Election Day (Chief only): Wednesday, August 7, 2024

All-Candidates Forum on July 24, 2024

Visit the Tl'azt'en Nation website (tlaztennation.ca) for details

Graeme Drew, TN Electoral Officer 604.649.2044 gd.drewnorth@gmail.com

EO Timeline: TI'azt'en Nation 2024 Election

Prepared by Graeme Drew, Certified Electoral Officer (updated July 3, 2024)

DATE	----- 2024 REFERENDUM PROCESS -----
<i>Thu, April 18</i>	<i>Voting Day: Ballots Counted & Results Announced</i>
<i>Thu, April 25</i>	<i>Deadline to submit appeals (per Indian Referendum Regulations)</i>
DATE	----- 2024 ELECTION PROCESS (PER RATIFIED CODE) -----
Mon, Apr 29	TN Council Meeting to confirm next steps following referendum vote
Wed, May 8	TN Council appoints Graeme Drew as Electoral Officer (EO)
Fri, May 17	EO receives Voter List from ISC and Addresses from TN
<Mon, May 20>	<Statutory Holiday & Long Weekend: May 18-20>
Fri, May 24	Deadline to appoint Appeal Board and Election Committee members
Fri, May 24	Notice of Nominations Posted & Mailed
Tue, May 28	TN Council and EO provide election update at Members Meeting
Tue, May 28	Nominations are Open at 1pm
<Sun, June 16>	<Holiday: Father's Day>
<Fri, June 21>	<Holiday: National Indigenous People Day; Long Weekend June 21-23>
Tue, June 25	Elder Advisory Group meeting
Tue, June 25	NOMINATION MEETING (7-9pm: Eugene Joseph Elem. School)
Tue, June 25	Nominations are Closed (as of the end of Nomination Meeting)
Wed, June 26	List of Nominees is Posted
Fri, June 28	Deadline (9pm) for Candidates to accept nomination & send info to EO
<Mon, July 1>	<Holiday: Canada Day; Long Weekend June 29-July 1>
Wed, July 3	List of Candidates is Announced at Special Meeting
Mon, July 8	Notice of Vote Posted & Mailed
Wed, July 24	All-Candidates Forum <see TN website for details; EO not involved>
Thu, July 25	Online Voting is Open
<Mon, Aug 5>	<Holiday; Long Weekend Aug 3-5>
Tue, Aug 6	Online Voting is Closed
Wed, Aug 7	ELECTION DAY (polls in Tache, Ft St James, and Prince George)
Aug 7-8	Ballots Counted & Results Announced
Mon, Aug 12	Incoming Council Term starts <postponed if required due to appeal>
Wed, Aug 21	Appeal Period Ends <14 days after election>



TL'AZT'EN NATION

PO Box 670, Fort St. James, B.C. V0J 1P0
Phone 250-648-3212 • Fax 250-648-3250



June 24th, 2024

Executive Director Report

Hadih Tl'azt'enne, Summer is around us and as we prepare for summer activities, I would like to update the Membership on

[Executive Director position update](#)

I would like to confirm that after going through the interview process for the Executive Director position. I would like to confirm that I Darren Haskell, have accepted the position on a 1 year term. We have a lot of work in the months ahead, along with committees that need to be set up. I look forward to the challenge ahead, and look to bring my knowledge to the table and hopefully guide the administration on a good path.

[Elections 2024](#)

Congratulations to the community on passing the 2023 Election Code! Now the work begins as we are moving towards a full election of Chief and all councillor positions. The elections will happen in August of 2024. At the June 25th election meeting, there was a total of 8 nominees for Chief and 31 nominees for Council.

An Elder's Advisory Group and Election Committee will be developed notices will be going out to community to get this group together. Followed by the development of the Election Committee and Appeals committee respectively.

The Election Committee will be reviewing how the Election process rolled and provide recommendations on any potential amendments needed for the Election Code.

[Tanizul Timber](#)

A joint statement was given out to community signed by John Leidl (Tanizul General Manager) and Chief Leslie Aslin. It shows the commitment from both tables to work together for the benefit of Tl'azt'enne.

Next steps include formalizing an agreement between the Tanizul Board of Directors and the Tl'azt'en Nation Chief and Council. This will come in the form of a Letter of Agreement signed by both parties.

[Economic Development](#)

Unfortunately, our Economic Development office resigned his position. We are continuing to move forward utilizing a consultant to help the nation further develop the Economic Development corporate structure. We would like to move this forward to ensure the Economic Development opportunities for the nation.

[Ranch](#)

The plans for the Ranch are continually being reviewed. It was originally planned to sell the herd and recoup what we can from the sales. But at the previous band members meeting, we were given the

guidance to do a feasibility study and come up with options to move ahead with the Ranch. The Ranch will be a continuing topic of discussion on how we can move ahead while continuing to incur these costs. Options will be developed once the feasibility study is complete.

Community Hall Update

The Community Hall work is continuing, we have submitted a funding proposal to ISC through the CHRT-41 program. This will help in getting the funding required for the construction of the building. We would like to acknowledge that the progress has not gone as quickly as we hoped.

As part of the funding application process, we are required to submit three (3) technical reports on the site itself. The reports required are as follows:

- Water Supply System capacity analysis
- Environmental Site Assessment (Phase I)
- Environmental Impact Assessment

Each of these studies requires at least 4 weeks to complete with a final report completed and submitted to ISC alongside the funding request. We have identified firms that will complete the work and have results to us by the end of August.

Community Comprehensive Plan Implementation

A job posting has been posted for a Comprehensive Community Plan implementation coordinator. This is to guide the implementation of the CCP and implement projects and identify further priorities laid out in the CCP itself.

A plan for identifying priorities will be developed by the CCP implementation coordinator, once in place. The Implementation of the CCP will lead to on the ground projects and these projects will be presented to the community.

This work will be important as the Pathway Forward Coordinator will help identify community priorities and funding envelopes to use for these projects.

HR Update

Our HR Manual has gone through a legal review, now it requires a review and update by Managers. Once managers have completed a review, it will require a quorum of council to approve the Manual and put it into force.

Forensic Audit

At the Band Members meeting in March 2024, a motion was passed for the nation to undergo a 5 year Forensic Audit. A Request for Proposal was developed and sent out to various Accounting Firms. We are awaiting the proposals from each of these firms. We anticipate that this will be a significant cost for the Audit, and a budget will be shared with the community once proposals are received.

Housing/Public Works

The Housing department is currently in transition. The previous Housing Manager has moved on to other opportunities. In the interim, the Executive Director will work with the Public Works manager to guide the operations of both Housing and Public Works. The Housing Committee will help guide the allocations and housing applications, alongside the Executive Director.

If there are any issues concerning repairs or maintenance, please call the housing office to have them addressed.

Asset Condition Reporting System (ACRS)

Asset Condition Inspections were completed over a two week period beginning June 19 and ending June 26. These inspections are completed by professionals alongside our Public Works and maintenance team. These inspections will result in reports that will help us assess the quality of our assets in community. A final ACRS will be completed and sent to the nation for review. This report will advise us on repairs and maintenance needed on any community assets and we can reference the report when applying for funds to complete any repairs needed. The inspections completed were on the Water plant(s) in both Middle River and Tache, as well as the road and water systems. Also, the structures were inspected for age of life and current condition. The lift station, lagoon system, and back up generator for the School was also inspected. A final report will be submitted to the nation this September.

Thank you for reading the report and I hope to continue to help communicate initiatives that we are working on from an administration perspective.

Have a wonderful summer,

Tube Cho Mussi,

A handwritten signature in black ink, appearing to read 'D Haskell', with a stylized flourish at the end.

Darren Haskell

Tl'azt'en Nation Executive Director



TANIZUL TIMBER LTD

Invites you to our:

ANNUAL GENERAL MEETING

When: Thursday July 11th, 2024, Meeting starts @ 10:00 AM

Where: The AGM will be both **Virtual** (zoom) and **In-person @ EJES Gym**

Lunch will be provided for in-person attendees.

Door prizes for registrants.

As shareholders, registrants must be of Tl'azt'en Nation membership AND of voting age (18yo+).

For early registration (applies to both virtual and in-person registrants) and to receive meeting packages in advance, please register (full legal name) to the following address: register2024agm@tanizultimber.com, or by calling our office @ 250-648-3221, otherwise registration will be taken and packages provided at the door.

**In the event the internet hosting is lost, the meeting will pause until reconnected within a reasonable amount of time. If the connection cannot be retrieved, the meeting will reconvene to another date and time.*

FNHA COMMUNITY CONNECTION

Please join Jody Youb - Harm Reduction Educator and Anita Andreychuk - Addictions Specialist with First Nation Health Authority

Join us for harm reduction conversation, Narcan hands on training and Treatment Center Pathways and more

Location: EJES Gym
July 8th, 2024 ALL BAND STAFF
July 9th, 2024
1pm to 4pm Naloxone Training /
Treatment Center Pathways
6pm to 9pm Dinner and Dance

TL'AZT'EN COMMUNITY HEALTH SERVICES
INVITES YOU TO...

DANCE AND DINNER

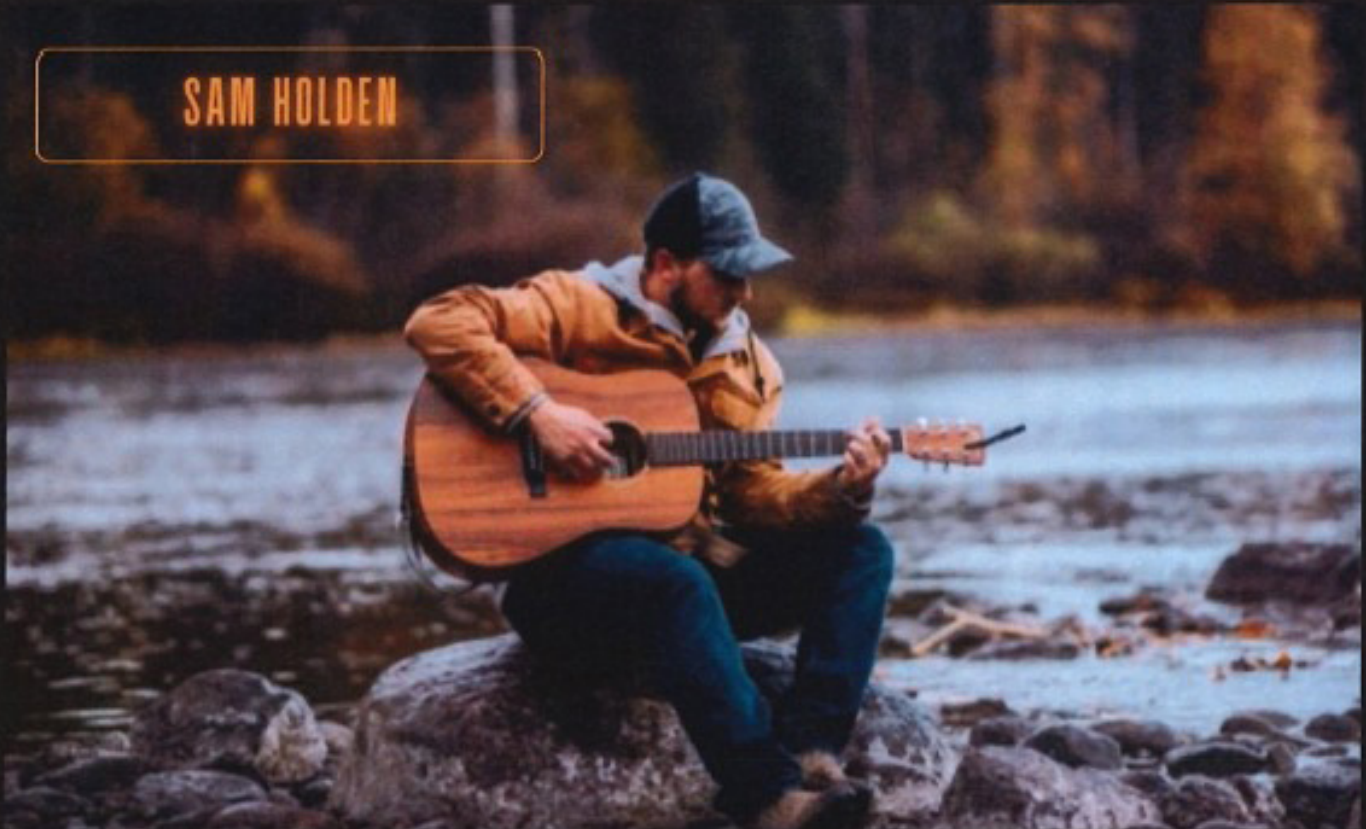
GET READY TO GROOVE, MINGLE, AND DANCE THE NIGHT AWAY IN TL'AZT'EN COUNTRY! TUESDAY NIGHT! JOIN US FOR THE MOST ELECTRIFYING PARTY OF THE YEAR, WHERE THE BEATS ARE HOT, THE AMBIANCE IS COOL, AND WHERE THE ROAD NEVER ENDS.

JULY 9TH

6 PM - 9 PM

FREE ENTRY

SAM HOLDEN



EJES GYM

COME BAH BAH

FREE FOOD

HAVE FUN!

BUS WILL BE GOING AROUND PERIODICLY

Dakelh

K'uyats'oolhduk!

LET'S SPEAK DAKELH!

Exciting News!

Updates to Tl'azt'en Nation's First Voices

We are pleased to announce new updates to Tl'azt'en Nation's First Voices site. Our First Voices Team has been diligently working with a Language Advisory Committee, composed of Tl'azt'en Nation community members and Elders, to create new language resources for Tl'azt'enne. We would like to highlight a new section of our First Voices site: Let's Speak Dakelh!

Let's Speak Dakelh! is a collection of phrases that can be used for learning the language with a mentor. New learners can memorize and use these phrases as they embark on their language learning journey. Visit the Let's Speak Dakelh! section by scanning the QR code with your phone, or you can visit the website via URL:

www.firstvoices.com/tlazten-dakelh

Our First Voices Team

Project Administration: Renel Mitchell

First Voices Coordinator: Lydia Prince

Translators: Theresa Austin & Jonas Morris

www.firstvoices.com/tlazten-dakelh



Please reach out to our First Voices team via email if you have any questions:
fv.coordinator@tlazten.bc.ca

VACCINATION CLINIC



PET DEWORM,

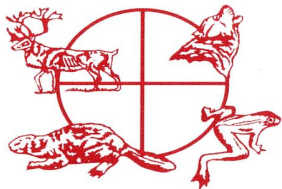
HEALTH AND WELLNESS

JULY 12, 2024

11:00AM - 3:00PM

EJES GYM





Tl'azt'en Health

Box 1899, Fort St. James, BC V0J 1P0
Phone 250-648-3350 * Fax 250-648-3286

EMPLOYMENT OPPORTUNITY

RECEPTIONIST ADMINISTRATIVE ASSISTANT

The Tl'azt'en Health Centre has an opening for a dynamic team player with excellent organizational skills and an ability to maintain a high level of confidentiality. The Receptionist Administrative Assistant will have a professional demeanor that positively reflects on the Health Centre. Will be polite and respectful and have excellent communication skills. You will be the public's first contact with our office and will answer all phone calls, take messages and direct visitors to the appropriate person or area.

The additional functions will be to:

- Provide administrative support to the management
- Create posters and announcements for the events planned at Health and submissions for the Dustlus and Facebook
- Support departments in preparing for events
- Ensure that all cheque runs, and cheque requisites are ready for Finance weekly
- Order office supplies as needed and maintain the inventory
- Tracking statistics and attendance for events
- Organize and assign vehicles from the fleet, including setting up service appointments
- Use Microsoft 360 to organize the office systems
- Develop files and make labels
- Keep the front area neat and tidy
- Book approved travel and training as requested including registration, land or air travel, meal and mileage forms, prepare itineraries for travelers.
- Type correspondence and letters
- Experience with recording and transcribing meeting minutes.
- Other duties as required

The successful candidate will be a multitasker with excellent computer, people and time management skills. Experience working in an Isolated Indigenous Community will be considered an asset. Must be self-motivated and able to prioritize workload.

Minimum Qualifications: Grade 12, Five years of office experience, ability to type 50 words per minute minimum. Preference will be given to a candidate who has successfully completed a recognized Office Technology or Office Administration program, must have a clean drivers abstract, must be able to pass a vulnerable sector criminal record check.

Closing date: July 12, 2024

Send Resumes to:
Health.Director@tlazten.bc.ca

No Phone Calls Please!



Job Posting – Housing Manager

Tl'azt'en Nation is seeking a Housing Manager. Reporting to the Executive Director, the Housing Manager is responsible for the development, operation and administration of the Tl'azt'en housing program and performs all duties and responsibilities in accordance with the policies, plans, standards and procedures.

Type of position: Permanent

Duties and Responsibilities

Policy Development and Implementation

- Maintain the Housing Policy and any related policies and procedures.
- Monitor the administration of, and compliance with, the Housing Policy, National Building Code of Canada, and Safety Standards and Procedures.

Financial Management

- Develop, track and reconcile Housing budgets.
- Identify various funding sources for housing projects in the community and develop applications.
- Develop Housing and Renovation Program capital submissions and annual budgets with the Housing Committee for Council's approval.

Housing Program Administration

- Oversee the management, development and maintenance of an on-reserve housing assets inventory.
- Manage and maintain all housing records including payment, receipts, wait list, repairs, maintenance, etc.
- Plan and oversee the project management of new housing construction and renovation projects, including coordination of applications, cost estimates, permits, reporting and other related documentation.
- Provide information to and assist community members with questions, tenant applications, repair requests and other related paperwork as required.
- Coordinate requests for housing maintenance and repairs.
- Ensure all mortgage and rental agreement are properly documented and records kept.
- Develop and present reports to funders and Council in accordance with set reporting requirements.

Community Relations

- Liaise with the Band Membership regarding all aspects of housing and renovation programs.

Policy, Procedure, Legislation and Regulations

- Keep current on all related Housing and Rental standards and regulations and administer programs in accordance with policy, funding agencies and related regulations and housing building standards including CIRNAC and CMHC requirements related to the Social Housing Program.

Human Resource Management

- Supervise, mentor and provide direction, guidance, instructions and correction for staff.
- Manage the performance of staff and identify skills and training needs.
- Coordinate and oversee external service providers.

Skills and Qualifications

Experience, Education and Other Requirements

- High school degree or equivalent, and related Post-Secondary Certificate(s) or Diploma (Administration, Property Management, Building/Property Maintenance) preferred.
- A minimum of 3 years of related experience in social housing, asset or building management programs preferably in a First Nations environment.
- Experience working with ISC, CMHC, and other related Provincial and Federal Agencies considered an asset.
- Proven results managing allocation, maintenance and repair of social housing inventory.
- Direct experience working with tenants in a respectful manner, preferably in a First Nations environment and in housing.
- Experience in proposal writing, contract management and financial management.

Knowledge, Skills and Abilities

- Excellent understanding of social housing management, rules and regulations particularly in a First Nations environment.
- Demonstrated knowledge of points systems in social housing environment is preferred.
- Strong client relationship skills including exceptional integrity, professionalism and confidentiality.
- Strong analytical and decision-making skills, including the ability to organize, prioritize and manage workload and work independently with minimal supervision.
- A comprehensive and progressive understanding of First Nations community needs, culture, language and customs, including demonstrating and modeling cultural awareness.
- Strong team player with excellent team building skills.
- Effective written and oral communications skills to effectively deal with staff, membership and service providers.
- High proficiency in Microsoft Office Suite (Word, PowerPoint, Excel, Outlook).
- Ability to work flexible hours.

Application Process

A cover letter and resume outlining how you meet these qualifications is requested,
Executive.director@tlazten.bc.ca

Applications are assessed as they are received therefore early application is recommended.

Closing Date: Until filled

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

THE EDUCATION DEPARTMENT FOUND SOMETHING IN THEIR ARCHIVES AND WANTED TO SHARE WITH YOU, WE WILL SHARE MORE IN OTHER ISSUES



The 43rd Annual Kamloopa Powwow: Celebrating Tradition and Community

This year marks the 43rd Annual Kamloopa Powwow, a vibrant celebration of Indigenous culture, community, and tradition. Held in Kamloops, British Columbia, this three-day event brings together thousands of participants and spectators from across Turtle Island to honor the rich heritage of the First Nations.

The Kamloopa Powwow is one of the largest and most prestigious powwows in Western Canada, showcasing the incredible talents of Indigenous dancers, drummers, and artisans. The event is a powerful display of cultural pride and unity, featuring traditional dances, regalia, and songs that have been passed down through generations.

Highlights of the Powwow include the Grand Entry, where dancers in stunning traditional attire fill the arena in a spectacular procession. Each dance style, from the graceful Women's Jingle Dress Dance to the energetic Men's Fancy Dance, tells a unique story and is accompanied by the rhythmic beats of the drums and the soulful voices of the singers.

In addition to the dance competitions, the Kamloopa Powwow offers a bustling marketplace with vendors selling handmade crafts, jewelry, clothing, and delicious Indigenous cuisine. It's a wonderful opportunity for attendees to purchase unique items and support Indigenous artisans and entrepreneurs.

The powwow is also a time for reconnecting with family and friends, strengthening community bonds, and honoring the ancestors who have kept these traditions alive. Elders share stories and teachings, passing on valuable knowledge to the younger generations and ensuring the continuity of their cultural practices.

For those who have never attended a powwow before, the Kamloopa Powwow is an immersive experience that offers a deeper understanding of Indigenous culture and the importance of community gatherings. It is a welcoming event where everyone, regardless of background, can come together to celebrate and learn.

As the Kamloopa Powwow celebrates its 43rd year, it stands as a testament to the resilience and vibrancy of Indigenous cultures. It's an event that not only honors the past but also looks forward to a future where these traditions continue to thrive and inspire.

Written by Norman Alexis





















Tanizul Timber Ltd.

JOB POSTING Accountant/ Bookkeeper

Tanizul Timber Ltd (Tanizul), a TI'azt'en Nation community owned and operated forest management company, is seeking an experienced part time or full-time accountant to add to our staff.

The accountant provides key administrative functions of the day-to-day operation of the company, working under the direction of the General Manager, or designate.

The ideal candidate will be able to demonstrate the following qualifications:

- Be a self-starter, able to work independently with minimal supervision;
- Have a strong, consistent, and professional work ethic;
- Ability to multi-task and work in a demanding environment;
- Have formal training with 5+ years of bookkeeping experience;
- Excellent verbal and written communication and interpersonal skills;
- Ability to meet deadlines, adjust quickly to changes in priorities and work within a team environment to achieve results.
- Solid experience and proficiency using MS Office applications and accounting software, with preference to SAGE 50;
- Preference will be given to those who hold a CPA certificate, or at a minimum a solid understanding of Generally Accepted Accounting Principles (GAAP).
- Having forestry-based business experience will be considered an asset.

The duties of this position will consist of, but not limited to, the following:

- Bi-weekly payroll - Salary, hourly and piece rate employees;
- Accounts Payable - Weekly vendor payables;
- Monthly remittances - Payroll remittances, Pension Contributions, Health benefits, WCB and GST remittances;
- AR management - applying received payments to invoices;
- Monthly credit card reconciliations;
- Reconcile bank accounts and make month end adjustments;
- Fiscal year end Adjustments/ File Logging tax return;
- Financial audit preparations, facilitation, and entry of auditor's journal entries;
- Monthly and quarterly reporting and budget updates.

There is flexibility to work both in office and remotely.

Tanizul Timber Ltd offers a competitive wage and benefits package. Renumeration will commensurate with experience.

If you meet the above qualifications, please submit your resume to: admin@tanizultimber.com

This position will be posted until filled. Please note that while we appreciate all applications, only those being considered will be contacted.

Thank you for your interest.

Stewardship Officer
Date Posted: September 2, 2022
Closing Date: Open Until Filled

The TI'azt'en Nation Natural Resource Department is looking for a full time Stewardship Officer to assist with operational processes supporting Nation land use decision proposals, referrals, consultation, engagement and stewardship planning within the traditional territory. This position requires good communication skills, team work, project management, cultural agility, field skills (survey and data assessment, recording, reporting and technical writing skills), map and GPS/GIS skills; experience with government-to-government (G2G) processes in particular with BC Government provincial ministries; an understanding of relevant natural resources legislation, Indigenous Rights and Title and provincial legislation regarding the United Nations Declaration of the Rights of Indigenous People (UNDRIP). TI'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Officer's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy processing land use proposals, referrals, assisting in technical representation for TI'azt'en Nation on G2G collaborative stewardship work; assisting in consultation and engagement work. In addition, the Stewardship Officer will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters. We are looking for an individual with a proven history of project management, a solid understanding of Indigenous culture, rights and title matters, traditional Dakelh governance and relationship-building, good communication skills, conflict resolution abilities and have technical understanding of sustainable forest management principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources
- Minimum 5 years working in Forestry and/or Natural Resources (office and field work experience)
- Knowledge of relevant natural resources provincial and federal legislation and other policies and legislation that govern forest, land, water and wildlife management
- Demonstrated ability to communicate and build effective interpersonal relationships from the community level to senior government levels including external agencies and private sector proponents
- Proficiency in the use of computer programs for word processing, databases, excel spreadsheets, presentations, email; fieldwork and data tracking applications, and ESRI GIS software
- Ability to meet deadlines, pay attention to detail, work well with others and in a team environment
- understanding of Indigenous values, culture, history, communities and traditional territories
- Excellent, communication and writing skills.
- Must have Class 5 Drivers License in good standing

Preference may be given to:

- a TI'azt'en Nation person or an Indigenous person
- extensive post-secondary education and work experience combination
- Professional designation

Wage rate depending on education & experience.
Submit your inquiries, cover letter and resume to:
Glen Guthrie, Natural Resources Manager
nr.manager@tlazten.bc.ca

Stewardship Field Technician
Date Posted: September 2, 2022
Closing Date: Open Until Filled

The Tl'azt'en Nation Natural Resource Department is looking for a Stewardship Field Technician. The Stewardship Technician will work under the supervision of the Senior Stewardship Officer and assist with the department's forestry, mineral claim and lands stewardship management and strategy processes within the traditional territory. This position requires field skills (survey and data assessment, recording), map and compass and GPS / GIS skills, and requires good communication skills, team work, a proven understanding of Dakelh culture and heritage resource values. An understanding of relevant natural resources legislation and forestry and mining exploration operations is a preferred asset. Tl'azt'en Nation's head office is located 40 km from the town of Fort St. James, BC on the beautiful shores of Nak'albun (aka Stuart Lake).

Job Summary

The Stewardship Field Technician's responsibilities include but are not limited to: working closely and in conjunction with the Natural Resources Manager implementing forestry, mineral claim and lands stewardship management and strategy conducting cultural and heritage resource values assessments in the field. In addition, the Stewardship Field Technician will work closely with Nation knowledge keepers, traditional land users and Keyoh Huwunline families (traditional stewards) on stewardship matters and will consider information sharing in technical report writing. We are looking for an individual with a proven history of field experience, field assessment and reporting experience in any aspect of Natural Resources. A solid understanding of the forestry and mineral exploration sector is ideal and Indigenous culture, rights and title matters a must. This position requires an understanding of traditional Dakelh culture and good communication skills, problem solving abilities and technical understanding of stewardship principles.

Qualifications, Knowledge, Skills & Experience

- Minimum post-secondary 2-year technical certification/diploma in the area of Forestry and/or Natural Resources and minimum 2 years working in Forestry and/or Natural Resources (office and field work experience) or an equivalent combination of education and work experience
- Knowledge of relevant natural resources technical operations, relevant legislation and other policies that govern forest, land, water and wildlife management
- Willingness to learn; Team player
- Ability to read maps (e.g. Understands UTM Coordinates, Scales, maps, gps, etc.)
- Physically fit and ability to work in all types of weather and environmental conditions
- Knowledge of Dakelh culture and traditional rights practices
- Basic knowledge of archaeological resources
- Computer skills especially in Microsoft Office software applications
- Familiarity with safe driving and practices while engaging in field travel and field work activities.
- Work experience conducting field and data entry work in a timely, professional and consistent manner.
- Field surveys are required in this position to assess Tl'azt'en Nation cultural and heritage resource values whereby the Stewardship Forest Technician will be required to survey for an established list of values; Work experience like this is an asset; Skills in field site assessments are required
- Ability to meet deadlines, pay attention to detail
- Understanding of First Nations values, culture, history, communities and traditional territories
- Excellent, communication and writing and reporting skills.
-

Preference may be given to:

- a Tl'azt'en Nation person or an Indigenous person
- Professional designation

Wage rate depending on education & experience.
Submit your inquiries, cover letter and resume to:
Glen Guthrie, Natural Resources Manager
nr.manager@tlazten.bc.ca

Fire safety in homes is crucial for the protection of lives and property. Here are some important tips to enhance fire safety in your home:

1. **Install smoke detectors:** Install smoke detectors on every level of your home, including inside each bedroom and outside sleeping areas. Test them regularly and replace batteries at least twice a year.
2. **Have fire extinguishers:** Keep fire extinguishers in key areas, such as the kitchen, garage, and near potential fire hazards. Learn how to use them properly and ensure they are regularly inspected and maintained.
3. **Plan and practice escape routes:** Create a fire escape plan that includes two exits from each room and a designated meeting point outside. Practice the plan with all family members regularly.
4. **Keep pathways clear:** Ensure clear and unobstructed pathways to exits, avoiding the blocking of doors, windows, or hallways. This enables quick evacuation during an emergency.
5. **Avoid overloading electrical outlets:** Do not overload electrical outlets or use extension cords as permanent wiring solutions. Spread out your electrical devices and use power strips with overload protection.
6. **Practice safe cooking:** Stay in the kitchen when cooking and never leave food unattended. Keep flammable items away from the stove, and turn pot handles inward to prevent accidental spills.
7. **Be cautious with candles:** Keep candles at least one foot away from anything that can burn, and never leave them unattended. Consider using battery-operated flameless candles as a safer alternative.
8. **Maintain heating sources:** Have heating systems, chimneys, and flues inspected and cleaned regularly by professionals. Follow safety guidelines for portable heaters, and keep them away from flammable materials.
9. **Store flammable materials safely:** Keep flammable liquids, such as gasoline, paint thinners, and cleaning agents, in well-ventilated areas away from ignition sources. Store them in their original containers and away from children.
10. **Educate your family:** Teach your family members, especially children, about fire safety, including the importance of not playing with matches, lighters, or electrical appliances. Teach them how to respond during a fire emergency.

11. **Install fire-resistant materials:** Consider installing fire-resistant materials, such as fire-rated doors and windows, as well as fire-resistant roofing materials, to help contain or slow down the spread of fire.

12. **Stay informed:** Stay updated on fire safety regulations and guidelines in your area. Keep emergency numbers handy, and know how to contact emergency services in case of a fire.

Remember, fire prevention is key, so taking proactive steps to minimize fire risks in your home is crucial. Regular maintenance, awareness, and preparedness can significantly reduce the chances of a fire and mitigate its potential impact.

Written by Norman Alexis

Home Gardening: The Best Time to Start Your Vegetables

Home gardening has become increasingly popular in recent years, as more people seek to grow their own fresh produce and connect with nature. Whether you have a large backyard or just a small balcony, growing your own vegetables can provide you with healthy, tasty food, and the satisfaction of cultivating your own garden. However, timing is key when it comes to starting your vegetable garden, and understanding when to plant is essential for a successful harvest.

The best time to start your vegetable garden will depend on your local climate and the specific vegetables you want to grow. In general, it is best to wait until the danger of frost has passed, as most vegetables are sensitive to cold temperatures. For example, in colder climates, it is best to wait until late spring to start planting your vegetables, while in warmer climates, you can start planting in early spring.

Once you have determined the best time to start your garden, it is important to choose the right vegetables for your climate and the available growing space. Consider factors such as the amount of sunlight, soil quality, and the amount of space you have when choosing your vegetables. Some popular options for home gardens include tomatoes, lettuce, carrots, beans, and peas.

To get the most out of your vegetable garden, it is also important to prepare your soil. This may involve adding compost or organic matter to improve soil fertility, and

using raised beds or containers if you have limited space. When planting your vegetables, be sure to follow the recommended spacing and planting instructions, and water regularly to keep your plants healthy and hydrated.

Home gardening can be a rewarding and fulfilling experience, and starting your own vegetable garden is a great way to provide yourself and your family with fresh, healthy food. By understanding the best time to start your garden and choosing the right vegetables for your climate and space, you can grow a thriving garden that will provide you with fresh produce for years to come.

Home gardening is a wonderful way to grow your own fresh produce and connect with nature. By timing your garden correctly, choosing the right vegetables, and preparing your soil, you can grow a thriving vegetable garden that will provide you with fresh, healthy food for years to come. Whether you are a seasoned gardener or a beginner, there is no better time than now to start your own home garden.

Written by Norman Alexis

Composting is a simple yet effective way to reduce waste and create nutrient-rich soil for gardening. It is the process of breaking down organic matter, such as food scraps and yard waste, into a soil-like substance. Not only is composting good for the environment, but it also benefits your garden and reduces the amount of waste you send to the landfill.

When composting, it is important to use a mix of brown and green materials. Brown materials, such as dried leaves and branches, provide carbon for the compost pile. Green materials, such as food scraps and grass clippings, provide nitrogen. The right balance of brown and green materials is key to a successful compost pile.

Composting also helps to reduce greenhouse gas emissions by preventing the release of methane, a potent greenhouse gas, from landfills. In addition, composting at home can reduce your carbon footprint by reducing the need for chemical fertilizers and reducing the amount of waste that is sent to landfills.

To start composting, you will need a compost bin or pile, and a mix of brown and green materials. You can purchase a compost bin or make your own using a wire mesh or wooden pallets. Once you have your bin or pile in place, add layers of brown and green materials and water it down. Turning the compost pile regularly, about once a week, helps to aerate it and speed up the composting process.

Composting is a simple and easy way to reduce waste and create nutrient-rich soil for your garden. Whether you have a small balcony or a large backyard, composting can be done on any scale. Start composting today and experience

the benefits for yourself, your garden, and the environment.

Written by Norman Alexis

The Importance of 72 Hour Emergency Planning: How to Get Prepared

Emergencies can happen at any time, and it's important to be prepared. One of the most important steps you can take to protect yourself and your loved ones during an emergency is to have a 72 hour plan in place. In this article, we'll go over the steps you need to take to prepare for a 72 hour emergency.

1. **Make a list of essential supplies:** Start by making a list of the essential supplies you need to survive for 72 hours. This includes food, water, first aid supplies, and any medications you may need. Make sure to include enough supplies for each person in your household.
2. **Gather supplies:** Once you have a list of essential supplies, start gathering them. It's best to store these items in a central location, such as a closet or basement, so that you can access them quickly in the event of an emergency.
3. **Create a communications plan:** Make sure you have a plan in place for communicating with your loved ones in the event of an emergency. This could include having a designated meeting place, using a designated phone, or using social media to stay in touch.
4. **Identify potential hazards:** Take some time to identify the potential hazards in your area, such as floods, earthquakes, or fires. Make a plan for how you will respond to these hazards, and make sure everyone in your household is familiar with the plan.
5. **Review your plan regularly:** Finally, make sure to review your 72 hour plan regularly. This will help to ensure that you are prepared in the event of an emergency, and will also give you the opportunity to make any necessary updates to your plan.

Having a 72 hour emergency plan in place is an important step in protecting yourself and your loved ones during an emergency. By taking the time to prepare, you can ensure that you are ready to respond quickly and effectively in the event of an emergency. So, start preparing today and give yourself peace of mind knowing that you and your loved ones are ready for anything.

Essential Supplies for a 72 Hour Emergency Kit:

1. **Food:** Non-perishable food items such as canned

goods, energy bars, and dried fruits.

2. Water: At least one gallon of water per person per day for drinking and sanitation.
3. First aid kit: Including bandages, gauze, antiseptic wipes, pain relievers, and any prescription medications you may need.
4. Flashlight and extra batteries.
5. Portable radio or weather radio with extra batteries.
6. Warm clothing and blankets.
7. Multi-tool or knife.
8. Cash and coins.
9. Personal hygiene items such as toothbrush, toothpaste, soap, and towels.
10. Matches or lighter.
11. Tent or other shelter equipment.
12. Maps of the local area.
13. Cell phone with extra battery or portable charger.
14. Special needs items such as baby formula, diapers, or pet food.

It's important to tailor your 72 hour emergency kit to your specific needs, so feel free to add or remove items as necessary. And remember to regularly check your kit and update it as needed.

Proper Storage of Essential Supplies for a 72 Hour Emergency Kit:

1. Keep all items in a waterproof and airtight container, such as a plastic bin or backpack.
2. Store food and water in cool, dry places to prevent spoilage.
3. Keep first aid supplies and personal hygiene items in a separate, easy-to-reach location.
4. Store all batteries, matches, and other small items in a waterproof bag.
5. Keep your 72 hour emergency kit in a convenient and easily accessible location, such as near the front door or in the trunk of your car.
6. Store tents, shelter equipment, and other larger items in a separate, easily accessible location.
7. Regularly check the contents of your emergency kit and rotate any perishable items, such as food and water, to ensure they remain fresh.

By properly storing your 72 hour emergency supplies, you can be confident that they will be ready when you need them. Remember to also periodically review your kit and make updates as necessary.

Creating a Communications Plan for 72 Hour Emergencies:

1. Establish a designated meeting place: Choose a

location where family members can go in case of an emergency to ensure that everyone is accounted for and can be reunited.

2. Plan for alternative communication methods: In case of a power outage or communication breakdown, have backup plans such as walkie-talkies or paper maps.
3. Identify an out-of-area contact: Choose a trusted individual who lives outside of your immediate area that family members can call to check in and provide updates.
4. Provide clear instructions: Clearly communicate the plan to all family members, including the designated meeting place, communication methods, and out-of-area contact.
5. Keep important information easily accessible: Keep a list of important phone numbers, addresses, and medical information in a waterproof and easily accessible location.

By creating a clear and comprehensive communications plan, you can ensure that you and your family will be able to effectively communicate and stay informed during a 72 hour emergency. Regularly review and update your plan to ensure that it remains relevant and effective.

Preparing for Potential Hazards in a 72 Hour Emergency:

1. Natural disasters: Prepare for potential hazards such as earthquakes, hurricanes, tornadoes, and other natural disasters by creating a 72 hour emergency kit and designating a safe shelter location.
2. Power outages: Keep flashlights, lanterns, and extra batteries on hand in case of a power outage, and consider purchasing a backup generator or power source.
3. Medical emergencies: Keep a first-aid kit on hand and consider enrolling in CPR and first-aid training.
4. Food and water contamination: Store extra water and non-perishable food in a safe and easily accessible location, and consider purchasing a water filtration system.
5. Fire hazards: Install smoke detectors and fire extinguishers in your home, and practice fire evacuation procedures with your family.

By preparing for potential hazards, you can increase your level of safety and security during a 72 hour emergency. Stay informed about the types of emergencies that may occur in your area, and make updates to your emergency plan as necessary.

The Importance of Reviewing Your 72 Hour Emergency Plan:

1. Stay current with changing conditions: Regularly review and update your emergency plan to ensure that it remains relevant and effective in the face of changing conditions, such as new hazards or updated evacuation routes.
2. Ensure everyone is familiar with the plan: Regularly review the plan with family members to ensure that everyone is familiar with its details and knows what to do in case of an emergency.
3. Consider new technologies: Stay informed about new technologies and products that may improve your emergency preparedness, and incorporate these into your plan as needed.
4. Practice makes perfect: Consider conducting regular drills or simulations to practice and fine-tune your emergency plan.
5. Update emergency kits: Regularly review and update your 72 hour emergency kits to ensure that they contain the necessary supplies and that items have not expired.

By regularly reviewing and updating your 72 hour emergency plan, you can ensure that you and your family are well-prepared for emergencies and can respond quickly and effectively when necessary. Stay vigilant, stay informed, and always be prepared.

Warmer weather often becoming more unpredictable. It is important to be prepared for a variety of potential emergencies that may arise during this time of year. In this article, we will explore some of the most common emergencies to prepare for in April, and how to best prepare for them.

Severe Weather

April is the start of storm season in many parts of the world, with the potential for severe weather including thunderstorms, tornadoes, and hail. To prepare for severe weather, it is important to have a plan in place for how to stay safe, including where to go during a storm and what supplies to have on hand. It is also important to have a weather radio, so you can stay informed about any potential weather threats.

Flooding

April is also a time when many parts of the world experience spring rains, which can lead to flooding. To prepare for the possibility of flooding, it is important to have an evacuation plan in place, as well as sandbags and other supplies to protect your home and property. You should also be prepared to evacuate quickly if necessary.

Wildfires

April is also a time when the risk of wildfires increases, particularly in areas with dry conditions and high winds.

To prepare for the possibility of a wildfire, it is important to have a plan in place for how to evacuate quickly and safely, as well as how to protect your home and property from the fire. It is also important to be aware of fire restrictions and to follow all local regulations.

Written by Norman Alexis

Boating safety is an essential aspect of enjoying water activities and ensuring the safety of all passengers on board. Boating accidents can have devastating consequences, and it is important to take the necessary precautions to prevent them. In this article, we will discuss the importance of boating safety and the steps you can take to ensure a safe and enjoyable experience on the water. First and foremost, it is important to understand the rules and regulations of boating in your area. These regulations vary by province and country, but they typically cover issues such as boating under the influence, boater education, and life jacket requirements. It is essential to familiarize yourself with the rules and regulations in your area and to comply with them at all times.

Another crucial aspect of boating safety is to have the proper equipment on board. This includes a life jacket for each passenger, a fire extinguisher, a horn or whistle, a compass, and a first-aid kit. It is also important to regularly check and maintain your equipment, ensuring that it is in good working condition and ready for use in an emergency.

In addition to the proper equipment, it is also important to have a plan in place for any emergency situation that may arise. This plan should include a way to communicate with others, such as a VHF radio, and a way to signal for help, such as flares. It is also important to designate a responsible person on board who can take charge in the event of an emergency and make decisions quickly and calmly.

It is also essential to be prepared for any adverse weather conditions that may arise while on the water. This includes having a plan in place for severe weather, such as a lightning storm or heavy winds, and knowing how to handle your boat in such conditions.

Finally, it is crucial to be aware of your surroundings while on the water. This includes paying attention to other boats and watercraft, as well as being aware of any hazards in the water, such as rocks, shoals, or underwater obstacles.

Boating safety is essential to ensuring a safe and enjoyable experience on the water. By familiarizing yourself with the rules and regulations, having the proper equipment on board, having a plan in place for emergencies, being prepared for adverse weather conditions, and being aware of your surroundings, you can help prevent boating accidents and ensure a safe and enjoyable time on the water.

Staying Cool When It's Hot: Tips and Tricks

By Norman Alexis

When the temperature rises, staying cool can feel like a challenge. Whether you're outside enjoying the sun or trying to stay comfortable indoors, there are plenty of ways to beat the heat. Here are some tips and tricks for staying cool when it's hot:

1. **Stay hydrated:** When you sweat, you lose fluids, so it's important to drink plenty of water to stay hydrated. If you're exercising or spending time outside, bring a water bottle with you and drink regularly.
2. **Dress appropriately:** Wear loose, lightweight clothing made from breathable fabrics like cotton or linen. Light-colored clothing can also help reflect the sun's rays and keep you cool.
3. **Stay indoors:** If you can, try to avoid being outside during the hottest parts of the day, usually between 10 a.m. and 4 p.m. If you don't have air conditioning at home, consider spending time in a public place that does, like a library, mall, or community center.
4. **Use fans:** Fans can help circulate air and create a breeze, which can make you feel cooler. If you're using a fan, make sure it's blowing air directly on you.
5. **Take cool showers or baths:** Taking a cool shower or bath can help lower your body temperature and make you feel refreshed.
6. **Use ice packs or cold compresses:** Placing ice packs or cold compresses on your neck, wrists, or forehead can help cool you down quickly.
7. **Eat light, refreshing foods:** Eating heavy, greasy foods can make you feel sluggish and uncomfortable in the heat. Instead, opt for light, refreshing foods like salads, fruit, and smoothies.
8. **Stay in the shade:** If you're outside, try to stay in the shade as much as possible. Use umbrellas or find a tree to sit under to avoid direct sunlight.
9. **Stay informed:** Keep an eye on weather forecasts and alerts to stay informed about any heat waves or extreme temperatures in your area.

Remember, staying cool in the heat is important for your health and well-being. Be sure to take care of yourself and follow these tips to beat the heat.

Observing Fire Danger Ratings in BC and Our Forest Service Region

As we head into the summer months, it's important to be aware of the risk of wildfires in British Columbia. Every year, wildfires cause damage to homes, forests, and wildlife habitats, and put the safety of residents and emergency responders at risk. By observing fire danger ratings in our region and following guidelines set by the BC Wildfire Service, we can all help prevent wildfires.

The BC Wildfire Service regularly updates the fire danger rating for each area, which ranges from low to extreme. The rating takes into account factors like weather conditions, fuel moisture levels, and the likelihood of ignition. By staying informed about the current rating in your area, you can adjust your activities and take appropriate precautions to prevent fires.

Here are some guidelines to follow based on the fire danger rating in your area:

Low: The risk of a wildfire is minimal, but it's still important to be cautious. If you're planning to have a campfire or use any other type of fire, make sure you follow regulations and guidelines set by the BC Wildfire Service. Be sure to properly extinguish your fire when you're done.

Moderate: The risk of a wildfire is moderate, so be careful when using any type of fire. Make sure you follow regulations and guidelines set by the BC Wildfire Service, and be sure to properly extinguish your fire when you're done. Avoid using fireworks or other pyrotechnics that could ignite a fire.

High: The risk of a wildfire is high, so be extremely cautious when using any type of fire. Avoid using campfires or other open fires, and make sure you follow regulations and guidelines set by the BC Wildfire Service. Be cautious when using machinery that could spark, like a lawnmower or chainsaw.

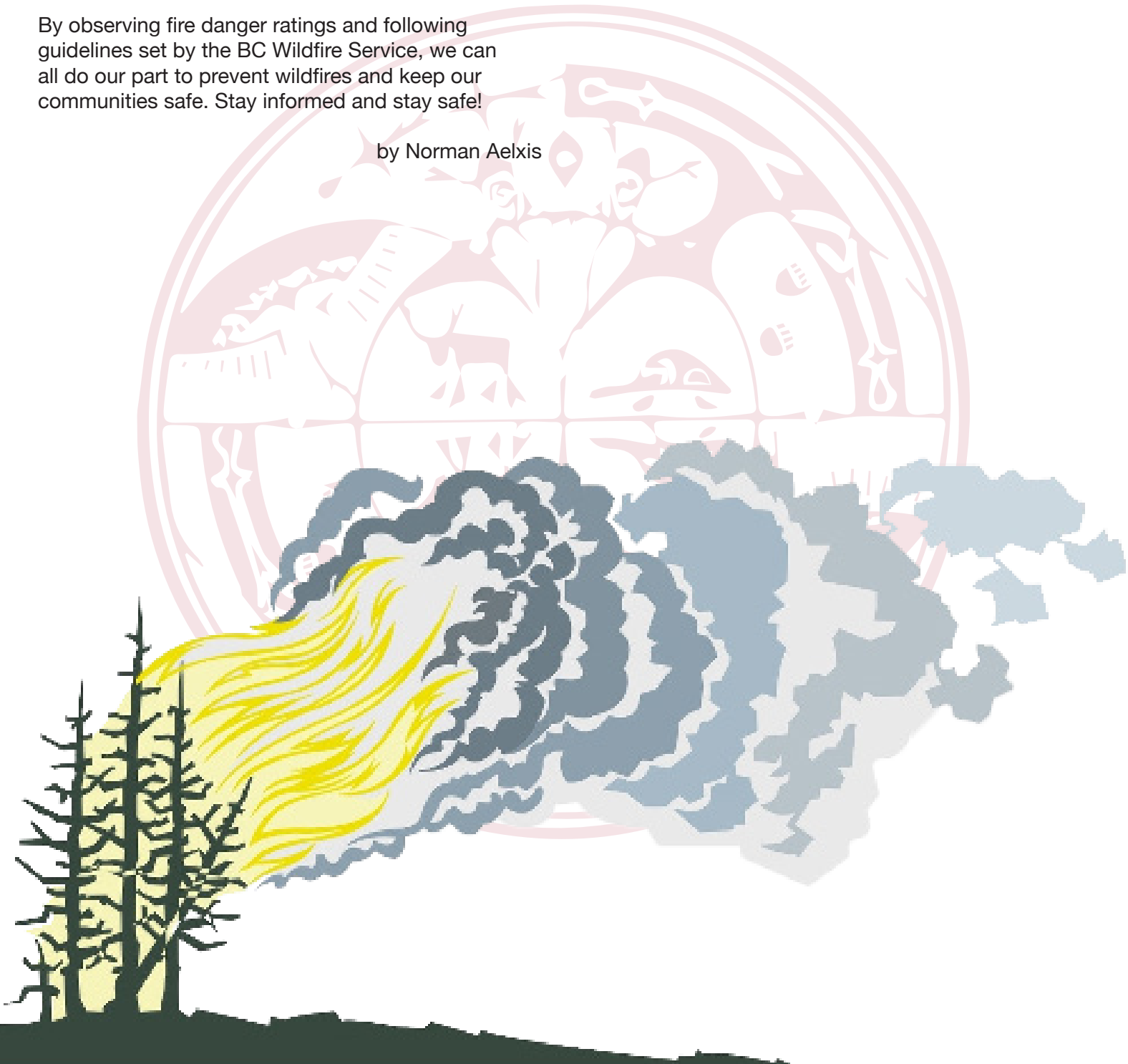
Extreme: The risk of a wildfire is extremely high, so avoid any activities that could ignite a fire. Do not use campfires or other open fires, and avoid using

machinery that could spark. Be cautious when using any type of heat source, including barbecues and stoves.

In addition to following these guidelines, it's important to be aware of your surroundings and report any signs of wildfire. If you see smoke or flames, call the Report-a-Fire number immediately at 1-800-663-5555 or *5555 on your cell phone, and report it to the BC Wildfire Service.

By observing fire danger ratings and following guidelines set by the BC Wildfire Service, we can all do our part to prevent wildfires and keep our communities safe. Stay informed and stay safe!

by Norman Aelxis



Preparedness Survey

PLEASE Circle yes or no or write in your answers on the line.

Do you know where to get more information on the Fire Smart Program? _____

What would be the best way to learn more about Fire Smart? Workshops or handouts or 1 on 1

Is your yard clear of combustibles (things that can burn) within 5 feet of your home? Yes or no

Do you cut your grass? Yes or no If no, do you own a lawn mower?

Do you have a deck? Yes or no If so is there anything under it that can catch fire? _____

What condition is your deck in? _____ is it old or in need of repairs? Yes or no

Is it screened in? Yes or no

Do you store your firewood beside your home? Yes or no

Do you have a woodshed? Yes or no

What kind of siding is on your home? Vinyl or non flammable siding?

Do you have a smart phone? Yes or no If yes did you download the Service Card App? Yes or no

Do you have a list of phone numbers of family members written down? Yes or no

Does your family know where you will go if needed due to wildfires? Yes or no

Please put your name on this survey and return to the Public Works Office for your chance to win 1 of 3 Cash prizes \$\$\$\$ You can only win one of the prizes!

If you clean up around your yard such as cutting grass, moving firewood or moving things away from your home, you can have an additional entry for the work you do around your home.

If you are an elder and need work done to firesmart your home please put the work you need done on this form.

Everyone welcome to enter to win!

If you need more forms please stop in and pick one up.

Draw date Monday July 15th at 2 PM. Entries will be taken until the draw is completed.

Name for entry _____

Additional notes _____