

# Employment Opportunity

**Dadzi Wellness Centre**

**Dakelh Primary Care Society**

PO Box 1697, 160 Stuart Drive, West

Fort St. James, V0J 1P0

**JOB OPPORTUNITY: Primary Care Registered Nurse (RN)**

## **ORGANIZATION SUMMARY**

The Dakelh Primary Care Society is one that respects the cultural values and practices that are integral to Indigenous identities and wellness. We are committed to a proactive holistic approach to health and wellness, and to the delivery of services which are sustainable and honour the customs and traditions of the Binche, Nak'azdli and Tl'azt'en communities near Fort St. James, BC.

## **POSITION SUMMARY**

The aim of the Dakelh Primary Care Centre is to improve access to primary health care services and traditional wellness services for First Nations people in a way that is culturally safe and closer to home.

The Primary Care Registered Nurse position is part of a collaborative, multi-disciplinary primary care team that provides team based, trauma-informed primary care services by creating a culturally safe environment in order to promote, maintain and/or restore client health. This position provides direct primary care services to clients at all life stages by observing, assessing, monitoring and documenting client health and progress to make evidence-informed decisions towards health and wellness. The Registered Nurse actively contributes to ensuring a racism-free and culturally safe environment for all clients, their families, and staff. The role is a leader in demonstrating cultural humility and trauma and violence informed care that acknowledges the client's values, cultural beliefs, and practices.

Provides care and service that meets the standards for Registered Nurses within the BC College of Nurses and Midwives (BCCNM). Works within the scope of practice for Registered Nurses as determined by relevant legislation.

## **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Provides holistic patient assessments that include health history, medication history, and physical evaluations with patience and Cultural Humility.
2. Demonstrates cultural humility, trauma and violence informed practice and provides care that acknowledges the client's values, cultural beliefs, and practices. Respectfully acknowledges lived experiences, history and provides nonjudgemental advice/answers to client's primary concerns
3. Respectfully acknowledges lived experiences, history and provides nonjudgemental advice/answers to client's primary concerns.
4. Monitors, assesses and documents observations, symptoms, interventions and changes in client health status.
5. Where relevant within scope of practice, orders diagnostic testing and/or collects specimens to make evidence informed decisions for care.
6. Documents all information in the client's personal health file.

7. Applies health promotion, chronic disease management, advanced care planning, and/or self-care management principles to conduct assessments, identify issues, provide direct care, and address concerns or variances from the plan of care with empathy and Cultural Humility.
8. Administers medications, injections and treatments according to established policies and protocols and within the scope of practice.
9. Collaborates with clients and families to plan, implement, coordinate, and evaluate client care plans in consultation with members of interprofessional health team as needed.
10. Reviews clinical findings with client/family and the interprofessional team, collaboratively identifies client-centered goals and plans for care that promote self-management Primed improved health-related quality of life.
11. Champions cultural safety and humility in all aspects of the job, and advocates for and applies culturally relevant and appropriate approaches when building relationships and providing nursing services.
12. Maintains competency that reflects current standards of practice, including anti-racism and cultural humility standards as they are developed, by engaging in professional development activities including review of relevant literature, attending educational workshops and in-services, consulting and networking with other health care professionals.
13. Adheres to the principles and values of FNHA in representing and delivering nursing services.
14. Performs other related duties as assigned.

## **JOB SPECIFICATIONS**

### **Education**

- Completion of a recognized Bachelor of Science in Nursing (BSN) or an equivalent combination of education. Training and experience.

### **Occupational Certification**

- Current practicing registration as a Registered Nurse with the British Columbia College of Nurses and Midwives (BCCNM).
- CPR Certification.
- BCCDC Immunization Certification an asset.

### **Experience**

- A minimum of 3 years of recent related experience in primary care, public health, community and/or chronic disease care.
- Experience working with and delivering health services to First Nations clients
- Training in anti-Indigenous racism response and cultural safety and humility
- Experience integrating holistic Indigenous approaches with Western approaches

### **Knowledge**

- Strong knowledge of cultural safety, humility and trauma informed approaches to care.
- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Sound ability to practice using culturally safe and trauma-informed approaches
- Ability to apply a two-eyed seeing approach to balance western and Traditional Indigenous worldviews in practice

- Understanding of own intersectionality, power, privilege, and how these concepts may impact own work and perspectives
- An understanding of rural and remote communities and their inherent challenges and barriers
- Creates and fosters a healthy and engaging environment that enables personal excellence, contributes to FNHA's vision of "Health through Wellness" and cultural safety and humility in the workplace.
- Knowledge of health status of populations, inequities in health, the determinants of health and illness, principals of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergent care, rehabilitation and supportive or palliative care.
- Knowledge of nursing which includes the nursing process, conceptual frameworks of nursing, theories and principles of nursing practice.
- Demonstrated understanding and integration of Trauma Informed Practice to care.
- Physical ability to perform the duties of the position.

**Salary Range:** \$70,000 - \$91,700

### **How to Apply**

Interested parties should submit a cover letter and resumé to Carrie Nash, Operation Director  
[operation.director@dakelhealthwellness.ca](mailto:operation.director@dakelhealthwellness.ca)

**Closing date: October 25, 2024**

Fort St. James is a well-established, vibrant BC community on the scenic shores of Stuart Lake (Nak'albun). The town's residents are diverse and welcoming. Vanderhoof and Prince George are easily within reach by vehicle. A founding principle of this Centre is that there be no barriers to care. [FSJ-Brochure-v5.pdf](#)  
[fortstjameschamber.ca](http://fortstjameschamber.ca)

Only candidates selected for interviews will be contacted.